



REGULAR BOARD MEETING

**BOARD OF
EDUCATION**

Electronically Held

<https://youtu.be/uruQob5TDFA>

PRESIDENT

TIMOTHY O. ESTHEIMER

DATE: TUESDAY, MAY 11, 2021 7:00 P.M.

VICE PRESIDENT

ANDREW A. GREEN

BOARD MEMBERS PRESENT: Craig, Freitas, Green, Lamos, Pomponio, Sage

BOARD MEMBERS ABSENT: Estheimer

SECRETARY

DR. DARLENE L. POMPONIO

ADMINISTRATION PRESENT: Irvine, Baker-Herring, Wilson

TREASURER

JASON CRAIG

The Pledge of Allegiance was recited.

Mr. Green read the District Mission and Vision Statements.

REVISIONS/APPROVAL OF AGENDA

TRUSTEES

NEIL J. FREITAS

RICK LAMOS

SHAWN SAGE

2020/21-164 It was moved by Dr. Pomponio supported by Mr. Sage, the board approve the May 11, 2021 Board Meeting Agenda.

YES: Craig, Freitas, Green, Lamos, Pomponio, Sage

NO:

CITIZENS COMMENTS

None

ADMINISTRATION

PRESENTATIONS

SUPERINTENDENT

SHARON IRVINE

1. Southgate YMCA Before and After School Partnership-Abigail Sacco, Executive Director of YMCA After School Day Camps presented. All of the programs are school based and located right in the schools they serve. Meals are served daily to all of the programs. YMCA has 52 afterschool program sites across 3 counties, serving approximately 4,000 students. There are 200 staff members all of which are trained and receive 16 hours of training annually. The programs are licensed.

General operations; Monday through Friday 7 a.m. to school start and school end time to 6:00 p.m. Rates fluctuate with communities, Southgate will range between \$6.75/AM and \$11/PM. All Southgate participants in before and after school will get a complimentary YMCA Youth Membership, whether they are in a district or YMCA program.

YMCA afterschool programs foster each child's cognitive, social-emotional and physical development through opportunities and experiences which focus on achievement, relationships and belonging. Programs are set up to provide at least 30 minutes or physical activity. Nutrition programming is incorporated with the meals and snacks provided. Students will receive tutoring and help with homework. Structured activities around math, literacy or STEM programming are provided. This is a curriculum based system that is used to keep students engaged. Also provided; social/emotional skills and character development.

BUSINESS AND FINANCE

DIRECTOR

BARBARA WILSON, CFO

CURRICULUM/FEDERAL

PROGRAMS DIRECTOR

DR. MICHELLE BAKER-

HERRING

All staff must pass a thorough background check process including: FBI and BCI Fingerprints, National Child Abuse Registry, and National & State Sex Offender Registry. YMCA Site Directors are college-educated in Elementary Education and meet all educational LARA requirements. Lead afterschool staff have an average of 4 years of experience in working with school age children.

Desired Long-Term Outcomes; Youth are more confident, capable leaders. Youth are recognized as unique; and as such, school-age programming is designed to develop them as individuals. YMCA Afterschool is recognized as the premiere standard in school-age youth development programs. Community partnerships and support networks are actively leveraged to create a holistic youth development pathway. Youth, families and the YMCA play, learn, and work together as partners.

Desired Short-Term Outcomes; Achievement, Belonging and Relationships.

Site Bright Spots:

- Monthly Staff Development-Emotional intelligence and self-management, site structure, set up and presentation, effective communication with parents, students and partners, developing social/emotional skills through y-chats, effective group transition strategies, building community in afterschool.
- Meal Program-millions of people in the United States face hunger and the Y is here to help bridge this statistic. All of the program participants are able to receive breakfast, lunch, dinner and a snack depending on the time of day and the program.
- Parent Engagement-Monthly Newsletters, Weekly Blog Posts, Monthly family engagement activities, onsite program updates, daily communication with school, positive behavior models reflecting core values.

Discussion took place about staff shortages in our program, the phasing in of the YMCA program and our employees being redistributed so they will not lose their jobs. Liabilities and insurance for this program will be the responsibility of the YMCA. There is a family rate, sibling discount. The daily rates are comparable to our district program. It was asked if the YMCA could offer memberships to our students' families and staff at the resident rate. The YMCA will work with the district with any COVID issues, they will follow our district policies and communicate with parents along with the district. The three buildings where this program will be phased in; the middle school, Allen and Shelters.

