

**MINUTES OF THE REGULAR MEETING OF  
THE BOARD OF SCHOOL TRUSTEES OF  
THE AVON COMMUNITY SCHOOL CORPORATION**

**Held on June 11, 2018**

The regular meeting of the Board of School Trustees of the Avon Community School Corporation was called to order by acting Board President, Mrs. Anne Engelhardt, at 7:04 p.m. in the Avon Administration Center Board Room.

Three Board members were present: Mrs. Anne Engelhardt, Mrs. Cindy Simmons, and Mrs. Kim Woodward. Dr. Margaret Hoernemann, Superintendent of Schools; Dr. John Atha, Associate Superintendent; Dr. Maryanne McMahan, Assistant Superintendent; and Dr. Scott Wyndham, Director of Finance and Operations were also present.

The meeting began with the pledge of allegiance to the American Flag.

There were 40 persons in attendance.

**CELEBRATING ORIOLES**

Dr. Hoernemann was pleased to recognize three Avon High School seniors who served as their organization's state presidents: Drew Langford, DECA; Teodora Simion, HOSA; Teren Smith, BPA.

Dr. Hoernemann stated that the celebration for the Girl Scout Gold Award recipients would be deferred to a later time as both students were unable to attend the meeting.

Dr. Hoernemann introduced members and coaches of the Avon High School Boys Track Team.

Mrs. Engelhardt read a proclamation presented from the Board of School Trustees to the Avon High School Boys Track Team.

Mrs. Woodward made a motion, seconded by Mrs. Simmons, that the Board of School Trustees approve the commendation as presented to the Avon High School Boys' Track & Field for being awarded IHSAA Boys' Track & Field State Champion. The motion carried 3-0.

Mrs. Engelhardt read a proclamation presented from the Board of School Trustees to Keith E. Abramson.

Mrs. Simmons made a motion, seconded by Mrs. Woodward, that the Board of School Trustees approve the commendation as presented to Keith E. Abramson for being awarded IHSAA Boys' Track & Field State Champion in the 800 Meter Run. The motion carried, 3-0.

Mrs. Engelhardt read a proclamation presented from the Board of School Trustees to Geordan J. Blades, Jaban T. Carter, Isaac V. Guerendo, Kamryn A. Molton, Christopher B. Smith, and Bryan A. Wooden.

Mrs. Woodward made a motion, seconded by Mrs. Engelhardt, that the Board of School Trustees approve the commendation as presented to Geordan J. Blades, Jaban T. Carter, Isaac V. Guerendo, Kamryn A. Molton, Christopher B. Smith, and Bryan A. Wooden for being awarded IHSAA Boys' Track & Field State Champions in the 4x100 Meter Relay. The motion carried, 3-0.

Mrs. Engelhardt read a proclamation presented from the Board of School Trustees to Isaac V. Guerendo.

Mrs. Woodward made a motion, seconded by Mrs. Simmons, that the Board of School Trustees approve the commendation as presented to Isaac V. Guerendo for being awarded IHSAA Boys' Track & Field State Champion in the 100 Meter Dash. The motion carried, 3-0.

Dr. Hoernemann thanked the seniors for coming back to attend the meeting after graduation.

Mrs. Woodward expressed that celebrating our Orioles who achieve at such high levels is the Board's favorite time. She congratulated our three state presidents for their commitment to service. She understands how extensive their commitment is as she is the State President of ISBA. Their commitment and service are important for the furtherment of DECA, HOSA and BPA as they serve as ambassadors to students throughout the state and are exemplary models. She thanked them for being exemplary models and ambassadors for Avon as they help put Avon on the map. She congratulated the Track & Field team for their state championship and believes they are only the second Avon boys' team in history to win a state championship. They are rarified in Avon because of their commitment to excellence and wonderful showing for the team and Avon. It is a proud moment for Avon to be in the presence of state champions.

Mrs. Simmons congratulated all of the students honored tonight. Drew, Teodora and Teren were able to lead students from all over the state. She wished them good luck in college. She congratulated the Track & Field team, and said that the program has come a long way from her time at AHS. It is awesome to see Avon sports improve. She congratulated the coaches and parents. She wished all of the students good luck in the future.

Mrs. Engelhardt thanked Drew, Teodora and Teren for their service, not only to their organizations but to the whole state. It's one thing to participate in an extracurricular but another to put yourself out there and lead the way. She thanked them for taking on everything—the problems, the good, the bad. It is not easy and as a result their character and knowledge grew. She thanked them for leading the way and being stellar examples. She is so proud of the track team and thanked the athletes and coaches for an amazing year. She is happy they have this memory to look back on fondly and hopes they enjoy this time.

