

Victor Central School  
Board of Education  
PROPOSED AGENDA  
**Regular Meeting, Thursday, May 13, 2021 – 5:30 PM**  
**Junior/Senior High Performing Arts Center**

*It is expected that, upon opening the meeting, a motion will be made to adjourn to executive session and that the regular meeting will begin at 7:15 PM in the Junior/Senior High Performing Arts Center*

✓ = Board Action Expected

**1. Meeting Called to Order by President Kristin Elliott**

- ✓ • *Motion to enter executive session to discuss employment history of a specific individuals as well as collective negotiations.*
- ✓ • *Motion to return to regular session.*

**A. Moment of Silence**

**B. Pledge to the Flag**

**C. Greetings to Visitors**

**D. Reading of Fire Evacuation Procedure**

(In case of a fire, would everyone please follow the EXIT signs to the outside of the building. Please stay completely clear of the building to provide space for any Fire Department vehicles.)

✓ **2. Approval of the Agenda**

**3. Superintendent's Update**

**4. Presentations/Recognitions: (15 Minutes)**

- **Genesee Valley PTA Youth Humanitarian Award; Sydney Prescott**
- **National Board Certification; Tom Cheevers**

**5. Public Participation:** The Board of Education invites you, members of the school community, to feel comfortable in sharing matters of interest or concern that you might have with us. Although the Board's work is open to the public, this is not a meeting with the public. All matters brought to the attention of the Board during the public session may be taken under consideration for future response or action. If you wish to speak, please sign-up at the table where you entered the Performing Arts Center. The Chair will be happy to recognize those of you who wish to speak. When you approach the podium/microphone please identify yourself before presenting your thoughts. *(Individual comments will be limited to 3 minutes and the total time for this portion of the agenda will be limited to 15 minutes.)*

Please note, issues related to specific School District personnel or students must be brought to the attention of the Superintendent of Schools privately as they are not discussable at this venue. Thank you.

✓ **6. Acceptance of Consent Items (5 min.)**

- A. Minutes of the regular meeting of April 15, 2021, the special meeting of April 28, 2021 and the Public Budget Hearing of May 4, 2021;**
- B. Treasurer's Report for the month ending March 31, 2021;**
- C. Personnel Agenda;**
- D. Board Members to attend standing committee meetings;**

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- E. **Recommendations of the Committee on Special Education from the meetings of February 3, 24, 25, 2021, March 18, 19, 23, 24, 25, 26, 2021, April 5, 6, 7, 8, 12, 13, 14, 16, 19, 20, 21, 22, 23, 27, 28, 29, 2021, May 3, 4, 5, 6, 7, 10, 11, 12, 13, 2021 and from the Committee on Preschool Special Education meetings of April 14, 27, 2021, May 4, 2021;**
- F. **Election inspectors for the May 18, 2021 Annual Budget Vote and Election;**
- G. **Declare the following as surplus:**
  - **NEC Projectors with VCS tag #s 02582, 02596, 02607, 010025, 010038; 010048, 012076, 010088, 010033;**
- H. **Approve Tax Certiorari Intermunicipal Cooperation Agreement for Filing Index #127543-2020 – HD Dev of Maryland Inc. and Index #127494 – MSF Eastgate-I LLC as submitted.**

7. A. **Campus News**

B. **BOCES Programming** (*Vicky Ramos and Tim DeLucia; 15 min.*)

C. **Science Pathways** (*Kristin Swann and Karen Brion; 20 min.*)

D. **Strategic Planning Process** (*Tim Terranova; 10 min.*)

✓ E. **2021-2022 School District Calendar** (*Tim Terranova; 5 min.*)

8. **Meeting Updates**

A. **Monroe County School Boards Association Committee Reports**

B. **Standing Committee Updates**

9. **Public Comment:** The Board of Education invites you, members of the school community, to feel comfortable in sharing matters of interest or concern that you might have with us. Although the Board's work is open to the public, this is not a meeting with the public. All matters brought to the attention of the Board during the public session may be taken under consideration for future response or action. If you wish to speak, please sign-up at the table where you entered the Performing Arts Center. The Chair will be happy to recognize those of you who wish to speak. When you approach the podium/microphone please identify yourself before presenting your thoughts. (*Individual comments will be limited to 3 minutes and the total time for this portion of the agenda will be limited to 15 minutes.*)

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10. **Upcoming Events**

A. **Annual Vote and Election on Tuesday, May 18, 2021 from 6:00 AM – 9:00 PM in the Primary School Gymnasium**

B. **Next Board Meeting, Thursday, June 10, 2021 in the Junior/Senior High Performing Arts Center**

✓ 11. **Adjourn**

**VICTOR CENTRAL SCHOOL  
BOARD OF EDUCATION  
Unapproved Minutes of the Regular Meeting of April 15, 2021  
Early Childhood School Boardroom  
953 High Street  
Victor, New York 14564**

<b>CALL TO ORDER</b>	President Kristin Elliott called the meeting to order at 5:38 PM.
<b>Members Present</b>	Karen Ballard, Tim DeLucia, Chris Eckhardt (arrived at 5:45 PM) Kristin Elliott, Christopher Parks, Trisha Turner, Michael Vetter
<b>EXECUTIVE SESSION</b>	A motion was made by K. Ballard, seconded by T. Turner, to enter executive session at 5:39 PM to discuss the employment history of specific individuals. The motion was carried. 6 yes 0 no
<b>REGULAR SESSION</b>	A motion was made by C. Parks, seconded by M. Vetter, to return to regular session at 6:45 PM. The motion was carried. 7 yes 0 no
<b>APPROVE AGENDA</b>	A motion was made by C. Eckhardt, seconded by T. Turner, to approve the agenda for the meeting. The motion was carried. 7 yes 0 no
<b>SUPERINTENDENT'S UPDATE</b>	Dr. Terranova provided a reopening update. The New York State Department of Health (NYSDOH) guidance has shifted the social distancing from six feet to three feet for grades PreK- 6 starting April 26 <sup>th</sup> . For grades 7-12 they have to continue with the six feet social distancing as long as Ontario County is in a high transmission zone, which is also NYSDOH guidance. The guidance for transportation is to maximize the social distance between students on the buses when possible. In Victor it is not possible. A vast majority of the busses will have two kids to a seat. If there are members of the same family they can sit together. Students have to maintain six feet social distancing in music, which includes singing and playing wind instruments, physical education and during lunches. Dr. Terranova said mask wearing, sanitizing, cleaning and health and wellness procedures will continue to be a top priority. He then talked about the next steps in bringing grades PreK-6 back five days a week. A parent survey has been sent out. Building specific reopening plans will be submitted by April 19 <sup>th</sup> . There will be a virtual Town Hall to discuss the reopening plans on April 21 <sup>st</sup> from 6:30 PM – 7:30 PM. He said he will continue to monitor the situation for grades 7-12. Mr. Vetter asked Dr. Terranova to talk about the calculation of a high transmission zone. Dr. Terranova said a high transmission zone is over 100 new cases for every 100,000 people. Dr. Terranova said he would want to see the number remain stable for a week or so before bringing the 7-12 students back. He said there has been a very low transmission rate for Victor students.

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**RECOGNITIONS** None at this time.

**PUBLIC  
PARTICIPATION** None at this time.

## **CONSENT ITEMS**

A motion was made by C. Parks, seconded by K. Ballard, to approve, upon recommendation of the Superintendent, the following consent items:

**MINUTES** Minutes of the regular meeting of March 10, 2021 and the special meeting of March 23, 2021 and April 6, 2021;

**FINANCIAL  
STATEMENTS** Treasurer's Report for the month ending February 28, 2021 and other financial related documents;

Mr. Eckhardt said this report was one of the last acts Mrs. Lubaszewski did as District Treasurer. She poured her heart and soul into the District. We would be remiss if we did not recognize her retirement. He thanked Mrs. Lubaszewski for all her years of service and wished her well.

**PERSONNEL** The following personnel items:  
*All appointments on these pages are made in compliance with New York State Education Law relating to criminal history background clearances for new employees. Conditional clearances under that law have been requested for all new employees.*

## **Instructional Probationary Appointments:**

The probationary appointment of **Keary Pender**, who has certifications as a School Building Leader, School District Leader, and in Speech/Language Disabilities, to a probationary position as the Early Childhood School Principal, effective July 5, 2021, at an annual salary of \$101,000, leading towards tenure as the Early Childhood School Principal.

The probationary appointment of **Heidi Robb**, who has certifications as a School Building Leader, School District Leader, and in Pre-Kindergarten, Kindergarten, and Grades 1-6 and Mathematics Grades 5-9, to a probationary position as the Primary School Principal, effective July 1, 2021, at an annual salary of \$101,000, leading towards tenure as the Primary School Principal.

**Leaves of Absence:** The granting of an unpaid childcare leave of absence for **Valerie Leggett**, Special Education Teacher, effective July 1, 2021, through June 30, 2022.

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The granting of a maternity and subsequent childcare leave of absence for **Lauren Less**, Elementary Teacher/ELA Coach, effective approximately April 19, 2021, and extending to February 28, 2022.

**Resignations:** The resignation, due to retirement, of **Eric Everhart**, Music Teacher, effective June 30, 2021.

The resignation of **Katie Roto**, Mathematics Teacher, effective June 30, 2021.

The resignation, due to retirement, of **Dawn Landes**, Reading Teacher, effective June 30, 2021.

The resignation of **Lauren Frye**, English Teacher, effective May 5, 2021.

