

**MINUTES OF THE REGULAR MEETING OF
THE BOARD OF SCHOOL TRUSTEES OF
THE AVON COMMUNITY SCHOOL CORPORATION**

Held on April 9, 2018

The regular meeting of the Board of School Trustees of the Avon Community School Corporation was called to order by the Board President at 7:03 p.m. in the Avon Administration Center Board Room.

Three Board members were present: Mrs. Pam DeWeese, Mrs. Anne Engelhardt, and Mrs. Cindy Simmons. Dr. Margaret Hoernemann, Superintendent of Schools; Dr. John Atha, Associate Superintendent; Dr. Maryanne McMahon, Assistant Superintendent; and Dr. Scott Wyndham, Director of Finance and Operations were also present.

The meeting began with the pledge of allegiance to the American Flag.

There were 25 persons in attendance.

CELEBRATING ORIOLES

Dr. Hoernemann introduced Avon High School students Patryk Baranski and Carson Zeller who were selected as Finalists in the National Merit Scholarship Program. They are two of about 1.6 million students from 22,000 high schools who entered the annual National Merit Scholarship competition. These students are selected after taking the Preliminary SAT/National Merit Scholarship Qualifying Test (PSAT/NMSQT), which measures critical reading ability, mathematics problem solving ability and writing ability. 16,000 semifinalists submit a detailed scholarship application, which includes essays and information about extracurricular achievements, awards, and leadership positions. Semifinalists also have to have an outstanding academic record, be endorsed and recommended by a school official, and earn SAT scores that confirm their qualifying test performance. From the semifinalist group, 15,000 advance to finalist standing where 7,500 are chosen to receive prestigious National Merit Scholarships.

CONSENT AGENDA

Mrs. DeWeese stated the Consent Agenda consolidates a number of business items and all Board members were given documents to review prior to the meeting.

Mrs. Engelhardt made a motion, seconded by Mrs. Simmons, that the Board of School Trustees approve the Minutes of the Regular Meeting on March 12, 2018; claims 910000426-910000569, 180000168-180000241 and 201800244-201800354; payrolls for March 16 and March 30, 2018; and ECA Check Registers from all schools for March 1-31, 2018; the Personnel Report; the disposal of equipment; the purchase of equipment; the Spring/Summer Program/Camp; the overnight field trip requests by the Avon High School Robotics Club and Avon High School Boys' Track & Field; and the Donation Report as presented.

COMMENTS FROM THE BOARD PRESIDENT

Mrs. DeWeese extended regrets on behalf of Mr. McDavid who had a work obligation that ran long and Mrs. Woodward who was out of town on school board-related business and unable to attend tonight's meeting.

UNFINISHED BUSINESS

Dr. Atha reported on student enrollment for the district. Enrollment is at 9,534 which is 6 fewer than last month. Including developmental preschool, enrollment is at 9,613. He provided a class size comparison of the 15 highest performing districts in the state (based on ISTEP data) for grades K-8. Avon ranks 15th out of 16 in class size.

Mrs. Simmons made a motion, seconded by Mrs. Engelhardt that the Board of School Trustees approve new/revised Board policies 1220, 1521, 3121, 4121, 8121, 2221, 2262, 2623.01, 5460, 6152, 6220, 7540.04, 7540.05, 7540.06, 8305, 8330, 8462, 8500, and 8600 upon second reading as presented. The motion carried, 3-0.

NEW BUSINESS

Mrs. Simmons made a motion, seconded by Mrs. Engelhardt, that the Board of School Trustees approve the master agreement with Titan School Solutions pending legal review and authorize the Director of Finance and Operations to execute all necessary documents. The motion carried, 3-0.

Mrs. DeWeese made a motion, seconded by Mrs. Engelhardt, that the Board of School Trustees approve the Avon Middle School FACS Textbook Adoption proposal as presented. The motion carried, 3-0.

Mrs. Simmons made a motion, seconded by Mrs. Engelhardt, that the Board of School Trustees approve the Avon High School FACS Textbook Adoption proposal as presented. The motion carried, 3-0.

