

ROCKFORD BOARD OF EDUCATION
ROCKFORD, ILLINOIS
Meeting Minutes

Administration Building
Tuesday, May 11, 2021

President Jude Makulec called the regular meeting of the Rockford Board of Education to order at 5:45p.m.

Present: President Jude Makulec, Vice President Tim Rollins, Secretary June Stanford, Ms. Denise Pearson (via Zoom), Ms. Kamrin Muhammad, Mr. David Seigel, Mr. Michael Connor

Absent: None

Motion by Mr. Seigel seconded by Mr. Connor that the Board **hold** an executive session to consider the appointment, compensation, discipline, performance or dismissal of specific employees; student disciplinary cases; the placement of individual students in special education programs and other matters relating to individual students; collective bargaining matters; security procedures, school building safety and security; the purchase, sale or lease of real property; or other matters provided for pursuant to §2(c) of the Open Meetings Act.

Approved: 7-0-0

The Board was in executive session from 5:46 p.m. to 6:52 p.m.

1. Call to Order – President Makulec called the regular meeting of the Board of Education to order at 7:06 p.m.
 - A. Roll Call
Present: President Jude Makulec, Vice President Tim Rollins, Secretary June Stanford, Ms. Denise Pearson, Ms. Kamrin Muhammad, Mr. David Seigel, Mr. Michael Connor
Absent: None
Mrs. Makulec thanked Conner Childers who produces the Board’s broadcast on Channel 20, Zoom, and YouTube Live.
 - B. Pledge of Allegiance
 - C. Recitation of Mission Statement: The Mission of Rockford Public School is to collaboratively engage all students in a first class education for a changing world.
2. Petitions & Communications
There were no speakers
3. Board Member Comments
 - Ms. Pearson welcomed Ms. Muhammad as a Board member and spoke of looking forward to working with her.
 - Mr. Seigel commented about 12-15 year old children being able to receive the Pfizer vaccine as being exciting and hopefully allowing students to return to a normal school year.
4. Superintendent’s Report
 - A. Superintendent’s Report
 - B. Strategic Planning – Dr. Jarrett
Dr. Jarrett presented the Strategic Plan Review to Board members. This consists of five goals and nine strategies.
Goal 1: Growth & Achievement, Strategy 1: Curriculum Alignment, Strategy 2: Differentiated Instruction
Goal 2: Engaging Partnerships, Strategy 3: Customer Service
Goal 3: Optimal Climate, Strategy 4: Social Emotional Health & Skills, Strategy 5: Facilities & Technology
Goal 4: Quality Staff, Strategy 6: Internal Trust & Relationships, Strategy 7: Recruit & Develop, Strategy 8: Monitor, Track & Report
Goal 5: Fiscal & Operational Stewardship, Strategy 9: Resource Allocation
Student achievement trends reviewed were the graduation rate, five year graduation rate, Freshman on Track, IAR Literacy, IAR Numeracy, SAT Numeracy, SAT Literacy, Dual Credit, AP Tests taken, and suspension trends.
Strengths were increased AP and Dual Credit, completed Facilities Plan, decreased tax rate, increased student participation, implemented 1:1 device plan, increased volunteers, expanded Rockford Promise, expanded Early Childhood, recognition for high school academies, increased equitable spending, teacher recruiting and development, NIU principal residency, built instructional framework, improved communication tools, developed A-ROI framework, and incorporated core values. Improvement opportunities are limited impact on achievement, limited impact on staff engagement, staffing challenges remain, District equity challenge continues, parent and family engagement, inconsistent implementation of curriculum and assessment, inconsistent implementation of MTSS, and improved data management needed. Lessons learned are do not layer new initiative on top of existing ones, develop a short list of

priorities, establish clear implementation and monitoring processes, and develop a cogent theory of action. To view the presentation, please click on this link: [Strategic Planning](#).

5. Report and *Action on Items that Proceeded through the Internal/External Stakeholder Committee

A. Follow up on Items Presented at Committee of the Whole

Mr. Seigel and Mr. Dotson, Jr., met with State Senator Steve Stadelman and are scheduled to meet with State Representative Maurice West. There were no follow up items.

