

Calvert County Public Schools
1305 Dares Beach Road
Prince Frederick, MD 20678

Strategic Plan Modification

May 2021

Vision Statement

To produce graduates who are responsible citizens with career and educational choices in the 21st century.

Mission Statement

The Calvert County Board of Education ensures excellence in education for our students through vigilant oversight, sound policies, and meaningful community engagement.

Strategic Goals

Equity

- Provide equitable learning opportunities for each student to become a motivated, independent, civil, and successful learner;
- Ensure a culturally competent and responsive workforce;
- Provide for equitable allocation of resources that is transparent and is clearly communicated.

Student Outcomes

- Promote growth for each student;
- Eliminate achievement gaps;
- Enhance opportunities for high ability learners to thrive and be academically challenged;
- Prepare and guide students to transition successfully to postsecondary education and/or career-focused options;

- Expand and support the integration of digital learning to ensure each student is prepared for a technologically advanced society.

Climate and Culture

- Integrate students' social-emotional and behavioral learning into daily instruction;
- Provide a nurturing, accepting, respectful, safe, and secure environment for all;
- Build and sustain wellness and morale amongst staff;
- Develop and maintain positive and inclusive school communities.

Workforce

- Ensure the diversity of our workforce;
- Attract and retain high-quality staff;
- Provide staff with personalized and differentiated professional learning that fosters personal growth in order to increase student success.

Community Engagement

- Ensure that all staff, families, and community businesses and organizations are actively engaged with the district as advocates, allies, and partners to increase equity, access to opportunity, and outcomes for all students.