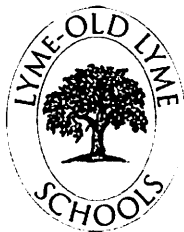


LYME-OLD LYME SCHOOLS

Regional School District #18

A Private School Experience



in a Public School Setting

Regular Board of Education Meeting

May 5, 2021

Board Present: Diane Linderman, Chair; Martha Shoemaker, Vice Chair; Jean Wilczynski, Treasurer; Steven Wilson, Secretary; Rick Goulding; Stacey Leonardo; Jennifer Miller; Mary Powell St. Louis; Suzanne Thompson

Administration Present: Ian Neviaser, Superintendent of Schools; Mark Ambruso, Principal of Lyme-Old Lyme Middle School; James Cavalieri, Principal of Lyme Consolidated School; Michelle Dean, Director of Curriculum; Melissa Dougherty, Director of Special Services; Kelly Enoch, Principal of Mile Creek School; Holly McCalla, Business Manager; Jeanne Manfredi, Assistant Principal of Lyme-Old Lyme High School; Ron Turner, Director of Facilities & Technology; Noah Ventola, Assistant Principal of Lyme-Old Lyme Middle School; James Wygonik, Principal of Lyme-Old Lyme High School

Others Present: Isabella Hine, High School Student Representative; 10 Community Members from LOL

I. Call to Order

The meeting was called to order at 6:30 p.m. by Chairwoman Linderman. The Pledge of Allegiance was recited.

II. Approval of Minutes

MOTION: Mrs. Shoemaker made a motion, which was seconded by Mrs. Miller, to approve the minutes of Regular Meeting of April 7, 2021; Special Meeting of April 12, 2021; and Special Meeting of April 19, 2021 as presented.

VOTE: the Board voted unanimously in favor of the motion.

III. Visitors

1. CABA Student Leadership Awards

49 Lyme Street, Old Lyme, Connecticut 06371

T: 860-434-7238 F: 860-434-9959 E: neviaseri@region18.org www.region18.org

Each year, CABA invites its member Boards to recognize outstanding student leaders at the middle and high school levels. The principals of each school are asked to facilitate the selection of the students based on a given set of criteria. James Wygonik, Principal of LOLHS, and Mark Ambruso, Principal of LOLMS, recognized the award winners and spoke to the many accomplishments of the following students:

From Lyme-Old Lyme Middle School: Kaela Hoss and Henry Griswold

From Lyme-Old Lyme High School: Emma Boardman and Aidan Powers

The students were presented with framed certificates and congratulated by the Board members.

2. Report from Student Representatives

Isabella Hine reported on the following activities taking place at the schools:

At LOLHS: The senior count-down has begun. Only six weeks until graduation. The Class of 2021 is looking forward to all of the end of year events. On May 16, there will be an outdoor band concert. Bring your lawn chair and enjoy an evening of outstanding music. Spirit Week at the high school will be held on May 24 through May 27. The week will conclude with the annual field day with a host of COVID safe events. On May 27, the annual Underclassmen Awards will be held. This event, as with all end-of-year events, will be held outside. For the next three Saturdays, the Lyme Art Academy will be hosting the annual art show. Stop in and enjoy the great work of the LOLHS students.

At LOLMS: At the middle school, we continue to move through the curriculum as we prepare for the upcoming NGSS and SBAC testing which will begin next week. Last month, we shared that 7 of our 9 Connecticut History Day teams moved on from the regional competition to the state level. We are proud to share that two teams were successful and will now move on to the national competition. Eighth graders Kate Walsh and Simon Karpinski won second place for a documentary, *Terry Fox: Marathon of Hope*, and 8th grade students Natalie Barndt and Ada LaConti won first place for an exhibit, *Titanic: The Fateful Voyage*. We are also proud to recognize 8th grader Drea Simler as the recipient of this year's DAR Excellence in American History Award. She will be recognized with other winners of this prestigious award from southeastern Connecticut this Saturday, May 8, at Waterford High School. The middle school is in the process of planning end of the year activities including field day, an ice cream social, 8th grade yearbook cookout and 8th grade promotion while maintaining all COVID safety guidelines.

