

**MINUTES OF THE REGULAR MEETING OF
THE BOARD OF SCHOOL TRUSTEES OF
THE AVON COMMUNITY SCHOOL CORPORATION**

Held on July 9, 2018

The regular meeting of the Board of School Trustees of the Avon Community School Corporation was called to order by the Board President, Mr. John McDavid, at 7:00 p.m. in the Avon Administration Center Board Room.

Four Board members were present: Mrs. Anne Engelhardt, Mr. John McDavid, Mrs. Cindy Simmons, and Mrs. Kim Woodward. Dr. Margaret Hoernemann, Superintendent of Schools; Dr. John Atha, Associate Superintendent; Dr. Maryanne McMahon, Assistant Superintendent; Dr. Scott Wyndham, Director of Finance and Operations; and Ms. Lise Ann Ebert, Director of Human Resources; were also present.

The meeting began with the pledge of allegiance to the American Flag.

There were 20 persons in attendance.

CELEBRATING ORIOLES

Dr. Hoernemann was pleased to introduce Avon High School seniors Katherine Stegemann and Ella West who were recognized for receiving the Gold Award through the Girl Scouts. This is the highest honor a Girl Scout can receive and is only open to students in high school. To achieve this status they were asked to change the world through a service project.

Inspired by Family Promise of Hendricks County, Katie's 3-tier project included organizing a "Strides for Shelter" 5K run to raise awareness for homelessness, creating blessing bags to distribute to the homeless in downtown Indianapolis, and constructing a teen area at the Family Promise house. 55 participants paid to enter the 5K and donated hygiene items for the blessing bags. Katie was able to combine her love for running and compassion for homelessness to inspire her project.

Ella created "Pretty Pockets" for breast cancer patients recovering from surgery. Ella met with a surgeon to find out how she could make a difference in the lives of women recovering from surgery. Pretty Pockets provide a soft fabric barrier that prevents skin irritation and can be pinned to clothing to prevent tension on the incision. Ella's project was one of ten nominated for the 2018 Girl Scout's National Young Women of Distinction honor. Ella was awarded the Power of Children award by the Children's Museum of Indianapolis.

Mrs. Simmons congratulated Ella and Katie. She knows it's a lot of work but they are doing well.

Mrs. Woodward echoed Mrs. Simmons' congratulations and said this is an honor they will carry with them their entire lives. This is a great resume builder as they are in rarified air. Very many

people do not achieve at that level in scouting. It was magnificent to hear about their work in the community. They have made a difference in the world, right here in Avon.

Mrs. Engelhardt congratulated Ella and Katie on this honor and expressed how great it is to have them in our community. They have truly made a difference in many people's lives. This is a springboard to many things in their future.

Mr. McDavid echoed congratulatory remarks. The work involved and ability to come up with these ideas is remarkable. He thanked Ella and Katie for their contributions to the community and for setting a wonderful example for young girls in our community.

RATIONALE FOR ASSISTANT PRINCIPAL

Mr. Shockley, Avon High School Principal, shared the rationale/need to add an assistant principal position at AHS.

Dr. Hoernemann and Mrs. Woodward indicated this position would be paid for with non-taxpayer funds.

APPOINTMENT OF AVON HIGH SCHOOL ASSISTANT PRINCIPAL

Mrs. Woodward made a motion, seconded by Mrs. Engelhardt, that the Board of School Trustees approve the appointment of Matthew A. Hines as Avon High School Assistant Principal effective July 1, 2018. The motion carried, 4-0.

CONSENT AGENDA

Mr. McDavid stated the Consent Agenda consolidates a number of business items and all Board members were given documents to review prior to the meeting.

Mrs. Woodward made a motion, seconded by Mrs. Simmons, that the Board of School Trustees approve the Minutes of the Regular Meeting on June 11, 2018, and Working Session on June 18, 2018; claims 100003, 910001037 - 9100001195, 180000398 - 180000437, and 201800615-619 - 201800643-732; payrolls for June 8, and June 22, 2018; the Personnel Report; and registration of support group as presented. The motion carried, 4-0.