The resignation of **Sharon Gruet**, ELL Teacher, effective June 30, 2021.

<b>Athletics:</b>	<b><u>Position</u></b>	<b><u>Name</u></b>	<b><u>Level</u></b>	<b><u>Years</u></b>
<b>Baseball</b>	Head Varsity	Sean Rucker	2	26
	Varsity Assistant	Mike Ferreri	5	21
	JV	Joe Kurnath	5	10
	Modified A	Pat Lawley	6	25
	Modified B	Tim Clapp	6	15
	Modified B	Jameson Ricigliano	6	8
	Volunteer	Benjamin Lanning	-	-
<b>Unified Basketball</b>	Head Coach	David Vistocco	4	6
	Volunteer	Andy Reddout	-	-
<b>Golf – Boys</b>	Head Varsity	Trevor Sousa	4	13
	JV	Chris Wuest	5	12
<b>Lacrosse – Boys</b>	Head Varsity	Dan Stone	2	21
	Varsity Assistant	Mark Foeder	5	25
	JV	Bryan Lischerelli	5	27
	Modified B	Kevin Geno	6	11
	Modified B	Jim Andre	6	26
	Volunteer	Mark Cain	-	-
	Volunteer	Anthony Pezzimenti	-	-
	Volunteer	Todd Thompson	-	-
	Volunteer	William Kirnie	-	-
	Volunteer	Maxwell Hill	-	-
<b>Lacrosse – Girls</b>	Head Varsity	Niki Frunzi	2	12
	Varsity Assistant	Emily Dietz	5	9
	JV	Jennifer Haggerty	5	5
	Modified B	Jamie Smith	6	13
	Volunteer	Lauren Frye	-	-

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<b>Softball</b>	Volunteer	Hannah Savage	-	-
	Volunteer	Maddy Haggerty	-	-
	Head Varsity	Shelly Collins	2	34
	Varsity Assistant	Denise Dillman	5	22
	JV	Amanda Morehouse	5	10
	Modified A	Gina Potenza	6	10
	Modified B	Jenna Mausolf	6	9
<b>Tennis – Boys</b>	Volunteer	Jessica Palmer	-	-
	Volunteer	David Prong	-	-
	Head Varsity	Krystina Barnum	3	14
	JV	Steve Cronmiller	5	20
	Modified A	Jeff Pistrutto	6	4
<b>Track – Boys</b>	Head Varsity	Ross Hunkovic	2	11
	Varsity Assistant	Jerry O'Dell	5	37
<b>Track – Girls</b>	Head Varsity	Austin Donroe	2	4
	Varsity Assistant	Erika Eberhardt	5	10
<b>Track – Coed</b>	Assistant	Emily Thompson	5	1
	Modified B	Matt Bauerlein	6	35
	Modified B	Bridget Clancy	6	1

**Amendments:** The appointment of **David Henderson** as an on-call technology consultant effective September 28, 2020 through March 17, 2021.

<b>Per Diem Substitutes:</b>	<b><u>Candidate</u></b>	<b><u>Area of Certification</u></b>
	Cayley Dickens	Uncertified
	Linda Posner	Elementary/Social Studies
	Lori Nau	Mathematics
	Suzanne Mangano	Elementary
	Nicole Browning	Mathematics/Special Education
	Danielle Lia	Uncertified
	Roger Klimek	Mathematics/Business
	Noelle Collins	Elementary/Special Education
	Gianna Arcuri	Uncertified
	Joshua Parker	Uncertified
	Dawn Landes	Elementary/Special Ed/Reading

## **Non-Instructional**

**Appointments:** The appointment of **Tonya Burns**, from Part Time Teacher Aide to Full Time Teacher Aide, effective March 22, 2021.

The appointment of **Jennifer Allis**, Full Time Teacher Aide, effective March 22, 2021, at an hourly rate of \$12.50.

**Resignations:** The resignation of **Emily Mason**, Full Time Teacher Aide, effective February 22, 2021.

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The resignation of **Glenn Anderson**, Part Time Teacher Aide, effective June 30, 2021.

**Terminations:** The termination, due to job abandonment, of **Julie Frisk**, Part Time Teacher Aide, effective March 19, 2021.

<b>Per Diem and Substitute Positions:</b>	<b><u>Candidate</u></b>	<b><u>Position</u></b>
	Jennifer Heiler	Teacher Aide
	Mary Louise McClelland	Teacher Aide
	Mary Louise McClelland	Typist

**CSE/CPSE  
RECOMMENDATIONS** Recommendations of the Committee on Special Education from the meetings of February 23, 26, 2021, March 2, 3, 4, 5, 8, 10, 11, 12, 15, 17, 18, 19, 22, 23, 24, 26, 2021, April 5, 6, 7, 8, 9, 12, 13, 14, 2021 and from the Committee on Preschool Special Education from the meetings of March 16, 23, 2021 and April 6, 2021;

**BOARD MEMBER  
COMMITTEE  
MEETINGS** Board members to attend standing committee meetings;

**DONATIONS** Approve the following donations:

- \$1,060.00 from the Victor Football Booster Club to the Victor Central School District to help support the Varsity Media Live Streaming Services;
- \$800.00 from the Victor boys Basketball Booster Club to the Victor Central School District to purchase school issued team bags;
- \$1,948.28 from the Victor Baseball Booster Club to the Victor Central School District to purchase Baseball #1 Outfield Windscreens and Fence Toppers;
- Five (5) Refurbished Apple iPhones 8 64 GB, Space Gray valued at a total of \$859.57 and five (5) Yootech Wireless Chargers valued at a total of \$64.48 from Michael Vetter; one to each of the five (5) nurses offices at the Victor Central School District to support diabetes management;

**SURPLUS** Declare the following as surplus:

- Eye Examination Machine with VCS Tag #00258;

**BUDGET TRANSFER** Budget transfer in the amount of \$111,000 from account 9060-800-00-1000 to account 9089-800-00-000 due to contractual obligations.

## **VICTOR CENTRAL SCHOOL BOARD OF EDUCATION**

### **INTERMUNICIPAL COOPERATION AGREEMENT FOR TAX CERTIORARI PROCEEDINGS**

**WHEREAS,** The Ontario County Board of Supervisors, pursuant to Resolution No. 285-2007, established a policy and program for the County to share in the costs of defending legal challenges to real property tax assessments; and

**WHEREAS,** Pursuant to said program, the Town requested that the County share in the cost of defending certain certiorari proceedings pending in the Town of Farmington; and

**WHEREAS,** The County Board of Supervisors, pursuant to Resolution No. 83-2021, authorized the County to share in the cost of defending six certiorari cases involving eight parcels, and authorized the County Attorney to join with the Towns to defend the cases, and pay 25% of defense costs, including professional appraisal and legal fees, subject to total funding available and to be made available by this Board of Supervisors; and

**WHEREAS,** the Town requested that the School District also share in the cost of defending the certiorari cases and pay 25% of defense costs, including professional appraisal and legal fees,

**NOW, THEREFORE,** inconsideration of the terms and conditions herein contained, the parties agree as follows:

**FIRST:** The Town shall retain legal counsel to defend certiorari proceeding(s) described as:

Filing Index #127477-2020-Pintail Crossing LLC, petitioner – 41.07-1-28.411 including subsequent year(s) filings while the listed action is pending, and shall vigorously pursue the defense of such matters. The Town, and its attorneys, shall take all reasonable steps to obtain or preserve intervener status for the County and the School District in said proceedings.

**SECOND:** For the services rendered pursuant to Paragraph “FIRST”, the County shall reimburse the Town 25% (twenty-five percent) of the costs of defending the proceeding(s), including attorneys’ fees, filing fees and litigation costs billed by legal counsel and any necessary real estate professional appraisal fees.

**THIRD:** For the services rendered pursuant to Paragraph “FIRST”, the School District shall reimburse the Town 25% (twenty-five percent) of the costs of defending the proceeding(s), including attorneys’ fees, filing fees and litigation costs billed by legal counsel, and real estate professional appraisal fees.

**FOURTH:** Requests for payment shall be submitted to the County and School District by the Town and include copies of appropriate invoices submitted by legal counsel. Prior to the making of any payments hereunder, the County or the School District may audit such books and records of the Town as are reasonably pertinent to this Agreement to substantiate the basis for payment.



## **VICTOR CENTRAL SCHOOL BOARD OF EDUCATION**

### **INTERMUNICIPAL COOPERATION AGREEMENT FOR TAX CERTIORARI PROCEEDINGS Continued**

**FIFTH:** The term of this Agreement shall commence upon final execution of this agreement and shall continue until completion of the certiorari proceedings.

**SIXTH:** The Town shall keep the County and the School District apprised of the status of the litigation and shall provide the County and the School District with periodic reports from counsel. The Town shall not, without prior written authorization of the County and the School District, settle, compromise or otherwise agree to resolve the certiorari cases.

### **COOPERATIVE BIDDING PROGRAM**

Approve the General Resolution for the purpose of participating in a cooperative bid coordinated by the BOCES of Ontario, Seneca, Wayne and Yates Counties as submitted.

The motion to accept the foregoing consent items was carried.  
7 yes 0 no *(end of consent items)*

### **CAMPUS NEWS**

VCS administrators summarized campus news and events.

