

**MINUTES OF THE REGULAR MEETING OF
THE BOARD OF SCHOOL TRUSTEES OF
THE AVON COMMUNITY SCHOOL CORPORATION**

Held on May 7, 2018

The regular meeting of the Board of School Trustees of the Avon Community School Corporation was called to order by the Board President at 7:06 p.m. in the Avon High School Advance Learning Center Lecture Hall.

Five Board members were present: Mrs. Pam DeWeese, Mrs. Anne Engelhardt, Mr. John McDavid, Mrs. Cindy Simmons, and Mrs. Kim Woodward. Dr. Margaret Hoernemann, Superintendent of Schools; Dr. John Atha, Associate Superintendent; Dr. Maryanne McMahon, Assistant Superintendent; and Dr. Scott Wyndham, Director of Finance and Operations were also present.

The meeting began with the pledge of allegiance to the American Flag.

There were 95 persons in attendance.

CELEBRATING ORIOLES

Dr. Hoernemann was pleased to recognize Haowei Shi, Avon High School's Valedictorian of the Class of 2018. Haowei is the son of Runmin and Huiwan Xu. He is involved in the Robotics Club, DECA, Academic Super Bowl Team and a member of National Honor Society. Haowei is the President of the Japanese Honor Society and also the Secretary of the Eco Club for the past year. Haowei was a part of the 2016 Robotic State Championship team, DECA District Top 3 in both 2017 and 2018 and has earned his cords for both National Honor Society and Japanese Honor Society. Haowei is ranked first in his class with a 5.255 GPA, and will attend the University of Illinois in the fall and major in Computer Science. He is receiving the James Scholarship from the University of Illinois.

Dr. Hoernemann was pleased to introduce Christine Rodriquez, Avon High School's Salutatorian of the Class of 2018. Christine is the daughter of Rigoberto and Carol Rodriguez. She is a 2017 Rising Star of Indiana, member of National Honor Society and a 4 year member of the Academic Super Bowl Team. Christine has been recognized as an Outstanding Student in AP Chemistry and AP Environmental Science. She has been recognized by College Board as a National AP Scholar and by National Hispanic Scholar in the National Hispanic Recognition Program. Christine is ranked second in her class with a 5.252 GPA, and will attend Purdue in the fall and major in Biology. She is receiving the Presidential Scholarship from Purdue.

Dr. Hoernemann was pleased to congratulate the following Avon High School seniors who were recognized for attaining the rank of Eagle Scout through the Boy Scouts of America. All are members of Troop 392 in Avon which is led by Mr. Doug Waterfield.

- Jacob Landes earned 41 merit badges, the 50 miler, the Paul Bunyan award, religious awards, as well as 2 palms. For Jacob's Eagle project he created a pergola to provide shade for an instruction area at the Outdoor Learning Center.
- Colin Turner earned 44 merit badges, the 50 miler, Scuba, Snorkeling, religious awards, and four palms. Colin's project was to enhance the World War II Memorial at Avon Town Hall, adding a more accessible viewing area, landscaping and statues.
- Kevin Turner earned 66 merit badges as a Scout, the 50 Miler, Mile Swim, Scuba, World Conservation, all six National Outdoor awards, and 9 palms. Kevin's project was the construction of bat boxes for the Outdoor Learning Center.
- Nicholas Waterfield earned 31 merit badges, the 50 Miler, and religious awards, and 2 palms. Nicholas' project was to construct a stairway on the Avon Town Hall Frisbee Golf course to prevent erosion.
- Nolan Whitesell earned 35 merit badges, the 50 Miler, the Paul Bunyan award, God and Life, God and Church awards, and 2 Palms. For his project Nolan created new landscaping for Bartlett United Methodist Church, including two new flower beds.

Dr. Hoernemann introduced members of the Avon High School World Drumline.

Mr. McDavid read a proclamation presented from the Board of School Trustees to the Avon High School World Drumline.

Mrs. Woodward made a motion, seconded by Mrs. DeWeese, that the Board of School Trustees approve the commendation as presented to the Avon High School World Drumline for being awarded 2018 Indiana Percussion Association State Champions for six consecutive years. The motion carried 5-0.

Dr. Hoernemann introduced members of the Avon High School World Guard along with Mr. Jay Webb, Director of Bands and Mr. Daniel Wiles, World Guard Director.

Mr. McDavid read a proclamation presented from the Board of School Trustees to the Avon High School World Guard.

