

AMDG



STONYHURST

TEACHER OF SPANISH

Candidate Information



AN INTRODUCTION TO STONYHURST

Stonyhurst is a Catholic, Jesuit, HMC (Headmasters' and Headmistresses' Conference), independent boarding and day school for boys and girls from 3-18. At the College, there are almost 500 pupils aged 13-18, over two thirds of whom are boarders. At Stonyhurst St Mary's Hall, the adjacent preparatory school, there are about 300 pupils aged 3-13. The College is in stunning countryside, near the Ribble and Hodder rivers and the beautiful Trough of Bowland. Manchester is only about an hour away by road or rail. The market town of Clitheroe is 4 miles away, and we are 12 miles from the city of Preston. The Lake District can be reached in about an hour, and the Yorkshire Dales are even closer.

Stonyhurst has a fascinating heritage, being the oldest continuously existing Jesuit school in the world. It was founded in St Omers, northern France, in 1593, and moved to its present site in Lancashire's beautiful Ribble Valley in 1794. The original quadrangle at the centre of the College is part of a 16th century mansion, donated to Stonyhurst at the beginning of the 19th century by Mr Thomas Weld of Lulworth. Throughout the years of religious persecution in England, Stonyhurst educated boys from Roman Catholic families. In 1996, Stonyhurst became fully coeducational, and today it educates boys and girls from Catholic families, and also those of other denominations.

The College's Jesuit mission and identity, and its sense of community, set Stonyhurst apart from other schools. Pupils are urged to do as much as they can for other people following the example of Jesus Christ, 'the Man for others'.



THE DEPARTMENT

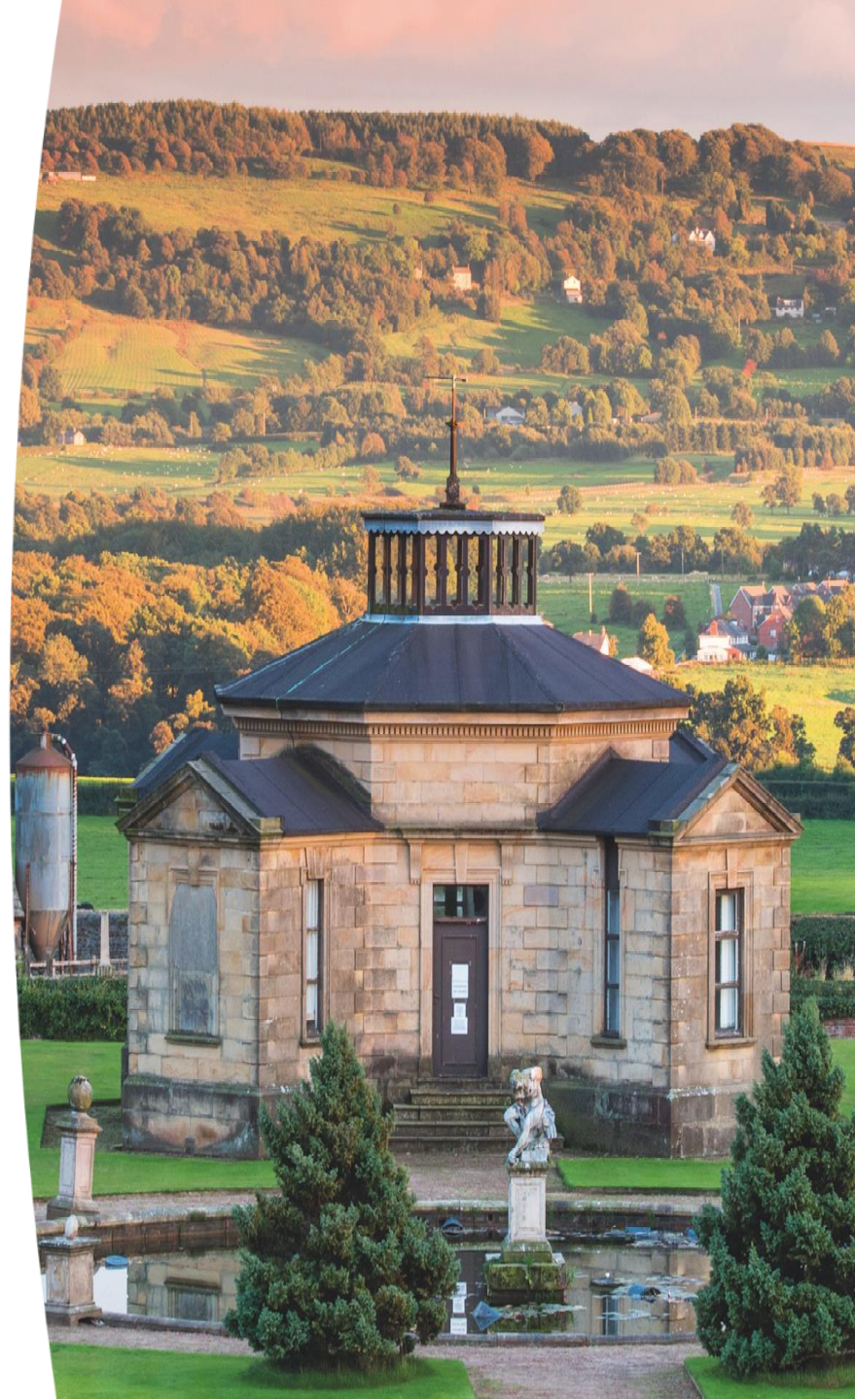
The Modern Languages Department has a long tradition of academic excellence. GCSE, A Level and IB examination results are consistently outstanding. Applications to read modern languages at elite universities are usual and pupils are supported through the application process including Oxbridge preparation.