COMMENTS FROM THE BOARD PRESIDENT

Mr. McDavid said it was nice to read the Personnel Report and see all of the new hires and to know there are more on the way. School starts before we know it. Everything has gone by fast this summer and there has been a lot to do with our administration. We are happy to be busy.

PUBLIC COMMENT TO THE BOARD

Ms. Tina Northern had a question regarding where to get further information about the Rainy Day Fund.

UNFINISHED BUSINESS

Dr. Atha reported on student enrollment for the district. Enrollment is at 9,364. Last year at this time enrollment was at 9,310, and we grew 200 students from July to August 2017. We will continue to watch enrollment numbers and class size numbers as students enroll.

Mrs. Engelhardt made a motion, seconded by Mrs. Woodward, that the Board of School Trustees approve new/revised Board Policy 5350 upon second reading as presented. The motion carried, 4-0.

NEW BUSINESS

Mrs. Woodward made a motion, seconded by Mrs. Simmons, that the Board of School Trustees approve revised Board Policy 6610 upon first reading as presented. The motion carried, 4-0.

The regular meeting was recessed.

The Board President opened the Additional Appropriation hearing at 8:01 p.m. Dr. Wyndham presented information relative to the hearing. There were no questions or comments from the public. There were 5 people in attendance. The hearing was closed at 8:07 p.m.

A motion was made by Mrs. Simmons, seconded by Mrs. Engelhardt, that the Board of School Trustees adopt the Additional Appropriation Resolution for the Rainy Day Fund as presented. The motion carried, 4-0.

The regular meeting reconvened at 8:07 p.m.

Dr. Wyndham provided an update on the Wellness Committee Report for the 2017-2018 school year.

Dr. Wyndham and Mr. Brames provided an update on School Resource Officer compensation for the 2018-19 school year.

Dr. Wyndham provided an update on the proposed Fairwood development.

Dr. Wyndham provided an update on the citizen request to construct a sidewalk on ACSC Property in Prestwick.

BOARD MEMBER ITEMS

Mrs. Simmons congratulated Ella and Katie. They will be able to use their knowledge of being a Girl Scout in their senior year, college, and later in life. This is a great accomplishment for both of them. She thanked Mr. Shockley for sharing the need for another assistant principal at AHS. Good luck to Mr. Hines. She is happy to see that grades 5-12 are included in suicide prevention, and wished teachers luck on training. She hopes that parents can be involved. She is glad to see

that there are changes in how grants are used. She stated that with the Rainy Day Fund we were able to hire lots of needed educators. She thanked Dr. Wyndham for the updated referendum funding timeline. It makes the Board aware of the additional appropriations that are needed. School Resource Officers are needed more than ever. The Fairwood development is complicated but she is thankful to Dr. Wyndham for attending meetings. She is glad to hear we are doing something with the Prestwick property. Can't believe Avon will celebrate back to school on July 30. As a teacher she was always nervous and excited for a new classroom of students as the students become a big part of a teacher's life. Go Orioles—another great year to begin in all the Avon Schools.

Mrs. Woodward celebrated our Orioles and expressed how gratifying to have this celebration at every meeting. She congratulated and welcomed Mr. Hines. It's great to see our Personnel Report taking shape and feeling like we are getting to classroom sizes that matter for kids. This week we lost Ben Harmon, a great example of what Avon is about. She knew him not only as an Avon student but also as a CRG employee. She wanted to acknowledge his family and that he contributed to this community so greatly. She welcomed the 2018-19 school year.

Mrs. Engelhardt congratulated the two Gold Award recipients. Their projects were fascinating and so beneficial to our community. These are two young ladies who will be fun to watch as they go on in life. She welcomed to Mr. Hines excited to have him here. He has a plethora of experience. She appreciates AHS staff who are taking a look at the schedule to see if we are meeting students' needs. This change is a great way for students to have more solid, consistent relationships with counselors and administrators. She is looking forward to the Back to School Celebration. She watched Ben grow up as her children are the same age and played soccer together in elementary school. He had a great personality and he will be missed by the community. She grieves for his family.