Mrs. DeWeese made a motion, seconded by Mrs. Engelhardt, that the Board of School Trustees approve the commendation as presented to the Avon High School World Guard for being awarded 2018 Indiana High School Color Guard Association State Champion and 2018 Winter Guard International World Champion. The motion carried, 5-0.

Mrs. Woodward said there is nothing better than celebrating students. She offered special praise to the Valedictorian and Salutatorian. She acknowledged their GPAs and said it is unbelievable that our students achieve at such a high level. She said our Eagle Scouts deserve special recognition as good students and role models. They are representative of the pillars of society. The industriousness, tenacity, and outlook of Boy Scouts of America students who achieve at

this level is astounding. Their dedication makes her feel pleased about the future. Mrs. Woodward is very pleased to be part of the maturation process of the performing arts program. We've celebrated the Drumline and World Guard many times but every one is special and real to those students. The students achieve such great success together and for the community. She thanked them for being wonderful examples of public education.

Mrs. DeWeese said that the GPA pinnacle used to be 4.0 and now it's 5.0. She highlighted the .003 points between the Valedictorian and Salutatorian. She learned at the Evening of Excellence that Mr. Shi came to the school corporation as a student who didn't speak English. She thanked the teachers who helped him achieve such high success. Mrs. DeWeese expressed admiration to the Eagle Scouts as she is familiar with what it takes to attain this rank. She acknowledged the professionalism, stamina, and technique of the World Drumline and Guard and thanked them for representing our community so well.

Mrs. Engelhardt said that all of these individuals have in common that they set a goal and the finish. These are vastly different activities but they all have in common a decision to finish what they started. Each have great support systems of parents, teachers and leaders guiding them along. She thank and congratulated the students.

Mr. McDavid said it's amazing what it takes to become the Valedictorian and Salutatorian. While this is the first time celebrating the World Guard at a Board meeting, he recognized the sustained excellence of the band program. The fact that they do this year after year is amazing.

CONSENT AGENDA

Mr. McDavid stated the Consent Agenda consolidates a number of business items and all Board members were given documents to review prior to the meeting.

Mrs. Engelhardt made a motion, seconded by Mrs. Simmons, that the Board of School Trustees approve the Minutes of the Regular Meeting on April 9, 2018; claims 910000570-910000778, 180000242-180000306, 201800220-341, and 201800355-201800488; payrolls for April 13 and April 27, 2018; and ECA Check Registers from all schools for April 1-30, 2018; the job description for Innovation Center Specialist; the Personnel Report; the disposal of equipment; the purchase of equipment; the Spring/Summer Programs/Camps; the overnight field trip requests by the Avon High School Dance Team, Avon High School HOSA, and Avon High School Thespian Troupe #8320; and the Donation Report as presented. The motion carried, 5-0.

COMMENTS FROM THE BOARD PRESIDENT

Mr. McDavid appreciates working with the Board and administrative team through this busy time. You can see how dedicated they are to students and teachers. He appreciates the effort to make Avon a world class school district.

PUBLIC COMMENT TO THE BOARD

Jennifer Gullion, Avon resident, long-time educator, and President of the Avon Federation of Teachers shared information on the negative impact of House Bill 1315 on public education.

UNFINISHED BUSINESS

Dr. Atha reported on student enrollment for the district. Enrollment is at 9,562. Including developmental preschool, enrollment is at 9,645. He believes this is an all-time high. He provided a class size comparison of the 15 highest performing districts in the state (based on ISTEP data) for grades K-8. Class sizes will continue to be monitored as this continues to be a concern.

NEW BUSINESS

Tom Downard, Avon Chamber of Commerce Executive Director, presented information regarding the proposed Clark Reeves Memorial Garden. Mr. Reeves was a dedicated Avon teacher, coach and Assistant Athletic Director for over thirty-four years. The baseball team won several county, regional and sectional championships under Mr. Reeves' leadership with over 400 wins total.

Mrs. Woodward made a motion, seconded by Mrs. Engelhardt, that the Board of School Trustees approve the Clark Reeves Memorial garden as presented. The motion carried, 5-0.

Mrs. DeWeese made a motion, seconded by Mr. McDavid, that the Board of School Trustees approve the Reciprocal Participation Agreement with Hendricks Regional Health pending legal review and authorize the Director of Finance and Operations to execute the agreement as presented. The motion carried, 5-0.