### **PERSONAL INVESTING BUSINESS COURSE**

Associate Superintendent of Educational Services Kristin Swann and Business Teachers Mike Cutaia and Sue Utz presented the new Personal Investing Business Course to the Board of Education. Dr. Terranova said it is fantastic to have a new course proposal in personal investing. This is a new process to bring the course proposals to the Board of Education. The new process is to bring the course to Curriculum Council and then to the Board of Education. Mrs. Swann started off the presentation by saying the culture at the Senior High is to encourage students to take rigorous courses, to take electives, and to have a full schedule. This was brought to Curriculum Council by Ms. Utz and Mr. Cutaia earlier in the school year and the council gave full consensus to recommend this course and add it to the course catalogue. The course is designed to provide students an opportunity to effectively learn and study the financial management arena and investments and start to learn more about stocks and bonds and mutual funds and how they can take advantage of investing and watching their money grow. Given the importance of finances in modern society we want to make sure our students graduate and are financially literate. These skills help students to achieve various life goals, such as saving for education or retirement, using debt responsibility and possibly running a business. Mr. Cutaia talked about the Career Development and Occupational Studies Standards. He said they are authentic learning. He said that is something that he and Ms. Utz

## **VICTOR CENTRAL SCHOOL BOARD OF EDUCATION**

### **PERSONAL INVESTING BUSINESS COURSE Continued**

pride themselves on in their department. Everything they do they in the classroom relates to current life, whether it is their current life for work, the classroom or preparing them for the future. Mrs. Utz talked about the expected student learning outcomes from the course on Personal Investing. She said students will be able to identify various savings and investment vehicles. Students will be able to understand the risks and rewards of investing and demonstrate an understanding of stock markets. They will be able to understand mutual funds and analyze financial data from articles, charts, and the stock tables. Students will be able to understand retirement investments and be able to gather information from various sources to make informed financial decisions. Ms. Utz said they will have a computer simulation that is proposed to use throughout the course. There is a cost per student of \$10.00 per year to use the simulation. She talked about the stock market game. The simulation uses real time data and connects to all of the classes they teach. Mrs. Ballard asked if the District is covering the \$10 per student. Ms. Utz said yes. This is a half year course so there will be between 22-23 students per class, up to 45 students per year. Mr. Cutaia talked about the dual enrollment credit opportunity. Three college credits may be earned as an option for those students who wish to enroll in a dual-credit program through Monroe Community College. The current cost is \$250.00 for a three credit course and students that are eligible for free and reduced lunch can register at no cost. Ms. Utz said that Finger Lakes Community College does not offer the course and that is why they went with MCC. Whether students take advantage of the college credit is their choice.

### **REVISED 2021-2022 SCHOOL DISTRICT CALENDAR**

Dr. Terranova said the Board did approve the 2021-2022 School Calendar in February. He said he brought to the Board's attention that there were a couple of challenges with that calendar. One is easy to fix. The original calendar had school starting on September 7 and September 8, which happens to be the Rosh Hashanah Jewish holiday. Dr. Terranova is recommending the start of school be switched to September 9, 2021 and September 7 and September 8 would then be conference days for staff. Staff who celebrate the Jewish faith would have the flexibility to not come to work on those two days and worship as they wish without any penalty. The other issue is a little more challenging as it is the April break. The break is different for the Wayne-Finger Lakes BOCES districts than those in Monroe County BOCES districts. That is a challenge because we have a large number of staff members who live in

## **VICTOR CENTRAL SCHOOL BOARD OF EDUCATION**

### **REVISED 2021-2022 SCHOOL DISTRICT CALENDAR Continued**

Monroe County. There is also complexity around the number of school days that need to be offered to students and a variety of other holidays. If we shift the April break to the Monroe County break we have other things we still have to work out including working with the Victor Teachers' Association to make sure we are all in agreement with the calendar. At this time I would recommend to the Board to table the approval of the 2021-2022 school calendar until the May meeting so we have more time to work out whether it is feasible to shift the April break to the Monroe County break, making sure we have the right number of conference days based on contract and have the right number of student days. The Board agreed to table the vote until May.

### **INSTRUCTIONAL LEADERSHIP ANALYSIS**

Dr. Terranova introduced Dr. Deb Leh. In December Dr. Leh made a proposal to the Board to study our leadership staff, not only our administrative leadership but also our teacher leadership. She was able to do a study over two months to analyze our structures with a focus on how can we improve our delivery of instruction and our revision of curriculum at the highest level so the teaching staff has a continuum of curriculum PreK-12. This week we got word that Mrs. Swann has been appointed as the new Superintendent of the Spencerport School District and we congratulate her on that accomplishment and thank her for her years in the Victor Central School District. With that news just happening this week we, at this point, still need to make decisions on when or how we are going to fill the Associate Superintendent position in the future. There are some very specific recommendations moving forward. Dr. Leh said the object of the study was to complete a review and make recommendations on the instructional leadership structure of Victor Central School District to ensure efficiency, accountability, and cohesiveness of efforts to continuously improve student learning within the District. When talking about the administrative leadership structure we are talking about administration as well as the teacher leaders as defined in job descriptions as well as collective bargaining agreements. Dr. Leh said during the review she looked at supervision, planning, decision making and how information currently flows. Just as a frame of reference when thinking about the instructional leadership functions she is really talking about curriculum instruction, assessment, professional learning, resource acquisition as well as instructional technology and student support. Dr. Leh talked about the process she used. She looked at documents, which included looking at job descriptions for all of the administrators as well as the teacher leaders. Effective July 1, 2019 titles changed. Prior to that time there were department

## **VICTOR CENTRAL SCHOOL BOARD OF EDUCATION**

### **INSTRUCTIONAL LEADERSHIP ANALYSIS Continued**

chairs, vice chairs and coordinators. After that point they are all really called teacher leaders. She said tonight when she talks about teacher leaders it is the whole group of people. She then compared similar districts by looking at the region as well as New York State, created a template of questions and then used public information to gather as much information as she could. She then had individual discussions with Superintendents and Assistant Superintendents of those districts to make sure that the information she was collecting was accurate. She then held individual interviews of the teacher leader staff as well as the administrative staff, and the presidents of the bargaining units. There was a survey that the teacher leader staff completed. These were K-12 and school-based leaders who support content level and grade level leadership in all content areas. Currently in the District there are 66 people who are engaged as teacher leaders. There are standards leaders equivalent of 2.4 and there are five elementary coaches. She said what she noticed were some commonalities in the job descriptions so there were about seven different job duties. The entire group of people are engaged in the same kinds of activities. Dr. Leh then focused on the findings beginning with the comparison. In order to identify the comparison districts the Forecast5-5Sight was used, which is an analytic tool which draws in all of the public information from the New York State school districts. The data that was looked at for comparison districts was the 2018-2019 total enrollment, combined wealth ratio, district budget, low income percentage and number and percentage of students with disabilities. She said she did look specifically at Ontario and Monroe Counties and then did a broader brush of New York State. In the study she focused on Canandaigua, Brighton, West Irondequoit, Spencerport, Churchville-Chili, Victor, Hilton and Penfield. Victor has the highest number of teacher leaders, 66 positions (with a span of 26 to 66 positions in the comparison districts) and the highest number of full-time equivalents at 9.7 FTE (with a span of 0.8 FTE to 9.7 FTE in the comparison districts, which includes the mentoring positions). Seven of the districts fell in the span of 0.8 FTE – 3.25 FTE and Victor was the outlier. Victor has the lowest number of District Office Administrators, at 6 positions (with a span of 6 to 10 in the comparison districts). All districts in the comparison group have an Assistant Superintendent of Instruction (ASI), with the exception of Victor, where the position of Associate Superintendent is utilized. Districts consistently have several directors to support the work of the ASI, including Directors of Instruction/Content, Professional Development, Pupil Personnel Services, and Instructional Technology. Five of the comparison districts have multiple staff

## **VICTOR CENTRAL SCHOOL BOARD OF EDUCATION**

### **INSTRUCTIONAL LEADERSHIP ANALYSIS Continued**

members in the Pupil Personnel Services Office with the Assistant Directors/Coordinators with building-level assignments, Students Services Support, and Intervention Support. Dr. Leh then talked about the interviews of the instructional leaders. One thing that came out loud and clear is the high quality staff in the District, the dedication of the staff to ensure great experiences for students and the value around professional learning that was provided. There were several other things that emerged when thinking about the instructional leadership structure. It was a qualitative analysis looking at the responses, looking for themes. There were several challenges noted where a majority of people were sharing the sentiment. The first was a challenge around vision when it relates to curriculum instruction and assessment. Many people spoke about the need for strategic plan, where there would be short term success indicators and follow through communication as well as accountability. The next theme that was seen through many of the interviews was a challenge around the PreK-12 vertical alignment or the lack thereof. People talked about silos and the District being decentralized as well as working in vacuums and it came out in thinking about assessment practices and thinking about some of the instructional practices as well as Response to Intervention. There was also a sentiment around challenges of decision making and sometimes decisions being reactive as well as some challenges around supervision and long-term planning. This came in in discussions around the instructional leadership function. The next part of the data came from a survey from the 66 teacher leaders. From the teacher leaders there was a majority of people who said there was clear supervision within their school. They also spoke about knowing how decisions are made in their schools and how things are processed in teams and department meetings. They talked about the long-term planning in their schools and the professional learning that is provided. One thing that seemed to come out was the lack of planning and often times it related to the curricular review process that currently exists in the District. Something that is noteworthy is there are differences between the responses of administrative and teacher leaders. Dr. Leh said it is possible without the PreK-12 vision for instruction, it appears that the individual building operate separately and have created systems within their respective buildings for supervision, communication, and professional learning. Dr. Terranova said based upon Dr. Leh's information she has recommended some revision in the District's structures. It has been recommended to establish two Director level positions, both 12 month administrative positions. The first is a Pre-K-12 Director of Humanities/Professional Learning. He said they would want someone with significant teaching background