At Lyme Consolidated School: SBAC testing started this week as all our 3rd, 4th and 5th graders took their ELA computer adaptive test. Next week they will be taking the math portion of SBAC. Mrs. Dewey organized a Children's Book Week, which included a story walk that was set up behind the school library. Teachers decorated their classroom doors with their favorite books, and there will be a virtual authors visit on May 6 from Adam Gidwitz and Hena Khan sharing their new book *The Secret of the Himalayas* to the students in grades 2 to 5. On May 7, the Children's Book Week celebration will end with a virtual assembly. Students and staff are encouraged to dress up as their favorite book character.

On May 7, the Lyme PTO will be providing a special lunch for Teacher Appreciation Day. The week of May 24 is Circus Week; the National Circus Project staff will be providing workshops for all the students.

On Friday morning, May 28, the 5th graders will showcase their Circus Performance.

At Mile Creek School: Mile Creek has two students moving to the national Invention Convention Competition: Charlotte Thuma and Avery Zbierski. Many thanks to GATE teacher Nila Kaczor for the excellent job she does each year preparing the fifth-grade students for this rigorous competition. We recently learned that Mile Creek was 4th in the country for elementary schools that collected recyclable film as part of the Trex program. We will continue to collect through the end of the year. Picture Day took place on April 23, and we celebrated National Therapy Animal Day on the 30th with a visit from the Project Paws Pals during recess. Today students in grades 3-5 began SBAC testing. This week we are also celebrating Teacher Appreciation Week. The staff at the school has been so touched by the gifts and cards from families and by the breakfast and lunch provided by the PTO.

In the Preschool Program: This month will kick off with some fun “eggs – periments” in preschool as students focus on the theme of oviparous animals and dinosaurs. They will listen to and read books including *An Egg is Quiet* and *We Don't Eat Our Classmates*. Students will learn about the color brown, shape of an octagon and the letters W, X, Y and Z. Memorial Day will be the topic of discussion and learning during social studies. Students will use boats to learn about sink and float during math. Preschool students have enjoyed the warm weather as they are able to spend more time outside in the various play areas. The artist of the month is Georgia O'Keefe, and students will be creating beautiful paintings in her style.

3. Public Comment

David Catalano, Old Lyme resident, spoke to the upcoming playground refurbishments at the elementary schools and expressed interest in bidding on the work.

IV. Administrative Reports

1. Superintendent's Report

Mr. Neviaser reviewed the May personnel report. Several of the vacancies for the 2021-2022 school year have been filled. Of note: two positions have been filled by in-house staff members: Carol Davis (part-time English Teacher at LOLHS) and Amanda Wilde (Math Tutor at LOLHS). Also, Catherine Crème has been hired as a Technology Facilitator; Annie Jehan as a Science Teacher at LOLMS; and Julia Tackett has been hired as a Music Teacher at Mile Creek School.

Mr. Neviaser reviewed the May enrollment report which reflected a total of 1,308 students in-house, an increase of three students from last month.

Mr. Neviaser extended an invitation to all Board members to the end of year celebration/staff luncheon on June 21 from 11:00-2:30 p.m. This event will take place “under the tent” at the high school.

Mr. Neviaser gave an update on the progress towards the district goals.

Curriculum. *Provide a rigorous educational experience for students, in all modes of instruction (remote or in-person), that is in alignment with the high standards and expectations of the communities we serve.*

- In midst of SBAC and NGSS testing.
- Continuing to plan summer curriculum work.
- The State Department of Education has reported that there will be no requirement for school districts to offer remote learning beginning in the fall so the district will not be offering remote learning (only for special circumstances). Currently, only about 4% of the student population are not attending school in-person.
- In discussion with area districts on utilizing remote learning for regional courses and homebound instruction. Idea being discussed is offering courses taught at only specific schools to students in other districts remotely (i.e., Chinese offered here at LOLHS could be remotely taught to students in other districts where there is no Chinese instruction).

