



PRESCHOOL TEACHER

Job Description

St. James' Episcopal School currently has an available position for a dynamic Preschool Teacher. It is a full time position, including a full benefits package, including 100% tuition remission for children accepted into the school. Additionally, there are generous professional development opportunities, and an hourly rate commensurate with experience. Preschool Teachers are part of a lively, energetic team and implement an engaging curriculum in innovative, exciting classroom settings. The Preschool Teacher reports to Preschool Director Pat Joseph Thomas, Ph.D.

This is a great opportunity for educators who want to teach in a community that focuses on the whole child and values best practices and the highest standards of teaching excellence. Successful candidates will have familiarity with innovative and child centered instruction, as well as practice and procedures in working with young children.

Requirements:

- Bachelor's degree preferred
- Fluency in more than one language preferred
- Child development classes in conjunction with Associate Degree required
- 3-5 years of previous teaching experience in a licensed early childhood program preferred
- Strong classroom management, communication and organizational skills
- Ability to communicate, listen, and work well with others in a team is paramount
- Proficiency with technology
- Excellent understanding of the principles of child development and preschool educational methods
- Familiarity with safety and sanitation guidelines for classrooms
- Ability to act as mediator between children

Duties and Responsibilities:

- Employ a variety of educational techniques (storytelling, educational play, media etc.) to teach children
- Promote resources, organize and lead activities for children to explore, manipulate and use, both in learning activities and in imaginative play
- Actively engage with children to develop their artistic and practical capabilities through a carefully constructed curriculum (identify shapes, numbers or colors, do crafts etc.)
- Provide experiences which encourage questioning, probing and problem-solving skills that stimulate children to explore and express their creative abilities
- Model positive reinforcement and effective classroom management technique
- Observe each child to help them improve their social competencies and build self-esteem
- Encourage children to interact with each other and resolve occasional arguments
- Communicate with parents regularly to understand the children's background and psyche
- Attend to children's basic needs by dressing them, and changing their diapers

- Maintain a clean and tidy classroom consistent with health and safety standards
- Flexibility and a desire to work in partnership with a teaching team
- Commitment to fostering a diverse and inclusive community that empowers its students and families to celebrate their cultural identities, faiths, backgrounds and heritages
- Establish and maintain effective and appropriate communication with teachers, director and appropriate staff members. Inform them, in a timely manner, of concerns and other pertinent issues
- The ability to assess and direct children which may require frequent lifting, bending, squatting and engaging with children from a seated position on the floor
- May be assigned to one learning space, or to several, and duties and assignments may change at any time, after consultation with your supervisor and/or the Head of School
- Flexibility and adaptability to changing classroom environments and assignments related to the developmental needs of the school environment
- Hours throughout the school year vary as early as 8am and as late as 5:30pm. Work schedules may change. When feasible, notice will be given as far in advance as possible
- Other duties as assigned by the Head of School or his designee

About St. James' Episcopal School

Founded in 1968, St. James' Episcopal School inspires in our students a lifelong love of learning, joy in service and deep compassion and empathy for our complicated but beautiful world. We believe that true excellence only comes through joyous, rigorous and student centered instruction. We see God's spirit and joy in every person. Service to the community, particularly the unhoused and the hungry is vital to our curriculum.

Spanning from preschool through grade 6, our graduates matriculate at the strongest middle schools in Los Angeles and throughout the United States. Our faculty and staff, referred to as "staffulty" enjoy robust benefits including tuition remission (a 100% discount on tuition for accepted students from staffulty families), graduate school support, pension and healthcare. While an Episcopal School, St. James' celebrates and affirms all faith traditions and does not discriminate based on religion or creed, sexual orientation, gender identity, race or ethnicity.

Candidates interested in this position may email a cover letter and resume to careers@sjsla.org, Attn: Dr Patricia Joseph Thomas, Preschool Director. Please use the subject line "Preschool Teacher".