

**MINUTES OF THE REGULAR MEETING OF
THE BOARD OF SCHOOL TRUSTEES OF
THE AVON COMMUNITY SCHOOL CORPORATION**

Held on August 13, 2018

The regular meeting of the Board of School Trustees of the Avon Community School Corporation was called to order by the Board President, Mr. John McDavid, at 7:00 p.m. in the Avon Administration Center Board Room.

Four Board members were present: Mrs. Pam DeWeese, Mrs. Anne Engelhardt, Mr. John McDavid, Mrs. Cindy Simmons, and Mrs. Kim Woodward. Dr. Margaret Hoernemann, Superintendent of Schools; Dr. John Atha, Associate Superintendent; Dr. Maryanne McMahon, Assistant Superintendent; and Dr. Scott Wyndham, Director of Finance and Operations; were also present.

The meeting began with the pledge of allegiance to the American Flag.

There were 26 persons in attendance.

CELEBRATING ORIOLES

Dr. Hoernemann introduced and congratulated Ms. Lori Taylor, teacher at AIS-West, on the authorship and publication of her book entitled Dragonfly: A Daughter's Emergence from Autism: A Practical Guide for Parents. Part memoir—part guide, Ms. Taylor's book was written for her children, Connor and Hannah, and for all special needs families. Ms. Taylor received a Lilly Creativity Fellowship in 2015 to help fund her writing. Dr. Hoernemann expressed that this is an amazing accomplishment for a full-time mom and teacher that will inspire and change the lives of many.

Ms. Taylor thanked everyone at ACSC who has played a role in helping Hannah become the dragonfly that she is today. Ms. Taylor shared that she had worked at Avon for 14 years before Hannah was diagnosed with autism in 2007, and remembers moving to Avon because of the district's extensive support for special needs students. As a teacher and a parent, she sits on both sides of the table, and she appreciates the partnership she has shared with ACSC to see Hannah soar today. She thanked everyone who has played a role in this. She thanked Dr. LeMay for his support.

Dr. Hoernemann introduced Ashley Stoller, Area 31 and AHS student, and congratulated her for placing second in interviewing skills at the 2018 HOSA International Leadership Conference. Ashley participated in Area 31 Career Centers' HOSA Club this year for the first time and did a remarkable job. Her competition was in interviewing skills which required her to create a cover letter, resume, complete an application, and interview for a healthcare position (Ashley applied for a Pharmacy Tech position). With the help of her mentors Area 31 teachers Scott Borah, Jessica Lamb, and Melissa Lane, Ashley's hard work over spring and summer breaks paid off as she placed third in the state competition, allowing her to compete at Nationals in Dallas. Ashley

then went on to take second in the nation. Her constant display of professionalism, knowledge of her content area and enthusiasm while at Nationals was amazing. We commend Ashley for representing Avon High School, Area 31 and especially herself in such an amazing fashion.

Mrs. Simmons wants to get her hands on Ms. Taylor's book as she cannot wait to read it. She expressed what a wonderful accomplishment this is for Ms. Taylor. She congratulated Ashley for her success at the HOSA Leadership Conference.

Mrs. Woodward expressed how proud she is of Ms. Taylor and all she has accomplished. Ms. Taylor's family is exemplar of her dedication as a parent to being able to make a dragonfly. Mrs. Woodward really appreciated Ms. Taylor's comments on how instrumental ACSC was to her decision to move to Avon and raise her family here. We pride ourselves on serving our special needs population. As a community member, she couldn't be prouder. She thinks that there are few things a community can invest itself in that are any more important than taking care of community members, especially those with special needs. She thanked Ms. Taylor for her dedication to Avon and to her family and congratulated her on a landmark book. Mrs. Woodward imagines that interviewing as a student must have been quite nerve racking for Ashley. She is sure that Ashley prepared extensively as placing third in the state is a high honor. Placing second in the nation is an accolade that will serve her very well and speaks volumes to her energy, enthusiasm and superiority in being able to master the things that were required of her for that honor. She congratulated Ashley and wished her the best of luck in her senior year.