Human Resources. *Provide additional support for staff to ensure existing and new employees have the resources necessary to perform the duties of their jobs at the highest level possible.*

- Filling the various vacancies for next school year with very strong candidates.
- Planning many end-of-year celebrations – currently focusing on Teacher Appreciation Week.
- Friday is Food Service Hero Day and those staff members are being honored.

Community. *Support the social emotional needs of students and staff, with emphasis on self-care and community responsibility during this time of uncertainty.*

- Continuing to host end of year events and offerings extended to community members to attend events such as concerts.
- Open house occurred at LOLHS on April 23 for prospective students; there was a lot of interest expressed from those in attendance.
- The Old Lyme Police Department and DEEP are utilizing the district's tent for their police ranger graduation ceremony.

Facilities. *Monitor and evaluate five-year facility, safety, and technology plans to ensure appropriate improvements and maintenance of buildings, grounds and infrastructure in line with recommendations from the DPH and the CSDE.*

- Will be a busy summer with numerous facilities projects underway.
- Site walk conducted by the Facilities Committee.
- The district would like to include light footings in the turf field project. Seeking approval from Wetlands Commission and working with lighting company to get price.
- Tent for end of year events is being delivered May 19.
- Bids for the Facilities Study are due on May 7; a vote by the Board will occur at the June Board meeting.
- Letter from Fuss and O'Neill regarding the testing of runoff from the turf field to the Duck River – research shows there are far too many variables and testing would not be viable. Most runoff to Duck River is from I-95 and installing a turf field would not impact the river.

Board of Education. *Provide resources to support students and staff through a variety of different means during this time of uncertainty.*

- Strategic Planning will start late summer/early fall. CES will be helping the district through this process.
- Summer retreat for Board being planned sometime in August.
- Successful budget referendum. Turnout very low most likely because the budget was not controversial, it was a rainy day, pandemic, etc.
- Highest yes to no vote percentage that has ever occurred.

There was discussion on the lack of district information appearing on the towns' websites such as the referendum budget vote, Board of Ed meetings, etc.

2. Business Manager's Report

Mrs. McCalla reviewed the Executive Budget Summary as of April 30, 2021. Fluctuations of note: Spending is down about \$933,000 year to date vs. last year to date with the differentials in debt service, employee benefits, special education and facilities. We are also down significantly from 2018-2019 year to date.

Year To Date Revenue Report

| | 2019-2020 Received | 2020-2021 Received YTD |
|------------------|--------------------|------------------------|
| Town of Old Lyme | \$27,556,679 | \$22,288,986 |
| Town of Lyme | \$6,579,421 | \$5,157,282 |

Mrs. McCalla reviewed the Contingency Maintenance Report. An additional expenditure of \$4,298, split amongst campus schools, to address membrane issues in wastewater treatment. The balance stands at \$126,829.

V. Educational Presentation

There was no educational presentation scheduled for this month.

VI. Chairman & Committee Reports:

Mrs. Linderman reminded the Board of upcoming events:

Graduation on June 11. Board members will be notified when to report and where.

Staff appreciation on June 21.

Typically, there is no July Board of Ed meeting if not needed.

Summer retreat being planned for August timeframe; purpose of Board self-evaluation and goal setting.

Importance of all attending so they have opportunity to discuss the past year and future initiatives.

Strategic Planning – opportunity for Board involvement – September/October timeframe.

Committee Reports:

- Facilities.* Dr. Goulding reported on the walkthrough of the central campus grounds that

occurred earlier in the evening. Fields and facilities are in good shape. Testament to the hard work of the facilities staff. Various summer projects will be underway soon.

- b. *Finance*. Mrs. Wilczynski reported on the adjustments being recommended to the bidding policy to address the cost levels that require approvals. The committee devised a chart for better understanding of the approval process. Mrs. Wilczynski commended all for the successful budget vote.
- c. *Communications*. This committee will be working on the end of year edition of the *Focus on Education* newsletter.
- d. *Policy*. Mrs. Shoemaker referred to two policies which will have a first reading under *New Business*.
- e. *LEARN*. Mrs. Linderman reported on funding that is being discussed at the state level.
- f. *LOL Prevention Coalition*. Mrs. Shoemaker reported on a letter writing initiative to state legislators re: legalization of marijuana. A sample letter can be obtained from the Coalition. Mrs. Shoemaker also reported that the April 24 “Drug Take Back Day” was very successful with over 60 pounds of drugs collected. A “youth gaming and gambling” workshop was held remotely on May 4.
- g. *Sustainability*. The report will occur under *New Business*.

VII. New Business

1. Rescinding of Nonrenewals

Based on the approval of the 2021-2022 budget by the community, Mr. Neviaser asked that the Board rescind the nonrenewals of the non-tenured teachers. This will allow the administration to make appointments for next year and finalize the scheduling and placements.

MOTION: Mrs. Miller made a motion, which was seconded by Mrs. Thompson, that pursuant to Connecticut General Statutes Section 10-151, the Region 18 Board of Education rescind the nonrenewal of the teacher contracts of the non-tenured teachers as noted on the document provided by the Superintendent and that the Superintendent of Schools is directed to advise such person(s) in writing of this action.

VOTE: the Board voted unanimously in favor of the motion.

2. Request for Tuition Students at Lyme-Old Lyme High School

Mr. Neviaser reported that they have received four tuition student requests for admission to Lyme-Old Lyme High School. He recommended acceptance of all of the students.

MOTION: Dr. Goulding made a motion, which was seconded by Mr. Wilson, to approve the tuition student requests for Lyme-Old Lyme High School as presented by the Superintendent.

The Board discussed the vetting process for tuition students. Mr. Neviaser explained the process; currently, there is no formal application but that is under consideration. The current process has worked

well. Mr. Neviaser further discussed the guidelines for disciplinary exclusion (same as resident students) and contract services (cost is transferred to the family). Mr. Neviaser reported on the importance of maintaining the recommended class sizes when reviewing tuition requests, and this has caused them to turn away students at the preschool level.

Dr. Goulding asked for reassurances to the community that these students are properly vetted. Mr. Neviaser noted that they have found that many students who struggled at their previous schools have done very well at Lyme-Old Lyme because of the culture and small size; he discussed the difficulty in judging a child by their experience with another school. He credited the students of Lyme-Old Lyme for welcoming non-resident students so warmly. Mr. Neviaser noted that one non-resident student was the valedictorian of the class.

It was noted that with the approval of this motion, there will be five children of staff members attending Lyme-Old Lyme Schools in the fall.

VOTE: the Board voted unanimously in favor of the motion to approve the tuition student requests for Lyme-Old Lyme High School as presented by the Superintendent..

3. Policy Review: Bidding Requirements and Interscholastic Athletics: Health Assessment/ Participation Criteria

Mr. Neviaser reported that Policy 3324.1 *Bidding Requirements* and Policy 5141.31 *Interscholastic Athletics: Health Assessment/Participation* have been approved by the Policy Committee for Board acceptance. The Board reviewed and wordsmithed the policies. This is a first read of the policies and no Board action was required. A second read will take place at the June Board meeting.

Policy 3324.1 Bidding Requirements

Board discussion centered on the following verbiage change and the related chart on the dollar amount of bids/quotes and the associated approval level.

