

**MINUTES OF THE REGULAR MEETING OF  
THE BOARD OF SCHOOL TRUSTEES OF  
THE AVON COMMUNITY SCHOOL CORPORATION**

**Held on November 12, 2018**

The regular meeting of the Board of School Trustees of the Avon Community School Corporation was called to order by acting Board President, Mrs. Pam DeWeese, at 7:00 p.m. at the Avon Administration Center Board Room.

Four Board members were present: Mrs. Pam DeWeese, Mrs. Anne Engelhardt, Mrs. Cindy Simmons, and Mrs. Kim Woodward. Dr. Margaret Hoernemann, Superintendent of Schools; Dr. Maryanne McMahon, Assistant Superintendent for Teaching and Learning; Dr. Scott Wyndham, Assistant Superintendent for Business and Operations; and Ms. Lise Ann Ebert, Director of Human Resources were also present.

The meeting began with the pledge of allegiance to the American Flag.

There were 7 persons in attendance.

**CONSENT AGENDA**

Mrs. DeWeese stated the Consent Agenda consolidates a number of business items and all Board members were given documents to review prior to the meeting.

Mrs. Engelhardt made a motion, seconded by Mrs. Woodward, that the Board of School Trustees approve the Minutes of the Regular Meeting on October 8, 2018, a Working Session on October 29, 2018, and Special Meeting on November 5, 2018; claims 910001899 – 910002166, 180000602 – 180000678, and 201801179– 201801342; payrolls for October 12 and 26, 2018; ECA Check Registers from all schools for September 1-30, 2018; the Administrative Contract of Assistant Superintendent for Business and Operations; the job descriptions for School Safety Coordinator, and Mental Wellness Coordinator; the Personnel Report; 3rd Quarter Financial Report; disposal of equipment; Winter programs/camps; overnight field trip requests for River Birch 3rd Grade Classes, and AHS Model UN Team; and the Donation Report as presented. The motion carried, 4-0.

**COMMENTS FROM THE BOARD PRESIDENT**

Mrs. DeWeese expressed that Mr. McDavid unfortunately could not be here tonight. He sends his regrets. She introduced an AMS North student who attended the meeting as part of his Eagle Scout award. She thanked the audience members for attending.

**UNFINISHED BUSINESS**

Dr. Wyndham reported on student enrollment for the district. As of November 6, enrollment is 9,764. Including developmental preschool, enrollment is 9,861. He presented updated class size

comparison data that summarizes K-8 class sizes of the 15 highest performing ISTEP districts in the state. At this time last year, our class sizes in most grades ranged from two to five students per class higher than the average of the top performing districts. Now most class sizes are slightly above average. We are very encouraged by these numbers and will continue to track this information.

## **NEW BUSINESS**

Mrs. Simmons made a motion, seconded by Mrs. Engelhardt, that the Board of School Trustees approve the Resolution to Approve Donation of Easement to West Central Conservancy District as presented. The motion carried, 4-0.

Mrs. Woodward made a motion, seconded by Mrs. Simmons, that the Board of School Trustees approve the Resolution to Approve the Lease of Real Property as presented and authorize the Assistant Superintendent to finalize terms of the lease pending legal review. The motion carried, 4-0.

Mrs. Simmons made a motion, seconded by Mrs. Woodward, that the Board of School Trustees approve the 2019 Advance Funding Program Resolution as presented. The motion carried, 4-0.

Mrs. Engelhardt made a motion, seconded by Mrs. Woodward, that the Board of School Trustees allow Camp Invention for the summer of 2019. The motion carried, 4-0.