Mrs. Engelhardt made a motion, seconded by Mrs. DeWeese, that the Board of School Trustees approve the Avon Middle School Math Textbook Adoption proposal as presented. The motion carried, 3-0.

Mrs. Simmons made a motion, seconded by Mrs. Engelhardt, that the Board of School Trustees approve the Avon High School Math Textbook Adoption proposal as presented. The motion carried, 3-0.

Mrs. Engelhardt made a motion, seconded by Mrs. Simmons, that the Board of School Trustees approve the Avon High School Music Textbook Adoption proposal as presented. The motion carried, 3-0.

Mrs. Simmons made a motion, seconded by Mrs. Engelhardt, that the Board of School Trustees approve the Avon Middle and High School Science Textbook Adoption proposal as presented. The motion carried, 3-0.

Mrs. DeWeese made a motion, seconded by Mrs. Simmons that the Board of School Trustees approve the Avon High School Science Textbook Adoption proposal as presented. The motion carried, 3-0.

Dr. McMahon shared information regarding HB1001. This law states that children that are not age 5 by August 1st will not be funded by the state. Therefore we will not be able to enroll students that have not turned 5 by August 1st. We are investigating a tuition based program but do not yet know if that will be an option.

Mrs. DeWeese shared this caught everyone off guard. We do know that we cannot accept students if the funding is not there. We will continue to monitor this situation.

BOARD MEMBER ITEMS

Mrs. Simmons thanked the administrators for sharing the monthly enrollment and class size information and was pleased to see the policies were approved. She also thanked those involved in the textbook adoption process.

Mrs. Engelhardt congratulated Mr. Baranski on his award and is excited to hear he will be attending Purdue. She congratulated the Avon World Guard for winning state. She thanked the textbook adoption committees for their work and congratulated Ms. Taylor for her book that was published.

Mrs. DeWeese congratulated the students on being finalists in the National Merit Scholarship program. She thanked the boy scouts for being in attendance and for helping to lead the Pledge of Allegiance. She extended gratitude to the administration on the Board policy work, the parents and teachers for their work on textbook adoption committees and preschool parents for their involvement in kindergarten-related issues. She expressed concern and the intention to continue to advocate with them for clarification on a last-minute bill that made unexpected changes to school funding for early entrance to kindergarten. She congratulated teacher Lori Taylor for the recent publication of her book on autism and congratulated AIS West for its recent STEM certification.

Mrs. DeWeese shared some information from a local relator that indicated that, over the past decade, home sale values in Avon have not increased by the same amount or rate compared to communities that passed a referendum in that same ten-year period. She stated that others have asked the question “Did anything really happen after the last referendum failed?” She went back and reviewed different sources and came up with a two page list. She shared that 54 teaching positions were eliminated, 5 ½ administrators were eliminated, bus routes were lengthened, the Outdoor Learning Center was closed, instructional assistants were let go, media specialists were let go, the French and German programs at the middle schools were terminated, teachers were split between buildings and continue to be split resulting in a nearly 50% reduction in instruction

in those classes to this day. Stipends for 216 extra-curricular positions were eliminated. Some activities did continue, not because the school paid for them but because funds were donated, students are now charged a fee, and/or teachers work for free. There were numerous other programs targeted for elimination like freshman orientation, summer camps for beginning band, orchestra, and choir, after-school remediation at the intermediate schools, after-school homework assistance at the middle schools, and reading remediation at the high school that only continued with outside funding from groups like the Avon Education Foundation.

Mrs. DeWeese thanked school personnel, parents, and involved citizens who work tirelessly every day to provide a quality public education experience for our students and for always putting children first as this is our highest and number one priority.

Dr. Hoernemann shared that AISW was one of sixty schools in the state to be named a STEM Certified school. This is a very rigorous process and we are proud to make this announcement.

Dr. Atha had no comments.

Dr. McMahon had no comments.

Dr. Wyndham had no comments.

There being no further business, the meeting adjourned at 8:22 p.m.

Board Secretary

Board President

PERSONNEL REPORT
April 9, 2018

Certified – Temporary or No Contract			
Keller	Molly	AHS	Teacher
Pedro	Tara	RB	Teacher
Wagoner	Gwendolyn	SE	Teacher
Certified – Leaves of Absence			
Carroll	Mallory	SE	Teacher
Porep	Julie	AMSS	Teacher
Stone	Elizabeth	WO	Teacher
Certified – Separations of Employment			
Bess	Cory	AHS	Teacher
Crawford	Catherine	AMSS	Teacher
Curry	Joshua	AHS	Teacher
Gallagher	Giovanna	RB	Teacher
Lasky	Karen	ME	Teacher
Support Staff – New Hires			
Cano Garcia	Angelica	AMSN	Food Service
Garrison	Andrew	AMSN	Custodian-2nd Shift
Hewitt	Brenda	AISW	Custodian-1st Shift
Lange	Steven	TRANS	Bus Driver
Stark	Linda	ME	Assistant-Seedlings
Support Staff – Changes in Assignment			
Bransetter	Amy	AMSN	Custodian-2nd Shift
Dudek	Michael	TRANS	Assistant Mechanic
Money	Jean	CE	Custodian-2nd Shift
Vaughn	Elizabeth	CE	Custodian-2nd Shift
Williams	Jamie	AMSN	Custodian-2nd Shift Leader
Wood	Earline	AMSN	Custodian-1st Shift
Support Staff – Leaves of Absence			
Coach	Lisa	SE	Custodian-2nd Shift
Helm	Lisa	WO	Secretary-Treasurer
Keisker	Dustin	TRANS	Mechanic-Technician
Marshall	Brian	TRANS	Assistant Mechanic
Means	Lindsey	AISW	Assistant-Special Ed
Reeves	Eric	AHS	Custodian-3rd Shift Leader
Simpson	Robin	TRANS	Bus Driver
Support Staff – Separations of Employment			
Carter	Patricia	AMSN	Custodian-1st Shift
Carmichael	Madeline	AISW	Secretary-General
Danilova-Libby	Elizaveta	PE	Assistant-Title I
Hershberger	Jordan	TRANS	Bus Aide

Huddleson	Denise	TRANS	Bus Driver
Wadley	Tricia	SE	Assistant-Media
Wallace	Brittany	ME	Food Service
Extra Curricular – New Hires			
Finchum	Richard	AHS	Girls' Track Assistant Coach
Fry	Nathan	AHS	Girls' Track Assistant Coach
Hicks	Jesse	AHS	Boys' Track Assistant Coach
Hoopingarner	Lee	AHS	Girls' Track Assistant Coach
Keele	Doug	AHS	Boys' Track Assistant Coach
Lingle	Maylee	AHS	Lifeguard
McPike	Robert	AHS	Baseball Assistant Coach
Newbern	Anthony	AHS	Boys' Track Assistant Coach
Richard	Ed	AHS	Boys' Track Assistant Coach
Schubert	Sami	AHS	Girls' Track Assistant Coach
Sinders	Harley	AHS	Softball Assistant Coach
Springer	Domoni	AHS	Girls' Track Head Coach
Toothman	Zach	AHS	Boys' Track Head Coach
Upshaw	Terry	AHS	Girls' Track Assistant Coach
Vinson	Albert	AHS	Girls' Track Assistant Coach
Extra Curricular – Resignations			
Curry	Joshua	AHS	Wrestling Assistant Coach
Lasky	Karen	ME	Math Club
McPike	Ryan	AHS	Baseball Assistant Coach
Ryan	Lacy	AHS	Fine Arts Academic Super Bowl Coach
Homebound Services			
Handlon	Denise	AHS	Courses Required For Diploma
Hood	Carrie	AMSS	Biology
Shambaugh	Kimberly	AMSS	Algebra
Independent Contractors			
Manek	Andrew	ACSC	Security Resource Officer
Owens	Tom	ACSC	Security Resource Officer

DONATION REPORT
April 9, 2018

1. Hendricks Regional Health – Keyboards valued at \$2,250 to ACSC
2. Hendricks County Bank and Trust – \$300.00 to Avon High School