The Superintendent of Schools or his/her designee, with consent of the Lyme/Old Lyme Board of Education Treasurer and the Budget and Finance Committee Chairperson, may award bids up to ~~\$20,000~~ \$50,000, and they may collectively reject any or all such bids. The Superintendent shall report bid awards to the Lyme/Old Lyme Board of Education, with explanations for awarding any bids to other than the lowest bidder. The Board of Education shall award all bids exceeding ~~\$20,000~~ \$50,000 upon receiving recommendations and bid results from the Superintendent, and it may reject any or all such bids.

| <i>Amount</i> | <i>Bid or Quote required</i> | <i>Approval</i> |
|---------------------------------|--|--|
| <i>Under \$10,000</i> | <i>None</i> | <i>Superintendent or his/her designee</i> |
| <i>\$10,000-\$35,000</i> | <i>Three or more competitive quotes</i> | <i>Superintendent or his/her designee</i> |

| | | |
|---------------------------------|--|--|
| <i>\$35,000-\$50,000</i> | <i>Three or more competitive quotes</i> | <i>Superintendent or his/her designee and the Lyme/Old Lyme Board of Education Treasurer and the Budget and Finance Committee Chairperson</i> |
| <i>\$50,000 and up</i> | <i>Bids</i> | <i>Lyme/Old Lyme Board of Education</i> |

This is a first read of Policy 3324.1 *Bidding Requirements*, and no Board action was required. A second read will take place at the June Board meeting.

Policy 5141.31 *Interscholastic Athletics: Health Assessment/Participation*

MOTION: Dr. Goulding made a motion, which was seconded by Mrs. Shoemaker, to waive the first reading of Policy 5141.31 *Interscholastic Athletics: Health Assessment/Participation*.

VOTE: the Board voted unanimously in favor of the motion.

MOTION: Mrs. Miller made a motion, which was seconded by Mr. Wilson, to approve Policy 5141.31 *Interscholastic Athletics: Health Assessment/Participation* as presented with one grammar correction.

VOTE: the Board voted unanimously in favor of the motion.

4. Wastewater Treatment Plant Membrane Replacement

Ron Turner, Director of Facilities and Technology, provided the following background information on this agenda item: the existing wastewater treatment plant membrane plates are compromised and causing the existing transfer pumps to continually lose their prime. The loss of prime causes the plant to go into alarm requiring emergency response. Besides the plant stopping to process effluent, the compromised membranes have a detrimental effect on the effluent quality, which is causing permit exceedances.

It was recommended that WhiteWater install the new membranes and associated hardware. WhiteWater is the District's licensed water and wastewater system operator and has extensive experience with this system. This emergency repair will be funded by contingency.

MOTION: Dr. Goulding made a motion, which was seconded by Mrs. Shoemaker, to award WhiteWater a contract to replace existing membrane modules in the wastewater plant on the main campus for the value of \$22,200.00 and waive the bidding process.

VOTE: the Board voted unanimously in favor of the motion.

5. Lyme-Old Lyme Middle School Outdoor Classroom

Ron Turner provided the following background information on this agenda item: recent developments with the COVID-19 pandemic generated a request by parents and staff for potential outdoor classroom spaces at District schools. This request was included in the five-year facilities plan with a goal to begin to add spaces during the 2021-2022 school year. The District sought comparable commercial quotes for this project and received three proposals.

| | |
|--------------|-----------|
| JM Carpentry | \$49,729 |
| PB Homes | \$48,398 |
| The Barnyard | \$110,000 |

The Barnyard stated they would not be interested once they learned of the courtyard implications, and PB Homes quoted via email correspondence. JM Carpentry conducted a site walk, fully understand the conditions, and devised a plan to move materials to the courtyard.

This project is the second in a District plan to add outdoor classroom spaces after the gazebo at Mile Creek. The next project scheduled for FY 21/22 will create a similar structure at Lyme School.

This classroom project was originally funded by monies budgeted in the 2021/2022 fiscal year proposed budget but will now be covered by Esser II grant funds. The budgeted funds will be applied to other projects in the five-year facilities plan.

MOTION: Mrs. Thompson made a motion, which was seconded by Mrs. Leonardo, to award JM Carpentry a contract to construct and install outdoor classroom space in the form of a post and beam pavilion at the Middle School for a value of \$49,729.

VOTE: the Board voted unanimously in favor of the motion.

