

**MINUTES OF THE REGULAR MEETING OF
THE BOARD OF SCHOOL TRUSTEES OF
THE AVON COMMUNITY SCHOOL CORPORATION**

Held on February 12, 2018

The regular meeting of the Board of School Trustees of the Avon Community School Corporation was called to order by the Board President at 9:18 a.m. in the Avon High School Advanced Learning Center Lecture Hall.

Five Board members were present: Mrs. Pam DeWeese, Mrs. Anne Engelhardt, Mr. John McDavid, Mrs. Cindy Simmons, and Mrs. Kim Woodward. Dr. Margaret Hoernemann, Superintendent of Schools; Dr. John Atha, Associate Superintendent; Dr. Scott Wyndham, Director of Finance and Operations; and Ms. Lise Ann Ebert, Director of Human Resources; were also present.

The meeting began with the pledge of allegiance to the American Flag.

There were thirty persons in attendance.

WELCOME/PRESENTATION

Mrs. Stephanie Bode, AHS Assistant Principal, welcomed the Board and administrators to Avon High School and the Avon Advanced Learning Center. She introduced the inaugural Jobs for America's Graduates (JAG) students and teacher, Mrs. Mary Ann Abramson. Avon High School is currently the only school in Hendricks County to offer the program, which gives work-based learning, leadership opportunities, and a year of follow up to students. JAG students have also collaborated with the AHS Broadcasting program and have participated in the Career Development Conference for Region 5. It has been wonderful to see students leading on ideas to improve school community and outcomes for themselves.

AHS students Jalen Hinton and Socorro McCreary presented an overview of JAG's history, mission, and student opportunities. They detailed Avon JAG students' accomplishments and their current service project raising mental health awareness amongst their peers.

CONSENT AGENDA ITEM

Mrs. Woodward made a motion, seconded by Mrs. DeWeese, that the item on the consent agenda be approved for consideration. The motion carried, 5-0.

CONSENT AGENDA

Mr. McDavid stated the Consent Agenda consolidates a number of business items and all Board members were given documents to review prior to the meeting.

Mrs. Woodward made a motion, seconded by Mrs. Engelhardt, that the Board of School Trustees approve the Memoranda of the Executive Sessions on January 6 and 23, 2018, and Minutes of the Board Retreat on January 6, 2018, Regular Meeting on January 8, 2018, and Working Sessions on January 18, 22 and 29, 2018; claims 910000001-910000213, 170000321-170000329, 180000001-180000083 and 201800005-201800115; Payrolls for January 5, 19, and February 2, 2018; and ECA Check Registers from all schools for January 1-31, 2018; the Personnel Report; disposal of equipment; the Spring/Summer Programs/Camps; the overnight field trip requests by the Avon High School Model United Nations, Avon High School DECA Students, Avon High School FCCLA Students, Avon High School Robotics Club, Avon High School HOSA Students, Avon High School Varsity Baseball Team, Avon High School Girls Tennis Team, and L4/AP World Language Classes; and the Donation Report as presented.

COMMENTS FROM THE BOARD PRESIDENT

Mr. McDavid stated it's good to be in the schools and that the Board enjoys opportunities like this because of the presentations that they hear. They get to see and hear about the lives that are being impacted positively by programs like JAG. These programs are implemented with such care to be the best they can be and the Board appreciates that.

UNFINISHED BUSINESS

Dr. Atha reported on student enrollment for the district. Enrollment is at 9,529, up 11 students from last month. Including developmental preschool, enrollment is at 9,609, up 14 students from last month. He provided a class size comparison of the 15 highest performing districts in the state (based on ISTEP data) for grades K-8. Monitoring class sizes is important as the district shifts to a more student-centered, collaborative classroom.

NEW BUSINESS

Mrs. DeWeese made a motion, seconded by Mrs. Simmons, that the Board of School Trustees receipt outstanding warrants back into original funds. The motion carried, 5-0.

Mrs. Woodward made a motion, seconded by Mrs. DeWeese, that the Board of School Trustees reject the 2017-2018 diesel fuel bid from Petroleum Traders and the unleaded gasoline bid from Petroleum Traders. The motion carried, 5-0.

Mrs. Woodward made a motion, seconded by Mrs. DeWeese, that the Board of School Trustees award the 2017-2018 diesel fuel bid to Co-Alliance without exceptions/clauses and the unleaded gasoline bid to Co-Alliance without exceptions/clauses. The motion carried, 5-0.