Mrs. Engelhardt thanked Ms. Taylor for helping so many families. Parenting is tough enough, let alone adding a child that needs a little extra help (and then everyone else needs a little extra help). It is truly remarkable that Ms. Taylor has helped so many people already, and now she has created a guide for everyone. She stated that in this day and age we need this guide, and we need to have conversations about autism and other diagnoses. She thanked Ms. Taylor for putting herself out there and for being a great example for her children, and thanked her children for helping Ms. Taylor. Mrs. Engelhardt thanked Ashley for her contribution to the medical field and to students everywhere. She congratulated Ashley and said that we look forward to seeing what she does as she blossoms, continues to achieve and be confident and strong in her skills.

Mrs. DeWeese said it is always great when we get to recognize both a teacher and a student during Celebrating Orioles. She congratulated Ashley—what a way to begin her senior year. We can only wonder what will happen before the end of the school year. She thanked Ashley for her initiative to take this on at the state and national level. She thanked Ashley's family and mentors for supporting her, and thanked Ashley for setting an example for other students. Mrs. DeWeese has had the pleasure of being at different parts of the celebration of Ms. Taylor's book. She has known Ms. Taylor for a long time and said she plays both sides of the table very well. Ms. Taylor has been able to segment being a parent and professional. She thanked Ms. Taylor for taking on this topic and operationalizing it for other parents. She stated how impressed she is by both of Ms. Taylor's children, and thanked them for supporting each other.

Mr. McDavid congratulated Ms. Taylor. His son was lucky enough to have her as a teacher a few years ago. She was outstanding and helped him see that each child is his own, makes his own way and reacts differently to different things. He has heard Ms. Taylor say she hopes

people read this not to benefit her but to benefit them. Mr. McDavid congratulated Ashley and said it is impressive that she is working over breaks. All of the hard work paid off and he looks forward to seeing what she does in the future.

AVON EDUCATION FOUNDATION UPDATE

Mrs. Sara Bender, Executive Director, reflected on AEF's program funding for the 2017-18 school year and provided an update on program funding for the 2018-19 school year.

Mrs. Woodward congratulated Mrs. Bender on a stellar first year. \$50,000 above the previous year's giving is a magnificent accomplishment. Mrs. Woodward has every confidence that Mrs. Bender will meet her future goals. AEF is supported by a really great Board and the community has rallied around it. She thanked Mrs. Bender for supporting our schools and students. Taxpayer dollars can't pay for everything, but AEF can help stand in the gap to bring additional funding.

Mrs. Simmons said that as a former teacher who has applied for a similar grant, she knows teachers appreciate this. She thanked Mrs. Bender.

Mrs. DeWeese thanked Mrs. Bender for her service to our schools and students, and is very appreciative of the update about AEF. She is very supportive of her and the organization. AEF's role in supporting all of Avon's public schools is unique and special. When state funding does not keep pace with inflation and tax payers feel the pinch, Mrs. DeWeese believes a successful school corporation needs a non-profit like AEF dedicated to helping to meet needs and fill funding gaps. However, she hopes people never forget or take for granted the fact that fulfilling that mission is only possible when there is a highly functioning, well-managed organization like AEF through which private funds can be raised and in which donors feel confidence that their donations will be well-managed and put to good and appropriate use. She extended her thanks and continuing regard to the current AEF board and volunteers for all they do. She encouraged staff to remember to publicly share with others when their program or supplies are the direct result of AEF as their comments help raise awareness and increase potential for the future.

CONSENT AGENDA

Mr. McDavid stated the Consent Agenda consolidates a number of business items and all Board members were given documents to review prior to the meeting.