2. Vended Meal Contract with Creative Montessori- Mr. Mark Rodriguez, Director of Food Services presented the board with information about an agreement with Southgate Creative Montessori. The Food Services Department is asking for board approval for this agreement for bulk meal services. The Food Service Authority (SFA) to Food Service Authority agreement contract language was provided by the Michigan Department of Education (MDE). SFA's are authorized to claim meals under the Federal-National School Lunch Program. They have an assigned number, just like SCSD and they are entitled to commodity. There are many school districts across Michigan that have similar arrangements with Creative Montessori's and Charter Schools. Southgate Food Service Department would provide bulk meal service to the Southgate Creative Montessori for the 2021/2022 School Year. Bulk meal service includes breakfast and lunch. Creative Montessori staff would serve the meals that are delivered from our district. Creative Montessori office staff would be responsible for ALL MDE's administration paperwork and forms. Their school calendar is 174 serving days. This would bring in additional revenue to the food service budget. This agreement could be long term. SFA to SFA does not have to go out for bid

Future pricing increases are included in the agreement. Creative Montessori Meal Charge is \$2.50 for lunch \$1.40 for breakfast. Southgate's profit per meal; \$0.49 for lunch, \$0.40 for breakfast.

The meal counts prior to pandemic were 240 lunches every day and 69 breakfasts. Calculating those figures it would be about \$145.20 a day times 174 serving days it would be \$25,264.00 annually. If we had the contract this year, due to the pandemic it would have been less because a lot of students are virtual.

Southgate had a similar informal agreement with St. Pius for lunch only. Since the pandemic in March of 2020 this agreement ended. We were doing about 70 lunches per day and we were charging \$2.10.

There is a bit of investment; to deliver the meals to Creative Montessori, we need to purchase 4 insulated Cambro Food Transport Boxes-approximately \$320.00 each, 2 Cambro Box Dollies approximately \$260.00 each, for a total investment of \$1,800.00.

Due to the USDA Waiver, all students will be eligible to eat free for the 2021/22 school year. Creative Montessori now qualifies for Community Eligibility Provision (CEP). All students will be free for the next four years. Revenue potential can only increase. If participation increases significantly, additional labor will be offset by the additional revenue received. If approved by the Southgate Board, the next step is the Creative Montessori Board approval on Thursday, May 20, 2021.

Discussion took place about the profit margin, how we are reimbursed for free meals, pre ordering of meals by parents and the fact there are no negatives to this agreement.

3. Policy Update First Read- Ms. Irvine presented. The district is working with Miller Johnson, formerly Lusk Albertson. They help us with our policies and keep us updated on the best legal information regarding them. Action will take place on these at the next board meeting. **Title IX Policy-2020 Update**. It was federally revised August 2020, all districts are required to adopt. There is training required. A Title IX Coordinator, Investigator and Decision-Maker are required. Makes all employees of a district responsible for reporting Title IX violations. Information must be reported within 2 days to Title IX Coordinator. Within two days, the Title IX Coordinator must reach out and offer the opportunity to file a formal complaint. Allows complainant to decline an investigation.

General Policy updates; **Policy 1002**-Meetings of the Board of Education, electronic meetings and remote participation. This sets out the conditions under which board members may participate remotely.

- Must announce the location of the board member if participating remotely (city, date).
- Secretary must include the name of the board member participating remotely in minutes.
- Must hear and be heard by board members and those in attendance.
- Must notify Board President of intent to participate remotely at least one business day before

- Must ensure public is aware of the remote board member's vote (roll call vote).

Policy 2006-Student Bullying-transfers the details of the implementation of the investigations to administrative regulation from policy.

Policy 8005-(Cardiac Emergency Response Plan) transferred from General Policy to Health and Safety Policy 2007.

Transfers 6007 (Electronic Cigarettes, Vaporizers, etc.) to 6006 (Tobacco-Free Environment).

Transfers 6013 (Disposition of Surplus Assets) to 5004 (Surplus Property).
Online Fundraising; Policy 5010

- Extends the employee restrictions against the use of the District's name, logo, and likeness without approval to the public.
- Requires a donation of money collected by lottery or raffle to also submit appropriate licensure or charitable organization registration.

These are the policy recommendations the board is being asked to approve at Next board meeting.

Discussion took place about the Title IX District Coordinator, Investigator and Decision-Maker. Our district coordinator is Ms. Kaendall McVicker-Director of Adult and Alternative Education at Asher. Investigators are any administrator handling a complaint within the building the complaint is coming from. The Decision Maker will be the superintendent but it can rotate to others as well. Further discussion about what violations need to be reported.

SUPERINTENDENT UPDATE

Ms. Irvine thanked all those that have responded to the call for help on the beautification project this weekend. She appreciates everyone that is making the time and those that have offered to help out with future projects. The band is scheduled to help out on a tentative project June 5. She thanked the Rotary Club who will be coming to Asher to do some bed work.

FINANCE UPDATE

None

CONSENT

2020/21-165 It was moved by Dr. Pomponio supported by Mr. Sage, the board approve the Minutes from April 27, 2021, HR Update and Disbursements for April 2021.

YES: Craig, Freitas, Green, Lamos, Pomponio, Sage

NO:

ACTION

1. Approval of the Partnership with the Southgate YMCA for Before and After School Care:

The information for this action item was shared with the board during presentations.