6. Report and *Action on Items that Proceeded through the Performance Monitoring Committee

A. *Board Policy 4.10 Operations; Fiscal and Business Management

Motion by Mr. Connor seconded by Mr. Seigel to **approve** item 6A, Board Policy 4.10; Fiscal and Business Management

Yeas: Ms. Pearson, Mr. Rollins, Mrs. Makulec, Mr. Seigel, Mr. Connor, Ms. Stanford

Abstain: Ms. Muhammad

Approved: 6-0-1

B. *Student Code of Conduct

Motion by Mr. Connor seconded by Mr. Seigel to **approve** item 6B, Student Code of Conduct.

Comments included improving parent engagement and beginning the process early to solicit community, parent, and staff involvement.

Mrs. Makulec called for the vote.

Yeas: Mr. Rollins, Mrs. Makulec, Mr. Seigel, Mr. Connor, Ms. Stanford

Abstain: Ms. Muhammad, Ms. Pearson

Approved: 5-0-1

C. *Resolution Transferring Interest Earned – Ms. Jamie Murray, CPA, Executive Director of Finance

Motion by Mr. Connor seconded by Mr. Seigel to **approve** item 6C, Resolution transferring Interest Earned.

Yeas: Mrs. Makulec, Mr. Seigel, Mr. Connor, Ms. Stanford, Ms. Pearson, Mr. Rollins

Abstain: Ms. Muhammad

Approved: 6-0-1

D. *Property Transfer from Winnebago County to Rockford Public School District 205 – Michael Phillips, Chief Operations Officer

Motion by Mr. Connor seconded by Mr. Seigel to **approve** item 6D, Property transfer from Winnebago County to Rockford Public School District 205.

Yeas: Mrs. Makulec, Mr. Seigel, Mr. Connor, Ms. Stanford, Ms. Pearson, Mr. Rollins

Abstain: Ms. Muhammad

Approved: 6-0-1

E. System-Wide Framework

Mrs. Dettman presented the System-Wide Framework updates to members. Covered were Accountability; how does the District determine a 3,4,5 year school improvement cycle and how should the Standards and Scorecard be weighted to reflect the Board's priorities. Raising student achievement will constitute 75% of the rubric proposal. Beginning with the following: Early Childhood; 1.0 Students Meeting Standards for Self-Regulation in Illinois Early Learning Standards (ELS), 0.8 Students Meeting Standards for Phonological Awareness in Illinois Early Learning Standards (ELS), 0.8 Students Meeting Standards for Number and Numerical Operations in Illinois Early Learning Standards (ELS), 0.4 Students Meeting Standards for all Required Indicators in Kindergarten Individual Development Survey (KIDS), Kindergarten – 8th Grade; 0.8 Student Reading Growth on Measures of Academic Progress (MAP) and Illinois Assessment of Readiness (IAR), 0.8 Student Math Growth on MAP and IAR 0.4, Student Reading Proficiency on MAP and IAR, 0.4 Student Math Proficiency on MAP and IAR, 0.4 Student Writing Growth on IAR, 0.2 Student Writing Proficiency on IAR, and High School; 0.7 Graduation Rate, 0.7 9th Grade on Track Rate, 0.3 Student ELA Growth on PSAT and SAT, 0.3 Student Math Growth on PSAT and SAT, 0.2 11th Grade Students Writing Proficiency on SAT, 0.2 Dual Credits Courses Rate, 0.2 Advanced Placement Courses Rate, 0.2 Student ELA Proficiency on PSAT and SAT, 0.2 Student Math Proficiency on PSAT and SAT. District goals were reviewed; EC/Elementary; establish a new baseline for 3rd grade literacy using IAR in the spring of 2021 and demonstrate 5% improvement by 2024, Middle School; build a middle school on-track tool for grades 6,7,8, establish a baseline rate for each grade level, and demonstrate annual progress toward the on-track rate target. Demonstrate a 5% improvement by 2024, and High School; increase the district graduation rate and freshman on-track rate to 75% by 2024. Climate and Culture for all grades include Average Daily Student Attendance, participation Rates on 5Essentials Survey, participation rates on School Quality Survey, participation rates on Employee Engagement Survey, testing participation rates, and response turnaround on Let's Talk! Submissions. To view the presentation, please click on this link:

[System-Wide Framework](#).