Mrs. Woodward made a motion, seconded by Mrs. Simmons, that the Board of School Trustees approve the Memoranda of the Executive Sessions on July 14 and 23, 2018, Minutes of the Regular Meeting on July 9, 2018, and Working Session on July 23 and 30, 2018; claims 910001196 - 9100001421, 180000438 - 180000452, and 201800737- 201800873; payrolls for July 6, July 20, and August 3, 2018; ECA check registers from all schools for May 1-July 31, 2018; the Personnel Report; registration of support groups; 2018 Quarter 2 Financial Report; purchase of equipment; overnight field trip requests for Avon High School BPA, Avon High

School Wrestling Team, and Avon High School Dance Team; and the Donation Report as presented. The motion carried, 5-0.

COMMENTS FROM THE BOARD PRESIDENT

Mr. McDavid said that we have begun another school year. This one begins with a lot more celebration. He has seen teachers at different schools and the sense of relief they have is amazing. Principals are reporting on how relieved and happy the teachers are. He can't wait to hear how things go throughout the year with reduced class sizes. We can't thank the community enough for supporting the referendum. We will keep this on the front burner—we will keep reporting to the community where the dollars are being spent. There will be a forthcoming detailed report from Dr. Wyndham on referendum spending.

UNFINISHED BUSINESS

Dr. Atha reported on student enrollment for the district. Enrollment is at 9,748. This is a 212 increase from this time last year. He also included a snapshot of K-8 class sizes. We will create the ISTEP class size comparison as that data is released. Count Day for state enrollment reporting is September 14, 2018.

Mrs. DeWeese made a motion, seconded by Mrs. Woodward, that the Board of School Trustees approve revised Board Policy 6610 upon second reading as presented. The motion carried, 5-0.

NEW BUSINESS

Dr. Wyndham provided an update on the citizen request to construct a sidewalk on ACSC Property in Prestwick.

Mrs. Engelhardt made a motion, seconded by Mrs. DeWeese, that the Board of School Trustees approve the consulting agreement with Steel in the Air, Inc. pending legal review and authorize the Director of Finance & Operations to execute the agreement. The motion carried, 5-0.

Mrs. Simmons made a motion, seconded by Mr. McDavid, that the Board of School Trustees approve the disposal of obsolete textbooks from Pine Tree Elementary as presented. The motion carried, 5-0.

Mrs. Engelhardt made a motion, seconded by Mrs. DeWeese, that the Board of School Trustees approve the Technical Assistance Proposal with Mr. Michael McSheehan as presented with the final agreement subject to review of our legal counsel. The motion carried, 5-0.

Mrs. Woodward made a motion, seconded by Mrs. Simmons, that the meetings of the Board of School Trustees for the 2019 calendar year be held as per the submitted schedule. The motion carried, 5-0.

Mrs. Engelhardt made a motion, seconded by Mr. McDavid, that the Conflict of Interest Statement, as submitted by Joseph W. Cooper, School Bus Driver, be accepted. The motion carried, 4-0-1, with Mrs. DeWeese abstaining.

Mrs. Engelhardt made a motion, seconded by Mr. McDavid, that the Conflict of Interest Statement, as submitted by Pamela J. DeWeese, a member of the Board of School Trustees, be accepted. The motion carried, 4-0-1, with Mrs. DeWeese abstaining.

Mrs. Engelhardt made a motion, seconded by Mr. McDavid, that the Conflict of Interest Statement, as submitted by Kristan L. Fair, Dean/Athletic Director for Avon Middle School South, be accepted. The motion carried, 4-0-1, with Mrs. DeWeese abstaining.

Mrs. Engelhardt made a motion, seconded by Mr. McDavid, that the Conflict of Interest Statements, as submitted by Liza M. Hazzard, Support Services Team Leader, be accepted. The motion carried, 4-0-1, with Mrs. DeWeese abstaining.

Mrs. Engelhardt made a motion, seconded by Mr. McDavid, that the Conflict of Interest Statement, as submitted by Everett D. Lundy, Maintenance Technician, be accepted. The motion carried, 4-0-1, with Mrs. DeWeese abstaining.