## **VICTOR CENTRAL SCHOOL BOARD OF EDUCATION**

### **INSTRUCTIONAL LEADERSHIP ANALYSIS Continued**

especially with literacy at the elementary level and with a deep understanding of literacy with a literacy degree and/or elementary degree. It would be great to have someone who also has an administrative degree with some experience around curriculum instruction and leadership. The second position is a PreK-12 Director of Science/Mathematics. They will be looking for someone with significant teaching experience in 7-12 math or science as well as administrative degree. Dr. Terranova said these are not entry level administrative positions they are comparable to a principal position. Dr. Terranova said he is excited about these two positions and instructional leadership and the alignment these individuals will have to have with each other. They will work collaboratively with the principals. An additional clerical position will be added to support the Instruction Office, including the Director of Educational and Support Services. Dr. Terranova talked about the other recommendations from Dr. Leh's analysis. With the hire of the two Director positions there will be some overlap with the current standards leaders and teacher leaders. We do not want to have redundant positions. The recommendation is the reduction of a 2.0 FTE Elementary Coaches. There are currently five, three in English Language Arts (ELA) and two in Math. We will reduce one in ELA and one in Math. There is also a recommendation to reduce four standards leaders, one in ELA, Math, Science and Social Studies. It is recommended to keep the two Mentor Teachers and the part-time Teacher Learning Center Director. Dr. Terranova said due to the additional state aid we do not have to reduce sections when the standards leaders and coaches are moved back into the classroom. Dr. Leh talked about the team that is being developed and the oversight that each of the new Directors will have. Mrs. Ballard asked who would have oversight over the enrichment program. Dr. Leh said there will be some nuisances that will have to be determined, which Director some of the different programs will fall under. Mrs. Ballard said since there was a comment about no common vision our strategic plan should help to create that vision for the two new Directors. Dr. Terranova said if we move forward with the two new Director positions we could have a hiring process where they could be in place by mid to end of July, which would be right around when we would want to start the strategic planning process. They could play an integral role in that from the ground up.

## **VICTOR CENTRAL SCHOOL BOARD OF EDUCATION**

### **BUDGET UPDATE**

Dr. Terranova reviewed the 2021-2022 General Budget Goals. Since the last budget workshop, through some tremendous advocacy from this Board of Education as well as others Boards of Education before and in the area, Victor Teachers' Association, NYSUT, and our PTSA and PTSA's across the state, the state aid formula was shifted for the Victor Central School District as well as many school districts in the state and we have received approximately an additional \$2.4 million dollars in sustainable revenue. It is not onetime revenue. It could potentially could increase in the future. The combination of the increase in state aid as well as the reaffirmation that we will be receiving one time stimulus money from the federal government is great news. Dr. Terranova started with a review of the 2021-2022 budget goals. He then talked about the Victor Central School District financial philosophy which is to offer a high quality, comprehensive education to all children comparable to surrounding districts while balancing the financial needs of our community. Assistant Superintendent for Business Derek Vallese talked about the change in the Foundation Aid. The District received just under \$2.4 million. In addition to that the District is only appropriating fund balance this year. In prior years the District used to appropriate the use of reserves. This year we are able to maintain the reserves and only use a little of the unused funds to bridge the gap. There is no use of stimulus money in the presentation. In the last week or two there was guidance issued by the state that that it will be part of the special aid fund that will be separate from the general fund. Mr. Vallese said they are still looking at guidance on what those funds can be used for. He said he, along with Dr. Terranova and Mrs. DiAngelo have been talking about the plans to use those funds, however for the purpose of the meeting tonight they are not included. With the roughly \$2.4 million the first thing that was prioritized was closing the \$1,328,681 budget deficit that existed, \$85,000 additional debt payment, \$100,000+ for curriculum writing, \$40,000-\$50,000 for software to support instruction and the remainder to be used for additional staffing. Mrs. DiAngelo provided a staffing update. She started out with the March 25<sup>th</sup> staffing status which included the addition of a .5 FTE Special Education Teacher, 2.0 FTE AIS Teachers, and the Enrichment Teacher position was restored for students in grades 1-3. There was also the addition of 1.6 FTE technology positions and 5 cleaners.

## **VICTOR CENTRAL SCHOOL BOARD OF EDUCATION**

### **BUDGET UPDATE Continued**

As of April 15<sup>th</sup> there is a proposal that the half day UPK Teacher (.5 FTE) be restored which will restore program for 18 students on campus, the half day UPK Aide (.3 FTE) be restored, a K-6 teaching position be restored, .6 Junior High Science Teacher be restored, the addition of a .5 FTE Behavior Analyst, 2.0 FTE Social Workers, .5 FTE Parent Information Translator and a 1.0 FTE Early Childhood School Reading Teacher. In the District Office there will be an addition of 2.0 FTE K-12 Directors with the shift of the teacher leader positions, 1.0 FTE Director Secretary, 1.0 FTE Business Office Secretary, .25 FTE Human Resources Clerk. The total net staffing increase is 11.65 FTE. Dr. Parks clarified the positions presented tonight are in addition to the March 25<sup>th</sup> positions. Mrs. DiAngelo indicated they are. Mr. Vallese said with all of the changes Mrs. DiAngelo, shared the personnel budget for the upcoming school year is an increase of just under \$62 million with an increase of about 6% with the largest share being the fringe benefits with the health insurance increasing 10%. Overall the budget is a 6.34% increase with an \$83 million budget. Mr. Vallese reviewed the propositions on the ballot. The budget is \$83,218,489. In addition to that there is the School Bus Bond Proposition for \$977,036. Establish the Capital Reserve with maximum finding of \$10,000,000. Establish the Technology Reserve with maximum funding of \$750,000. The Victor Farmington Library Budget for \$839,633. There are two Board of Education seats up, each for a 3-year term. Mrs. Elliott said for clarity, when you say establish the reserve funds it's like setting up a savings account that has a cap but it does not mean that we are filling it. Mr. Vallese said yes. Dr. Terranova said the Victor Farmington Library budget is complete separate from the Victor Central School District budget. It is something that is mandated that the school district run and it goes on our ballot. It is an important budget but it is separate from the District. Mr. Vetter said over the last several months you have been prepared many rounds of analysis for us and have taken us through many rounds of scenarios ranging from worst case to best case and it is worth noting that where we sit today is slightly better than the best possible case scenario that was previously outlined. Something that no one realistically thought could happen. It is a great place to be right now. Mr. DeLucia said this is a great budget for the District. It stabilizes our budget it maintains and enhances programs for students and it fills needed gaps to support students. Mr. Vallese said the Budget Hearing is on May 4<sup>th</sup> from 7:00 PM – 7:30 PM at the Junior/Senior High Auditorium with Meet the Candidates night to follow. The Budget Vote is May 18<sup>th</sup> from 6



## **VICTOR CENTRAL SCHOOL BOARD OF EDUCATION**

### **BUDGET UPDATE Continued**

AM – 9 PM in the Primary School gymnasium. Mr. Eckhardt thanked Dr. Terranova, Mr. Vallese and Mrs. DiAngelo in presenting this budget and all of the hard work that has gone into it. It is a budget that exhibits the fiscal responsibility moving forward, necessary for the District and providing the support needed for students and staff.

### **ADOPT 2021-2022 PROPOSED BUDGET**

A motion was made by T. Delucia, seconded by C. Parks, that the following resolution be adopted:

**RESOLVED**, that, upon recommendation of the Superintendent, the proposed budget for the 2021-2022 school year be approved as submitted, for a total of \$83,218,489, subject to approval by the qualified voters of the District at the Annual Vote and Election on May 18, 2021.

District Clerk, Maureen Goodberlet, asked for a roll call vote.  
Tim DeLucia – yes, Christopher Parks – yes,  
Kristin Elliott – yes, Chris Eckhardt – yes, Karen Ballard - yes  
Michael Vetter – yes, Trisha Turner – yes  
The motion was carried. 7 yes 0 no

### **POLICY REVIEW Second and Final Reading**

A motion was made by C. Parks, seconded by T. Turner, to approve the following policy:

- Code of Conduct; Policy 5300

The motion was carried. 7 yes 0 no

### **MEETING REPORTS Monroe County School Boards Association**

Mr. DeLucia talked about the Information Exchange Committee on March 10<sup>th</sup>. The presentation was about the Code of Conduct in a virtual environment. The Director of Security for Monroe 1 BOCES was the presenter. He started by saying the swift and unexpected transition to virtual learning last March gave districts little time to prepare for behavioral issues that might arise in a virtual environment. He talked about disciplining during a pandemic and considering the social and emotional behavior and mental health needs. He stressed that discipline should focus on teaching appropriate behaviors rather than punishment based.

Mr. DeLucia said the Legislative Committee was held on April 7<sup>th</sup>. Some of the information was old news because it was prior to the budget being adopted. A debrief from veteran legislative appointments included members found that veteran legislators were more focused and knowledgeable on current legislative issues than in the past. The newer counterparts were strong advocates for public education and worked in a bipartisan way to secure funding for schools.

## **VICTOR CENTRAL SCHOOL BOARD OF EDUCATION**

### **Standing Committee Updates**

Mrs. Turner said she joined an Inquiry Program Advisory Committee (IPAC) Meeting. They shared the different enrichment programs that have been developed because of COVID. The virtual programs are perhaps model programs to be used in the future for enrichment. Some of the conversation revolved around the summer school possibilities.

