



# Principal

SEARCH PROSPECTUS



# MARIST CATHOLIC HIGH SCHOOL

EUGENE, OR

[www.marisths.org](http://www.marisths.org)

START DATE – JULY 2022 OR SOONER

Partners in Mission School Leadership Search Solutions, LLC

## FAST FACTS



**25**

AP and Honors Courses Offered



**81%**

Faculty Hold Advanced Degrees



**33**

Athletic Teams



## ABOUT THE SCHOOL

Located in Eugene, Oregon, Marist Catholic High School opened its doors in 1968 on a 30-acre campus along the banks of the Willamette River. In 2015, the school adopted the President/Principal leadership model, and is now seeking its second Principal under this model. This is an outstanding opportunity to help shape the educational experience for students, faculty and staff, and families at a premier Catholic secondary school in the Archdiocese of Portland.

With Catholic Christian faith as the foundation, the school's curriculum and retreats are characterized by a palpable sense of self-discipline, graciousness, charity and hope. A Marist education inspires its students to become moral, caring and competent leaders who, with a sense of joy and zeal, place their gifts at the service of the common good and pursue a social order that is attentive to the welfare and rights of others.

Beyond a focus on faith, Marist commits to robust academic, athletic, and extracurricular offerings. This includes 25 College Now, AP, and Honors track courses, 33 athletic teams, and over 50 clubs and activities.

Marist draws from more than 30 middle schools, with some students commuting as far as 50 miles daily.

## THE POSITION

Marist Catholic High School's next Principal will work in close collaboration with the President to support the school's policies, direction, and vision. The principal will have primary responsibility for the school's day-to-day operation and be its key instructional leader. He/she will be able to take advantage of Marist's recent successful accreditation and oversee the development and furthering of a curriculum relevant to the 21st century, consistent with the school's mission.

The Principal will be responsible for supervising and working closely with a dedicated and caring faculty and staff in implementing academic and faith formation programming. In collaboration with the faculty, the next Principal will look to build on existing best practices in all areas to strengthen an already outstanding program and ensure excellence in the future. Marist is looking for a Principal who has demonstrated success in leading organizational change, strong leadership skills and a desire to approach their work collaboratively. All of this achieved while driving to hold Marist to its highest aspirations and goals.

Marist is looking for candidates who understand the nature of today's students and how a Catholic education can best meet their needs. This understanding should include experience evaluating faculty and staff and engaging in leading the curriculum development, instructional strategies, and strong co-curricular programs in a Catholic high school.

Being the next Principal of Marist will provide an opportunity to share in our commitment to diversity, equity and inclusion and continue its integration into the daily life of the school while removing barriers so all can participate. The next Principal is expected to bring the energy, charisma, vision, and leadership skills necessary for this school community to deliver its respected Catholic college preparatory education successfully.

Finally, the new Principal must effectively represent and articulate the school's mission while fostering and promoting a strong sense of community among all Marist Catholic High School community members.

The future Principal of Marist will act with collaboration and openness that genuinely invites and respects the perspectives and views of others yet is decisive when required. The next Principal will have a role that collaboratively works with the president, the leadership team, the School Board, and faculty and staff to strengthen an important partnership for the school's future leadership.

Integrity, compassion, a sense of humor and genuine love and commitment to Catholic education are essential qualities for the next principal. He/she will be comfortable in connecting with each student and caring about them as individuals.

## FAST FACTS



# 436

Students Enrolled



# 11:1

Student-Teacher Ratio



# 20

Average Class Size



## FAST FACTS



**50+**

Extracurricular Clubs and Programs



**\$1.18m**

Tuition Assistance  
Awarded Annually



**99%**

High School Graduation Rate

### Key Attributes

- Three or more years of demonstrated success in an administrative role in a secondary school environment
- Graduate degree in education, leadership or a related field and an Oregon Administrative License, or necessary qualifications to be licensed
- Strong leadership skills with demonstrated expertise in curriculum and instruction and in teacher coaching and development
- Collaborative style in team management
- Commitment to understanding and embracing students and families' cultural backgrounds
- Excellent written and oral communication skills, with proficiency in Spanish being desirable
- Experience as a supervisor of personnel with budgetary responsibility
- Understanding of spiritual leadership in principal's role of faith formation of students

### ABOUT THE AREA

Eugene is the third largest city in Oregon with the greater metropolitan area having a population of over 250,000. It is at the southern end of the Willamette Valley, near the confluence of the McKenzie and Willamette rivers, about 50 miles east of the Oregon Coast.

Eugene is home to three institutions of higher education: the University of Oregon, Bushnell University, and Lane Community College. The city is noted for its natural environment, recreational opportunities (especially bicycling, running/jogging, rafting, and kayaking), and focus on the arts and green activism. Eugene's official slogan is "A Great City for the Arts and Outdoors". It is also referred to as the "Emerald City" and as "Track Town, USA". In 2022, the city will host the 18th Track and Field World Championships.





## FAST FACTS



# 87%

Graduates Attending a  
4-Year College or University

## APPLICATION PROCEDURE

- To apply, please submit the following four documents, confidentially and as separate PDF attachments.
  - » Letter of Interest that aligns your experiences and skillsets with the current needs of the school as you understand them.
  - » Statement of Catholic educational leadership philosophy.
  - » Current resume with all appropriate dates included.
  - » List of five references with names, relationships, phone numbers, and email addresses. References will not be contacted without your knowledge and approval.
- Please include Marist Catholic High School in the subject field.



***Assemble all of the application materials in one email to:***

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