

**MINUTES OF THE REGULAR MEETING OF
THE BOARD OF SCHOOL TRUSTEES OF
THE AVON COMMUNITY SCHOOL CORPORATION**

Held on October 8, 2018

The regular meeting of the Board of School Trustees of the Avon Community School Corporation was called to order by the Board President, Mr. John McDavid, at 9:15 a.m. at Cedar Elementary School.

Five Board members were present: Mrs. Pam DeWeese, Mrs. Anne Engelhardt, Mr. John McDavid, Mrs. Cindy Simmons, and Mrs. Kim Woodward. Dr. Margaret Hoernemann, Superintendent of Schools; Dr. John Atha, Associate Superintendent; Dr. Maryanne McMahon, Assistant Superintendent; Dr. Scott Wyndham, Director of Finance and Operations; Ms. Lise Ann Ebert, Director of Human Resources; and Mr. Jason Brames, Director of Technology were also present.

The meeting began with the pledge of allegiance to the American Flag.

There were 6 persons in attendance.

WELCOME/STEM PRESENTATION

Mr. Kevin Gray, Cedar Elementary Principal, welcomed the Board and thanked everyone for being there. Cedar is always very excited to have them. He explained that this year Cedar has added a STEM schedule rotation for students. They are very fortunate to have Mrs. Jurkash, STEM Lab Innovation Teacher, who is very passionate about STEM. Mrs. Jurkash and second and fourth grade Cedar students demonstrated how students are learning coding in their classes.

UPDATE ON INSURANCE RECOMMENDATIONS FOR 2019

Dr. Scott Wyndham and Ms. Lise Ann Ebert and members of the ACSC Insurance Committee provided information on recommended changes.

The Board thanked the Insurance Committee for their diligent research and important work.

Mrs. Julie Porep, Middle School South Teacher, said that teachers' voices were heard. Not just through the committee but also in conversations with colleagues.

Mrs. Engelhardt made a motion, seconded by Mrs. Woodward, that the Board of School Trustees approve the Resolution to Approve Insurance Agreements as presented. The motion carried, 5-0.

CONSENT AGENDA

Mr. McDavid stated the Consent Agenda consolidates a number of business items and all Board members were given documents to review prior to the meeting.

Mrs. Engelhardt made a motion, seconded by Mrs. Woodward, that the Board of School Trustees approve the Memoranda of the Executive Sessions on September 19 and 24, 2018, Minutes of the Regular Meeting on September 11, 2018, and Working Sessions on September 24, 2018 and October 1, 2018; claims 910001616 – 910001898, 180000520 – 180000601, and 201801034–201801178; payrolls for September 14 and 28, 2018; the job descriptions for Assistant Superintendent for Teaching and Learning, Director of Teaching and Learning, and Curriculum and Grant Secretary; the Personnel Report; disposal of equipment; purchase of equipment; overnight field trip requests for the Avon Middle School Honor Band, Avon Middle School Choir, Avon Middle School South Peer Leadership Council, Avon High School Choirs, and Avon High School DECA; and the Donation Report as presented. The motion carried, 5-0.

COMMENTS FROM THE BOARD PRESIDENT

Mr. McDavid said that today’s meeting is one of the opportunities the Board takes to get into the schools and see student learning firsthand. It helps us to touch base with why we do what we do. It is wonderful to see the impact teachers are having and to see all of the innovative things happening in our schools.

UNFINISHED BUSINESS

Dr. Atha reported on student enrollment for the district. Enrollment is at 9,776. Including developmental preschool, enrollment is at 9,868. Our preliminary ADM count is 9,749. He stated that Dr. Brudvig will attend the October 29th Board meeting to provide a preliminary demographic study report. Also, with ISTEP scores becoming public, we will reach out to high performing districts to get their class sizes. After years of collecting this information, we hope to have the report soon to see how we compare now after a successful referendum.

Mrs. Simmons made a motion, seconded by Mr. McDavid, that the Board of School Trustees approve replacement Board Policy 5630.01 upon second reading as presented. The motion carried, 5-0.

NEW BUSINESS

Dr. McMahan and Karen Oliver, Assessment Specialist, provided an update on ILEARN and the impact of assessment changes on students and families.

Fire Chief Dan Smith and Don Hodson, Washington Township Trustee, presented information to the Board regarding a location for a fire training facility next to Cedar Elementary school.

Dr. Wyndham provided an update on the discussion of 2019 General Obligation (GO) Bonds.

Mr. McDavid made a motion, seconded by Mrs. Engelhardt, that the Board of School Trustees approve the Preliminary Bond Resolution as presented. The motion carried, 5-0.

Mrs. Woodward made a motion, seconded by Mrs. Simmons, that the Board of School Trustees approve the Declaration of Official Intent to Reimburse Expenditures as presented. The motion carried, 5-0.

Mrs. DeWeese made a motion, seconded by Mr. McDavid, that the Board of School Trustees table new Board Policy 7530.02. The motion carried, 5-0.

BOARD MEMBER ITEMS

Mrs. Simmons thanked Mr. Gray for his students' presentation. She said it was good to see the insurance committee's recommendations. She was happy to see the job details for the positions approved at today's meeting. These are going to be very important jobs for Avon. She thanked Dr. Atha for the enrollment report. She stated it is a good idea to have a policy for school resource officer seclusion and restraint reporting. She is sure the reports can be used by administrators as a tool for the annual performance report with the Department of Education. Mrs. Simmons thanked Dr. McMahon and Ms. Oliver for the update on ILEARN. She appreciated Chief Smith's and Mr. Hodson's attendance today to let the Board know about the fire training location. She thinks the location is great. She attended Avon High School's musical, Hunchback of Notre Dame, and expressed how great the talent was. She was excited to see a former student in the play. Avon's Fine Arts department rocks. She hopes that everyone enjoys their fall break.

Mrs. Woodward thanked Mr. Gray for hosting and said that the Board always loves being in the schools. The students and Mrs. Jurkash were awesome. We had a lot of business today so she appreciated being able to digest all of that. She thanked the insurance committee for their hearty support. Their time is well spent as we are able to transition to good health benefits that better meet the needs of our employees and are less expensive. She wished everyone a great fall break.

Mrs. Engelhardt thanked Cedar for all they've done to prepare for the Board. It was a joy to see children really engaging in STEM. She also attended AHS' musical and said it was fantastic and impressive—she enjoyed every bit of it. She called attention to the plan to widen US Highway 36 and said there is a community group forming to be a part of the discussion. She thanked the Insurance Committee for all of the work they put in on behalf of all teachers and staff. This is such a big, important decision. She thanked donors who were listed on the Donation Report. She thanked those who prepared for the meeting, as it was heavy, but great meeting.

Mrs. DeWeese thought it was a great meeting—she loved the diversity of the topics with community involvement, education, finance, repairs, etc. She was glad to get a sample of the instruction on coding. She always appreciates student involvement and thanked Cedar for accommodating the Board. She also appreciated the work of the Insurance Committee. It was the right thing to do to see if it was time for a change. She appreciated Mrs. Porep's comments about teachers feeling involved in the process. ILEARN and AIRWays sounds so exciting. The idea that we can have more reasonable, responsive testing for students sounds like a really positive option. She appreciated additional information from the Fire Department about where they have looked and how accommodating they would be to Cedar. She thanked Dr. Wyndham for finding new ways to enhance school security and make repairs. She appreciates the

thoughtful consideration and practical application of guidance for the adoption of Board Policies. She said she would be remiss not to acknowledge Dr. Atha's retirement. She appreciates his service to ACSC. His departure is giving us new opportunities to reorganize and look at fresh ways to work on behalf of our students. She wished Dr. Atha nothing but the best.

Mr. McDavid thanked Mr. Gray and Cedar staff for hosting the Board. Seeing the students undertaking learning in areas that didn't exist for many when he was in school. It was fascinating to see how students are being shown what coding is and what it accomplishes. He thanked the Insurance Committee. He knows it took a lot of time but it is really important work and it was important that teachers participated. He said it was a great discussion with Fire Chief Smith and Mr. Hodson regarding their desire to use the property. It was very informative and they answered a lot of questions. He wished everyone a great break.

Dr. Hoernemann said that we have reached a tentative agreement with the Union and would hope to approve a new contract at a Special Meeting on November 5.

Dr. McMahon had no comments.

Dr. Atha said we would like to schedule a tour of East at 6:00 p.m. on December 10 prior to our Regular Meeting.

Dr. Wyndham said that he can address any additional concerns about the Washington-Township Fire Department training site.

There being no further business, the meeting adjourned at 12:49 p.m.