Mr. Vetter and Mrs. Ballard attended the Technology Committee Meeting. Mr. Vetter said the meeting was primarily around the structure of equipment replacement and the policies and practices around the timing and phasing. There was discussion around the District's additional need of flat screen TVs in classrooms. There was discussion around the use of the District's Chromebooks going forward and some options around insurance and potential cost structures and how it might levied against families or absorbed by the school in the case of breakage.

### **PUBLIC PARTICIPATION**

Victor Teachers' Association President Mike Modleski said he wanted to acknowledge the work the Board has done. Thinking about where we were a year ago today and the tax cap override and the nine School Board Candidates, a pandemic and to go through understaffing. He said for those who have been working so long to right the ship it was a refreshing meeting. He thanked the Board and the administration.

### **UPCOMING EVENTS BOCES Budget Vote and Election**

A special Board of Education meeting will be held on April 28, 2021 to vote on the BOCES administrative budget, election of Board members. The meeting time to be determined.

### **Budget Forum and Meet the Candidate Night**

Budget Forum/Meet the Candidate Night will take place on Tuesday, May 4, 2021 in the Junior/Senior High Performing Arts Center at 7:00 PM.

### **Regular Board Meeting**

The next regular Board meeting will take place on Thursday, May 13, 2021 at 7:15 PM in the Early Childhood School Boardroom.

### **ADJOURN**

A motion was made by K. Ballard, seconded by M. Vetter, to adjourn the meeting at 9:34 PM. The motion was carried. 7 yes 0 no

Respectfully submitted,

Maureen A. Goodberlet  
District Clerk

**VICTOR CENTRAL SCHOOL  
BOARD OF EDUCATION  
Unapproved Minutes of the Special Meeting of April 28, 2021  
Virtual Meeting via Zoom**

**CALL TO ORDER** Kristin Elliott called the meeting to order at 6:10 PM.

**Members Present** Karen Ballard, Tim DeLucia, Kristin Elliott, Trisha Turner, Michael Vetter  
**Members Absent** Chris Eckhardt, Christopher Parks

**APPROVE AGENDA** A motion was made by T. DeLucia, seconded by K. Ballard, to approve the agenda for the meeting. The motion was carried. 5 yes 0 no

**BOCES BOARD CANDIDATES**

A motion was made by M. Vetter, seconded by T. DeLucia, that the Board of Education of the Victor Central School District cast one vote for Lynn Gay to a seat on the Wayne-Finger Lakes BOCES Board for a three-year term effective July 1, 2021. The motion was carried. 5 yes 0 no

A motion was made by M. Vetter, seconded by T. DeLucia, that the Board of Education of the Victor Central School District cast one vote for Pamela Pendleton to a seat on the Wayne-Finger Lakes BOCES Board for a three-year term effective July 1, 2021. The motion was carried. 5 yes 0 no

A motion was made by M. Vetter, seconded by T. DeLucia, that the Board of Education of the Victor Central School District cast one vote for O.J. Sahler to a seat on the Wayne-Finger Lakes BOCES Board for a three-year term effective July 1, 2021. The motion was carried. 5 yes 0 no

A motion was made by T. DeLucia, seconded by K. Ballard, that the Board of Education of the Victor Central School District cast one vote for Kathryn Syracuse to a seat on the Wayne-Finger Lakes BOCES Board for a two-year term effective July 1, 2021. The motion was carried. 4 yes 1 no

**BOCES BUDGET** A motion was made by T. DeLucia, seconded by K. Ballard, that the Board of Education of Victor Central School District, at its April 28, 2021 meeting, approved the 2021-2022 tentative administrative budget (Part 1) of the Wayne-Finger Lakes Board of Cooperative Educational Services in the amount of \$3,523,949.

The motion was carried. 5 yes 0 no

**ADJOURN** A motion was made by K. Ballard, seconded by T. Turner, to adjourn the meeting at 6:22 PM. The motion was carried. 5 yes 0 no (M.Vetter)

Respectfully submitted,

Maureen A. Goodberlet  
District Clerk

**VICTOR CENTRAL SCHOOL  
BOARD OF EDUCATION**

**Public Hearing on the Proposed Budget for the 2021-2022 School Year**

**Tuesday, May 4, 2021**

**7:00 P.M. – Junior/Senior High Performing Arts Center**

**Board Members Present:** Chris Eckhardt, Tim DeLucia, Kristin Elliott,  
Trisha Turner, Michael Vetter

**Board Member Absent:** Karen Ballard, Christopher Parks

**BUDGET  
REVIEW** Superintendent of Schools, Tim Terranova and Assistant Superintendent for  
Business Derek Valles reviewed the proposed budget for the 2021-2022 school  
year. They then took questions from the audience.

**ADJOURN** The hearing was adjourned at 7:33 PM and was followed by a *Meet the  
Candidates* forum sponsored by the Victor Central School PIE, PTSA and  
VOICE. Four of the five Board of Education Candidates (Holly Boisvert,  
Jill Mathis, Elizabeth Mitchell and Michael Vetter) running for two open  
seats, responded to questions presented.

Respectfully submitted,

Maureen A. Goodberlet  
District Clerk



953 High Street, Victor, New York 14564 [www.victorschools.org](http://www.victorschools.org) p 585.924.3252 f 585.742.7023

**Matthew DeAmaral**, *District Treasurer*

To: Board of Education  
Dr. Tim Terranova, Superintendent

From: Matt DeAmaral, District Treasurer

Re: Treasurer's Report – March 2021

Date: May 5, 2021

Attached you will find the Treasurer's Report for March 2021. You will notice that I have revised the format of the report to be a concise snapshot of the district's cash activity for the month. Each of the district's bank accounts is listed along with a description and the bank who maintains the account. Each of these accounts is reconciled to the bank statement on a monthly basis and this reconciliation is reviewed each month by the Assistant Superintendent for Business.

Beginning next month, I will also provide the board with a monthly budget and revenue status report. These reports will give the board additional details regarding the revenues and expenses that are going in and out of the general fund accounts. The board previously received these reports on a quarterly basis; however, receiving the reports monthly will give the board more timely information.

If you have any questions or concerns, please feel free to contact me.



## Treasurer's Report

March 2021

<u>Account Description</u>	<u>Bank</u>	<u>Beginning Balance</u>	<u>Monthly Receipts</u>	<u>Monthly Disbursements</u>	<u>Ending Balance</u>
<b>Cash Accounts</b>					
General Fund Checking	Canandaigua National Bank	24,738.85	9,014,628.94	2,343,428.10	6,695,939.69
General Fund Money Market	Canandaigua National Bank	212,032.58	4,067,701.56	4,254,863.39	24,870.75
General Fund Tax Checking	Canandaigua National Bank	-	-	-	-
General Fund Tax Money Market	Five Star Bank	6,155,259.70	1,187.91	2,204,000.00	3,952,447.61
Capital Reserve Money Market	Five Star Bank	176,148.19	8.98	-	176,157.17
Multifund Insured Cash Sweep	Five Star Bank	33,826,292.96	8,639.29	-	33,834,932.25
School Lunch Fund Checking	Canandaigua National Bank	1,792.10	32,000.16	31,872.99	1,919.27
School Lunch Fund Money Market	Canandaigua National Bank	127,287.38	82,977.51	90,698.27	119,566.62
Special Aid Fund Checking/Sweep	Canandaigua National Bank	276,508.54	321,260.69	140,949.61	456,819.62
Capital Fund Checking-Buses	Canandaigua National Bank	20,993.08	0.57	-	20,993.65
Capital Fund Checking-29M	Canandaigua National Bank	15,055.37	109,001.03	109,144.91	14,911.49
Trust & Agency Fund - Checking	Canandaigua National Bank	593,827.89	1,392,354.83	1,402,587.89	583,594.83
Trust & Agency Fund - Payroll Checking	Canandaigua National Bank	-	43,654.43	43,654.09	0.34
Trust & Agency Fund - Direct Deposit Checking	Five Star Bank	-	2,383,087.59	2,383,082.42	5.17
Debt Service Money Market	Five Star Bank	2,095.61	0.05	-	2,095.66
<b>Total Cash</b>		<b>\$ 41,432,032.25</b>	<b>\$ 17,456,503.54</b>	<b>\$ 13,004,281.67</b>	<b>\$ 45,884,254.12</b>
<b>Investments</b>					
General Fund Certificates of Deposit	Canandaigua National Bank	1,282,777.14	-	-	1,282,777.14
Debt Service Fund Certificates of Deposit	Canandaigua National Bank	2,012,957.74	-	-	2,012,957.74
<b>Total Investments</b>		<b>\$ 3,295,734.88</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 3,295,734.88</b>
<b>District Totals</b>		<b>\$ 44,727,767.13</b>	<b>\$ 17,456,503.54</b>	<b>\$ 13,004,281.67</b>	<b>\$ 49,179,989.00</b>

This is to certify that the above cash balances are in agreement with bank statements as reconciled

