

**Darien Public Schools
Darien, Connecticut**

POLICY

**Series 9500
Board Operations**

Policy 9540

BOARD EVALUATION

Evaluation is a positive process that enables the Board to assess its performance and to identify areas of strength and also areas that need improvement. The Darien Board of Education shall conduct an annual written evaluation.

The objectives of this evaluation are:

1. to improve school board leadership;
2. to provide an opportunity for the Board to take a critical look at how it is discharging its responsibilities; and
3. to help determine standards against which Board members will gauge ongoing performance.

Evaluation shall be based on an instrument developed by the Board. This instrument shall be designed to enable the Board to:

1. identify its strengths and weaknesses;
2. evaluate its procedures and operations; and
3. evaluate its attainment of objectives.

Evaluation should be done no later than April of each fiscal year, at a scheduled time and place, with no other items on the agenda, at a special meeting of the Board. The evaluation shall be a composite of the individual Board members' opinions, but the Board as a whole shall meet to discuss the results. The Board shall not limit itself to items on the evaluation form, and judgments should be supported by evidence. This evaluation should be the basis for objectives to be met during the ensuing year.

ADOPTED: December 9, 2008

REVISED: _____