6. Mile Creek School, Center School and Lyme School Playground Renovation

Ron Turner provided the following background information on this agenda item: portions of each of the above listed playgrounds are outdated and require equipment upgrades. Conditions vary from faded materials to wooden structures that are causing splinters. All of the playgrounds have received updated equipment in the last few years, and those portions will remain and are not part of this project. Only the most dated pieces are being removed.

This price includes all aspects of the project including demolition of the existing structures, installation of the new pieces, and a new layer of approved playground mulch.

With Board of Education approval, all three structures will be erected in the summer and available for next school year.

This playground project was originally funded by monies budgeted in the 2022/23 FY proposed budget but will now be covered by Esser II grant funds. The budgeted funds will be applied to other projects in the five-year facilities plan.

MOTION: Mrs. Miller made a motion, which was seconded by Mr. Wilson, to award M.E. O'Brien and Sons a contract to renovate portions of the Center School, Mile Creek, and Lyme School playgrounds through 2021 CT DAS State Contract Pricing Contract #17PSX0081 for a total value of \$304,119.75.

Follow-up discussion centered on the selection of age appropriate equipment, scraping old outdated equipment, maintaining newer equipment, and the use of PTO fundraising monies to add additional equipment.

Three-D drawings of the playgrounds will be sent to the Board.

There was a suggestion to communicate the various summer facilities projects on the website so the community knows where their tax dollars are being spent.

VOTE: the Board voted unanimously in favor of the motion to award M.E. O'Brien and Sons a contract to renovate portions of the Center School, Mile Creek, and Lyme School playgrounds through 2021 CT DAS State Contract Pricing Contract #17PSX0081 for a total value of \$304,119.75.

7. Sustainability Recommendations

Jennifer Miller, Chair of the Sustainability Committee, updated the Board on the progress and goals of the Sustainability Committee as well as recommendations for the future. This presentation was informational and did not require Board action at this time. The committee will be looking for a motion at the June Board meeting to engage the district in a transition towards a clean energy future. A copy of the committee's presentation is attached to these minutes for informational purposes.

VIII. Old Business

1. Policy Review – Administering Medications to Students

A second reading of this policy took place.

MOTION: Dr. Powell St. Louis made a motion, which was seconded by Mrs. Shoemaker, to approve Policy 5141.21 *Administering Medications to Students* as presented.

VOTE: the Board voted unanimously in favor of the motion.

2. Closing of LOLHS Project

The district is still waiting for the final change order from the State so there is no action required on this agenda item.

IX. Executive Session

1. Superintendent's End of Year Review

MOTION: Mrs. Shoemaker made a motion, which was seconded by Mrs. Thompson, to move into executive session for the purpose of discussing the superintendent's evaluation. The superintendent was invited to attend the executive session.

VOTE: the Board voted unanimously in favor of the motion.

X. Adjournment

The regular meeting adjourned at 8:45 p.m. upon a motion by Mrs. Shoemaker and a second by Mrs. Thompson.

Respectfully submitted,

Steven Wilson, Secretary

Sustainability Committee Recommendations

Advisory Committee of the Region 18 Board of Education
May 5, 2021

1

Agenda

- Recap of Sustainability Committee remit
- Groundwork and Accomplishments
- Observations for Success
- Recommendations
- Team