Mr. McDavid congratulated the Girl Scouts for their Gold Award and Ella for winning her national award. They are examples of youth in our community who are doing such wonderful things. Well done to their parents, families, teachers and church members who help them grow as responsible citizens. He welcomed Mr. Hines. He looks forward to additional growth in leadership at AHS and the contributions they can make to students. Hard to believe school is starting so soon. Ben sounds like he was a wonderful, great guy who were lucky to have in our school system. His thoughts are with his family during this difficult time.

Dr. Hoernemann had no comments.

Dr. Atha had no comments.

Dr. McMahon had no comments.

Dr. Wyndham had no comments.

There being no further business, the meeting adjourned at 9:12 p.m.

Board Secretary

Board President

PERSONNEL REPORT
July 9, 2018

Certified – Administrative Contract Extensions			
Bates	Bradley	AISE	Assistant Principal
Bode	Stephanie	AHS	Assistant Principal
Brames	Jason	ADMIN	Director of Technology
Chapin	Daniel	AMSS	Principal
Davis	Virginia	AMSN	Assistant Principal
Ebert	Lise Ann	ADMIN	Director of Human Resources
Frossard	Michele	AISW	Assistant Principal
Gatlin	Jarrold	WO	Principal
Gorgas	Heather	RB	Assistant Principal
Gray	Kevin	CE	Principal
Green	Susan	AMSN	Principal
Harrison	Nicola	ME	Principal
Harris	Angela	SE	Principal
Holsinger	Brad	AHS	Athletic Director
Kingery	Kristopher	RB	Principal
Larkey	Lance	AHS	Assistant Athletic Director
Lemay	Dustin	AISW	Principal
Ludlow	James	AHS	Assistant Principal
Meyer	Frank	AHS	Assistant Principal
Mize	Karie	PT	Principal
Moyers	Michelle	CE	Assistant Principal
Murphy	Margaret	ADMIN	Director of Special Education
Riniger	Keary	HE	Principal
Rodkey	Kellie	AHS	Assistant Principal
Shayotovich	Jennifer	AISE	Principal
Shockley	Matthew	AHS	Principal
Smith	Melinda	AMSS	Assistant Principal
Wyndham	Scott	ADMIN	Director of Finance & Operations
Certified – New Hires			
Aitken	Amanda	AMSN	Teacher
Albrecht	Cheryl	AISW	Guidance Counselor
Anderson	Alyssa	PT	Teacher
Caldwell	Gabby	AISE	Teacher
Collins-Ringham	Erin	AMSS	Teacher
Decker	Corey	AHS	Teacher
Dolk, Jr	Charles	RB	Teacher
Franklin	Ashton	HE	Teacher
Johnson	Shelby A	RB	Teacher
Johnson	Shelby B	AISE	Teacher

Kaufman	Elizabeth	CE	Teacher
Kullum	Danielle	AISE	Teacher
Livingston	Luke	AMSS	Teacher
Love	Anthony	ME	Teacher
Martin	Elizabeth	AISW	Teacher
Maxwell	Lauren	CE	Teacher
McElderry	Ashlyn	WO	Teacher
Medema	Jamie	WO	Teacher
Molton	Karmesha	PT	Instructional Coach
Pfledderer	Jennifer	AISE	Guidance Counselor
Piedmonte	Dominic	WO	Teacher
Pietrzak	Hannah	AISE	Teacher
Prather	Rebecca	AHS	Teacher
Raidy	Tiffany	AHS	Guidance Counselor
Reiter	Samara	WO	Teacher
Rinne	Colin	AHS	Teacher
See	Ashley	SE	Teacher
Stewart	Denise	HE	Instructional Coach
Toliver-Pratt	Anne	AISW	Teacher
Yoder	Joshua	AMSN	Teacher
Certified – Changes in Assignment			
Burton	Jodie	RB	Teacher
George	Dana	ME	Teacher
Hunter	Sara	ADMIN	Admin, Curriculum Coordinator
Kendall	Yael	ME	Teacher
Lee	Angela	ME	Teacher
Rasor	Angela	ADMIN	Admin, Curriculum Coordinator
Salazar	Laura	AHS	Guidance Counselor
Smith	Alisia	RB	Teacher
Stalvey	Amy	CE	Speech Language Pathologist
Stipe	Robert	ME	Teacher
Stowers	Amy	RB	Teacher
Certified – Temporary or No Contract			
Creed	Ann (Angie)	AHS	Guidance Counselor
Certified – Leaves of Absence			
Binkley	Steven	AHS	Guidance Counselor
Martin	Elizabeth	AISW	Teacher
Certified – Separations of Employment			
Burks	Katherine	PT	Teacher
Cash	Cara	AHS	Teacher
Creed	Ann	AHS	Guidance Counselor
Heald	Jessica	CE	Speech Language Pathologist
Roberts	Amy	ADMIN	Assistant Dir of Special Education

