

**MINUTES OF THE REGULAR MEETING OF  
THE BOARD OF SCHOOL TRUSTEES OF  
THE AVON COMMUNITY SCHOOL CORPORATION**

**Held on October 9, 2017**

The regular meeting of the Board of School Trustees of the Avon Community School Corporation was called to order by the Board President at 9:18 a.m. in the Avon Middle School South Multi-Purpose Room.

Five Board members were present: Mrs. Pam DeWeese, Mrs. Anne Engelhardt, Mr. John McDavid, Mr. David Webb, and Mrs. Kim Woodward. Dr. Margaret Hoernemann, Superintendent of Schools; Dr. John Atha, Associate Superintendent; Dr. Maryanne McMahon, Assistant Superintendent; Dr. Scott Wyndham, Director of Finance and Operations; and Ms. Lise Ann Ebert, Director of Human Resources; were also present.

The meeting began with the pledge of allegiance to the American Flag.

There were 8 persons in attendance.

**WELCOME**

Mr. Dan Chapin, Avon Middle School South Principal, stated that 8<sup>th</sup> grade students recently took a field trip to Area 31 Career Center and returned with positive energy. Another student really enjoyed the radio/television area and remarked how she, “found her home.” He welcomed everyone to South.

**AREA 31 CAREER CENTER PRESENTATION**

Mr. Patrick Biggerstaff, Area 31 Career Center Director, stated that 15,428 students participate in over 30 programs which make this the largest career center in the state. Avon has the second largest number of participants and that number continues to increase. Area 31 is a certified STEM school that engages both students and the employment community. The program serves students in grades 11-12 who attend 3 hours per day and earn dual credit and credentials.

Ms. Karalynn Barnett, Avon High School senior, stated she is participating in her second year of culinary arts. Through this program, she has earned 36 college credits that will transfer to any college. She will also earn an Academic Honors and Technical Honors diploma. She stated that Area 31 helps her enjoy her job and she has a great outlook on her future.

Mr. Biggerstaff stated that over 100 students serve as ambassadors for Area 31. They speak to employers and freshmen about the program. He invited the Board Members to visit the center.

## **YMCA BEFORE & AFTER SCHOOL PROGRAM PRESENTATION**

Mrs. Clarissa Farris, School Age Senior Program Director for the YMCA, has served as a program director for seven years. 517 Avon students currently participate in the Before & After School program. YMCA is a non-profit program that provided \$22,000 in annual financial assistance. School personnel receive a 25% discount which equates to \$6,100. She reviewed the YMCA's Mission Statement: *To put Christian principles into practice through programs that build healthy spirit, mind and body for all.* She stated that Avon has taught her sons time management skills. 50% of their employees are Avon High School graduates or students. Site directors must be 21 years or older, have an education background, and go through extensive training.

Mr. Damon Workman, Youth Development Program Director for the YMCA, stated that Avon's Before & After School program received a Duke Energy STEM grant. As part of this grant, individuals from Connor Prairie dressed in character and spoke about aviation. The program will be going digital, using iPads to sign participants in and out, which will increase safety and reduce down on paper usage. They have gone from two to six full time site directors which allows the staff to be more dedicated to their assigned buildings, students and families.

## **CONSENT AGENDA**

Mrs. Woodward stated the Consent Agenda consolidates a number of business items and all Board members were given documents to review prior to the meeting.

Mr. McDavid made a motion, seconded by Mr. Webb, that the Board of School Trustees approve the Minutes of the Regular Meeting on September 11, 2017, Memoranda of the Executive Session on September 18, 2017 and Minutes of the Working Session on September 26, 2017; claims 102646-102865, 170000420-170000492, 201700979, and 201701026-201701172; payrolls for September 15 and 29, 2017; and ECA Check Registers from all schools for September 1-30, 2017; registration of support group; the job description for Absence Management Secretary; the Personnel Report; the disposal of equipment; the purchase of equipment; the Overnight Field Trip Requests by the Avon High School: Newspaper and Yearbook Students and FCCLA First Vice President and the Avon Middle School South Peer Leadership Council; and the Donation Report as presented. The motion carried, 5-0.

## **COMMENTS FROM THE BOARD PRESIDENT**

Mrs. Woodward stated she is grateful to be at South. Although she has not seen students today, she can feel the energy in the building. She is excited to hear more about Area 31 and the YMCA in order to see a full view of what goes on in the school corporation.

## **UNFINISHED BUSINESS**

Dr. Atha reported on student enrollment for the district. Enrollment is at 9,506 for K-12 and at 9,576 including preschool. Our confirmed ADM count is up 138 students from last year's Fall ADM. He provided K-8 average class size data for the past four years. The district has worked

hard to address class sizes, especially in the K-4 buildings. At the 5<sup>th</sup>-8<sup>th</sup> grade level, we still have class size averages that we feel are too large. He plans to bring a class size comparison of the 15 highest performing districts in the state (based on ISTEP data) to the November Board meeting.

