

ACGME competency	Program Goals and Objectives: First Month*	Program Goals and Objectives: Subsequent Months*	Resources
<p>Patient care</p>	<p>1) Participate in signout of cytopathologic specimens received in the laboratory</p> <p>2) Understand the implications of the cytologic diagnosis for each specific body site</p> <p>3) Practice fine needle aspiration (FNA) technique using soft tissue model. Practice slide smearing under observation by cytotechs or cytology attending on service</p> <p>4) Perform clinical fine needle aspirations and obtain informed consent, initially under direct observation and supervision</p> <p>5) Read relevant literature on the management of patients with cervical cytologic abnormalities, including indications for HPV testing and different methods available for HPV detection</p> <p>6) Know and be able to identify infectious organisms seen in exfoliative cytology</p> <p>7) Know and be able</p>	<p>1) Develop a differential diagnosis, correlate cytologic findings with radiologic findings and incorporate appropriate ancillary tests as necessary to make a final interpretation.</p> <p>2) Independently interpret and classify FNA, gynecologic and non-gynecologic specimens, entering a first draft report for attending review at the time of signout</p> <p>3) Participate in immediate adequacy assessments of various FNA specimens</p> <p>4) Independently perform clinical FNAs, becoming proficient in performing biopsies and in preparing aspirate smears, as well as adequacy assessment and specimen triage</p> <p>5) Understand when to collect material for ancillary studies</p> <p>6) Understand and explain current Consensus Guidelines for management of patients with cervical cytologic</p>	<p>1) DeMay: The Art and Science of Cytopathology (4 volumes)</p> <p>2) The Bethesda System for Reporting Cervical Cytology (3rd edition)</p> <p>3)The Bethesda System for Reporting Thyroid Cytopathology (2nd edition)</p> <p>4)Consensus guidelines: www.asccp.org</p>

	to identify common slide artifacts seen in exfoliative cytology	abnormalities	
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Medical Knowledge	<p>1) Learn and apply criteria for adequate, sub-optimal and unsatisfactory samples, specific to each body site</p> <p>2) Learn diagnostic criteria of malignancy, specific to each body site</p> <p>3) Learn causes of inflammation specific to each body site, including infectious and non-infectious etiologies</p> <p>4) Understand preparatory and processing steps for all types of cytology specimens</p> <p>5) Learn The Bethesda System for Reporting Cervical Cytology and The Bethesda System for Reporting Thyroid Cytopathology, including criteria for unsatisfactory specimens and quality indicators</p> <p>6) Learn and understand the etiology of cervical squamous intraepithelial lesions</p>	<p>1) Present at cytology journal club</p> <p>2) Understand and apply appropriate use of special stains and/or studies to facilitate diagnosis</p>	<p>1) DeMay: The Art and Science of Cytopathology (4 volumes)</p> <p>2) Cibas and Ducatman, Cytology: Diagnostic Principles and Clinical Correlates (5th edition)</p> <p>3) The Bethesda System for Reporting Cervical Cytology (3rd edition)</p> <p>4) The Bethesda System for Reporting Thyroid Cytopathology (2nd edition)</p> <p>5) Online journal resources through the LSUHSC medical library</p> <p>6) Pitman and Layfield: The Papanicolaou Society of Cytopathology System for Reporting Pancreatobiliary Cytology</p> <p>7) Rosenthal et al: The Paris System for Reporting Urinary Cytology</p> <p>8) Faquin et al: the</p>

	7) Organize and present cytology book club chapter reviews		Milan System for Reporting Salivary Gland Cytopathology
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Practice-based learning and improvement	<p>1) Be able to explain proper collection methods for FNA, gynecologic and nongynecologic specimens</p> <p>2) Become proficient at various LSUHSC information systems (e.g., PathDx, CoPath, EPIC)</p> <p>3) Comply with all safety regulations</p> <p>4) Become familiar with and adhere to patient safety goals as they apply to cytology (use of two patient identifiers, performing “time-out” confirmation before performing an FNA procedure)</p>	<p>1) Learn how to perform cyto-histo correlations</p> <p>2) Learn how to perform pertinent literature searches</p> <p>3) Understand the principles of quality improvement and quality assurance and participate in QI/QA activities as required.</p>	<p>1) Quarterly cytology QA conference</p> <p>2) Monthly cyto-histo correlation conference</p> <p>3) Cytopathology fellow self assessment and Progressive evaluation of competency examination</p> <p>4) 4) Journals (e.g. Cancer Cytopathology, Acta Cytologica, Diagnostic Cytopathology, American Journal of Surgical Pathology, Modern Pathology, American Journal of Clinical Pathology (other journals available online through LSUHSC medical library)</p>
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Interpersonal and communication skills	<p>1) Effectively communicate with all others within and outside the laboratory</p> <p>2) Compose clear and concise pathology reports, with explanatory comments as needed</p>	<p>1) Learn how to signout cases independently</p> <p>2) Learn how to teach fine needle aspiration technique</p> <p>3) Learn to communicate with</p>	<p>1) Act as junior attending reviewing/teaching cytology cases with residents and medical students</p> <p>2) Teach/lead cytology book club</p>

	<p>3) Be able to explain the fine needle aspiration procedure to patients, including potential complications of the procedure</p> <p>4) Participates in and communicates effectively in intradepartmental and interdepartmental conferences</p>	<p>clinicians and patients by discussing preliminary and final cytologic results with clinicians and patients (as applicable)</p>	
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Professionalism	<p>1) Demonstrate a commitment to ethical principles pertaining to provision or withholding of clinical care, confidentiality of patient information, informed consent, and business practices.</p> <p>2) Demonstrate ethical behavior</p> <p>3) Abide by university and hospital policy and procedures</p> <p>4) Demonstrate respect, regard, and integrity; a responsiveness to the needs of patients and society that supercedes self-interest; assume responsibility and act responsibly; and demonstrate a commitment to excellence and on-going professional development.</p>	<p>1) Ensure continuity of care by informing the cytopathology faculty of any pending cases prior to a scheduled absence</p> <p>2) Acknowledge errors and misdiagnoses and take responsibility for corrective action.</p>	

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Systems-based practice	<p>1) Become familiar with the cytopathology section of the College of American Pathologists' (CAP) Laboratory Inspection Checklist</p>	<p>1) Understand how to write a policy and procedure</p> <p>2) Understand how to prepare for a lab inspection</p> <p>3) Understand the impact of pathology reports, consultations, and verbal communication on patient care and health care systems.</p> <p>4) Know how medical practices and delivery systems differ from one another, including methods of controlling health care costs and allocating resources.</p> <p>5) Learn how to practice cost-effective, high quality health care and resource allocation</p>	<p>1) Department-wide quality assurance meetings</p> <p>2) Mock CAP inspections or actual CAP inspection (inspections occur approximately once every two years)</p> <p>3) www.cap.org</p>