

**Sidebar Agreement**  
**Between the**  
**Randolph Township Board of Education**  
**And the**  
**Randolph Education Association**

Whereas, the Randolph Township Board of Education (“Board”) and the Randolph Education Association (“Association”) are signatories to a collective negotiations agreement (“Agreement”) for the period of July 1,2017 through June 30,2021; and

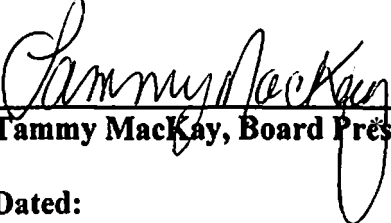
Whereas, the Collective Negotiations Agreement, Article VIII provides that secretarial/office personnel shall be entitled to a thirty (30) minute duty-free lunch period and a fifteen (15) minute break, not to be scheduled in the first or last hour of the shift or in conjunction with lunch; and

Whereas, the parties have agreed for the remainder of the 2020-2021 school year to adjust the lunch break to reflect a forty--five (45) minute duty-free lunch period and eliminate the fifteen (15) minute break for the 2020-2021 school year.

Now therefore be it resolved, that the parties agree as follows:

1. For the 2020-2021 school year only, the secretarial/office personnel shall be entitled to a forty-five (45) minute duty-free period and shall not be entitled to a fifteen (15) minute break period per each day of work.
2. This Sidebar Agreement will sunset and become inoperative as of June 30, 2021 unless the parties agree to continue same in writing.

**Randolph Township Board of Education**

  
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**Tammy Mackay, Board President**

**Dated:**

**Randolph Education Association**

  
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**Sandra Kessell, REA President**

**Dated:** *January 7, 2021*