Mrs. Engelhardt made a motion, seconded by Mr. McDavid, that the Conflict of Interest Statement, as submitted by Amy L. Nickol, Guidance Secretary at Avon High School, be accepted. The motion carried, 4-0-1, with Mrs. DeWeese abstaining.

Mrs. Engelhardt made a motion, seconded by Mr. McDavid, that the Conflict of Interest Statement, as submitted by Michael K. Rawlinson, Director of Transportation and Facilities and owner of Coyote Construction, be accepted. The motion carried, 4-0-1, with Mrs. DeWeese abstaining.

Mrs. Engelhardt made a motion, seconded by Mr. McDavid, that the Conflict of Interest Statement, as submitted by Paige E. Thompson, Teaching Assistant, be accepted. The motion carried, 4-0-1, with Mrs. DeWeese abstaining.

BOARD MEMBER ITEMS

Mrs. Simmons thanked those who attended the meeting. She congratulated our Celebrated Orioles, Ms. Taylor and Ashley Stoller. Parents of an autistic child always need extra help and guidance. The book Ms. Taylor wrote is from her heart—the heart of a parent and teacher of special needs students. She thanked Ms. Taylor for sharing with others. Interviewing skills are needed in this world. She congratulated Ashley for being able to “talk-the-talk.” These skills will provide her a great future. Mrs. Simmons congratulated Kristin Bolek and Dr. Catherine Trinkle who were selected for the Teach Plus program as state representatives. They will be working to better education in Indiana. It shows that they have a lot of dedication to the profession of being a teacher. Mrs. Simmons expressed that the Avon Education Foundation does so much to aid teachers and students. She thanked Dr. Atha for reporting on enrollment. She is sure we have many happy faces of teachers and parents enjoying small class sizes. She

acknowledged that the revisions of Board Policy are more detailed but easier to read and understand. It tells where money goes, when and to whom. She believes the Prestwick and Steel in the Air agreements will benefit the schools. She conveyed the importance of positive behavior initiatives to support student learning. She is anxious to see how the technical assistance proposal will do the same. She enjoyed attending her first Back to School Celebration as a Board Member. There were lots of smiles, cheers, unity, and happy-to-be-back faces of staff members. Mrs. Simmons is very pleased to be a part of ACSC.

Mrs. Woodward said we are always pleased to celebrate orioles and tonight is certainly no exception. She congratulated Ms. Taylor for her very timely and effective work, and congratulated Ashley for her success. Congratulations to AEF and Mrs. Bender—seems not that long ago that Dr. Ogle and Mrs. DeWeese were talking about starting an Education Foundation. We are off to a good start this year. After years of saying we can do “more with less,” it is a pleasure to say that this year we can do “more with more.” She congratulated our new teachers who have successfully landed employment. She hopes they find a long-term home here, and that they know why we love to call Avon home. It is truly wonderful to feel a sense of relief and not fear and trepidation of how to get through the school year. She thanked Dr. Atha for the enrollment report, and stated that there were several years she and Mrs. DeWeese saw enrollment grow the size of an elementary school. It’s nice to hear that we grew at a more moderate level this year and that people are still continuing to come to Avon to call it home. She thanked the audience for attending to hear the business of the Board.

Mrs. Engelhardt said it has been a great start to the year. To hear of Ms. Taylor and her achievements speaks volumes of what kind of school corporation we are. She congratulated Ms. Taylor and is very excited for her and for the many families she will impact. She congratulated Ashley on her success in interviewing skills. She congratulated AEF for continuing to outdo itself. They have strong leadership and are a great organization. Congrats to the students and teachers who benefit from their hard work. She congratulated Mrs. Meunier, AHS teacher for being named a Top 25 Teacher of the Year for the state of Indiana. She said it was worth a very tough spring to see breakdown of class sizes now. She is so grateful to the community for supporting us, and supporting learning and education. Avon is growing, and she is excited to see that we grew at a healthy rate this year. She thanked staff, students and parents for a great start to the year, and hopes that this continues.