Mrs. DeWeese made a motion, seconded by Mrs. Simmons, that the Board of School Trustees approve the Avon Middle School North & South Science Textbook Adoption proposal as presented. The motion carried, 5-0.

Mrs. Engelhardt made a motion, seconded by Mr. McDavid, that the Board of School Trustees approve new/revised Board policies 0100, 2261.01, 5111, 5111.01, 5111.03, 6330, 8330, 8355, and 8510 upon first reading as presented. The motion carried, 5-0.

BOARD MEMBER ITEMS

Mrs. Simmons thanked the High School and Mrs. Bode for welcoming the Board. She thanked the students who presented and expressed that JAG is a great opportunity for Avon students to explore their career paths. This was a wonderful, positive message from our kids. She likes the choice of the science textbooks—as a former teacher she knows you need a book to refer to. She is enjoying her time on the Board and thanked the Board and administrators for treating her so well.

Mrs. Woodward echoed thanks to AHS for hosting as the Board really loves being in the schools. She commended the JAG students for doing an awesome job. JAG is an awesome opportunity for students to be a part of a program that helps motivate them to improve their grades, pursue internships, and attend college or a vocational school. She thanked the administrators and staff involved in the science textbook review. She mentioned the rally at the Statehouse in support of public education. She will have a speaking part as ISBA president regarding the preservation of local jurisdiction and advocacy for public education as “the” form of education in the state. She thanked the administrative team for general tireless efforts on behalf of our schools and students.

Mrs. Engelhardt thanked AHS for an excellent opportunity to be in the school and hear from students Jaylin and Socorro who are enriching their lives through JAG. She thanked Mrs. Abramson for her leadership. She stated that there have already been thirty-seven students successful in competitions in JAG’s first year. She thanked parents, staff and administrators for textbook review. With tough financial discussions taking place over the past few months, she thanked administrators, principals, teachers and the community for their involvement as the district works to support students and staff. She appreciated Bylaw discussions as a reminder of what’s really important and that all of the hard discussions are for students.

Mrs. DeWeese thanked AHS for accommodating the Board and the students for their presentation. She thanked the textbook adoption committee, as it is a long, collaborative process. She stated that she was so fortunate to have heard a prior presentation from JAG students as they shared emotional stories of how their lives have been transformed by the program. Mrs. Abramson is truly a second mother to them. The presentations have reminded her of why they do what they do. She expressed appreciation for those who have handled recent tragedies appropriately and stressed the importance of teacher and administrator connections to students. She stated that the administration has been dealing with a lot and the Board really appreciates it. She is concerned about the gross misunderstanding of financial aspects by the public. She stressed that we concentrate on the general fund and that we are not receiving the average that school corporations receive per student.

Mr. McDavid thanked the High School, Matt Shockley and his staff, Mrs. Bode, and Mrs. Abramson and the AHS students who presented. He stated it’s clear that some of these students have come such a long way while participating in JAG. In this day when we are making changes

to make sure people are getting job-ready, this is the program that helps students become job and career-ready. They are developing skills for a life-long career. The last week was a remarkable week. He thanked administrators who have had a lot on their plates the last few months. He stressed the importance of letting people know the facts.

Dr. Hoernemann summarized an article from the head of Texas Pastors for Public Schools that is a profoundly positive statement about why there are chapters in many states where pastors are fighting for public education. For us to say that we think vouchers should not go to religious schools who discriminate on who attends is a different message than for local pastors to say that. She thanked the Board for their time today.

Dr. Wyndham stated that Mrs. DeWeese did a great job capturing the luncheon presentation by JAG students. The JAG program is doing a great job.

Ms. Ebert is constantly impressed by every JAG student she comes in contact with. She is amazed with the plans and ambitions students have developed while in the JAG program.

Dr. Atha recalled the first time he met JAG students at the installation in November and the impression they left as each student shook his hand and looked him in the eye. He mentioned the state and county's workforce development efforts and stressed the shift that the district needs to make away from the traditional four-year diploma path as the only option. We need to value each learner and provide opportunities for them to reach their potential. He thanked the Board for their support and stated that the administrators and teachers feel it.

There being no further business, the meeting adjourned at 11:02 a.m.

