


Letter of Agreement
between
Highline Education Association
and
Highline School District
Peer Mentor Program Release
Effective school year 2020-2021

The Highline School District ("District") and the Highline Education Association ("Association") recognize that the COVID-19 pandemic has prevented the 2021-21 participants in the peer mentor program ("mentees") from accessing the release time allocated in Section 17.6. Consequently, the parties would like the mentees to be able to access this release time during the 2021-22 school year, and agree to a "carry-over" of this year's release days as follows.

For the 2021-22 school year, 37 days of release time (½ day for 74 mentees) will carry over and be made available for mentees to access, in addition to the contractual release for the 2021-22 school year outlined in Section 17.6 for. The 2020-21 mentees will be allowed to access this additional release time for the purpose of visiting other classrooms. The peer mentors will continue to facilitate access to these release days, taking the Professional Development calendar into account; however, a building- based or central office specialist may be the most appropriate person to accompany and/or debrief with the mentee after the classroom observation.

The District will communicate with mentees and school leaders about the availability of these additional release days and extended eligibility for the 2021-22 school year.



Dr. Steve Grubb
Chief Talent Officer
Highline School District

5-19-21
Date



Dr. Sandra L. Hunt
President
Highline Education Association

5-19-21
Date