

WA Long Term Care Tax Starting 01/01/2022

For questions or concerns, please email
payroll@fpschools.org

Washington State has created a Long-Term Care Trust Fund. This program mandates long-term care benefits for Washington residents and will be funded through employee premiums. The premium will be 0.58% of wages, beginning January 1, 2022. The premium deduction will be included on every check starting January 2022.

- Benefits under the program will first become available for use January 2025. The program provides benefits of up to \$100 per day, up to a maximum lifetime benefit of \$36,500. Employees will need to meet eligibility requirements in order to qualify for benefits.
- All employees must pay the premium assessment unless they opt out of the program. In order to opt out of the program an employee must apply for an exemption with the Employment Security Department. The exemption process will require attesting that a long-term care insurance policy is in place before November 1, 2021. This is a one-time occasion to opt out of program benefits and premiums. You must provide your exemption approval letter to payroll.
- The district will be working with American Fidelity Insurance to provide information on the program and private long term care insurance options for those interested.
- American Fidelity will be hosting virtual informational meetings as outlined below. Meeting login information will be sent to your district email.

Wednesday June 2nd
8:00 am & 10:30 am

Friday June 4th
12:00 pm

Thursday June 3rd
3:00pm

Wednesday June 9th
5:00 pm

Starting June 7, 2021 American Fidelity will be hosting virtual one-on-one meetings to discuss your options. The meetings should take no longer than 45 minutes.

Scan to schedule an appointment:

