



SOCIETY REPORT

2020-2021

Team-

Since our first day of school in the fall of 1911, we have been blessed with over one hundred Boards and thousands of Board members. I find myself frequently consulting with other school leaders across the country, and I am troubled by the reports of decaying relationships between heads of schools and their Boards. It seems that conflict is the norm in many Christian schools today. Timothy Christian School stands out...we are different.

I am daily impressed with the leadership provided by our Board here at Timothy Christian School. Our Board members do not view their responsibility as a resume'-builder, but rather as an opportunity to roll up their sleeves and serve this great community. Our Board works hard! Moreover, our Board brings a variety of expertise and skill sets to the school. Most importantly, our Board serves as a guardian along with others to sustain and strengthen our commitment to be a *Christian* school where Jesus Christ is preeminent in every program. We stand on biblical values and virtues.

It is an honor to serve with our School Board each year. I rely heavily on the collective wisdom of the group. We sharpen one another...we hold one another accountable...we seek common ground when there is disagreement...we pray with one another...and we keep the focus in our decision-making on what is best for the students. Our Board is productive—*they get things done*. They love the Lord and they love your children. They are my brothers and sisters in Christ. They are my friends.

This is the board that helped to lead our school through the most extraordinary school year in our history. They placed their trust in the Lord and did not flinch in adversity. This is also the board that achieved the single highest enrollment in our school's history.

Please take a moment to read through the Annual Society Report, which is an annual reporting publication of the Board. Great things are happening at our school and particularly due to the leadership of our Board.

Very Truly Yours for Christian Education,

A handwritten signature in purple ink, appearing to read 'Matt Davidson', with a long horizontal flourish extending to the right.

Matt Davidson
Superintendent



Annual Society Meeting **~Agenda~**

1051 S. Prospect Ave
Elmhurst, IL 60126
Ward Athletic Center Lobby
May 17, 2021 @ 7:30PM

- I. Call to Order and Welcome—*Joel Tameling, Board President***
- II. Opening Devotions, Mission, Vision, Values—*Matt Davidson, Superintendent***
- III. Approval of the Agenda**
- IV. Approval of the Minutes of the May 18, 2020 Society Meeting**
- V. Election of Board Members**
 - Introduction of Nominees
 - Motion on Voting Procedures
 - Balloting/Voting
- VI. Committee Reports**
- VII. Report of the Board Treasurer—*Brian Anderson, Treasurer; Matt Davidson, Superintendent***
- VIII. Budget Proposal 2020-2021—*Brian Anderson, Treasurer; PJ Huizenga, Financial Secretary; Matt Davidson, Superintendent***
- IX. Bylaw Revisions**
- X. Purchase of the Keating Property—*Matt Davidson, Superintendent***
- XI. Election Results—*Joel Tameling, Board President***
- XII. Recognition of Outgoing Board Members—*Matt Davidson, Superintendent***
- XIII. Adjournment and Closing Prayer—*Joel Tameling, Board President***

Timothy Christian Schools
Society Meeting Minutes
May 18, 2020
7:30pm

- I. Call to Order and Welcome—*Joel Tameling, Board President*
- II. There were three people in attendance. Joel Tameling, Brian Anderson, and Matt Davidson.
- III. President Tameling called for a vote on a Consent Agenda. M, 2nd, MC.**
- IV. Approval of the Agenda – SUPPORTED, APPROVED
- V. MOTION – Approve Minutes | Society Meeting – SUPPORTED, APPROVED
- VI. Election of Board Members – *Joel Tameling*
- VII. Introduction of Nominees
- VIII. Motion on Voting Procedure to be yes/no voice vote – SUPPORTED, APPROVED
- IX. MOTION – approve all nominated new board members – SUPPORTED, APPROVED
- X. Committee Reports – received in Society Report for information
- XI. Report of the Board Treasurer—*Brian Anderson, Treasurer*
- XII. MOTION – approve this year’s preliminary financials – SUPPORTED, APPROVED
- XIII. Budget Proposal, 2020-2021—*Brian Anderson, Treasurer*
- XIV. MOTION – approve the 2020-2021 proposed budget – SUPPORTED, APPROVED
- XV. Recognition of Outgoing Board Members—*Matt Davidson, Superintendent*
- XVI. Adjournment and Closing Prayer—*Joel Tameling, Board President*

Respectfully Submitted,

Ryan Brandsma, Secretary (recorded by Matt Davidson)



2020-2021 Board of Directors

FRONT ROW (LEFT TO RIGHT): BRIAN STOLZENBACH, TOM VANDERVEEN, JILL RHINER, TIM STANTON, STEVE DEBOER (SECRETARY), PJ HUIZENGA (FINANCIAL SECRETARY), MATT DAVIDSON (SUPERINTENDENT)

MIDDLE ROW (LEFT TO RIGHT): JENNIFER DAVID, KELLY WILBRAHAM, STEPHANIE HUIZINGA, TRACEY JARZOMBEK (VICE PRESIDENT)

BACK ROW (LEFT TO RIGHT): JESSE TAMELING, BETH TERPSTRA, RYAN BRANDSMA (TREASURER), YVONNE CRUZ, JOEL MUNK, JOEL TAMELING (PRESIDENT)

NOT PICTURED: KEN HUINER, SHELLY SMITH, VICTOR HARRIS, BOB HOOKER, JEFF DORSEY

Executive Committee Report: by Joel Taming, Chair, Board President

Although COVID-19 ushered in unprecedented challenges, the truth remains that God is good! Heading into this historic school year, Timothy pivoted quickly, wisely, and successfully to become one of the only large K-12 schools in all of Chicagoland to offer a fully in-person model of education for the entire school year. We are blessed, at Timothy, to have a Christ-like group of faculty, staff, and administrators. They act as role models and mentors for our students in their Christian faith. As a Board, we are grateful for their dedicated service and we thank you, the Society, for your prayerful support this school year. Our parents, students, grandparents, alumni, donors (etc) have all stepped up as part of this mission impossible.

The committee reports in this document highlight many of the exciting things that have happened this past school year. To God be the glory! Even in the midst of the single greatest disruption in our school's history, COVID-19, Timothy Christian Schools was able to PRESS ON with excellence and enthusiasm.

Through the dedication and focused leadership within the committees and the Timothy Foundation, the Board continues to function effectively and efficiently, providing support and guidance to the Superintendent. It has truly been a blessing to serve this school year with a hardworking and dedicated Board and to see the time and efforts that parents and other volunteers give to our school.

This summer we will complete Project IMPACT Phase 3—a significant renovation of our high school staged over the course of two summers (2020, 2021). This is approximately another \$10MM investment into our school, of which over \$7.5MM is already committed through pledges. Our total fundraising efforts over the last decade are soon approaching \$50MM.

As we reflect on this year, we see God's continued faithfulness, and we look ahead with the promise that He will continue in helping us train up this next generation of courageous leaders for Christ.

Thank you for your continued prayers, countless hours of volunteering, and financial support and may God's blessing continue to be on you and Timothy Christian Schools.

Advancement & Stewardship Committee: by Jill Rhiner, Chair

This year the Donor Relations Committee name was changed to the Advancement and Stewardship Committee. The new name reflects a broader organizational structure with Advancement now overseeing the former PIE committees and a Volunteer Hub, in addition to fundraising events. It also recognizes that the Timothy Christian community donates their time and their talents, as well as their treasures.

We are grateful for God's faithfulness and thankful for the support and generosity of the Timothy Foundation and Timothy Christian community during the 2020-2021 school year. Many records in giving were achieved despite uncertain times with a continuing pandemic. Here are a few highlights:

- Annual Golf Outing generated \$196,000 surpassing \$158,000 the previous year.
- Staff Christmas Bonus Fund received \$159,000 which was a great blessing and encouragement to our teachers and administrators.
- #TimothyGivingDay in February was very successful in its second year with 529 Donors and \$211,473 in donations.
- Timothy Fund generated \$800,000 in donations exceeding the \$625,000 goal and greatly helped to address the increased need for tuition assistance this year.

Project IMPACT Phase 3 remained a focus throughout the year. In November, a fun "coin drive" was promoted to all K to 8th grade students to increase awareness of the High School building renovation since parents were not allowed on campus due to the pandemic. In March, a "calling campaign" was initiated for elementary and middle school families to raise awareness of and participation in the upcoming Auction set for Friday, April 30. The Auction will be an outdoor tented event with all proceeds to benefit the project. To date, we already have a record \$50,000 in sponsorships, a matching donor of \$250,000, and event tickets are sold out!