Support Staff – New Hires			
Akins	Angelique	TRANS	Bus Aide
Atkinson	Shannon	TRANS	Bus Driver
Bolin	Alexis	CE	Assistant
Bourne	Kara	TRANS	Bus Aide
Dubak	Nichole	TRANS	Bus Aide
Emanuel	Kimberly	TRANS	Bus Aide
Galbraith	Carolynn	AISW	Assistant
Kalen	Maria	TRANS	Bus Aide
Laird	Cassie	CE	Assistant
Lynette	Kelly	SE	Assistant
Martinez	Kyla	AMSN	Assistant
Marusich	Kelly	ME	Assistant
Piercy	Kathleen	TRANS	Bus Aide
Shoults	Hahley	CE	Assistant
Simmons	Terry	HE	Custodian
Unterreiner	Dominic	HS	Custodian
Valentin	Sarah	PT	Assistant
Watters	Michelle	TRANS	Bus Driver
White	Jeffrey	TRANS	Bus Driver
Support Staff – Changes in Assignment			
Baggett	Johnna	AISW	Assistant
Conn	Jennifer	PT	Assistant
Crain	Tabitha	ME	Assistant
Davies	Jennifer	OLC/ME	Assistant
Diver	Donna	WO	Assistant
Fajardo	Oscar	AMSS	Custodian
Lex	Amy	AHS	Secretary
Springer	Domoni	AHS	Assistant
St. Clair	Karen	AISE	Assistant
Surber	Bethany	ME	Assistant
Tinder	Jay	AHS	Assistant
Williams	Angela	PT	Assistant
Wolff	Alexandria	SE	Assistant
Support Staff – Leaves of Absence			
Ebert	Lise Ann	ADMIN	Director of Human Resources
Hurst	Tamara	ADMIN	Secretary
Porter	Elizabeth	ADMIN	Secretary
Taylor	Vickie	TRANS	Bus Driver
Support Staff – Separations of Employment			
Abdelhak	Sarah	TRANS	Bus Driver
Carter	Dana	AISE	Assistant
Corcoran	Linda	ME	Assistant

Doan	Katelyn	AMSS	Assistant
Edwards	Karen	AISE	Food Service
Gonzalez	Kerri	AISW	Assistant
Hewitt	Jared	CE	Custodian
Marshall	Brian	TRANS	Bus Assistant Mechanic
Meyer	Mary	RB	Assistant
Morris	Jessica	PT	Assistant
Sullivan	David	TRANS	Bus Driver
Extra Curricular – New Hires			
Meyer	Mary	AHS	Lifeguard
Extra Curricular – Resignations			
Carter	Dana	AHS	Auditorium Event Manager
Drosche	David	AHS	Event-Manager (Fall)
Jones	Ashley	AMSS	Tennis Girls' Asst Coach
Osen	Eric	AMSS	Team Leaders
Wagoner	Richard	AISW	Music Coordinator
Williams	Benjamin	AHS	Baseball Asst Coach
Homebound Services			
Barnes	April	AISW	ELA, Math
Independent Contractors			
Kalb	Rebecca	ACSC	ELL Data Manager