Mrs. DeWeese wished Dr. McMahon all the best in retirement. She will be missed but isn’t gone yet so we will keep her busy in the interim. Dr. McMahon is deserving of new and family opportunities to look forward to. Mrs. DeWeese congratulated tonight’s Celebrated Orioles, Ms. Taylor and Ashley Stoller. It’s a pleasure to recognize outstanding achievements by both a student and a teacher. She congratulated all of Avon’s Building Teachers of the Year and recognized Mrs. Meunier as being named not only Avon’s Teacher of the Year but a Top 25 Finalist for Indiana Teacher of the Year. She thanked her for her service to Avon students and wished her well at the state level. She congratulated Dr. Catherine Trinkle and Mrs. Kristin Bolek for being selected as 2 of 40 highly-effective teachers chosen as “Teach Plus Fellows” for its 2018-19 Indiana Teaching Policy Fellowship program. She appreciates their initiative and hopes to hear more from them as their studies progress. Mrs. DeWeese has read with interest about the “Leader in Me” program lead by Principal Rininger at Hickory Elementary. The

program and concepts seem innovative for ACSC and she was interested to learn that it was endorsed by the “Collaboration for Academic, Social, and Emotional Learning” for its evidence-based standards. Mrs. DeWeese thanked Dr. Wyndham for his Quarter 2 financial report. She appreciates the format and content, and thinks we need to make this regular practice, as well as the quarterly reporting timely and “real-time.” It is very helpful to her as a board member and to the public. There were three important facts from the summary she noted. First, while ACSC is maintaining a balanced budget in the General Fund, expenditures continue to increase at a greater rate than revenue due to state funding not keeping pace with inflation. While the balance in the General Fund is within recommended guidelines for public entities, it is on the low end at 12.5%. Transportation expenses have increased 10% in 2018 compared to 2017 due to salaries, benefits, increasing cost of fuel, and state/federal excise tax rebates being discontinued. It appears transportation costs are outpacing revenue as a result of property tax caps as well, making it another fund to closely watch. Mrs. DeWeese appreciates the actual and historical comparisons on enrollment and class size reporting provided by Dr. Atha. She suggested adding “target range” information to the average class sizes document. She thanked the Administration as well as our Community Police & Fire partners for their continuing collaboration and efforts to keep Avon Schools safe. She appreciated the School Safety Forum but was surprised that the attendance only represented about 2% of our student enrollment. She thought the information shared was multi-faceted, very relevant, and important to share publicly with our community. She appreciated the robust conversations and input from the public in the small group setting after the formal presentations. She clarified that Avon has been taking action, continues to collaborate, and has not and is not standing-still on this important topic of student safety. She expressed gratitude to the community for enabling the ability to hire more staff. She thanked all who daily manage the ongoing challenges of a very large school community while also getting the school year off to a good start and never losing sight of the individual children whom we all serve and are our highest priority. She thanked everyone and is looking forward to hearing more about student and staff successes in the coming year.

Mr. McDavid acknowledged Mr. Rininger’s Leader in Me as being costly but effective. This program was funded by Hickory’s PTO. He acknowledged that while class sizes are much closer to our targets, there are still a few classes that exceed our goal. He thanked staff for doing the best they can to manage this. He thanked administrators and staff involved in hiring new employees. He noted that on top of the new hires from the referendum, every year there is a lot of turnover in an organization this big. He thanked the AIS East staff who are working to open up school. Many went above and beyond in that building to get that done. What a fantastic report from AEF. Big thanks to the business community who have really stepped up to help us out through AEF. He thanked the AEF Board—their work is greatly appreciated. The Donation Report is another example of the community rising to the occasion to help us out. He recognized a contribution to the Outdoor Learning Center from the Esslinger family. Their son was one of two scouts working at the same time on their Eagle Scout project to help the OLC. He congratulated the Celebrated Orioles and let his earlier congratulatory remarks stand. He thanked the community for stepping up and for voting so that we could hire new teachers and staff. He remarked on the status of voucher programs in the state of Indiana and their relation to public school funding.

Dr. Hoernemann had no comments.