Mr. McDavid made a motion, seconded by Mrs. Woodward, that the Board of School Trustees approve the disposal of obsolete textbooks from Avon High School, Middle School North, and Intermediate West and obsolete library material from Avon High School, Middle School North, Middle School South, Intermediate East, Intermediate West, Cedar, Hickory, Maple, Pine Tree, River Birch, Sycamore, and White Oak as presented. The motion carried, 5-0.

Mrs. Woodward made a motion, seconded by Mrs. Simmons, that the Board of School Trustees approve the revised School Breakfast and Lunch prices effective with the 2018-2019 school year as presented. The motion carried, 5-0.

Mrs. DeWeese made a motion, seconded by Mrs. Engelhardt, that the Board of School Trustees approve the fees in the amount of \$5,605 for 2018-19 Early Entrance Kindergarten. The motion carried, 5-0.

Mrs. Engelhardt made a motion, seconded by Mrs. Simmons, that the Board of School Trustees approve the K-4 ISI Science Kit adoption as submitted. The motion carried, 5-0.

Mrs. Woodward made a motion, seconded by Mrs. Engelhardt, that the Board of School Trustees approve the Student Handbooks for Avon High School, Avon Middle School North, Avon Middle School South, Avon Intermediate Schools, and Avon Elementary Schools for 2018-19 as submitted. The motion carried, 5-0.

Mrs. Engelhardt made a motion, seconded by Mrs. DeWeese, that the Board of School Trustees approve the School Calendar for 2019-2020 as presented. The motion carried, 5-0.

Mrs. Engelhardt made a motion, seconded by Mrs. Simmons that the Board of School Trustees approve new/revised Board policy 5330 upon first reading as presented. The motion carried, 5-0.

BOARD MEMBER ITEMS

Mrs. Simmons congratulated the Valedictorian and Salutatorian. She wished them good luck and hoped that their dreams come true. Mrs. Simmons is proud of the Eagle Scouts and said their hard work is paying off. With regard to the World Drumline and Guard championships, she expressed that it is cool to see how Avon Fine Arts has come so far with so many opportunities since she graduated from Avon. Mrs. Simmons acknowledged all of the overnight field trips and said that they are a great learning tool. Students may not get the chance to travel to these places otherwise. She hopes that the students are safe and that they have fun. She thanked Dr. Atha for the updated class size report and said it is awesome that our enrollment is at an all-time high. Mrs. Simmons stated that she went to school with Clark Reeves at Indiana State University and thinks that the memorial garden is a thoughtful, caring gesture to honor his legacy of mentoring AHS students. She expressed the importance of school breakfast and lunch offerings and hopes that students take advantage of this. She appreciated the report comparing school lunch prices in the surrounding area. She wished 2018-19 early entrance kindergartners good luck as they can now attend with paying a fee. She advised families to go through the handbooks with their students in preparation for the new school year. She can't believe the 2019-20 school calendar has been approved with the 2017-18 retirements, graduations and end of school year near. She looks forward to a bigger and better 2018-19.

Mrs. Woodward congratulated our celebrated Orioles. She acknowledged the huge number of kids the Board got to call attention to at a state-wide and national level with the highest pinnacle of achievements in their activity. She is happy to celebrate Teacher Appreciation Day and appreciated Dr. Hoernemann's comments to teachers and staff in a corporation email. Mrs. Woodward also reveres teachers and acknowledged the special people who teach. She congratulated the seniors and stated what an exciting time it is for them as they move on to summer and their future plans. She said it is an honor to honor Clark Reeves, who had a dedicated career to Avon students. She will be pleased to see the memorial when it is completed. He was a dynamic person, father, teacher and coach. She happened to be thinking about the word "community" and asked herself, "What does it mean to me?" She thought about how much change Avon has gone through, but still it is certain that we are all passionate and care about our kids. She expressed that C.O.M.M.U.N.I.T.Y. stands for Character, Ownership, Mutual Respect, Mutual Responsibility, and Unity. She encouraged all of us to think about that during the upcoming days. She thanked the administration for a really busy 2018 and for their teamwork.

