

**MINUTES OF THE REGULAR MEETING OF
THE BOARD OF SCHOOL TRUSTEES OF
THE AVON COMMUNITY SCHOOL CORPORATION**

Held on March 12, 2018

The regular meeting of the Board of School Trustees of the Avon Community School Corporation was called to order by the Board President at 7:03 p.m. in the Avon Administration Center Board Room.

Five Board members were present: Mrs. Pam DeWeese, Mrs. Anne Engelhardt, Mr. John McDavid, Mrs. Cindy Simmons, and Mrs. Kim Woodward. Dr. Margaret Hoernemann, Superintendent of Schools; Dr. John Atha, Associate Superintendent; Dr. Maryanne McMahon, Assistant Superintendent; Dr. Scott Wyndham, Director of Finance and Operations; and Ms. Lise Ann Ebert, Director of Human Resources were also present.

The meeting began with the pledge of allegiance to the American Flag.

There were forty persons in attendance.

CELEBRATING ORIOLES

Dr. Hoernemann introduced Avon High School students Mitchell Baute, Brooke Beaman, Ethan Brooks, Alax Gregory, Aubrey Hayden, Noah Rivers, Jenna Ruiz, and Matthew Spinazee who were awarded the Gold Key in the Indiana Regional Scholastic Art Competition. The competition received over 2,800 entries in the fine art category. Gold Keys are awarded for artwork that demonstrates the highest level of achievement in originality, personal voice and technical skill. Their artwork was on exhibit at Clowes Memorial Hall in February and goes on to a national level competition. Mr. McDavid presented a letter to the students congratulating them on their success.

Asa Garcia, Avon High School Junior, was commended for his State Championship in the 126 pound weight classification during the IHSAA Wrestling Competition. Asa was also awarded the 2017 Hendricks County Championship and 2018 Hoosier Crossroads Championship. Dr. Hoernemann acknowledged Coach Zach Errett and thanked him for attending.

Mr. McDavid read a commendation presented by the Board of School Trustees to Asa Garcia.

Mrs. DeWeese made a motion, seconded by Mrs. Engelhardt, that the Board of School Trustees approve the commendation as presented for Asa Garcia being awarded 2018 IHSAA Wrestling State Champion in the 126-pound weight classification. The motion carried, 5-0.

Dr. Hoernemann introduced Mrs. Amy Moon, River Birch Elementary ELL & RTI Interventionist who stepped in when a student was choking and saved his life. Mr. McDavid presented a letter to Mrs. Moon thanking her for her heroic actions. Also making a presentation

was Avon-Washington Township Division Chief, Ted Allen. He recognized Mrs. Moon for going above and beyond by saving a student's life.

CONSENT AGENDA

Mr. McDavid stated the Consent Agenda consolidates a number of business items and all Board members were given documents to review prior to the meeting.

Mrs. DeWeese made a motion, seconded by Mrs. Engelhardt, that the Board of School Trustees approve the Memoranda of the Executive Sessions on February 12, 19 and 26, 2018, and Minutes of the Regular Meeting on February 12, 2018; claims 100002, 910000214-910000425, 180000084-180000167 and 201800085-201800116; Payrolls for February 16, and March 2, 2018; and ECA Check Registers from all schools for February 1-28, 2018; the Personnel Report; disposal of equipment; the Spring/Summer Programs/Camps; the overnight field trip requests by the Avon High School Boys Golf team, Avon High School DECA, Avon Middle School Choir, Avon High School Thespian Troupe 8320, and Avon High School Junior Class; and the Donation Report as presented.

COMMENTS FROM THE BOARD PRESIDENT

Mr. McDavid stated it's been an eventful month since the last Board regular meeting. Good things continue to happen to the School Corporation. It's hard to believe we are on the threshold of spring break.

UNFINISHED BUSINESS

Dr. Atha reported on student enrollment for the district. Enrollment is at 9,540, up 11 students from last month. Including developmental preschool, enrollment is at 9,618, up 9 students from last month. He provided a class size comparison of the 15 highest performing districts in the state (based on ISTEP data) for grades K-8. Monitoring class sizes is important as the district shifts to a more student-centered, collaborative classroom.

Mrs. Simmons made a motion, seconded by Mrs. Woodward that the Board of School Trustees approve new/revised Board 0100, 2261.01, 5111, 5111.01, 5111.03, 6330, 8330, 8355, and 8510 upon second reading as presented. The motion carried, 5-0.

NEW BUSINESS

Mr. McDavid made a motion, seconded by Mrs. Engelhardt, that the Board of School Trustees approve the Client Services Agreement with Diverse Tech Services pending legal review and authorize the Director of Finance and Operations to execute all necessary documents. The motion carried, 5-0.

Mrs. DeWeese made a motion, seconded by Mrs. Simmons, that the Board of School Trustees approve the academic standards for Art (K-12), Health (K-12), Physical Education (K-12), and

Family & Consumer Science-Personal Financial Responsibility Course (Grade 10-12) as presented. The motion carried, 5-0.