## **BOARD MEMBER ITEMS**

Mrs. Simmons thanked the audience members for attending the meeting. She said she was lucky enough to see Aristocats performed by AIS West students, including her niece who was in the performance. Avon's students have a lot of natural talent—it was a great performance. Recently she attended a girls' basketball game and hopes their win streak continues. She did not have basketball when she was in school so she is glad to see women involved. She thanked ACSC's bus drivers and aides for becoming certified in CPR, and thanked AEF for supporting this. She thanked Dr. Wyndham for the enrollment report and class size comparisons. She hopes the cell tower lease and the donation for easement will succeed with no problems. She thanked Mrs. Moon for facilitating Camp Invention. She congratulated the Avon football team for another winning season with good sportsmanship. She congratulated the Avon Marching Black & Gold. The volleyball team also deserves congratulations for another great season. She hopes everyone enjoys Thanksgiving with their family and friends.

Mrs. Woodward said “We remember” to our veterans. It was wonderful to see a list of the schools' Veterans Day programs and expressed that children in our school corporation do remember and participate. She welcomed the two newly elected board members, who were in attendance. She congratulated them on their election and looks forward to serving with them. She explained that there will be a lot of intense meetings to get them up to speed. She congratulated the Marching Band and said it was a great program. Also, our Volleyball and Football teams really had an awesome year. While their seasons are over, they should take away pride from this season in how well they performed. She was really pleased to see the two job

descriptions on the agenda. As we know, school safety and mental health are problems that even a decade ago we talked about but in the last three to four years have become a prevalent theme in schools. Again, Avon rises to the call and she is pleased that we are taking active steps in those areas. She wished everyone a happy Thanksgiving.

Mrs. Engelhardt thanked the audience for attending. She hopes our up-in-coming Eagle Scout learned a lot. On the 100<sup>th</sup> anniversary of Veterans Day, she expressed that the school programs and students were stellar as usual. She congratulated the Marching Band for their second-place finish in the nation. Their show was beautiful. She congratulated the Volleyball team for their second-in-state finish. Football was able to get to regionals—we are proud of them for their hard work and determination. She really enjoyed attending the Avon Education Foundation Community Breakfast. It was a great event as usual. The speaker Allison Melangton gave a fabulous and inspiring speech. She congratulated AEF for another great event and really appreciates all they do. She wished everyone a wonderful Thanksgiving and an enjoyable break.

Mrs. DeWeese extended her appreciation to all veterans and members of the armed service. She acknowledged the absolute importance of their service. Even though we are not formally honoring Orioles tonight, she is very proud of our students and staff. She mentioned recent accomplishments of the Volleyball and Football teams, teachers Katie Kozinski & Matt Payne being named Indiana AP Science Teachers of the Year, and our Avon Marching Black & Gold placing second in the nation. We have become somewhat accustomed to certain successes, especially the Band's, but she hopes no one ever takes for granted the amount of work, dedication, resources and impact these programs have on kids. She extended her congratulations to Greg Dana and Anita Downing-Overton for prevailing in the School Board election. She also wanted to publicly thank Mr. McDavid for his service during the last four years. He has been a good leader and board member, and has had a positive impact on Avon Schools. He will be missed. There is nothing more “grassroots” than School Board, and perhaps nothing more impactful on a community's children and families than schools. She offered the new board members advice and wished them much success. She noted that this was her second to last “regular” board meeting after twenty four and one-half years. Since deciding not to run for re-election, she has tried to keep a low profile, but wanted to publically note that she is retiring this December, at the end of her term. She is so grateful to have had this tremendous opportunity to serve. She has noticed recently how much the content of board meetings, especially last month, have been focused on the future. While this is bittersweet, she said it is so humbling and satisfying to be able to see the future and be a part of setting that course. She's gotten to work with awesome board members, staff, parents, and students for nearly twenty-five years.

Dr. Hoernemann noted that there will be a Community Open House honoring Mrs. DeWeese on Wednesday, December 12 at 4:00 at the Avon Advanced Learning Center.

Dr. McMahan had no comments.

Dr. Wyndham had no comments.

There being no further business, the meeting adjourned at 7:59 p.m.