Dr. McMahon reflected on two huge decisions, and said it is surreal sitting here in her thirty-fourth year at Avon. Every year has been a great year. It has been challenging and exciting depending on whether she was a teacher or administrator. She expressed how things have come full circle as her first job at Avon was at AIS East, and now we are finishing East's renovation project. She is happy for the children, teachers and staff who get to be a part of it. She is not sure that she's finished, but she is at a point where she is shifting and taking stock to decide what's next. This is a special time in her life. She is looking forward to an exciting year with so many things coming together.

Dr. Atha said as phase two of AIS East comes to a close, we would like to schedule time with the Board to tour the building and see the beginning of phase three.

Dr. Wyndham had no comments.

There being no further business, the meeting adjourned at 8:52 p.m.

Board Secretary

Board President

PERSONNEL REPORT
August 13, 2018

Certified – New Hires			
Akers	Samantha	WO	Teacher
Chininis	Katherine	HE	Teacher
Clark	Brittany	WO	Teacher
Colclasure	Kelly	AHS	Speech & Language Pathologist
Copeland	James	AHS	Teacher
Doan	Elliott	AHS	Guidance Counselor
Ecker	Kerrie	RB	Teacher
Levy	Linda	AISW	Teacher
Meyer	Jessica	ME/WO	Speech & Language Pathologist
Mitchell	Emily	WO	Teacher
Rohe	Greta	WO	Teacher
Sigmon	Mara	AHS	Teacher
Sopke	Ruby	ADMIN	Blind and Low Vision
Swafford	Sarah	SE	Teacher
Truitt	Nathaniel	PT	Teacher
Valenti	Kristen	ME	Teacher
Wheatley	Jacob	AHS	Teacher
Wiethoff	Laure	ADMIN	School Psychologist
Williams	Andrea	RB	Teacher
Wilson	Michelle	AHS	Guidance Counselor
Zimmerman	David	AMSS	Teacher
Certified – Changes in Assignment			
Chalos	Kristle	RB	Teacher
Certified – Temporary or No Contract			
Bess	Corydon	AHS	Teacher
Certified – Leaves of Absence			
Bonilla	Katherine	SE	Teacher
Kirkpatrick	Kelly	AHS	Teacher
Kuepper	Kayla	ME	Instructional Coach
Certified – Separations of Employment			
Hunnicuttt	Kayla	HE	Teacher
McMahon	MaryAnn	ADMIN	Assistant Superintendent
Winton	Kate	AHS	Teacher
Yoder	Jill	AHS	Guidance Counselor
Support Staff – New Hires			
Acord	Tresa	RB	Assistant
Adams	Hannah	RB	Assistant
Anderson	Alexandria	CE	Assistant
Andrews	Staci	SE	Assistant

Bess	Corydon	AHS	Assistant
Bick	Jennie	AMSS	Assistant
Brinson-Dutcher	Julie	AHS	Assistant
Campfield	Brittney	RB	Assistant
Childers	Kaylee	RB	Assistant
Clements	Lora	RB	Assistant
Culver	Nancy	PT	Assistant
DeMyers	Wendy	RB	Assistant
Dyslin	Charrisa	TRANS	Bus Aide
Edmonds	Jade	TRANS	Bus Aide
El-Ghirani	Tammy	CE	Custodian
Falbe	Kristy	HE	Assistant
Flowers	Janet	TRANS	Bus Driver
Foster	Katherine	HE	Assistant
Garcia	Amber	TRANS	Bus Aide
Guzman	Cynthia	TRANS	Bus Aide
Hall	Christina	AISE	Assistant
Hammett	Hannah	SE	Assistant
Harris	Sheila	AHS	Assistant
Hodge	Joab	AMSN	Custodian
Hurt	Amelia	HE	Assistant
Johnson	Andrea	AHS	Assistant
Johnston	Blaine	PT	Assistant
Kendall	John	TRANS	Bus Driver
Keen	Brittany	CE	Assistant
Long	Elizabeth	AMSS	Assistant
Mills	Jennifer	AHS	Secretary
Moore	Kristen	AISW	Assistant
Nearing	Kate	HE	Assistant
Novelo	Eric	TECH	Technician
Ohab	Leslie	AISW	Assistant
Olinger	Breanna	RB	Assistant
Sever	Cassidy	AHS	Assistant
Shelley	Hannah	AISW	Assistant
Shields	Claire	HE	Assistant
Sims	Hailey	AISW	Assistant
Smith	Tammy	RB	Assistant
Smock	Tina	SE	Assistant
Stevenson	Stacy	AMSS	Assistant
Thomas	Melissa	TECH	District Application Specialist
Thompson	Tiffany	CE	Assistant
Turner	Andrea	AMSS	Assistant
Wilson	Nicole	AISW	Assistant