The following languages and courses are offered: AQA French, German and Spanish A Level and GCSE, IB Language A and Language B in French, German and Spanish and ab initio level in Spanish and Italian. We also offer a number of minority languages according to demand such as: Mandarin, Cantonese, Japanese, Italian, Polish and Russian. We actively encourage pupils to continue with a foreign language in the senior school and promote the importance of learning languages as part of an outward looking philosophy and a commitment to embracing other cultures.

At Stonyhurst the number of pupils studying languages is consistently on the rise due to outstanding teaching, from committed and dedicated members of staff. We seek to develop in all our pupils a love for other cultures and an interest in the wider world, together with good verbal and written communication skills which will serve them well in their adult lives.

The modern languages department is well-resourced, having a dedicated suite of classrooms, which includes its own computer room with 24 workstations. All classrooms are equipped with electronic screens and a range of online resources and subscriptions to enhance the range of language learning resources available to pupils and teachers. The department comprises 7 full-time members staff and, in non-covid times, full-time language assistants who provide support in lessons and who conduct 1-1 speaking classes for examination cohorts. The department works closely with the EAL department and Classics department to deliver a comprehensive programme of language provision for our international cohort.

We aim to give our language learners the opportunity to visit a other countries in order to really embed their language skills and fully experience the culture. In recent years there have been trips to France, Spain, Germany, Cuba and Uruguay. Our international Jesuit network provides a wealth of opportunities for teachers and pupils to link up with other Jesuit schools throughout the world. In addition to foreign visits, the department runs a number of clubs and societies which are pupil driven such as the German film society, the Hispanic society and flamenco dancing classes to name just a few.





KEY RESPONSIBILITIES

Teachers of Spanish at Stonyhurst are expected to:

- Teach across the full age and ability range from Lower Grammar (year 9) to Rhetoric (year 13). Experience of teaching the IB Diploma is desirable but not essential, as is the ability to offer a second language at least to GCSE standard.
- Contribute to the production of detailed schemes of work and lesson plans;
- Develop the use of technology to enhance the learning opportunities for our pupils;
- Ensure that gifted and talented pupils are stretched to their maximum potential;
- Ensure that pupils who find the subject particularly challenging have access to the best possible support;
- Contribute to the current extra-curricular provision offered by the department;
- Actively promote the Stonyhurst ethos as set out in the College Mission Statement;
- Contribute to the games and/or co-curricular programme;
- Contribute to cross-curricular understanding of the applications of languages, including Theory of Knowledge in IB and how thinking may contribute to faith development;
- Play a part in boarding pastoral care, usually as a member of a Playroom or House team;
- Provide tutorial support as tutor to a group of pupils;
- Cover for absent colleagues as required;
- Attend whole school events such as assemblies, school masses, etc.;
- Attend parent events such as Parents' Weekends, Great Academies, etc.;
- Complete one or more weekly studies supervision and one other staff duty.





PERSON SPECIFICATION

The successful candidate will be enthusiastic and hard-working with a high level of emotional intelligence. He/she will have strong communication skills and the ability to build good relationships with pupils, parents and staff. He/she will have a strong commitment to the College's mission and identity as set out in the College Mission Statement, and they are also likely to demonstrate all of the following:

- Personal academic credibility;
- The ability to teach Spanish to A Level, with preferably a second language to GCSE standard from our extensive range of provision (desirable);
- Hold a relevant degree and QTS;
- Have experience of examining at GCSE, A-level or for the IB, or a willingness to become an examiner;
- Be interested in re-invigorating links with state schools;
- A focus on academic excellence, with the desire and ability to get things done in a timely, professional manner;
- A genuine enjoyment of working with others for the betterment of young people;
- A commitment to safeguarding the welfare of young people;
- Very strong organisational skills;
- The ability to work under pressure, balancing a number of commitments;
- The ability to work as part of a team;
- A positive approach to problem solving;
- A positive mindset;
- A commitment to all-round education.

In addition the successful candidate must:

- Be entitled to work and reside in the UK.
- Have an excellent employment record.
- Have excellent references.

This role would be suitable for an NQT but equally, for the right candidate, responsibility allowances and/or an enhanced role may be available. Comprehensive training and CPD is offered at all levels.

The successful candidate will be subject to an enhanced DBS check.



TERMS OF APPOINTMENT

Stonyhurst seeks to appoint exceptional teachers who will inspire a love of learning in our pupils. The salary offered will be commensurate with the qualifications and experience of the successful candidate and in addition the College offers the following benefits:.

Working environment

- A beautiful working environment set in historic surroundings;
- Small class sizes with delightful pupils;
- Outstanding professional development and progression opportunities;
- A supportive team culture;
- All meals and refreshments during the working day provided free of charge;
- Use of our wide range of sporting facilities: free access to the swimming pool, tennis courts and 9 hole golf course, and subsidised gym membership.
- Approximately 19 weeks paid holiday per year.

Weekly Commitment

This is a full time position within a busy boarding school and lessons are timetabled over six days, Monday to Saturday. Wednesday teaching finishes at lunchtime and Saturday classes run until 11am. In addition to academic teaching, there is an expectation that staff will be involved in the wider life of the school through co-curricular activities and an evening boarding duty each week.

Appointment date

September 2021 preferred.

Pension Scheme

Stonyhurst is a participating member of the Teachers' Pensions Scheme. From September 2021, will be offering membership on a hybrid basis inclusive of a flexible salary sacrifice contribution. As a member of the teaching staff you will automatically become a member unless you elect to opt out or join the alternative defined contribution pension provision.

Safeguarding

All staff share responsibility for promoting and safeguarding the welfare of the pupils and must adhere to, and comply with, the School's Child Protection Policy at all times.

Pre-employment checks

The appointment is subject to an Enhanced Disclosure and Barring check. The notice period will be one full term, following an initial probationary period.





APPLICATION PROCESS

To arrange a confidential discussion about the role, please contact:

Lorraine Wright (l.wright@stonyhurst.ac.uk)

The deadline for receipt of applications is Thursday 10th June **at 12 noon.**

Interviews will take place at the school as soon as practicable after that date.

To apply, candidates should apply via TES completing an online application.

Any queries may be directed to recruitment@Stonyhurst.ac.uk