Mrs. Simmons made a motion, seconded by Mrs. Engelhardt, that the Board of School Trustees donate bus services for the Indy Honor Flight as presented. The motion carried, 5-0.

Mrs. Woodward made a motion, seconded by Mr. McDavid, that the Board of School Trustees approve new/revised Board policies 1220, 1521, 3121, 4121, 8121, 2221, 2262, 2623.01, 5460, 6152, 6220, 7540.04, 7540.05, 7540.06, 8305, 8330, 8462, 8500, and 8600 upon first reading as presented. The motion carried, 5-0.

BOARD MEMBER ITEMS

Mrs. Simmons congratulated Dr. Hoernemann for her well-deserved award from Leadership Hendricks County. She also congratulated the Orioles who were recognized. She enjoyed the tour of Avon Intermediate School East as it brought back memories. She thanked the Board and administrators for keeping her updated as she continues to learn.

Mrs. Woodward congratulated Dr. Hoernemann and stated that they got to celebrate a special Oriole tonight. She expressed that Dr. Hoernemann's leadership is evident, especially given a challenging few years, and that the award is very well deserved. She celebrated our community's involvement as they are rising to the occasion. Avon is something special and we see evidence of that every day. Their involvement in a number of things that affect our community and schools is laudable. We are blessed to live in a community that takes everything seriously and wants to be involved. She stated that the AIS East transformation is incredible. The energy that you feel about teaching and learning in that atmosphere is vibrant and alive. She thanked Dr. Atha for his tutorial on the design-build model. The collaboration and synergy between teaching, learning, and construction—this is the way that school buildings should be built. She thanked the Board for their involvement in legislative initiatives. It has been a rugged short session. School Boards around the state have mounted to speak with a single voice about legislative initiatives that harm schools. She thinks their voices were clearly heard in the legislative halls this year.

Mrs. Engelhardt congratulated Dr. Hoernemann on her Suzanne Whicker award. She stated that this award is perfect for Dr. Hoernemann as she is a leader who brings together groups and makes individuals stronger leaders and employees. She congratulated Mr. Garcia for another state championship and expressed that his victory is well-deserved with hard work to continue this level of success. She congratulated the artists and hoped to see their artwork. She thanked the companies and individuals who donated to the School Corporation and expressed gratitude to them. She wished staff and students a fabulous and relaxing two weeks off.

Mrs. DeWeese expressed how great it was to see East renovation drawings become a reality and to hear the principal talk about how excited she is about the space. Students are noticing how quiet it is now, even with construction. The learning environment is already so much better. She is glad to hear that working relationships are going well and that there is good communication and problems are resolved quickly. Taking into consideration the condition the building was in,

it was the right thing to do to tackle this renovation. She provided an explanation on how unreimbursed textbook rental fees affect our general fund, stating that this year alone \$138,202 will not be collected by the corporation. The trend is getting worse not better, but there is nothing we can do about it. She stated it was a very active weekend for the performing arts with thousands of children and families participating in events. She congratulated the following groups for their success: High School Drumline – first place at a WGI regional; the AIS East & West Chamber Orchestra – Gold rating; the North & South Orchestra – Gold rating; AIS West Band – Gold rating. Three received the highest honor possible: High School Chamber Choir – Grand Champion; AIS East & West Show Choir – Gold with Distinction; AIS East Band – Gold with Distinction. She noted that the intermediate groups are comprised of sixth graders who haven't completed a full year of instruction, yet received the highest level of achievement in the state of Indiana. Some of these programs were eliminated before due to budget cuts, but were kept going due to teachers volunteering their time and funding from external grants. The children and directors deserve praise and kudos, and she wants no one in the community to take that for granted. She congratulated the artists, Asa Garcia, and thanked Mrs. Moon for being prepared and ready to save a life. She is grateful for the district's relationship with the Fire Department and that they are willing to honor our teachers. She congratulated Dr. Hoernemann for a well-deserved award.

Mr. McDavid congratulated Dr. Hoernemann and expressed his appreciation for everything she does. The honor is well-deserved. He stated that the East renovation is fantastic and that he believes they made the right decision. It's amazing what you can do with an existing building, particularly with improvements in acoustics and natural lighting. You can certainly see the difference in the building and that the children already appreciate it. He congratulated Asa on another state championship, and stated that it is so good to see so many artists receive the Gold Key award. He recently attended the Hickory Winter Festival and said it was great to see such a diverse group of families involved in raising money to help purchase supplies for teachers. It was also great to see children having a good time and loving their teachers and administrators. Adding to Mrs. DeWeese's list of performing arts successes, he stated that the middle school band also receive a gold rating. It is fantastic to see beginners take up music and great to see kids involved.

Dr. Hoernemann provided factual information regarding the consequences of a failed referendum. She stated that this information was shared with staff, interested parties, and will be posted on the ACSC website. In year one (2018-19), 18.5 teaching (certified) positions will be eliminated resulting in larger class sizes. The number of K-12 clubs, after school activities, and middle school athletic offerings will be reduced, ultimately decreasing student opportunities. Administrator salaries will be frozen and rental facility fees will increase. In years two and three (2019-2020, 2020-2021), a combined 23.5 additional certified positions will be eliminated. Support staff positions (teaching assistants, secretarial, custodial, and others) will be reduced. K-12 athletic teams and after school activities will be further reduced. Further reductions will depend on enrollment and actions of the State Legislature in May of 2019. We will get this information out to parents and continue community engagements.

Dr. Atha thanked everyone for their support and expressed how wonderful it is to be a part of Avon.

Dr. McMahon had no comment.

Dr. Wyndham had no comment.

Ms. Ebert had no comment.

There being no further business, the meeting adjourned at 8:58 p.m.

Board President

Board Secretary

PERSONNEL REPORT
March 12, 2018

Certified – Temporary or No Contract			
Albrecht	Cheryl	AISW	Guidance Counselor
Burton	Jodie	RB	Teacher
Vannote-Moore	Erin	AHS	Teacher
Certified – Leaves of Absence			
Bonilla	Katherine	SE	Teacher
Curry	Joshua	HS	Teacher
Deloddere	Kristen	SE	Teacher
Falk	Cory	AMSN	Teacher
Certified – Separations of Employment			
Blaske	Kate	AHS	No-Contract Teacher
Mota	Sylvia	AHS	No-Contract Teacher
Support Staff – New Hires			
Hardy-Margason	Brook	WO	Assistant
Hayes	Audrey	CE	Food Service
Lamb	Shelby	Trans	Bus Aide
Moore	Crista	RB	Assistant
Norwalt	Tamara	CE	Food Service
Rogers	Kimberley	CE	Secretary
Sidebottom	Pamela	WO	Assistant
Smail	Angela	HS	Assistant
Stewart	Denise	RB	Secretary
Stephey	Bobbie	CE	Custodian
Strykowski	Christopher	Maint	Maintenance Technician
Welch	Brenda	Trans	Bus Aide
Support Staff – Changes in Assignment			
Bailey	Elaine	ME	Assistant
Berry	Mary	AISW	Custodian
Mosson	David	AHS	Assistant
Schafer	Rebekah	AHS	Food Service
Smith	Kenneth D	AISE	Custodian
Wigger	Stephanie	ME	Instructor-Seedlings
Support Staff – Leaves of Absence			
Fortner	Danny	Trans	Assistant
Glass	Sheila	Admin	Accounting Supervisor-Treasurer
Hornung	Tate	SE	Custodian
Hurst	Tamara	Admin	Secretary
Meyer	Mary	RB	Assistant
Simpson	Robin	Trans	Driver
Whitley	Melanie	Trans	Driver

Support Staff – Separations of Employment			
Butler	Sara	AISW	Custodian
Bryan	Thomas	CE	Custodian
Ealy	Rachel	Trans	Standby Bus Driver
Groce	Vicki	Trans	Bus Aide
Lotts	Ian	Admin	Technician
Hester	Catherine	AISW	Custodian
Martin	Ronda	CE	Custodian
Spencer	Constance	CE	Custodian
Stepp	Rick	Trans	Standby Bus Driver
White	Virginia	Trans	Bus Driver
Extra Curricular – New Hires			
Akers	Samantha	AMSS	Track Girls Assistant Coach
DeRossett	Tara	AMSS	Track Girls Head Coach
Extra Curricular – Resignations			
McQueen	Scott	AHS	Volleyball Head Coach
Homebound Services			
Chisham	Amy	RB	Math & Language Arts
Drabyn	Steve	AHS	Honors Geometry/Part B
Lukas	Stephanie	ME	Math & Reading
Tearman	Brian	AHS	VU Pre-Calculus
Welches	Tara	AHS	English 10 Part B
Independent Contractors			
Bogges	Jacob	ACSC	Security Resource Officer
Heu	MaiKou	ACSC	Counseling Consultant
Keesling	Brent	ACSC	Security Resource Officer
Miller	Heather	ACSC	Title I Tutor

DONATION REPORT
March 12, 2018

1. Donations to Avon High School Robotics Club:
 - a. Sullivan Commercial Tire - \$250.00
 - b. Rolls Royce Corporation - \$3,000
 - c. Allison Transmission - \$1,000
2. Lowes – Donation of broken ceramic tiles for art class to Hickory Elementary
3. Tire Central – Two gift certificates valued at \$29.95 each to Pine Tree Elementary
4. DeWeese Design Salon – Donations valued at \$160.00 to Pine Tree Elementary
5. Ergo-Office Furniture – Furniture valued at \$3,035.00 to White Oak Elementary
6. Yats Avon, LLC – \$61.40 to the Outdoor Learning Center
7. Ray’s Trash Service – \$4.75 to Hickory Elementary
8. Avon United Methodist Church – \$300.00 to ACSC Food Service Department
9. Smart Mouth Pizza – Assorted pizzas valued at \$60.00 to Avon Community School Corporation