2

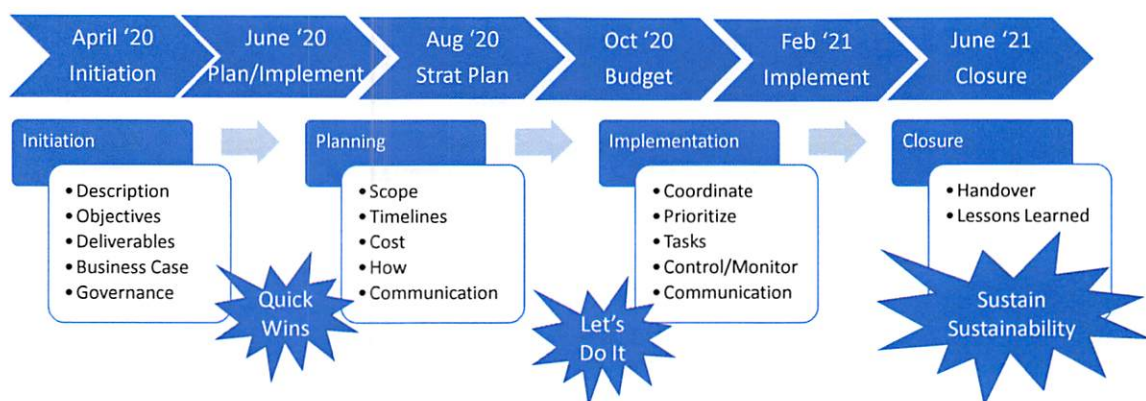
Sustainability Committee est. June 2020

MISSION

Propose opportunities to the Region18 Board of Education for actively engaging Region18 in the transition towards a clean energy future through a reduced waste stream, energy efficiency, renewable energy sources and a comprehensive education program.

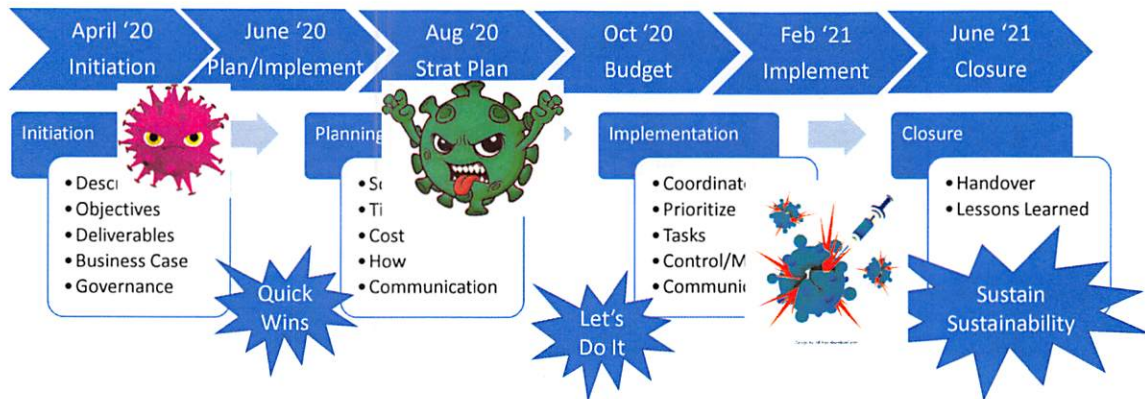
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SC Planning



4

SC Planning



5

Groundwork and
Accomplishments

6

Groundwork

- Team formation and composition
- 100% Clean Energy Resolution approved June 2020 => Clear Vision
- Interviews and tours with staff, custodians, vendors
- June – Aug brainstorm sessions => 4 pages of ideas of 4R and education opportunities, contacts, follow-ups
- Cold Spring Farm and Mohegan Sun food waste learnings
- 12 week Municipal EV Transportation zoom sessions (Sept-Dec '20)
- 3 week School Bus EV zoom session (Jan-Feb '21)
- EV and propane school bus on line conference sessions (Apr '21)
- Presentation to Sustain OL leaders
- Coordination with Sustain CT

7

Refuse, Reduce, Reuse, Recycle (4Rs)

- Interviews with vendors – hauler, cafeteria, custodians, walk-through tour
 - Recycled materials are being processed as recycling – they are not incinerated like waste materials
 - Custodians are recycling properly – have provided input and feedback
 - Haulers can not record volume of waste/recycling being hauled – no scales on truck
- Improved recycling vs waste in all rooms with new signage and location of bins
- PTO and Staff awareness, Recycling basics videos
- Assessment survey with follow up in May/June
- Water bottle fillers installed in each school
- “Skip the Straw” - Straws only on demand



8

The TREX Challenge 11/20 – 4/21

- @4000 lbs diverted from landfills
- LC 2nd place, MC 4th place, CS 11th place in Northeast region
- **LC -TREX BENCH WINNER!**
- MS 8th overall <500
- **HS 2nd overall in <500 – TREX BENCH WINNER!**



THANK YOU to BIG Y, Lyme and Old Lyme Town Halls, LYSB, volunteer transporters and our communities for your support!