F. Follow up on Items Presented at Committee of the Whole

There were no additional follow up items.

7. Report and *Action on Items that Proceeded through the Planning and Development Committee

A. *Resolution to Designate 2020 Tax Levy Funds – Ms. Michelle R. Jahr, CPA, Chief Financial Officer

Motion by Mr. Rollins seconded by Mr. Connor to **approve** item 7A, Resolution to Designate 2020 Tax Levy Funds.

Yeas: Mr. Seigel, Mr. Connor, Ms. Stanford, Ms. Pearson, Mr. Rollins, Mrs. Makulec

Abstain: Ms. Muhammad

Approved: 6-0-1

B. Follow up on Items Presented at Committee of the Whole

There were no follow up items.

8. Board President's Announcements and Report and *Action on Items that proceeded through the Governance Committee

A. Follow up on Items Presented at Committee of the Whole

There were no follow up items.

9. *Consent Agenda – Performance Monitoring Committee

A. Payroll

B. Accounts Payable

C. Purchase Orders

D. Construction Pay Request Log

E. Fiscal Year (FY) 2021 Third Quarter Treasurer's Report – Ms. Michelle R. Jahr, CPA-Chief Financial Officer

F. Fiscal Year (FY) 2022 Student Fees – Ms. Jamie Murray, CPA Executive Director of Finance

G. Fierce Inc. – Dr. Matthew Vosberg on behalf of Joyann Kirschbaum

H. Intergovernmental Agreement with the City of Rockford for Police Services – Earl Dotson, Jr., Chief Communications Officer and Fred Diehl, Director of Security Services

I. IFB 21-24 Haskell School Parking Lot Replacement Project

J. ~~IFB 21-36 Milk & Dairy Products~~ – pulled by Mr. Connor

K. IFB 21-37 Refrigeration Service

L. ~~IFB 21-40 Sterling Holley Parking Lot Sealing & Striping~~ – pulled by Mr. Rollins

M. ~~Tier 1: K12 Insight Making Feedback Matter Workshops~~ – pulled by Mr. Seigel

N. ~~Tier 1 PDSA: RPS205 Mobile App~~ – pulled by Mr. Connor

10. *Consent Items – Planning and Development Committee

A. RFQ 21-22 Engineering Services

11. *Consent Agenda – Governance Committee

A. Meeting Minutes: 04/27/21

B. Contract Purchase Orders

C. Memorandum of Understanding Rockford Building and Maintenance IEA/NEA (RBMA)

D. Memorandum of Understanding Educational Office Personnel Association (EOPA)

E. Educational Interpreters Association (EIA) Contract

F. Salary increase for RPS 202 Substitute Teachers employed through Kelly Services

G. ~~IMRF Credit Authorization~~ – pulled by Administration

H. Freedom of Information Log

Motion by Mr. Connor seconded by Mr. Seigel to **approve** Consent items not pulled

Yeas: Mr. Connor, Ms. Stanford, Ms. Pearson, Mr. Rollins, Mrs. Makulec, Mr. Seigel

Abstain: Ms. Muhammad

Approved: 6-0-1

Motion by Mr. Connor seconded by Mr. Seigel to **approve** Consent item pulled 9J, IFB No. 21-36 Milk & Dairy Products.

One bid was received from Prairie Farms which is substantially the same as the previous bid. Mrs. Makulec called for the vote.

Yeas: Ms. Stanford, Ms. Pearson, Mr. Rollins, Mrs. Makulec, Mr. Seigel, Mr. Connor

Abstain: Ms. Muhammad

Approved: 6-0-1

Motion by Mr. Rollins seconded by Mr. Connor to **approve** Consent item pulled 9L, IFB 21-40 Sterling Holley Parking Lot Sealing & Striping.

One bid was received. Costs are higher a due to price increases with materials and needed repairs/replacement at the facility. Mrs. Makulec called for the vote.