## **NEW BUSINESS**

Mr. Webb made a motion, seconded by Mrs. Engelhardt, that the Board of School Trustees approve the School Improvement Plans for Avon High School, Avon Middle Schools North and South, Avon Intermediate Schools East and West, and Cedar, Hickory, Maple, Pine Tree, River Birch, Sycamore, and White Oak Elementary Schools. The motion carried, 5-0.

## **BOARD MEMBER ITEMS**

Mr. McDavid thanked Mr. Chapin and his staff for hosting. He agreed with Mrs. Woodward's comments about it being good to feel the energy in the schools. It was fascinating to hear the report on Area 31, as he learned a lot about what this program offers to our students. He thanked Mr. Biggerstaff for his presentation and Ms. Barnett for her testimony. He thanked Mrs. Farris and Mr. Workman for presenting on the YMCA Before & After School program. He congratulated Maple Elementary for being named a National Blue Ribbon School and is proud of the work in that building. He had heard the Lilly Counseling Grant presentation a couple of months ago and looks forward to seeing the outcome with these additional funds. He congratulated Mr. Dean Westman who will be inducted into the Bands of America's Hall of Fame and thanked Mr. Westman for his dedication to music education.

Mr. Webb expressed his appreciation for Mr. Biggerstaff. He learned a lot from Mr. Biggerstaff's presentation and has always had a special interest in Area 31. He stated that Ms. Barnett's maturity and drive for the future were, in part, developed by Area 31. He congratulated Maple Elementary being one of 332 schools in the nation to be named a Blue Ribbon School and stated the Lilly Counseling Grant is great for Avon and our guidance program. These things make Avon a world class school district.

Mrs. Engelhardt was pleased to see the School Improvement Plans in document form. This information was very encouraging as she could see growth achieved over time as well as discipline issues declining at Avon High School. She offered congratulations to Maple Elementary and stated they deserve this recognition. Receiving the Lilly Grant was a positive surprise. She heard the presentation made by the school counselors and is excited the district received these funds and will be hiring additional counselors. She thanked Mr. Biggerstaff for his presentation and noted how education has evolved. She enjoyed the YMCA presentation and stated they have been great partners. She wished everyone a peaceful fall break.

Mrs. DeWeese thanked South for hosting. She thanked Mr. Biggerstaff for his presentation, as she had preconceived notions about this program that he dispelled. Ms. Barnett was so mature which dove-tailed into the presentation from YMCA. She thanked Mr. Biggerstaff for the information and will share it with interested families and career professionals looking for employees. She thanked Mrs. Farris and Mr. Workman for the evolution in the after school

program. She expressed appreciation for the many and diverse donations. She stated the School Improvement Plans had similar threads yet different styles of presentation and a considerable amount of time and thoughtful effort went into preparing them. She congratulated Mrs. Woodward for embarking upon the Indiana School Boards Association (ISBA) Presidency. She thanked her fellow Board members for attending the ISBA State Conference as it is important for the School Board to model professional development for others. She thanked Dr. Wyndham for his work on the budget development and his public presentation on the budget. She congratulated Maple Elementary, the district for being awarded the Lilly Counseling Grant, Mr. Westman for being inducted into the Bands of America's Hall of Fame, and the cast and crew of *The Addams Family*.

Mrs. Woodward stated the Board spends a lot of time looking at funding, ISTEP scores, teacher credentialing, and School Improvement Plans, but the remarkable thing is that so many of our students participate in Area 31, as this program is not brought to the forefront. It energizes her, both as a board member and as an employer, to hear about this program and the energy put into investing in these students to bring about their passion that will serve them later in their lives and careers. She thanked Mr. Biggerstaff for attending the meeting, for bringing Ms. Bennett with him, and for taking such good care of our students in that program. The YMCA program is an extension of our school day and it is gratifying to hear the students in that program continue to learn. Being named a Blue Ribbon School is such a great honor for our students at Maple Elementary and she is so proud of this designation. The Counseling Grant presentation was so thoughtful and polished. The counselors were willing to do what was needed whether or not the district received the grant. Avon is the only school district in Hendricks County to receive that honor. It was great to review all the School Improvement Plans, as she was able to see in depth what our schools are endeavoring and how they are progressing over time. She thanked the staff and wished everyone a restful break.

Dr. Hoernemann had no comments.

Dr. McMahon had no comments.

Dr. Wyndham had no comments.

Dr. Atha had no comments.

Ms. Ebert had no comments.

There being no further business, the meeting adjourned at 10:53 a.m.