*Matthew J. Delmonico*

School District Treasurer

Extraclass Fund  
March 2021

<u>Activities</u>	<u>Beginning Balance</u>	<u>Receipts</u>	<u>Disbursements</u>	<u>Ending Balance</u>
CLASS OF 2020	-	-	-	-
CLASS OF 2021	8,495.11	-	40.00	8,455.11
CLASS OF 2022	2,048.28	5,120.00	-	7,168.28
CLASS OF 2023	738.75	1,162.55	-	1,901.30
CLASS OF 2024	519.75	-	25.00	494.75
AQUATIC L.	1,104.83	2.98	-	1,107.81
ART CLUB	164.34	-	-	164.34
BUSINESS CLUB	5,256.34	720.17	1,473.41	4,503.10
DRAMA CLUB	16,692.20	435.00	4,010.87	13,116.33
FRENCH CLUB	12,976.19	200.00	100.15	13,076.04
GO GREEN GARDEN TEAM	86.27	-	-	86.27
GLOBAL COMPETENCY	586.55	-	-	586.55
INTERNATIONAL CLUB	203.02	-	-	203.02
J.H. MUSICAL	24,472.11	196.64	45.84	24,622.91
J.H. STORE	1,188.00	-	-	1,188.00
J.H. ST. CO.	6,009.97	404.00	272.58	6,141.39
J.H. YEARBOOK	52.93	-	-	52.93
KEYCLUB	3,571.06	-	-	3,571.06
MANUFACTURING SYSTEMS	-	-	-	-
MEDICAL EXPLORERS	110.75	-	-	110.75
MENTORING CLUB	5,416.41	120.00	-	5,536.41
N.H.S.	1,946.59	-	-	1,946.59
OUTDOOR ACTIVITY	142.48	-	-	142.48
POSITIVE SCHOOL CLIMATE	4,990.32	1.19	549.61	4,441.90
SALES TAX	-	141.72	141.72	-
SEAS	481.00	-	-	481.00
S.H. ORCHESTRA	7,129.79	-	945.00	6,184.79
SH SCHOOL STORE	5,054.73	294.10	197.46	5,151.37
S.H. ST. CO.	2,945.27	8.11	26.50	2,926.88
SH YEARBOOK	2,748.22	-	188.09	2,560.13
SPANISH CLUB	2,091.94	-	-	2,091.94
TRI-M HONOR SOCIETY	1,254.44	-	-	1,254.44
VICTOR CARES	8,307.82	-	-	8,307.82
TOTALS	126,785.46	8,806.46	8,016.23	127,575.69

Bank Balance	132,148.34
Checks Outstanding	4,579.43
Interest Not Posted	8.22
Bank Error	-
Returned Checks	15.00
Deposits in Transit	-

Betty Post, Extraclass Treasurer

**Total Reconciled Bank Balance** 127,575.69

**VICTOR CENTRAL SCHOOL  
BOARD OF EDUCATION**  
Personnel Agenda, May 13, 2021

All appointments on these pages are made in compliance with New York State Education Law relating to criminal history background clearances for new employees. Conditional clearances under that law have been requested for all new employees.

**Instructional**

**Appointments:** The appointment of the following as Extended School Year Teachers at a rate of 1/200<sup>th</sup> of 2021/2022 salary: **Erin Lamborn, Kaitlyn Cooper, Jeffrey Pistritto, and Charles Loray.**

The appointment of the following as Extended School Year Teachers at an hourly rate of \$40.00: **Catherine McCarthy, Caitlin Mack-Elliott.**

The appointment of **Kristin Guckian**, Teacher Center Director, effective September 1, 2021, at an annual salary of \$17,600.

**Part Time Appointments:** The appointment of **Joseph Fastaia**, who holds certification in Art Education, to the part-time (.8FTE) Art Teacher position effective April 5, 2021, and ending June 30, 2021, at an annual salary of \$43,432 (Step 8M+68), prorated based upon the length of the assignment.

**Leaves of Absence:** The granting of a maternity and subsequent childcare leave of absence for **Kristin Amato**, Elementary Teacher, approximately effective August 31, 2021, and extending to November 19, 2021.

The granting of a maternity and subsequent childcare leave of absence for **Laura Sarra**, Special Education Teacher, approximately effective August 31, 2021, and extending to January 31, 2022.

The granting of a maternity and subsequent childcare leave of absence for **Tara Visca**, Special Education Teacher, approximately effective May 10, 2021, and extending to June 30, 2021.

**Resignations:** The resignation of **Brittany Turner**, Long Term Substitute Mathematics Teacher, effective May 5, 2021.

**Co-Curriculars:**

	<b><u>Teacher Leaders</u></b>	<b><u>Name</u></b>
<b>Strand 1</b>	Bilingual Education & World Languages (K-12)	Anne Stekl
	Career Occupational Studies	Mark Selvek
	ELA Building Level (K-3)	Jamie Fraser
	ELA Building Level (K-3)	Amy Hogan
	English/Language Arts (9-12)	Colleen Collier



Library/Media	Margaret Elliott
Math Building Level (K-3)	Leslie Summerson
Math Building Level (K-3)	Kimberly McConnell
Math (9-12)	Dawn Knapp
Music (K-12) - Split Position	Laura Brewer
Music (K-12) - Split Position	Amy Oldfield
PE & Health (K-6)	Christine Phelps
PE & Health (7-12)	Michael Ferreri
School Counseling (K-12)	Mary Banaszak
School Psychologist (K-12)	Anne Clark
Science (9-12)	Kristina Sykes
Social Studies (9-12)	Erica Thompson
Special Education (K-12)	Caitlin Mack-Elliott
Theater Arts (K-12)	Jeremy Hawkinson
Visual Arts (K-12)	Shawn Duckworth

<b>Strand 2</b>	Elementary Grade (K-3)	Jessica Fronczak
	Elementary Grade (K-3)	Kristin MacLean
	Elementary Grade (K-3)	Leah Besaw
	Elementary Grade (K-3)	Steven Fish
	Science & Social Studies (K-3)	Linda Izzo
	Science & Social Studies (K-3)	Adrienne Dahlstrom
	Special Education (PreK-3)	Kristina Judge
	Special Education (Intermediate)	Erin Lamborn
	Special Education (Jr. High)	Charles Loray
	Special Education (Sr. High)	Kelly Nestler

<b>Strand 3</b>	Chemical Hygiene Officer	Jeffrey Schraever
	Instructional Technology/Computer (ECS) - Shared Position	Christina Burke
	Instructional Technology/Computer (Primary) - Shared Position	Michele Linse
	Instructional Technology/Computer (Intermediate)	Margaret Elliott
	Instructional Technology/Computer (Jr. High)	Linda Tabit
	Instructional Technology/Computer (Sr. High)	Danyelle Westbrook
	Nursing (K-12)	Corinne Fox
	Math AIS (K-6)	Kylie Hegeman
	ELA AIS (K-6)	Laura Colcord
	Social Studies (4-6)	Jamie Condon
	Science (4-6) - Shared Position	James Mauro
	Science (4-6) - Shared Position	Valarie Pezzimenti
	ELA Building Level (4-6)	Thomas Cheevers
	Math Building Level (4-6) - Shared Position	James Mauro
	Math Building Level (4-6) - Shared Position	Haley Erwin
	Intermediate ELA - 4 <sup>th</sup> Grade - Shared Position	Rachel Lawrence

Intermediate ELA - 4 <sup>th</sup> Grade - Shared Position	Kimberly Bavis
Intermediate ELA - 5 <sup>th</sup> Grade - Shared Position	Shari Bischooping
Intermediate ELA - 5 <sup>th</sup> Grade - Shared Position	Kelley Ginster
Intermediate ELA - 6 <sup>th</sup> Grade - Shared Position	Valarie Pezzimenti
Intermediate Math - 4 <sup>th</sup> Grade	Brittany Gordon
Intermediate Math - 5 <sup>th</sup> Grade	Michelle Ricigliano
Intermediate Math - 6 <sup>th</sup> Grade - Shared Position	Erin Heberger
Intermediate Math - 6 <sup>th</sup> Grade - Shared Position	Máire Welling
Bilingual Education & World Languages (6-8)	Cristie Rydzynski
English Language Arts (7-8) - Shared Position	Linda Tabit
English Language Arts (7-8) - Shared Position	Lisa Whipple
Math (7-8)	Thomas Zaccardo
Science (7-8)	Paula Smith
Social Studies (7-8)	Daniel Taylor

<b>Strand 4</b>	Health Coordinator (K-6)	Christine Phelps
	Intermediate Elementary Grade - 4th Grade (shared position)	Kelly Mead
	Intermediate Elementary Grade - 4th Grade (shared position)	Amy Thomas
	Intermediate Elementary Grade - 5th Grade (shared position)	Sarah Basta
	Intermediate Elementary Grade - 5th Grade (shared position)	Heather Hyer
	Intermediate Elementary Grade - 6th Grade	Joy Volkmuth

<b>Aquatics Director</b>	Fall 2021, Winter 2021 & Spring 2022	Lindsay Karl
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<b>Driver Education Coordinator</b>	Summer 2021, Fall 2020, & Spring 2022	Andrew Purdie
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#### **Co-Curriculars:**

##### **Clubs & Advisors**

	<b><u>Name</u></b>	<b><u>Group</u></b>
Int. Math Olympiad Advisor	Amy Smith-Faczan	1
Int. Student Council Advisor	Kathleen Goodberlet	1
Int. Student Council Advisor	Shawna Spriggs	1
Jr. High Academic Challenge Bowl Advisor	Matthew Halloran	2
Jr. High Big Time Friends Co-Advisor	Catherine Bossard	1
Jr. High Big Time Friends Co-Advisor	Cathy White	1
Jr. High Culinary Club Advisor	Karen Ierlan	1
Jr. High Fiddle Club Advisor	Elizabeth Knapp	1
Jr. High French Club Advisor	Ann Marie Crye	1
Jr. High Garden Club Co-Advisor	Anthony D'Agostino	2
Jr. High Garden Club Co-Advisor	Karen Harrison	2
Jr. High Jazz Band Advisor	Zachary Pelton	1
Jr. High Math Olympiad Advisor	Susan Ibrisimovic	1
Jr. High Positive Connections Club (PCC) Co-Advisor	Jessica D'Ambrosio	1

