

**MORGAN HILL UNIFIED SCHOOL DISTRICT**  
**ADMINISTRATION SALARY SCHEDULE**  
**Effective July 1, 2021**

Position	Days/Yr				
		STEP 1	STEP 2	STEP 3	STEP 4
<b>Certificated Site Administrators</b>					
High School Principal	223	145,351	151,892	158,727	165,869
High School Assistant Principal	210	120,618	126,046	131,718	137,645
Middle School Principal	220	133,959	139,987	146,287	152,869
Middle School Assistant Principal	210	118,194	123,513	129,071	134,879
K-8 School Principal	220	133,959	139,987	146,287	152,869
Principal, Adult Education and Career Pathways	220	133,959	139,987	146,287	152,869
Principal of Alternative Programs	215	132,360	138,317	144,541	151,045
Elementary Principal	213	126,218	131,898	137,833	144,036
Elementary Assistant Principal	210	109,350	114,271	119,413	124,787
Administrative Intern	210	93,637	97,850	102,254	106,855
<b>Certificated District Administrators</b>					
Coordinator I	215	117,499	122,786	128,311	134,085
Coordinator II	221	121,896	127,382	133,114	139,104
Director	221	150,777	157,562	164,653	172,062
<b>Student Services</b>					
Psychologist	200	91,464	95,580	99,881	104,376
Intern Psychologist	188	24,623			
Occupational Therapist	195	84,586	88,392	92,370	96,526
Athletic Director	195	94,528	98,782	103,227	107,872
<b>Classified Management</b>					
Director I	260	102,249	106,850	111,658	116,683
Director II	260	138,513	144,746	151,259	158,066
<b>Classified Supervisory</b>					
Career/Job Training Coordinator	260	68,379	71,456	74,671	78,032
Supervisor	260	89,204	93,218	97,413	101,797
Coordinator	260	104,161	108,848	113,746	118,865
<b>Confidential</b>					
Executive Assistant to the Superintendent	260	84,586	88,392	92,370	96,526
Executive Assistant	260	69,067	72,175	75,422	78,816
ADA Administrative Reader - Confidential	235	36,898	38,559	40,294	42,107

MHELA employees inclusive will have the following benefits:

- a. Longevity increments will be 2.5% of the current salary beginning in the 5th, 10th, 15th, 20th, and 25th year of MHELA service in the District.
- b. Dues and Professional Organizations: 0.9% of salary for dues for approved professional organizations.
- c. Degree Stipends: Doctoral Degree: additional \$1500; Master's Degree: additional \$1500; Bachelors Degree for Classified Staff additional \$500. Stipends for degrees are cumulative up to a maximum of \$3000.

Revised: 4/30/21

Salary Schedule Increase: 7.5%

BOE Approved: 5/18/21

