

MEMORANDUM OF UNDERSTANDING
between
SOUTH KITSAP SCHOOL DISTRICT NO. 402
and
SOUTH KITSAP ASSOCIATION OF PRINCIPALS

THIS MEMORANDUM OF UNDERSTANDING SETS FORTH THE FOLLOWING AGREEMENT BETWEEN SOUTH KITSAP SCHOOL DISTRICT NO. 402 AND THE SOUTH KITSAP ASSOCIATION OF PRINCIPALS (SKAP).

Whereas the District and Association agree to authorize a total of 4.0 FTE Assistant Principals and 4.0 FTE Deans at South Kitsap High School for the 2019-2020 school year despite the allotted staffing levels outlined in Section 8.1.3. of the Collective Bargaining Agreement.

Section 8.1.3. reads as follows:

Section 8.1.3. High School Administrative/Dean Staffing Levels

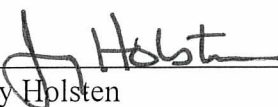
The High School shall be staffed by a 1.0 FTE Principal, 3.0 Assistant Principals, and 3.0 FTE Deans. Should student enrollment increase or decrease by 500 students during the duration of this agreement, the Association and the District agree to meet to discuss staffing allocations.

The rationale behind an additional Assistant Principal was to help support the size of the staff, diversity/type and number of programs that are offered at South Kitsap High School and to provide the expanded responsibilities that an Assistant Principal can deliver as an Administrator.

The rationale behind an additional Dean, temporary for the 2019-2020 school year only, was to assist with the transition of administrative changes at South Kitsap High School.

This Memorandum of Understanding will be effective from the adoption date below and will sunset on June 30, 2020.

SOUTH KITSAP SCHOOL DISTRICT
NO. 402

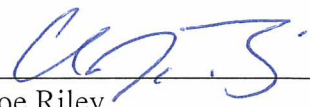


 Jerry Holsten
 Executive Director of HR

8.8.19

 Date

SOUTH KITSAP ASSOCIATION
OF PRINCIPALS



 Joe Riley
 SKAP President

8-8-19

 Date