Jr. High Positive Connections Club (PCC) Co-Advisor	Tara Hopson	1
Jr. High Yearbook Co-Advisor	Ann Marie Crye	3
Jr. High Yearbook Co-Advisor	Susan Ibrisimovic	3
Jr. High Young Women's Leadership Club Co-Advisor	Katherine Jerabeck	1
Jr. High Young Women's Leadership Club Co-Advisor	Ashley Fotopoulos	1
Sr. High Academic Team Advisor (Decathlon)	Andrew Purdie	4
Sr. High Academic Team Assistant Advisor (Decathlon)	Stephanie Schlueter	1
Sr. High Aquatics Leaders Advisor	Lindsay Karl	1
Sr. High Art Club Advisor	Andrew Reddout	1
Sr. High Chess Club Advisor	Ryan Horst	1
Sr. High DECA (Business Club) Advisor	Susan Utz	3
Sr. High DECA (Business Club) Advisor	Mike Cutaia	3
Sr. High Dollars for Scholars Advisor	Laura Fiorito	3
Sr. High Dollars for Scholars Advisor	Julie Merges	3
Sr. High Drama Club Co-Advisor	Jeremy Hawkinson	1
Sr. High Drama Club Co-Advisor	Matthew Mayne	1
Sr. High First Robotics Advisor	Peter Fleckenstein	5
Sr. High First Robotics Assistant Advisor	Melissa Gydesen	1
Sr. High French Club Co-Advisor	Anne Stekl	1
Sr. High French Club Co-Advisor	Andrew Buttram	1
Sr. High Freshman Class Co-Advisor	Danyelle Westbrook	1
Sr. High Freshman Class Co-Advisor	Anne Stekl	1
Sr. High Gay Straight Alliance Advisor	Laura Dunbar	1
Sr. High Global Competency Advisor	Cristie Rydzynski	3
Sr. High Global Competency Assistant Advisor	Bryan Kavanaugh	1
Sr. High International Club Advisor	Angélica Sanzotta	1
Sr. High Junior Class Advisor	Joseph Carey	2
Sr. High Junior Class Advisor	Michael Modleski	2
Sr. High Key Club Advisor	Eric Waples	3
Sr. High Key Club Advisor	Andrew Buttram	3
Sr. High Link Crew Advisor	Laura Avissato	3
Sr. High Link Crew Advisor	Colleen Collier	3
Sr. High Literacy Magazine Advisor	Mallory Horsfall	1
Sr. High Math Academic Team Co-Advisor	Dawn Knapp	3
Sr. High Math Academic Team Co-Advisor	Kyli Knickerbocker	3
Sr. High Medical Explorers Advisor	Kimberly Spitzer	2
Sr. High National Honor Society Co-Advisor	Karen Brion	2
Sr. High National Honor Society Co-Advisor	Todd Thompson	2
Sr. High Outdoor Activity Club Advisor	Kelly Ahern	2
Sr. High Positive School Climate Club Co-Advisor	Todd Forrest	2
Sr. High Positive School Climate Club Co-Advisor	Johanna Arnitz	2
Sr. High SEAS Club Advisor	Steve Cronmiller	2
Sr. High Senior Class Advisor	Andrew Buttram	3
Sr. High Senior Class Advisor	Michelle Mahoney-Merkley	3
Sr. High Yearbook Advisor/ Yearbook Asst. Co-Advisor	Heather Page	4/2
Sr. High Yearbook Advisor/ Yearbook Asst. Co-Advisor	Meghan Fatzinger	4/2

Sr. High Sophomore Class Co-Advisor	Eric Dahlstrom	1
Sr. High Sophomore Class Co-Advisor	Alyse Wuest	1
Sr. High Spanish Club Advisor	Vivian Richelsen	2
Sr. High Student Council Advisor	Heather Page	3
Sr. High Student Council Advisor	Kyli Knickerbocker	3
Sr. High Tri-M Honor Society Co-Advisor	Laura Brewer	1
Sr. High Tri-M Honor Society Co- Advisor	Gretchen Judge	1
Sr. High Tri-M Honor Society Co- Advisor	Kristin Mellema	1
Sr. High Victor Cares Advisor	Deborah McManis	2
Sr. High Victor Cares Co-Advisor	Matthew Mayne	2
Sr. High Victor Cares Co-Advisor	Amelia Paas	2
Sr. High Wellness Club Advisor	Vivian Richelsen	1
Sr. High Quiddich Club Advisor	Laura Dunbar	1

<b>Co-Curriculars:</b>	<b><u>Music</u></b>	<b><u>Name</u></b>	<b><u>Group</u></b>
	Jazz Ensemble	Zachary Pelton	1
	SH Fall Play Stage Technician	Timothy Caughlin	1
	SH Fall Play Assistant	David Denner	1
	SH Fall Play Assistant	Aaron Isaacs	1
	SH Fall Play Assistant	Nathan Wolf	1
	SH Fall Play Director	Jeremy Hawkinson	4
	SH Spring Musical Asst. .25 Capacity	Timothy Caughlin	2
	SH Spring Musical Asst. .25 Capacity	Matthew Mayne	2
	SH Spring Musical Asst. .50 Capacity	Sarah Reilly	2
	SH Spring Musical Assistant	Nathan Wolf	2
	SH Spring Musical Assistant	LeeAnne Birkemeier	2
	SH Spring Musical Assistant	David Denner	2
	SH Spring Musical Assistant	Aaron Isaacs	2
	SH Spring Musical Assistant	Laura Brewer	2
	SH Spring Musical Assistant	Erin Fetzner	2
	SH Spring Musical Assistant	Kristin Mellema	2
	SH Spring Musical Assistant	Wendy Sentiff	2
	SH Spring Musical Director	Jeremy Hawkinson	5
	JH Musical Assistant	Kaitlyn Barthelmes	2
	JH Musical Assistant	Steve Cronmiller	2
	JH Musical Assistant	Anthony D'Agostino	2
	JH Musical Assistant	Marysue Hartz-Holtz	2
	JH Musical Assistant	Aaron Isaacs	2
	JH Musical Assistant	Matthew Mayne	2
	JH Musical Assistant	Sarah Reilly	2
	JH Musical Assistant	Laura Brewer	2
	JH Musical Assistant	Karen Mellema	2
	JH Musical Director	LeeAnne Birkemeier	5
	Marching Band Color Guard	Michelle Bills	3
	Marching Band Assistant	Caelin Kordziel	2
	Marching Band Assistant- Shared Position	Rachel Brown	2/2

Marching Band Assistant-Shared Position	Hannah Martin	2/2
Marching Band Brass Instructor	Patrick Clarke	2
Marching Band Color Guard Tech	Christina Eames	1
Marching Band Director	Mark Gowman	5
Marching Band Drill Designer	Michael Neubert	4
Marching Band Drill Instructor	Melissa Mesic	1
Marching Band Percussion Instructor	Joseph Palomaki	3
Marching Band Summer Assistant	Elizabeth Gowman	1
Percussion Ensemble Director	Mark Gowman	4

<b>Athletics:</b>	<b><u>Position</u></b>	<b><u>Name</u></b>	<b><u>Level</u></b>	<b><u>Years</u></b>
<b>Lacrosse Girls</b>	JV	Madeline Haggerty	5	3
<b>(Amended Appointments)</b>				

Volunteer	Jennifer Haggerty	-	-
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**Amendments:** The probationary appointment of **Kerry Pender**, Primary School Principal, effective July 6, 2021.

<b>Per Diem Substitutes:</b>	<b><u>Candidate</u></b>	<b><u>Area of Certification</u></b>
	Ariana Scarfone	Elementary/Special Education
	Jennifer Martusewicz	Elementary/Special Ed./Literacy
	Jennifer Cole	Elementary/Special Education
	Natalie Allen	Uncertified
	Colleen Dix	Elementary/Spanish
	Laurie Estochen	ELL
	Emily Queiroz	English
	Kristen Lyons	Special Education
	Elizabeth Sanderson	Mathematics
	Brittany Gordon (ESY 2021)	Elementary/ Literacy

**Non-Instructional Appointments:**

The appointment of **Kadia Cardona Olmos**, from Part Time Teacher Aide to Full Time Teacher Aide, effective April 12, 2021.

The appointment of **Trang Cointot**, Part Time Teacher Aide, effective April 26, 2021, at an hourly rate of \$12.50.

The appointment of **Betty Post**, from Senior Typist to Building Secretary, effective July 1, 2021.

The appointment of **Alicia Langton**, Full Time Teacher Aide to Senior Typist, effective July 1, 2021, at an hourly rate of \$16.60.

The appointment of **Jeffrey Prior**, Full Time Teacher Aide, effective May 3, 2021, at an hourly rate of \$12.50.

The appointment of **Elizabeth Temple**, Full Time Teacher Aide to Typist, effective July 1, 2021, at an hourly rate of \$14.66.

The promotional appointment of **David Graham**, from Facilities Laborer to Building Maintenance Assistant, effective May 3, 2021, at an hourly rate of \$17.57.