Renewables

- 100% Clean Energy School District Resolution approved June '20
- Assessment of use of Lyme Academy of Fine Arts parcel for solar field
- Initial discussions with Bluebird/M&J bus vendor to gauge awareness and interest in collaboration
- Passenger van feasibility study
- HS parking lot solar panel roofing feasibility
- MC solar roof/solar array decision
- Air source heat pumps replace HVAC included in 5 year plan

Education

- Greenleaf Initiative and National Green Ribbon School application impacted due to COVID
 - Path forward is clear for Fall 2021 drafting of materials
- Built awareness throughout R18 schools supporting and reinforcing SC initiatives and behavior
 - Fall campaign kickoff at all staff meetings, Nov '20
 - Reinforcement via Health, Science and Art
 - LOLHS Life Skills and Environmental Club=> KEY LEADERS

11

Observations for Success

- Build and maintain external connections – critical success factor
 - “Sustain CT” groups
 - Lyme and Old Lyme Town Halls
 - Lyme and Old Lyme Commissions
 - Surrounding towns’ efforts in same areas
 - Experts – in our communities and beyond
 - Grants
- Sustainability in Region18
 - Cross-school shared goals and communication
 - Communication plan tied to goals and to awareness in schools
 - Involve more students and volunteers, and communicate
 - Facilities Department and Committee will be critical to infrastructure path forward

Critical Success Factors

- Connections
- Collaboration
- Communication

12



Recommendations

13

Add Region18 Sustainability Goal

Transition towards a clean energy future through a reduced waste stream, energy efficiency, renewable energy sources, and a comprehensive education program.

14

Recommended Action Items

For reducing district waste stream through plans to refuse, reduce, reuse and recycle

- Address plastic and styrofoam in cafeteria – stainless steel option vs single use
- Food waste recovery program
- General supplies reduction and green options
- Awareness through community organizations and local efforts, PTOs, staff meetings, volunteers, social media, local media

To meet the BOE resolution to achieve 100% clean energy by 2030

- EV Chargers on campuses
- EV Club Passenger Van
- EV Bus Contract
- Eliminate Heating Oil-air source heat pumps

15

Recommended Action Items

To develop and implement education strategies to increase environmental and sustainability awareness of Region 18 staff and students

- Identify and establish CT Green Leaf School committees at each school
- Encourage the formation of a series of progressive clubs from the elementary to high school level that would focus on environmental education and local land stewardship
- Identify grants that are available to support a variety of environmental education initiatives and support teachers in applying for and implementing those grants that are awarded.
- Create a cohesive and regional sustainability communication plan including informational videos, short articles to include in district publications, social media presence, consistent and updated signage

16

Draft BoE Motion (for vote in June)

- ❖ A motion to add an annual goal regarding sustainability to the Region18 BoE goals in order to actively engage Region18 in the transition towards a clean energy future through a comprehensive education program, reduced waste stream and energy efficiency measures within all energy sectors including electricity, heating, and transportation phasing out all fossil fuels onsite by 2030.

17

Thanks to....

- Ian Neviaser
- Jeanne Delaura
- Diane Linderman
- Karen Taylor (4R Lead)
- Rebecca Waldo (Renewable Lead)
- Heather Fried (Education Lead)
- Ron Turner (Facilities Lead)
- Paula Gaudet
- Rachel Carrion
- Connie Pan
- Phil Parcak
- Steven MacAusland
- Sarah Sahl
- Brenda Moriarty
- Mara Lawry
- Bridget Compagno
- OL Town Hall
- Lyme Town Hall
- LYSB
- **Old Lyme BigY**