## **CONSENT AGENDA**

Mrs. Engelhardt stated the Consent Agenda consolidates a number of business items and all Board members were given documents to review prior to the meeting.

Mrs. Simmons made a motion, seconded by Mrs. Woodward, that the Board of School Trustees approve the Memoranda of the Executive Session on May 14, 2018, Minutes of the Regular Meeting on May 7, 2018, and Working Session on May 14, 2018; claims 910000779-910001036, 180000307-180000397, and 201800489-201800641; payrolls for May 11, May 25, and May 29, 2018; the revised job description for EL/Title I Teacher; the Personnel Report; the disposal of equipment; approval of Fall Program/Camp; the overnight field trip requests by the Avon High School FCCLA, Avon High School Girls Basketball, Avon High School Girls Cross Country, Avon High School Boys Tennis, Avon High School Boys Cross Country; and the Donation Report as presented. The motion carried, 3-0.

## **COMMENTS FROM THE BOARD PRESIDENT**

Mrs. Engelhardt thanked those who attended the meeting. She hopes they are having an enjoyable summer and invited them to attend future meetings.

## **UNFINISHED BUSINESS**

Dr. Atha reported on student enrollment for the district. Enrollment is at 9,567. Including developmental preschool, enrollment is at 9,650. He provided a class size comparison of the 15 highest performing districts in the state (based on ISTEP data) for grades K-8. In July he looks forward to providing preliminary 2018-19 class sizes that take into account new teachers.

Mrs. Engelhardt made a motion, seconded by Mrs. Simmons, that the Board of School Trustees approve new/revised Board Policy 5330 upon second reading as presented. The motion carried, 3-0.

## **NEW BUSINESS**

Mrs. Simmons made a motion, seconded by Mrs. Woodward, that the Board of School Trustees approve new/revised Board Policy 5350 upon first reading as presented. The motion carried, 3-0.

Mrs. Woodward made a motion, seconded by Mrs. Simmons, that the Board of School Trustees approve the disposal of obsolete textbooks from Avon Middle School South as presented. The motion carried, 3-0.

Mrs. Woodward made a motion, seconded by Mrs. Engelhardt, that the Board of School Trustees grant permission to host a surplus sale and authorize the Director of Finance and Operations to publish required notices. The motion carried, 3-0.

Mrs. Woodward made a motion, seconded by Mrs. Simmons, that the Board of School Trustees approve the Fund Transfer Resolution as presented. The motion carried, 3-0.

Mrs. Woodward made a motion, seconded by Mrs. Simmons, that the Board of School Trustees approve the adoption of Basic Drama Projects, 9th edition as the High School Theatre textbook. The motion carried, 3-0.

Mrs. Simmons made a motion, seconded by Mrs. Woodward, that the Board of School Trustees approve the amended textbook fees for Avon High School for the 2018-2019 school year. The motion carried, 3-0.

Mrs. Engelhardt made a motion, seconded by Mrs. Woodward, that the Board of School Trustees approve the Pre-K-12 Music Standards as presented. The motion carried, 3-0.

Mrs. Simmons made a motion, seconded by Mrs. Woodward, that the Board of School Trustees approve Demographic Study Proposal with Dr. Susan Brudvig as presented. The motion carried, 3-0.

Dr. Hoernemann presented a citizen request to construct a sidewalk on a vacant lot ACSC owns on Nottingham Drive. The Board discussed the request and had several questions. We will do more research and discuss again next month.

## **BOARD MEMBER ITEMS**

Mrs. Simmons thanked everyone for attending and being there to honor students. There were lots of honors and business tonight. She congratulated all of the Orioles who were honored for being winners. She is pleased that we are revising the EL/Tile I teacher job description. As a former teacher with ESL students, she knows that parents will also need this teacher for assistance. This is a very important role to all schools. The decrease in class sizes will be a teacher's delight. She is anxious to see the outcomes. Suicide prevention is needed in schools today and teachers should be made aware of the warning signs. Parents should also be included. She is excited to attend the Surplus Sale on June 22, 2018. She is looking forward to the final report on the demographic study. She can't wait to honor straight-A students at the All A Recognition—she has three family members who will be honored.