Mrs. Engelhardt congratulated the celebrated Orioles and expressed how special, different and diverse the groups are. She looks forward to celebrating our graduates in a few weeks and wished them the best of life, future, and that they be what they want to be and are successful at it. She hopes that they come back, teach and lead us, and be the leaders we know they can be. As we celebrate Teacher Appreciation Week she also appreciated Dr. Hoernemann's email to ACSC teachers and staff. Teachers are special gems of our communities and the Board members and administrators would not be here without teachers. She acknowledged the Donation Report and thanked those who donated to the corporation. It is amazing what the community does for the school corporation. She thinks the memorial for Clark Reeves will be very special. What a way to honor the winningest coach of 400 games. She stated he made a transition for Avon athletics to the next level and that we celebrate him as an Oriole. She hopes students can think about the impact of this on their lives. She wished the corporation a wonderful, relaxing summer full of joy and purpose. She looks forward to reconvening in the fall.

Mrs. DeWeese expressed her appreciation of Mrs. Gullion's attendance and the information she shared. She recalled her earlier congratulations to the Celebrated Orioles and that the students are always impressive. She thanked former Avon Athletic Director Mr. Jeff Johnson for his attendance and work to recognize Clark Reeves. Mrs. DeWeese knew Mr. Reeves as their students attended school together, and so she knew the work he did behind the scenes to support students in pursuing college and other goals. She acknowledged the AHS Allegros and Orchestra for bringing home their first state championships and bringing home humongous plaques. She said it is exciting to win but to win for the first time is special as it demonstrates the progression and development of our programs. Mrs. DeWeese explained that we will be applying for a protected tax waiver again. Without the waiver we would lose 45% of transportation funding. We are at the mercy of the state giving us the waiver year after year to make it work. Mrs. DeWeese congratulated upcoming graduates and thanked administrators. It has been a challenging time for everyone, but the administrative team has been remarkable. She read the poem "If I Could Teach You, Teacher" with personal edits in honor of Teacher Appreciation week.

Mr. McDavid let his comments stand on the Celebrated Orioles. He stated his daughter was in drumline previously. He thanked the administrative team and appreciates how everyone has pitched in during an incredibly busy time. He can't imagine the hours involved, but stated that their work is appreciated. Mr. McDavid didn't know Mr. Reeves personally but thinks the memorial garden is fitting based on what he has learned. He thanked Mr. Downard for answering his questions regarding the memorial and for his attendance. In honor of Teacher Appreciation week he thanked his daughter's teachers for attending her show and expressed how important the support of teachers is to a child's self-esteem and development.

Dr. Hoernemann had no comments.

Dr. Atha thanked the Board.

Dr. McMahan had no comments.

Dr. Wyndham had no comments.

There being no further business, the meeting adjourned at 8:38 p.m.

Board President

Board Secretary

PERSONNEL REPORT
May 7, 2018

Certified – Temporary or No Contract			
Johnson	Kentra	AISE	Teacher
Certified – Leaves of Absence			
Dougherty	Melissa	AISE	Teacher
Gorgas	Heather	RB	Admin, Assistant Principal
Tarter	Lisa	ADMIN	Teacher, Education Diagnostician
Certified – Separations of Employment			
Bess	Cory	HS	Teacher
Beyer	Melissa	SE	Teacher
Downey	Emily	SE	Teacher
Dunphy	Kathryn	SE	Teacher
Gryspeerd	Lauren	PT	Teacher
Herring-Harman	Trent	SE	Teacher
Jakresky	Andrea	AMSN	Teacher
Reeves	Halie	AMSS	Teacher
Support Staff – New Hires			
Bonilla	Christian	RB	Custodian-2nd Shift
Brown	Michael	MAINT	Grounds-1st Shift
Burkhead	Julie	TRANS	Bus Aide
Dulaney	Amber	PT	Custodian-2nd Shift
Fajardo	Oscar	AHS	Custodian-3rd Shift
Feutz	Kristen	TRANS	Driver, 4 Runs Driver, Standby Route
Howard	Amber	AISW	Secretary-General
Marciniak	Natalie	RB	Food Service
Retzak	Michele	AMSS	Secretary-General
Serriane, III	Anthony	ADMIN	Technology, Technician
Shelton	Robert	MAINT	Grounds-1st Shift
Support Staff – Changes in Assignment			
Baggett	Johnna	AISW AISE	Asst-Special Ed
Davis	Sheral	CE	Custodian-2nd Shift
Elder	Ann	HS	Food Service
Imel	Susan	SE	Asst-Computer Lab, Asst- Interventionist
Kirk	Jennifer	TRANS TRANS AMSS	Bus Driver, 4 Runs Bus Driver, Tier 3 Food Service
May	Michelle	AHS	Asst-Media
Porter	Elizabeth	ADMIN	Secretary-Inventory