Board Secretary

Board President

PERSONNEL REPORT
February 12, 2018

Certified – New Hires			
Pecar	Kristen	ME	Teacher
Certified – Temporary or No Contract			
Deakin	Allison	WO	Teacher
Irk	Sherri	AMSS	Teacher
Macavage	Rachelle	AMSN	Teacher
Pfledderer	Jennifer	AISE	Guidance Counselor
Certified – Changes in Assignment			
Ator	Kaitlyn	WO	Developmental Preschool Coordinator
Certified – Leaves of Absence			
Gunn	Daniel	HE	Teacher
Hansel	Jeffrey	AMSS	Dean of Students
Hunter	Sara	ADMIN	Curriculum Coordinator
Karr	Kayla	AHS	Teacher
Maish	Madeline	HE	Teacher
Petts	Alyson	RB	Teacher
Stone	Elizabeth	WO	Teacher
Warthan	Wendy	AMSS	Teacher
Support Staff – New Hires			
Bond	Terry	AMSN	Custodian
Bryan	Thomas	CE	Custodian
Cano	Kelsey	AISW	Life Skills Assistant
Culver	Nancy	WO	ELL Assistant
Curtis	Christopher	AMSN	SPED Assistant
Gilbrech	Bobby	TRANS	Driver-Full Time Standby
Hassler	Lonnie	TRANS	Driver-Full Time Standby
House	Carole	WO	Title I Assistant
Holtgrave	Natalie	TRANS	Driver-Full Time Standby
Kendall	Yael	ME	ELL & Title I Assistant
Macavage	Rachelle	HE	SPED Assistant
Nolan	Marie	ME	SPED Assistant
Schafer	Rebekah	HS	Food Service
Smith	Ryan	TRANS	Driver-Full Time Standby
Stafford	Kelley	RB	Food Service
Stevens	Christina	CE	Interventionist Assistant
Surber	Bethany	CE	Title I Assistant
Terhune	Laura	AISW	SPED Assistant
Waggoner	Anna	HS	Food Service
Williams	Lyneeta	ADMIN	HR Generalist
Support Staff – Changes in Assignment			
Elder	Ann	HS	Food Service

Gogocha	Carin	CE	Food Service
Heiss, Jr	Charles	HS	Custodian
Splain	Teresa	CE	Food Service
Support Staff – Leaves of Absence			
Dayton	Stacy	AMSS	Custodian
Fuentez	Maria	HS	Custodian
Hartman	Jennifer	TRANS	Driver, Combo Route
Hurst	Tamara	ADMIN	Secretary
Means	Lindsey	AISW	SPED Assistant
Spencer	Constance	CE	Custodian
Support Staff – Separations of Employment			
Macavage	Rachelle	AMSN	SPED Assistant
Marciniak	Natalie	AMSN	Food Service
Paquette	Sarah	CE	Food Service
Patterson	Joann	HS	Food Service
Extra Curricular – New Hires			
Maples	Thomas	HS	Boys' Head Golf Coach
Extra Curricular – Resignations			
Reeves	Halie	AMSS	Girls' Track Assistant Coach
Homebound Services			
Drabyn	Stephen	HS	Algebra
Eszenyi	Chris	HS	Geography
Fair	Mallory	HS	Math
Handlon	Denise	HS	Earth Science, English, Biology, US Government, US History
Lueck	David	HS	English
Ramirez	Amanda	HS	Japanese
Sever	Sarah	HS	English, Biology
Independent Contractors			
Stobaugh	Aaron	ACSC	Security Resource Officer
Vincent	Thomas	ACSC	Professional Mentor

DONATION REPORT
February 12, 2018

1. Hendricks Regional Health - \$500.00 to Avon High School
2. The Steve Scott and Son Memorial Golf Committee - \$2,000.00 to Avon High School Boys' and Girls' Golf
3. Dow Chemical Corporation - \$3,000.00 to Avon FIRST Robotics Clubs
4. Steel Dynamics - \$250.00 to Avon Robotics Club
5. PPG Paint Foundation - \$2,994.00 to Avon Robotics Club
6. Avon Wrestling Club - \$2,000.00 to Avon High School Wrestling
7. Syhr Boutiques - \$5.00 to Avon Intermediate School East
8. Box Tops for Education – \$947.60 to Cedar Elementary
9. Ray's Trash Service - \$5.50 to Hickory Elementary
10. Kroger - \$326.03 to Hickory Elementary