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Board Secretary

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Board President

**PERSONNEL REPORT**  
**November 12, 2018**

<b>Certified – New Hires</b>			
Kheiri	Maliha	SE	Teacher
<b>Certified – Changes of Assignments</b>			
McMahon	Maryanne	ADMIN	Assistant Superintendent for Teaching and Learning
<b>Certified – Temporary or No Contract</b>			
Whitman	Michael	SE	Principal
Williams	Lyujohn	AMSS	Teacher
<b>Certified – Leaves of Absence</b>			
Hasser	Molly	SE	Teacher
Wagoner	Karen	AMSS	Teacher
<b>Certified – Separations of Employment</b>			
Crays	Jerri	SE	Teacher
Love	Anthony	ME	Teacher
<b>Support Staff – New Hires</b>			
Burns	Diamond	TRANS	Assistant
Carter	Patricia	TRANS	Custodian
Dehart	Shavon	AMSS	Food Service
Dye	Kimberly	AISW	Assistant
Eickhoff	Layna	HE	Assistant
McGarry	Daniel	PT	Custodian
Minnick	Kelsey	TRANS	Assistant
Molloy	Mitchell	AISW	Assistant
Whitacre	DaLonna	ADMIN	Secretary (Curriculum/Grants)
White	Tekhisha	CE	Food Service
Whitlock	Sharon	RB	Custodian
<b>Support Staff – Changes in Assignment</b>			
Ashcraft	Melinda	ME	Assistant
Diver	Donna	WO	Assistant
Dotts	Theresa	PT	Custodian
Dulaney	Amber	HE	Custodian
Hamersley	Clayton	AISE	Technology Technician
Heiss, Jr.	Charles	TRANS	Shop Supervisor
Ohab	Leslie	AISW	Assistant
Przylebska	Jolanta	AMSN	Food Service
<b>Support Staff – Leaves of Absence</b>			
Blake	Allen	MAINT	Custodian
Dotts	Clyde	MAINT	Custodian
Tinder	Sherry	TRANS	Bus Aide
<b>Support Staff – Separations of Employment</b>			

Burns	Diamond	TRANS	Bus Aide
Comer	Robin	TRANS	Bus Driver
Dobbs	Linda	AISW	Assistant
Fidler	Alan	TRANS	Shop Supervisor
House	Carole	WO	Assistant
Kirk	Jennifer	TRANS	Bus Driver
Knapp	Ann Marie	AHS	Secretary-Guidance
Lute	Allistare	AISE	Assistant-Special Education
McGarry	Daniel	PT	Custodian
Sidebottom	Pam	WO	Assistant
Supajitsawat	Kanlaya	AHS	Food Service
Whitlock	Sharon	RB	Custodian
<b>Extra Curricular – New Hires</b>			
Dobbins	Nicholas	AMSN	Basketball Boys' B Team Coach
Gullion	Chris	AMSS	Basketball Boys' Head Coach (Gr 8)
Hansel	Jeff	AMSS	Coordinating Teacher-PE
Helm	Julie	AMSS	Coordinating Teacher-Special Education
Sayles	Christopher	AMSS	Basketball Boys' B Team Coach
Schultz	Daniel	AMSS	Basketball Boys' B Team Coach
Skaro	Gordan	AMSN	Basketball Girls' B Team Coach
Vanoven	Nicholas	AMSN	Basketball Boys' B Team Coach
<b>Extra Curricular – Resignations</b>			
Hill	Chris	AMSN	Football Assistant Coach
Penrod	Sam	AMSN	Football Assistant Coach
<b>Homebound Services</b>			
Chisham	Amy	ADMIN	Math, Lang Arts, Science, Social Studies
Moes	Mallory	ADMIN	Algebra I

**DONATION REPORT**  
**November 12, 2018**

1. Avon Education Foundation
  - a. \$1,463.71 to AHS for ONB Financial Literacy
  - b. \$295.00 to AHS for Virtual Forensic Autopsy
2. Wood-Mizer, LLC – \$250.00 to Avon Ultimate Frisbee Club
3. Anonymous - \$100.00 – ACSC Food Service Department
4. Danville Walmart Supercenter – Donation of classroom supplies to AMS North