Board Secretary

Board President

PERSONNEL REPORT
October 8, 2018

Certified – New Hires			
Crowder	Jessica	WO	Teacher
Jaskoski	Michael	AHS	Guidance Counselor
Certified – Temporary or No Contract			
Burrell	Bernadette	SE	Teacher
Morell	Courtney	CE	Teacher
Schartzer	Joel	AISW	Teacher
Certified – Leaves of Absence			
McKinney	Dustin	AHS	Teacher
Wagler	Brandon	AHS	Teacher
Certified – Separations of Employment			
Atha	John	ADMIN	Associate Superintendent
Harbor	Alyson	AHS	Guidance Counselor
Support Staff – New Hires			
Barger	Rosemary	AHS	Food Service
Bewley	Dawn	RB	Food Service
Blankenship	Sara	SE	Food Service
Bolin	Jill	AMSS	Assistant
Carter	Kathy	AISE	Food Service
Chiki	Franklin	WO	Assistant
Hamilton	Caleb	TRANS	Mechanic Technician
Hess	Michelle	AISW	Assistant
Holland	Vera	WO	Food Service
Kovacs	Jeanette	AHS	Food Service
Larson	Jennifer	AHS	Assistant
Lawson	Devon	MAINT	Maintenance Technician
Mize	Taylor	AHS	Assistant
Orndorff	Trish	AMSS	Assistant
Rodriguez	April	TRANS	Assistant
Rohl	Kenneth	TRANS	Bus Driver
Sanders	Megan	ME	Food Service
Taberski	Philip	TRANS	Mechanic Technician
Trefts	Mallory	AMSN	Food Service
Wallace	Ronald	TRANS	Bus Driver
Weigel	Tina	CE	Assistant
Welch	Brenda	TRANS	Assistant
Woods, Sr.	Michael	SE	Custodian
Support Staff – Changes in Assignment			
Petrains	Michael	AMSS	Assistant
Shugars	Jana	WO	Assistant

Support Staff – Leaves of Absence			
Burke	Margie	TRANS	Bus Aide
Dotts	Clyde	AHS	Custodian
Jones	Robert	WO	Custodian
Krawiec	Annemarie	SE	Assistant
Kurbursky	Monica	TRANS	Bus Driver
Tewolde	Almaz	AMSN	Custodian
Support Staff – Separations of Employment			
Burke	Margie	TRANS	Bus Aide
Dorsey	Deandra	TRANS	Bus Driver
Gogocha	Carin	CE	Food Service
Jimenez	Rianna	ME	Assistant
Kurbursky	Morgan	TRANS	Bus Aide
Miller	Sandra	TRANS	Bus Aide
Simmons-Hurt	Amelia	HE	Assistant
Extra Curricular – New Hires			
Aitken	Amanda	AMSN	Team Leader
Barkley	Hilary	AISE	Team Leader
Boyd	Ashley	AHS	Soccer Girls' Assistant Coach
Brooks	Robert	AISE	Team Leader
Elamon	Kimberly	AISE	Team Leader
Matthews	Allison	AISE	Team Leader
Nguyen	Rachel	AMSS	Yearbook Sponsor
Warthan	Troy	AISE	Team Leader
Wolf	Thomas	AISE	Team Leader
Extra Curricular – Resignations			
Green	Yusef	AMSS	Basketball Boys' Head Coach
Homebound Services			
Blachly	Carrie	ADMIN	Math, Language Arts
Decker	Corey	ADMIN	Geometry Part A
Eckert	Jennifer	ADMIN	Principles of Biomed
Eszenyi	Chris	ADMIN	Geography, English 10
Glackin	Kathleen	ADMIN	Algebra I
Handlon	Denise	ADMIN	English 11 Part A, US History Part A
Moes	Mallory	ADMIN	Algebra I, Basic Skills Math Part B
Ramirez	Amanda	ADMIN	Japanese
Rubin	Jessica	ADMIN	English 10 Part A
Sever	Sara	ADMIN	US History Part A, English 9
Welches	Tara	ADMIN	English 10 Part B
Independent Contractors			
Wills	Gwynn	ACSC	Special Education Professional Services

DONATION REPORT
October 8, 2018

1. Two Chicks Whisky Business – Desserts valued at \$80.00 to ACSC
2. Jimmy John's – Sandwiches valued at \$173.65 to ACSC
3. Avon Education Foundation
 - a. \$300.00 to the Avon Robotics Club
 - b. \$2,375.00 to Science Olympiad
 - c. \$3,425.00 to Avon High School