Mrs. Woodward said we celebrated a lot of Orioles and the Board loves that part. Avon students achieve at such high levels day in and day out. It is a wonderful thing to get to celebrate them. Graduation is always a highlight of the year to see all the kids who have earned their diplomas. She complimented the administrative staff who organize commencement as it always goes off without a hitch. She thanked Mrs. Simmons for her involvement with ISBA. New Board members have to attend many ISBA meetings in order to maintain Master Board status. She appreciated Mrs. Simmons' diligence as the ACSC School Board has maintained its Master Board status. This is an indicator how serious the Board takes their boardsmanship. She thanked AMS South for hosting the Mary Lee Maier Community Pantry as it awaits a permanent location at AIS East. The pantry is such a blessing for our families as they get staples needed to feed their kiddos.

Mrs. Engelhardt said it was a fabulous evening with so many students and staff. The students are achieving at almost unfathomable levels. Every month she is inspired by Celebrating Orioles, making the hard work of boardsmanship worth it. The students have vast and broad levels and opportunities to thrive within these organizations. HOSA, BPA and DECA are highly competitive organizations that the students have put their mark on. We are so proud of them, and it calls us all higher. She congratulated the 2018 graduates—all 684 of them. Commencement was a well-run, well-managed, fabulous graduation. Like Mrs. Woodward, it was also a highlight for her to see the students. She enjoyed the Valedictorian and Salutatorian’s speeches which are always so mature and professional. She can see that they are going great places. She couldn’t wait to review the Personnel Report. A few years ago the Board had a Personnel Report that eliminated thirty-four teaching positions. She thanked the community for making this possible. The thirty-seven teachers on tonight’s report are just the beginning of hiring. It was a great night, and she thanked everyone.

Dr. Hoernemann had no comments.

Dr. Atha had no comments.

Dr. McMahon had no comments.

Dr. Wyndham had no comments.

There being no further business, the meeting adjourned at 8:32 p.m.

---

Board Secretary

---

Board President

**PERSONNEL REPORT**  
**June 11, 2018**

<b>Certified – Temporary or No Contract</b>			
Anderton	John	MSS	Teacher
Babinski	Amy	HE	Teacher
Barker	Kaitlyn	HS	Teacher
Beery	Kylie	MSN	Teacher
Borzabadi	Sophia	SE	Teacher
Brzezinski	Riley	ISE	Teacher
Dugan	Maeve	ISW	Teacher
Ferris	Chris	MSS	Teacher
Goings	DuShaun	HS	Guidance Counselor
Goudie	Claire	ISW	Teacher
Gleissner	Jamie	MSS	Teacher
Hannefey	Laura	SE	Teacher
Hartman	Karl	HS	Teacher
Helm	Julie	MSS	Teacher
Hickey	Sara	MSS	Teacher
Hoard	Emily	RBE	Teacher
Huckleberry	Pary	MSN	Teacher
Jackson	Alisa	HS	Teacher
Kendall	Yael	ME	Teacher
Kimmel	Ashlee	ISW	Teacher
Kinney	Matthew	HS	Teacher
Larkey	Pamela	ISW/ISE	Guidance Counselor
Levy	Breanna	HS	Teacher
Lively	Patricia	CE	Teacher
Longbottom	Elizabeth	MSN	Teacher
Macavage	Rachelle	MSN	Teacher
Macke	Erica	HS	Teacher
Malsom	Emma	ISW	Teacher
Means	Lindsey	MSN	Teacher
Mettle	Tristen	ISE	Teacher
Odom	McKenzie	ISW	Teacher
Pond	Eric	HS	Teacher
Schlick	Kendra	PTE	Teacher
Spieth	Adam	HS	Teacher
Stevens	Kiley	PTE	Teacher
Thompson	Bradley	HS	Teacher
Wede	Bridget	HS	Teacher
<b>Certified – Changes in Assignment</b>			
Ashby	Sarah	SE	Teacher