**Appointments:**

The appointment of the following as Teacher Aides in the Extended School Year Program, effective July 6, 2021 and ending August 3, 2021, at their 2021/2022 rate of pay: **Tonya Burns, Wendy Dattilo, Cory Grant, Shana Mundorff, Clare Olbrys, Lori Reynolds, Jena Tambe, Pratima Purcell, Eric Wachob, Michele Alden, Christin Crossing, Erin Hart, Kelly Gelinis, Melissa Hunt, Margaret Lynch, April Pettee, Amy Hotto, Marleah Holmes, Natalia Lewis, Antwennette Brady, Caroline Sheehan, and Adriana Rudy.**

The appointment of the following as Teacher Aides in the Extended School Year Program, effective July 6, 2021 and ending August 3, 2021, at the rate of \$12.50 hourly: **Emily Cook.**

The appointment of the following as Extended School Year Nurse at the rate of \$21.64 hourly: **Lori Pownall and Kristin Renkert.**

**Resignations:**

The resignation of **Terry Caldwell**, Part Time Cleaner, effective April 22, 2021.

The resignation of **Catherine Haines**, Part Time Teacher Aide, effective April 23, 2021.

The resignation, due to retirement, of **Randy Becker**, Cleaner, effective June 30, 2021.

The resignation of **Robert Tuttle**, School Bus Monitor, effective April 26, 2021.

**Amendment:**

The amended end date of the unpaid discretionary leave of absence for **Gerald Waite**, Full Time Teacher Aide, to April 28, 2021.

**Position Action:**

BE IT HEREBY RESOLVED, that the Board of Education for the Victor Central School District hereby abolishes one (1) part time position in the Civil Service labor classification of Cleaner effective April 28, 2021.

The Board of Education has determined that Jason Swarts is the least senior in that title and such part time Day Cleaner shall be excessed effective April 28, 2021. In accordance with the collective bargaining agreement, these individuals shall be placed on a recall list.

**Per Diem and  
Substitute Positions:**

**Candidate**

**Position**

Allie Dillman  
Henry Stone  
Randy Becker  
Sharon Beaver  
Patricia Riegle  
Dorothy Vaughn  
John Adams

Summer Groundskeeper  
Summer Groundskeeper  
Cleaner  
Teacher Aide  
Teacher Aide  
Teacher Aide  
School Bus Driver Trainee

**Victor Central School  
Annual Vote  
May 18, 2021  
Election Inspectors**

**Chairperson:** Carrie Fagan  
**Chief Inspector:** Nancy Mancuso

## Inspectors/Clerks

	Machine 1				Machine 2				Machine 3			Machine 4		
6:00 AM	Cindy Riley		Rita Messersmith		Terri Dorscheid		Nancy Peglow		Carrie Fagan	Carol Prescott		Nancy Benton		Nancy Mancuso
7:00 AM									↓					↓
8:00 AM									Katie Lew					↓
9:00 AM									↓					Marlene Downey
10:00 AM									↓					
11:00 AM									↓					
12:00 PM									Margaret Hoag					
									↓					
1:00 PM														
2:00 PM														
3:00 PM														
4:00 PM								Jen Mehigan			Nicole Ritz			
5:00 PM								↓			↓			
6:00 PM														
7:00 PM														
8:00 PM														
9:00 PM														

**Extra Help for Screening/Mask & Dinner Breaks in the afternoon/evening**  
Katie Lew, Pam Schofelt



## INTERMUNICIPAL COOPERATION AGREEMENT

Made this 12<sup>th</sup> day of March, 2021, by and between

**THE COUNTY OF ONTARIO**, a municipal corporation of the State of New York, having an office and place of business at Ontario County Courthouse, 27 North Main Street, Canandaigua, New York 14424, (hereinafter referred to as the "County"), and

**THE TOWN OF VICTOR**, a municipal corporation of the State of New York, having an office and place of business at 85 East Main St, Victor, New York, 14564 (hereinafter referred to as the "Town"), and

**THE VICTOR CENTRAL SCHOOL DISTRICT**, a School District of the State of New York, having an office and place of business at 953 High St, Victor, New York, 14564 (hereinafter referred to as the "School District").

WHEREAS, The Ontario County Board of Supervisors, pursuant to Resolution No. 285-2007, established a policy and program for the County to share in the costs of defending legal challenges to real property tax assessments; and

WHEREAS, Pursuant to said program, the Town requested that the County share in the cost of defending certain certiorari proceedings pending in the Town of Victor; and

WHEREAS, The County Board of Supervisors, pursuant to Resolution No. 83-2021, authorized the County to share in the cost of defending six certiorari cases involving eight parcels, and authorized the County Attorney to join with the Towns to defend the cases, and pay 25% of defense costs, including professional appraisal and legal fees, subject to total funding available and to be made available by this Board of Supervisors; and

WHEREAS, the Town requested that the School District also share in the cost of defending the certiorari cases and pay 25% of defense costs, including professional appraisal and legal fees,

**NOW, THEREFORE**, in consideration of the terms and conditions herein contained, the parties agree as follows:

**FIRST:** The Town shall retain legal counsel to defend certiorari proceeding(s) described as:

**Filing Index #127543-2020 –HD Dev of Maryland Inc, petitioner – 6.00-1-3.210**

**Filing Index #127494-2020 – MSF Eastgate-I LLC, petitioner – 1.02-1-1.000**

including subsequent year(s) filings while the listed action is pending, and shall vigorously pursue the defense of such matters. The Town, and its attorneys, shall take all reasonable steps to obtain or preserve intervenor status for the County and the School District in said proceedings.

**SECOND:** For the services rendered pursuant to Paragraph "FIRST", the County shall reimburse the Town 25% (twenty-five percent) of the costs of defending the proceeding(s), including attorneys' fees, filing fees and litigation costs billed by legal counsel and any necessary

real estate professional appraisal fees.

**THIRD:** For the services rendered pursuant to Paragraph "FIRST", the School District shall reimburse the Town 25% (twenty-five percent) of the costs of defending the proceeding(s), including attorneys' fees, filing fees and litigation costs billed by legal counsel, and real estate professional appraisal fees.

**FOURTH:** Requests for payment shall be submitted to the County and School District by the Town and include copies of appropriate invoices submitted by legal counsel. Prior to the making of any payments hereunder, the County or the School District may audit such books and records of the Town as are reasonably pertinent to this Agreement to substantiate the basis for payment.

**FIFTH:** The term of this Agreement shall commence upon final execution of this agreement and shall continue until completion of the certiorari proceedings.

**SIXTH:** The Town shall keep the County and the School District apprised of the status of the litigation and shall provide the County and the School District with periodic reports from counsel. The Town shall not, without prior written authorization of the County and the School District, settle, compromise or otherwise agree to resolve the certiorari cases.

IN WITNESS WHEREOF, The County of Ontario, the Town of Victor and the Victor Central School District have executed this Agreement in triplicate.

THE COUNTY OF ONTARIO

By:

\_\_\_\_\_  
Christopher DeBolt, County Administrator

THE TOWN OF VICTOR

By:

  
\_\_\_\_\_  
Jack Marren, Supervisor

VICTOR CENTRAL SCHOOL DISTRICT

By:

\_\_\_\_\_  
Tim Terranova, Superintendent

# Victor Central School 2021-2022 School Calendar

BOE Approved \_\_\_\_\_

S	M	T	W	TH	F	S
<b>July 2021</b>						
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

S	M	T	W	TH	F	S
<b>August 2021</b>						
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

S	M	T	W	TH	F	S
<b>September 2021</b>						
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30		

<b>October 2021</b>						
				1	2	
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

<b>November 2021</b>						
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30				

<b>December 2021</b>						
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

<b>January 2022</b>						
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

<b>February 2022</b>						
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28					

<b>March 2022</b>						
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

<b>April 2022</b>						
				1	2	
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30

<b>May 2022</b>						
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

<b>June 2022</b>						
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30		

<b>August 23-25</b>	<b>New Teacher Orientation</b>
<b>Aug. 31 &amp; Sept. 1-2</b>	<b>Superintendent Conference Days**</b>
<b>September 6</b>	<b>Labor Day</b>
<b>Sept. 7-8</b>	<b>Superintendent Conference Days**</b>
<b>September 9</b>	<b>Classes Begin</b>
<b>October 11</b>	<b>Columbus Day</b>
<b>November 11</b>	<b>Veterans Day</b>
<b>November 24-26</b>	<b>Thanksgiving Recess</b>
<b>December 23-January 1</b>	<b>Holiday Recess</b>
<b>January 17</b>	<b>Martin Luther King, Jr. Day</b>
<b>February 21-25</b>	<b>President's Recess</b>
<b>April 11-15</b>	<b>Spring Recess</b>
<b>May 30</b>	<b>Memorial Day Holiday</b>
<b>June 15-23</b>	<b>Regents Testing</b>
<b>June 20</b>	<b>Juneteenth Holiday</b>
<b>June 24</b>	<b>Regents Rating Day - VTA Must Report, No 10 month CSEA^^</b>

Month	Student Days	Teacher Days
August	0	1
September	16	20
October	20	20
November	18	18
December	16	16
January	20	20
February	15	15
March	23	23
April	16	16
May	21	21
June	16 ^^	17
<b>TOTALS</b>	<b>181^^</b>	<b>187*</b>

\*\* Conference Days Subject to NYSED Testing Schedules: VSCD 10 & 11 month non-teaching staff will be notified if attendance is required. \*\*

^^ Regents Rating Day can be considered a student day of attendance if necessary. VSCD 10 month non-teaching staff will be notified if attendance is required. ^^

\* Includes Conference Days but not professional days for new teaching staff or the new-year preparation day for returning teachers.