Support Staff – Changes in Assignment			
Allison	Scott	ADMIN	Technology Technician
Campfield	Breanna	RB	Assistant
Chandler	Tenise	RB	Secretary, Standby Bus Driver
Chandler	Tenise	RB	Secretary
Crane	James	ADMIN	Technology Technician
Gibson	Susan	AISE	Assistant
Haubner	Jeri	ME	Assistant
House	Carole	WO	Assistant
Kimmel	Donna	AISW	Assistant
Knight	Nick	TRANS	Bus Asst Mechanic
McGarry	Sarah	CE	Assistant
McGranahan	Crystal	AHS/ALC	Secretary
Nichols	Matthew	AISE	Assistant
Norwalt	Tamara	CE	Food Service
Parsons	Susan	WO	Assistant
Robbins	Sandra	AHS	Assistant
Sidebottom	Pamela	WO	Assistant
Smail	Angela	WO	Assistant
Smith	Kenneth	HS	Custodian
Wall	Glaucia	PT	Assistant
Support Staff – Leaves of Absence			
Ebert	Lise Ann	ADMIN	Director of Human Resources
Support Staff – Separations of Employment			
Akins	Angelique	TRANS	Bus Aide
Aguirre	Joyce	TRANS	Bus Driver
Badgley	Deborah	AHS	Assistant
Bart	Teri	RB	Assistant
Blackmon	Dominique	AMSS	Assistant
Blunk	Debra	AHS	Secretary
Blunk	Thomas	AHS	Assistant
Botner	Wendy	TRANS	Bus Aide
Foster	Suzzanna	AHS	Assistant
Frame	Jan	RB	Assistant
Grubb	Jerri	AHS	Assistant
Hayes	Audrey	CE	Food Service
Helm	Lisa	WO	Secretary
Henderson	Jennifer	TRANS	Bus Driver
Ison	Larry	AMSN	Custodian
Lee	Makenzie	WO	Assistant
McKinney	Alexandra	AHS	Assistant
Mills	Heather	WO	Assistant
Moore	Kristen	AISW	Assistant

