

STAFF DEVELOPMENT

A. Professional Growth and Development for Non-represented Employees

To further educational excellence, the district will offer opportunities for non-represented employees to participate in various professional growth activities, subject to its financial ability. Employees may participate in such programs as, but not limited to, district in-service training, professional conferences and seminars, individual professional growth activities, or significant special projects that are above and beyond the employee's normal job duties. The program shall be supervised by the superintendent and the assistant superintendent for instructional services.

B. Professional Library

The district is authorized and encouraged to maintain a professional library for purposes of staff development. The materials contained in such library should be selected on the basis of merit to improve instruction for students. Expenditures for the professional library should be properly reflected in the district's annual budget.

Cross References:	Board Policy 5005	Employment: Disclosures, Certification Requirements, Assurances and Approval
	Board Policy 5240	Evaluation Staff
Legal References:	RCW 28A.415.040	In-service training act
	WAC 181-85-075	Continuing education requirement
	181-85-200	In-service education approval standards
	392-195	In-service training program
	392-121-255	Definition — Academic credits
	392-121-257	Definition — In-service credits
	392-192	Professional Growth

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