2020/21-166 It was moved by Mr. Lamos supported by Mr. Craig, the board approve the partnership with the Southgate YMCA for before and after school care as presented.

YES: Craig, Freitas, Green, Lamos, Pomponio, Sage

NO:

- 2. Approval of the Mode of Instruction for May:** Ms. Irvine reported that since May 8th there is currently a positivity rate in Wayne County of 9.7%. In April the positivity rate was 18.6%. The daily weighted average of cases went from 29.06% down to 12.3%. Our plan is working, we have had no outbreaks within our schools. Ms. Irvine commended the community for being conscientious and choosing to be remote when they feel that it's necessary. We feel that we are able to continue the current mode of instruction with safety. It is our recommendation that we continue in-person, remote and virtual for the month of May.

2020/21-167 It was moved by Dr. Pomponio supported by Mr. Craig, the board approve in-person, remote and virtual as the Modes of Instruction for Southgate Community Schools for the month of May.

Mr. Craig expressed appreciation to staff for coming up with this mode. This is different than what other communities around us are doing. It is allowing us to be flexible, allowing us to meet the needs of parents and students and still keep people safe. As vaccinations go up the rates are getting better. Staff is working harder on this than they would normally have to, and he thanked them.

YES: Craig, Freitas, Green, Lamos, Pomponio, Sage

NO:

- 3. Approval of the Vended Meal Contract with Creative Montessori:** The information for this action item was shared during presentations.

2020/21-168 It was moved by Dr. Pomponio supported by Mr. Lamos, the board approve the Vended Meal Contract with Creative Montessori.

YES: Craig, Freitas, Green, Lamos, Pomponio, Sage

NO:

- 4. Approval of the 2021-2022 Wayne RESA Budget:** Ms. Irvine explained that annually, Wayne RESA must have its budget approved by all of its constituent districts. According to Superintendent Liepa, the budget is a basic rollover from last year with the following exception to reduce their structural operating deficit: 1.) professional development expense for their staff and capital project costs for their facility are reduced, and 2.) the fee sharing of the Illuminate DNA project. Superintendent Liepa anticipates that this will reduce the Agency's operating deficit by one million dollars. They are increasing reimbursement for our Special Education costs, in the ACT 18 budget, that may more than offset any fee increases. The budget includes current staffing levels and flat revenues at this time. As soon as they have a clearer picture from the state on their revenues, they will immediately amend their budget to reflect any changes. Several important areas of their budget are based on property taxes (Act 18 budget; Enhancement millage budget; general fund budget), and property tax values are not yet published for next year.

2020/21-169 It was moved by Dr. Pomponio supported by Mr. Lamos, the board approve the 2020-2021 Wayne RESA budget as presented.

YES: Craig, Freitas, Green, Lamos, Pomponio, Sage

NO:

EMPLOYEE REPRESENTATIVES

None

INFORMATION/ANNOUNCEMENTS

Dr. Pomponio sent her thoughts and prayers to Mr. Estheimer and his family, as well as Reese Frazier and her family. She congratulated the Anderson High School Drama Club on their performance with a special thanks to the directors, performers and technicians. She had a message for the online learners, to keep up the good work, reach out to the counselors if they need to-especially if they are struggling. The counselors are there to assist students. She thanked all of the coaches in our district because they take time out for our students when they could be with their family.

Mr. Lamos inquired about our Food Service Worker.

Mr. Green read a message from Mr. Estheimer; 'Thank you to the board, staff and parents and those that have reached out to me. I'm sorry I couldn't be there'.

Mr. Green commented that our return to school plan, put together by teachers, administrators and staff, is second to none. It has worked overall. It is a credit to the staff, teachers and administration. He thanked the board for making some tough decisions. Everyone has pulled together from Food Service to administrative assistants to the teachers and students. He gave accolades to the Drama Club, the sports teams and the band. He thanked everyone for the effort put forth to have a prom and graduation. It's been a community effort during hard times. He spoke to the community and everyone that has experienced loss; be kind to each other and love each other.

Mr. Sage commented that Mrs. Hinzmann also lost a dear loved one, as a lot of board members have and they continue to work through it. Tough decisions are made, we may not all agree but we all respect each other, he expressed thanks to the community.

Mr. Green added that Ms. Hinzmann's mom, Vick Owens, worked with him at Asher and she was a beautiful, wonderful lady. He gave his condolences to all of the families that are struggling.

ADJOURNMENT

2020/21-170 It was moved by Mr. Craig supported by Mr. Lamos, the board adjourn the meeting at 8:08 p.m.

YES: Craig, Freitas, Green, Lamos, Pomponio, Sage

NO:

Respectfully submitted by: Theresa Grzechowski

Dr. Darlene Pomponio-Secretary
Board of Education

