

SEXUAL HARASSMENT OF OR BY VISITORS

The South Kitsap School District is committed to a positive and productive learning and working environment which is free from discrimination, including sexual harassment. Sexual harassment is inappropriate, offensive and illegal. The District prohibits sexual harassment of or by employees, students, parents, volunteers and others involved in District activities. Any visitor, including a parent or volunteer, who engages in sexual harassing behaviors on school property or at any school-sponsored event may have their access to school properties and activities restricted, as appropriate. Allegations of criminal misconduct will be reported to law enforcement or child protective services.

Policy 4225, "Sexual Harassment of or by Visitors" and its procedures will be reviewed periodically. The Superintendent is encouraged to include staff, students, volunteers and parents in the review process. This policy will be posted in all buildings where the public is received.

Cross References:

Board Policy 2110	Equal Educational Opportunities
Board Policy 3330	Student Conduct
Board Policy 3340	Student Discipline
Board Policy 3410	Child Abuse
Board Policy 3412	Sexual Harassment of or by Students
Board Policy 5501	Equal Opportunity Employment
Board Policy 5503	Sexual Harassment of or by Employees

Adoption Date: February 21, 2006