Burkhart	Laura	SE	Teacher
Chadwick	Julie	ISE	Teacher
Clark	Adam	HS	Teacher
Coppadge	Robert	RBE	Teacher
Crays	Jerri	SE	Teacher
DeLoddere	Kristin	SE	Teacher
Eglen	Karen	ISE/ISW	Teacher
Feldhake	Catherine	ISW	Teacher
Fernandez	Christina	ISW	Teacher
Golay	Terri	SE	Teacher
Jones	Anna	ME	Teacher
Jurkash	Mallory	CE	Teacher
Kaiser	Laura	ISE	Teacher
Kuepper	Kayla	ME	Teacher
Levi	Nicole	RBE	Teacher
McAfee	Laura	HS	Teacher
Moore	Eric	HS	Teacher
Rupp	Mark	SE	Teacher
Shrewsbury	Donnell	ISW	Teacher
Slavens	Erin	ISW	Teacher
Theile	Kendall	SE	Teacher
<b>Certified – Leaves of Absence</b>			
Anderson	Debra	ISW	Teacher
Chadwick	Julie	HE	Teacher
Dougherty	Melissa	ISE	Teacher
Gorgas	Heather	RBE	Assistant Principal
Kirkpatrick	Kelly	HS	Teacher
Porep	Julie	MSS	Teacher
Weber	Erika	ISW	Teacher
<b>Certified – Separations of Employment</b>			
Clark	Amy	CE	Teacher
Heller	Andrew	HS	Teacher
Ransdell	Kassandra	ISE	Teacher
Shabi	Phillip	HS	Teacher
Wiley	Kelli	MSN	Teacher
Winger	Christine	ISE	Guidance Counselor
<b>Support Staff – New Hires</b>			
Ayers	Danielle	SE	Custodian
Canales	Elda	ISW	Custodian
Cannon	Stephanie	WO	Custodian
Contreras	Marisol	HE	Custodian
Harvey	Danielle	ADMIN	Secretary-Finance
Hubble	Amber	MSN	Custodian

Sanchez	Fredy	MSS	Custodian
Shepherd	Freda	ME	Custodian
Tetrick	Amy	ME	Custodian
<b>Support Staff – Changes in Assignment</b>			
Beyer	Meliisa	SE	Assistant
Hewitt	Jared	CE	Custodian
Holtgrave	Linda	TRANS	Secretary-Asst Routing Coord
Hoopingarner	Lee	ISE	Assistant
Schafer	Rebekah	HS	Food Service
Shugars	Jana	WO	Assistant
Stoller	Sharon	SE	Assistant
Stout	Taryn	CE	Assistant
Tewolde	Almaz	MSN	Custodian
Williams	Danny	ISE	Custodian
<b>Support Staff – Leaves of Absence</b>			
Hurst	Tamara	ADMIN	Secretary-Admin
Radican	Eric	MAINT	Grounds
Yemane	Freweini	HS	Custodian
<b>Support Staff – Separations of Employment</b>			
Auriemma	Laura	CE	Assistant
Bahtic	Denis	SE	Assistant
Bond	Terry	MSN	Custodian
Brown	Michael	MAINT	Grounds
Cano	Kelsey	ISW	Assistant
Contreras	Marisol	HE	Custodian
Degenhart	Linda	WO	Food Service
Dillon	Ashley	WO	Assistant
Dornfeld	Lee	HS	Assistant
Golt	Gary	ISE	Custodian
Potter	Amanda	CE	Assistant
Welniak	Erin	ISW	Assistant
White	Janice	HS	Food Service
<b>Extra Curricular – New Hires</b>			
Alcocer Olejniczek	Jeannette	HS	Freshman Class Co-Sponsor
Falk	Cory	MSN	Football Head 7th Gr Coach
Patton	Lauren	HS	Freshman Class Co-Sponsor
Saxton	Randy	HS	Basketball Girls' Asst Coach
Williams	Ben	HS	Baseball Asst Coach
Williams	Malari	HS	Senior Class Co-Sponsor
<b>Extra Curricular – Resignations</b>			
Dill	Tyler	HS	Football Asst Coach
Due	Kelly	HS	Volleyball Asst Coach
Hetlage	Katie	HS	Speech Coach



Hood	Carrie	HS	MS-Yearbook
Kozinski	Katie	HS	Swim Asst Coach
Noble	Matthew	HS	Soccer Boys' Asst Coach
Shabi	Phillip	HS	Basketball Boys' Asst Coach
Tolliver	Darnell	MSN	Track Boys' Asst Coach
Walters	Lynn	MSS	MS - Coordinating Teacher
<b>Homebound Services</b>			
Bischof	Kevin	HS	Geometry, English 10, ICP
Matthews	Allison	ISE	Social Skills/Transition
Nibbs	Jamie	HS	Geometry
Shambaugh	Kimberly	MSS	Algebra

**DONATION REPORT**  
**June 11, 2018**

1. Kevin Foster, Twenty/Twenty Photography – \$250.00 to Avon High School
2. General Mills Box Tops for Education – \$399.80 to Avon Intermediate East
3. Ray's Trash Service – \$4.50 to Hickory Elementary