

POLICY REGARDING ELIMINATION OF EXTRA-CURRICULAR ACTIVITIES

Adopted: November 22, 1999

Revised: April 12, 2021

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I. PURPOSE

The ROCORI School District is committed to providing K-12 students with a variety of extra-curricular activities in arts, academic, and athletic areas throughout the school system within the fiscal limitations of the district's budget. Despite this goal, the School Board does recognize there are times when a program or activity must be discontinued. The goal of this policy is to identify the conditions and procedures under which a student activity would be discontinued.

II. GENERAL STATEMENT OF POLICY

Activities will be considered for elimination or termination based on records of participation, issues related to probationary status, and/or financial limitations. The School Board will take specific action at a formal, regular School Board meeting to discontinue a program. Any program eliminated by School Board action may not officially function within the district unless the School Board takes formal action to reinstate the program.

III. DEFINITIONS

- A. **PROBATIONARY STATUS:** A program or activity which is being considered for elimination or termination
- B. **PROGRAM TERMINATION:** A program or activity for which the School Board has taken action to discontinue. The activity, upon School Board action, ceases to operate within the authority of the ROCORI School District. (Also Program Elimination)
- C. **PROGRAM RESTORATION:** A program or activity in the ROCORI District which has been either in probationary status or terminated which returns to fully endorsed operational status.

III. GUIDELINES

- A. **Probationary Status:** Activities within the ROCORI School District may be placed on probationary status if the information within the district indicates there are concerns about the ability of the program to operate in a positive manner. The Activities Director(s) will inform the School Board at the conclusion of an activity's season if there is an issue that may result in placing a program or activity in probationary status. The

issues for which an activity program may be placed on probation (or into probationary status) include:

1. **PARTICIPATION:** An activity will be placed on probationary status if it does not maintain participation within the recommended ranges. The low participation may be due to issues such as lack of student interest, relative popularity of an activity, competing activities or other reasons. As the program is placed in probationary status, the Activities Director(s) and/or appropriate administrators will seek to determine the reason(s) for the decreased participation.
 2. **QUALIFIED ADVISORS:** An activity could also be placed on probationary status due to unavailability of coaches or advisors.
 3. **SPACE LIMITATIONS:** An activity could also be placed on probationary status due to space and facility limitations.
 4. **PROGRAMMATIC ISSUES:** An activity may be placed on probationary status for behavior, standards violations, or programmatic issues. Violations, by a large group of members or participants, of the district and activity codes of conduct may place a program on probationary status for disciplinary reasons. The Activities Director(s) and principal(s) will work with such a program in effort to restore the activity to full participatory status.
 5. **FINANCIAL LIMITATIONS:** An activity may be proposed for elimination or termination of the program due to financial conditions or restrictions regardless of its level of participation, availability of qualified advisors, space considerations or previous probationary status. It is the desire of the school district that such issues be examined in the process of proposing programs for termination, but the School Board reserves the right to take action to discontinue any program for financial reasons.
- B. **TITLE IX COMPLIANCE:** It is the intent of the School Board to remain in compliance with Title IX gender equity when addressing the elimination of any activities.

IV. IMPLEMENTATION AND MONITORING

An activity will be placed on probationary status for a period of one year in advance of action to eliminate the activity (unless the elimination of the program is for financial reasons only). During the probationary year, a review of the activity's information, participation and progress will occur.

The program's status (continuation in probationary status, restoration to full activity status or termination of the program) will be determined at the end of an activity's competitive season or for non-competitive activities at the end of the school year. The Activities Director(s) and/or

principals will make a recommendation on the future status of the activity. The School Board will make the final decision.

SCHOOL BOARD DISCRETION: The sole responsibility and ultimate authority for elimination of any extra-curricular activity rests with the School Board. The School Board retains the right to eliminate activities which do not comply with the above criteria, such as when addressing issues of compliance with state or federal laws, when necessary to meet the current Conference expectations, or when examining other relevant issues.