Yeas: Mr. Rollins, Mrs. Makulec, Mr. Seigel, Mr. Connor, Ms. Stanford, Ms. Pearson

Abstain: Ms. Muhammad

Approved: 6-0-1

Motion by Mr. Connor seconded by Mr. Seigel to **approve** Consent item pulled, 9M, Tier 1: K12 Insight Making Feedback Matter Workshops.

Two workshops are scheduled in the first year, one each for each additional year, for a total of four workshops. Mrs. Makulec called for the vote.

Yeas: Mr. Rollins, Mrs. Makulec, Mr. Seigel, Mr. Connor, Ms. Stanford, Ms. Pearson

Abstain: Ms. Muhammad

Approved: 6-0-1

Motion by Mr. Connor seconded by Mr. Rollins to **approve** Consent item pulled 9N, Tier 1 PDSA: RPS205 Mobile App.

The new RPS 205 Mobile app will mimic what users see on the website. Mrs. Makulec called for the vote.

Yeas: Mrs. Makulec, Mr. Seigel, Mr. Connor, Ms. Stanford, Ms. Pearson, Mr. Rollins

Abstain: Ms. Muhammad

Approved: 6-0-1

12. *Closed Session Consent Items

A. ~~Resolution Affirming the Reclassification of a Certified District Administrator~~ – pulled by Ms. Pearson

B. Notice of Charges and Dismissal of a Tenured Teacher – Rebecca Sue Johnson

C. HR Organization Report & Addendum

13. *Closed Session Consent Items Student Discipline – Suspension Appeals and Expulsion – pulled by Ms. Pearson

Unless otherwise modified below, the Board adopts and accepts the Hearing Officer's findings and recommendations in the following cases in which students expelled or suspended are prohibited from being on school grounds and school-sponsored activities without the prior written permission of the principal.

A. GDM-4378-21 is expelled for the remainder of the 2020-2021 school year through the entire 2021-2022 school year.

14. *Closed Session Consent Items Student Discipline – EIAs – pulled by Ms. Pearson

A. GDM-8220-21

B. GDM-8221-21

C. GDM-8222-21

D. ~~GDM-8223-21~~ – pulled by Administration

E. GDM-8224-21

Motion by Mr. Connor seconded by Mr. Rollins to **approve** Closed Session Consent items not pulled.

Yeas: Mrs. Makulec, Mr. Seigel, Mr. Connor, Ms. Stanford, Ms. Pearson, Mr. Rollins

Abstain: Ms. Muhammad

Approved: 6-0-1

Motion by Mr. Connor seconded by Mr. Rollins to **approve** Closed Session Consent item pulled 12A, Resolution Affirming the Reclassification of a Certified District Administrator

Yeas: Mr. Seigel, Mr. Connor, Ms. Stanford, Mr. Rollins, Mrs. Makulec

Nays: Ms. Pearson

Abstain: Ms. Muhammad

Approved: 5-1-1

Motion by Mr. Rollins seconded Mr. Connor to **approve** Closed Session Consent item pulled 13A, Student Discipline GDM-4378-21.

Yeas: Mr. Connor, Ms. Stanford, Mr. Rollins, Mrs. Makulec, Mr. Seigel

Nays: Ms. Pearson, Ms. Muhammad

Approved: 5-2-0

Motion by Mr. Connor seconded by Ms. Pearson to **approve** Closed Session Consent items pulled 14A-14E, Student Discipline GDM-8220-21, GDM-8221-21, GDM-8222-21, GDM-8224-21.

Yeas: Ms. Stanford, Mr. Rollins, Mrs. Makulec, Mr. Seigel, Mr. Connor

Nays: Ms. Pearson

Abstain: Ms. Muhammad

Approved 5-1-1

15. Other Business/New Business/Agenda Recommendations

A. Board Member Action Steps

There were no action steps.

16. Adjournment
Motion by Mr. Seigel second by Mr. Connor to adjourn.

Adjournment: 8:15 p.m.

Approved: 5/25/2021

President: *Jude B. Makulec /s/*

Secretary: *June Stanford /s/*