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Board Secretary

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Board President

**PERSONNEL REPORT**  
**October 9, 2017**

<b>Certified – New Hires</b>			
Booher	Bonnie	PT	Teacher
<b>Certified – Temporary or No Contract</b>			
Arthur	Adam	AISW	Teacher
Johnson	Kentra	AISE	Teacher
Levy	Linda	AISW	Teacher
Theile	Kendall	SE	Teacher
<b>Certified – Leaves of Absence</b>			
Alcocer-Olejniczek	Jeannette	AHS	Teacher
Alcocer-Olejniczek	Jeannette	AHS	Teacher
Carnes	Caitlin	AISW	Teacher
Cash	Cara	AHS	Teacher
Cash	Cara	AHS	Teacher
Horner	Carissa	HE	Teacher
Hutchinson	Molly	PT	Teacher
Karr	Jonathan	AHS	Teacher
Mirise	Jillian	RB	Teacher
<b>Certified – Separations of Employment</b>			
Gray	Matthew	AMSS	Teacher – No Contract
Herring-Harman	M. Nicholas	AHS	Teacher
Zukerman	Anna	AISW	Teacher
<b>Support Staff – New Hires</b>			
Ashcraft	Melinda	ME	Assistant
Danilova-Libby	Elizaveta	PT	Assistant
Edens	Leslie	RB	Assistant
Gibson	Susan	SE	Assistant
Ingraham	Jessica	AHS	Assistant
Pletcher	Jennifer	RB	Assistant
Price	Kimberly	WO	Assistant
Kennedy	Tisha	AHS	Custodian
Wright	Cecilia	AHS	Custodian
Degenhart	Linda	WO	Food Service
Edwards	Karen	AISE	Food Service
Elder	Ann	AHS	Food Service
Gould	Regina	AMSN	Food Service
Kramer	Candace	Admin	Food Service
Marciniak	Natalie	AMSN	Food Service
Norwalt	Tamara	CE	Food Service
Paquette	Sarah	CE	Food Service
Patterson	Joann	AHS	Food Service

Seest	Eleanor	AHS	Food Service
Hershberger	Jordan	Transp	Bus Aide
Ireland	Mark	Transp	Standby Bus Driver
Vest	Gregory	Transp	Standby Bus Driver
<b>Support Staff – Changes in Assignment</b>			
Mayberry	Desmond	AMSS	Assistant
Miller	Jessica	CE	Assistant
Morris	Jessica	PT	Assistant
Pirtle	Brianna	SE	Assistant
Hunter	Amy	Admin	Secretary
Dotts	Clyde	AHS	Custodian
Friel	Richard	AMSS	Head Custodian
Semmler	Richard	Maint	Warehouse Custodian
Edwards	Tricia	AISE	Food Service
<b>Support Staff – Leaves of Absence</b>			
Brown	Lisa	Transp	FMLA
Heiss	Charles	AHS	Head Custodian
<b>Support Staff – Separations of Employment</b>			
Mayberry	Desmond	AMSS	Assistant
Nielsen	Nancy	CE	Assistant
Sperazza	Kristine	CE	Assistant
Parker-Phillips	Nancy	AMSN	Guidance Secretary
Osborne	Caitlyn	Transp	Bus Driver
<b>Extra Curricular – New Hires</b>			
Abramson	Mary	AHS	Asst. Girls Cross Country Coach
Cameron	Grant	AHS	Asst. Football Coach
Dill	Tyler	AHS	Asst. Football Coach
Johnson	Desean	AMSS	7 <sup>th</sup> Gr. Boys Basketball Coach
Littleton	Jared	AMSN	Color Guard
McCreary	Brent	AHS	Asst. Wrestling Coach
Sherrod	David	AHS	Asst. Football Coach
Snyder	Brian	AHS	Asst. Wrestling Coach
Tolliver	Darnell	AMSN	Asst. Boys Track Coach
<b>Extra Curricular – Resignations</b>			
Bischof	Kevin	AHS	Boys Golf Coach
Gufford	Kelly	AHS	Swim/Dive Coach
Wiles	Daniel	AHS	Color Guard Specialist
<b>Homebound Services</b>			
Drabyn	Stephen	AHS	Math
Etienne	Sara	CE	Speech-Language
Feiner	Dana	CE	Deaf/Hard Hearing Services
Handlon	Denise	AHS	Online Govt, Econ, English
Matthews	Allison	AISW	Math, LA, Science, SS

Smith	Brenda	CE	Functional Academics/Grade Level Content
Smith	Brenda	CE	Functional Academics
<b>Independent Contractors</b>			
Hollingsworth	Eric	ACSC	Provide Safety and Security Services within the School Corporation

## **DONATION REPORT**

**October 9, 2017**

1. Marco's Pizza - Assorted salads and pizzas (valued at \$210.63) to Avon Community School Corporation
2. O'Charley's Restaurant - Assorted pies (valued at \$73.94) to Avon Community School Corporation
3. Mr. Doug James - \$300.00 to Avon High School Robotics Club
4. Mr. Tim Engelhardt - \$500.00 to Avon High School Robotics Club
5. Train Yard 317 - \$250.00 to Avon High School Robotics Club
6. Avon High School Sports Boosters - \$10,000.00 to Avon High School Athletic Department
7. The iShop - \$100.00 to Avon High School Athletic Department
8. Avon Wrestling Club - \$3,500.00 to Avon High School Wrestling Team
9. Skybridge Americas, Inc. - \$67.50 to Avon Intermediate School East
10. Hendricks County Community Foundation-Sharon Pinnick Educational Fund:
  - a. \$250.00 to Hickory Elementary