

**Darien Public Schools  
Darien, Connecticut**

**POLICY**

**Series 2000  
Administration**

**Policy 2250**

**SUPERINTENDENT OF SCHOOLS - EVALUATION**

- A.** Evaluation is an essential and ongoing part of a systematic approach to management and a necessary element in a program of planned improvement. As part of the evaluation procedures for the operation of the school district, the Darien Board of Education shall conduct an annual written evaluation of the Superintendent.
- B.** The objectives of this evaluation are to:
1. clarify for Board members the performance responsibilities of the Superintendent as specified in his/her job description;
  2. evaluate the Superintendent's progress towards achieving district goals and objectives;
  3. further clarify for the Superintendent his/her role in the school system as seen by the Board;
  4. maintain an effective working relationship between the Board and the Superintendent;
  5. identify strengths and opportunities for improvement;
  6. be a guide in determining the Superintendent's compensation and contractual responsibilities.
- C.** Evaluation shall be based on an instrument mutually developed and agreed-to by the Board and the Superintendent.
- D.** The Board and Superintendent shall meet no later than mid June to discuss the Board's evaluation of the Superintendent.

Legal Reference:

Connecticut General Statutes

Section 10-157

Superintendents: Relationship to local or regional board of education; verification of certification status; written contract of employment; evaluation of superintendent by board of education.

***ADOPTED: December 9, 2008***

***REVISED: \_\_\_\_\_***