Riggs	Michelle	RB	Asst-Media, Asst-Special Ed
Schmidt	Mary	SE	Food Service
Seest	Eleanor	HS	Food Service
Shugars	Jana	WO	Asst-Developmental Preschool
Smith	Teresa	AHS	Custodian-3rd Shift-Leader
Zeljkovic	Elvira	AHS	Custodian-2nd Shift
Support Staff – Leaves of Absence			
Caffery	Zenobia	AHS	Custodian-1st Shift
Dain	Stephanie	AMSS	Custodian-2nd Shift
Fuentez	Maria	AHS	Custodian-1st Shift
Fuentez	Maria	AHS	Custodian-1st Shift
Porter	Elizabeth	ADMIN	Secretary-Finance
Ubelhor	Sheila	RB	Foods-Manager
Support Staff – Separations of Employment			
Ballou	Valerie	HE	Assistant-Special Education
Burns	Cheryl	CE	Assistant-Special Education
Clary	Amber	TRANS	Bus Aide
Coach	Lisa	SE	Custodian-2nd Shift
Crumpacker	Robin	TRANS	Bus Aide
Dayton	Stacy	AMSS	Custodian-2nd Shift
Dixon	Kelly	AMSS	Secretary-General
Dobbins	Nicholas	AMSN	Assistant-Instructional
Fisher	Debra	TRANS	Bus Aide
Fisher	Martin	TRANS	Bus Driver, 4 Runs
Henry	Lisa	WO	Custodian-2nd Shift
Kennedy	Tisha	AHS	Custodian-2nd Shift
Kersey	Amy	AHS	Asst-Media
Kramer	Candy	ADMIN	Food Service
Kurbursky	Dan	TRANS	Bus Aide
Martin	Samantha	TRANS	Bus Aide
Ngeno	Lillian	TRANS	Bus Aide
Parker	Vickie	AISE	Custodian-2nd Shift
Sharp	Alexis	TRANS	Bus Aide
Stephey	Bobbie	CE	Custodian-2nd Shift
Waggoner	Anna	AHS	Food Service
Warmuth	Sara	ADMIN	Secretary-Finance
Extra Curricular – Resignations			
Bess	Corydon	AHS	Senior Class Co-Sponsor
Brown	Erin	AMSN	Student Council Co-Sponsor
Dunbar	Kristen	AMSS	Cheer Coach
Dunphy	Kathryn	SE	PLC Leader 2-4/Social Skills
Fairbrother	Theresa	AHS	Girls' Basketball Asst Coach
Herring-Harman	Trent	SE	After School Dance Club

Lebo	Suzy	AMSS	Volleyball Head Coach, 8th Gr
Reeves	Halie	AMSS	Student Council
Ritter	Mary	AHS	Girls' Basketball Asst Coach
Ruben	Jessica	AHS	Junior Class Co-Sponsor
Homebound Services			
Bischoff	Jessica	AISW	Math, Reading
Bischoff	Kevin	AHS	Algebra I, English 9
Handlon	Denise	AHS	Economics
Jennings	Rhonda	AMSN	Math, Language Arts, ISTEP
Nibbs	Jamie	AHS	Geometry
Sexton	Katherine	AISW	ELA, Math
Shartzer	Joel	AHS	US History B, English 12 B
Independent Contractors			
Baker	Matt	ACSC	Security Resource Officer
Sanchez	Dennis	ACSC	Security Resource Officer
Schwartz	James	ACSC	Security Resource Officer

DONATION REPORT
May 7, 2018

1. La Hacienda – Food valued at \$320.00 to ACSC
2. Danny’s Mexican Ice Cream – Ice Cream \$87.00 to ACSC
3. Hendricks County Community Foundation – \$2,000 to Avon High School DECA
4. United Technologies Corporation – \$2,000 to Avon High School Robotics Team
5. Gill Insurance Advisors, Inc. – \$300.00 to Avon High School Student Government
6. Satori Flats, LLC – \$250.00 to Avon High School Student Government
7. Ron Sage, Farmers Insurance – Two full spectrum grow lights with stands valued at \$89.90 to Avon Middle School North
8. Kroger – \$348.13 to Hickory Elementary
9. Hickory Elementary PTO – Sixteen iPads approximately valued at \$4,800 to Hickory Elementary
10. Cedar Elementary PTO – \$809.27 to Avon Outdoor Learning Center