Nabb	Mary	AISW	Assistant
Norman	Teresa	AISW	Assistant
Pace	Sherry	RB	Food Service
Pendygraft	Kyle	TRANS	Bus Aide
Perkins	Kendall	WO	Assistant
Price	Kim	WO	Assistant
Richey	Sheliah	TRANS	Bus Driver
Rutledge	Brian	MAINT	Technician
Ryan	Feleesia	RB	Assistant
Smail	Angela	AHS	Assistant
Spinazze	Laurie	AHS	Food Service
Sullivan	David	TRANS	Bus Driver
Thomas	Heather	AMSN	Assistant
Unterreiner	Dominic	AHS	Custodian
Welch	Brenda	TRANS	Bus Aide
Whinrey	Loretta	AHS	Assistant
Extra Curricular – New Hires			
Abramson	Mary Ann	AHS	Cross Country Asst Girls' Coach
Alexander	Chase	AHS	Football Asst Coach
Alcocer Olejniczek	Jeannette	AHS	Junior Class Co-Sponsor
Beswick	Candace	AMSS	Cheer Co-Head Coach
Brooks	Michael	AMSS	Team Leader
Colbert	Mallory	AHS	Cheer Asst Coach
DeBow	Jill	AMSS	Team Leader
Ferris	Chris	AMSS	Volleyball Head Coach 8th Grade
Gonzalez-Cruz	Melany	AHS	Academic Coach-Math
Hill	Chris	AMSN	Football Asst Coach 8th Grade
Hill	Greg	AHS	Fall Event Supervisor
Keller	Ian	AHS	Volleyball Asst Coach
Levy	Breanna	AHS	Speech Team Coach
McAllister	Audra	AISW	5th Grade Team Leader
Millhorn	Heather	AMSS	Cheer Co-Head Coach
Morgan	Tina	AHS	FCCLA Co-Sponsor
Nelson	Kyle	AHS	Quiz Bowl Coach
Nelson	Kyle	AHS	Junior Class Co-Sponsor
Rinne	Colin	AHS	Cross Country Asst Boys' Coach
Ritter	Mary	AHS	Golf Asst Girls' Coach
Saxton	Randall	AHS	Basketball Girls' Asst Coach
Shoemaker	Katrina	AMSN	Student Council Co-Sponsor
Spieth	Adam	AHS	Soccer Boys' Head Coach
Steppe	Brook	AHS	Academic Coach-Fine Arts
Tauer	Lauren	AHS	Freshman Class Co-Sponsor
Tudor	Luke	AMSN	Track Boys' Assistant Coach

Tudor	Luke	AMSN	Team Leader
Weinstein	Elizabeth	AMSS	Team Leader
Wheatley	Jacob	AHS	Football Asst Coach
Williams	Malari	AHS	Senior Class Co-Sponsor
Extra Curricular – Resignations			
Alcocer Olejniczek	Jeannette	AHS	Junior Class Co-Sponsor
Burns	Robert	AHS	Solo & Ensemble Director
Hansel	Jeffrey	AMSS	Football Asst Coach 8th Grade
Schwein	Erin	AHS	Basketball Girls' JV Coach
Sherrod	David	AHS	Football Assistant Coach
Stewart	Scott	AHS	Swim-Dive Assistant Coach
Independent Contractors			
Thomas	Vincent	ADMIN	Professional Mentor
Wilcox	Karen	ADMIN	Blind Low Vision Consultant

DONATION REPORT
August 13, 2018

1. Donations to the Avon Community School Corporation Back to School Celebration:
 - a. Hendricks Regional Health
 - i. Heart scans, Indianapolis Zoo tickets, yeti mugs, golf umbrellas, gym bags, cooler bags, camping chairs, and travel mugs
 - b. Horace Mann – \$500.00
 - c. Chick-fil-A – 4 catering tray gift cards valued at \$30.00 each, 25 free sandwich gift cards, and 6 free dessert gift cards
 - d. Sweet M’s Boutique – 2 canvas bags and 2 \$25.00 gift cards
 - e. First Merchants Bank
 - i. 4 \$10.00 gift cards
 - ii. Coffee mugs, water bottles, pens, notebooks, lanyards, hand sanitizer
 - f. Sign Gypsies – 24 hour sign rental and gift certificate valued at \$75.00
2. Speedway Lodge No. 500 – \$4,000 to the Avon High School Junior Varsity Cheer Team
3. Racetrack Engineering – \$250.00 to the Avon High School Robotics Club
4. Hendricks County Community Foundation – \$250.00 to the Hickory Elementary Media Center
5. Avon Education Foundation – Disc Golf Equipment valued at \$2,299.90 to Hickory Elementary
6. Ray’s Trash – \$3.75 & \$8.50 to Hickory Elementary
7. Maple PTO – 3 Epson Document Cameras valued at approximately \$476 to Maple Elementary
8. Scott & Denise Esslinger – \$79.80 to the Avon Outdoor Learning Center
9. Dominic Piedmonte, DonorsChoose.org – Books valued at \$460.00 to the White Oak Elementary Music Room