Timothy was recently accredited by the Evangelical Council for Financial Accountability (ECFA). This coveted recognition by an independent group of financial experts means Timothy meets the high ECFA integrity standards for governance, oversight, and stewardship of charitable gifts.

In summary, our Advancement team, led by Bob Venhousen and in partnership with Matt Davidson and the Timothy Foundation, continues to drive tremendous results. We praise God for the blessings bestowed upon Timothy Christian Schools and pray for His continued guidance and provision.

Education Committee Report: by Tracey Jarzombek, Chair, Board Vice-President

The Education Committee supports administration to manage, assess, and implement policy concerning the education at TC. We have board members, staff, and parents on this committee that are continuously thinking about how to make the education at TC excellent. We see the hard work that our staff does in preparing themselves to fulfill that obligation to our students. We are always grateful for their dedication to making TC the best it can be. Below are highlights of the accomplishments for the 2020-2021 school year and what is to come for 2021-2022.

System-wide P-12:

- Curriculum evaluation continues in every subject every 3 years. These evaluations done by Kris Wise and Kendra Lee, our two curriculum directors, have proven to be highly effective and instrumental in keeping us at the forefront of offering a high quality education.
- We successfully offered in-person instruction as well as a remote learning option since the 1st day of school in August. This was a monumental task taken on by the teaching staff to be able to offer the widest variety of learning options for our families.
- The Bridge Builders plan was implemented to create opportunities for staff and students to have discussion and learning experiences surrounding diversity.

Grade/Middle School

- We welcomed our new principal, Justin Horne, and had a very smooth transition into his role.
- Approved the STREAM (Science, Technology, Religion, Engineering, Arts, and Math) program to begin 2021-2022 school year. This will be the TC version of STEM and will be implemented throughout the grade school. A dedicated teacher will be collaborating and developing with the classroom teachers on how to best utilize this program within their existing curriculums.
- Approved increasing Academic support services to include another resource teacher for a total of 2 resource teachers to be able to co-teach in the 4-6th grade classrooms. This is a best practice model of delivering academic support services to students by bringing services to them in a classroom.
- Because of a significant increase in enrollment numbers, the committee approved a 4th section of 6th grade to accommodate the increase.

High School

- The 2021-2022 school year will see a new Bell Schedule that will allow teachers longer instruction periods on specific days during the week.
- The restructured bell schedule will allow for Go Beyond Time 1 hour 1 day a week.. The intent of Go Beyond Time is to have a year long project of the student's choice to investigate, research, and learn. While doing this, they will be guided through it to learn 21st century skills such as: creativity, problem solving, critical thinking, flexibility and adaptability, information literacy, technology literacy, and initiative. Many more details will be coming in the future.

- The committee also approved an increase in graduation requirements from the current 22 credits to 24.

We are grateful to God for his protection over TC this past year. We express our thanks to our administration, faculty, and staff for their incredible dedication to pulling off one incredible school year!

Extra-Curricular Committee Report: by Tim Stanton, Chair

The TCS Extra-Curricular Committee (ECC) members remain committed to helping the Society maintain the Spirit of Christ, and His spirit of excellence, in all our athletic and non-athletic extracurricular activities. The ECC is here to support the Athletic Director and work with him in all aspects of our extra-curricular programs at TCS.

The 2020-21 School year was one like no other. Because of Covid-19, athletic seasons were moved around in the school calendar year and schedules were redone many times. There was a perception that not all sports would happen this season. Illinois was one of the very few states not participating in athletics. Timothy Christian became very involved through discussions and email contacts with the IHSA executive Director Craig Anderson. There were many suggestions that sports could be played safely. The IHSA ultimately decided to have seasons for each sport, but they would be abbreviated in length and not all sports would involve an IHSA state series. Even with abbreviated seasons, both our athletic and non-athletic teams have achieved great success. Girls Tennis had one of the strongest teams in TC history and won the sectional title. Boys basketball won a conference title and had 2 players named MVP of the conference. Both boys and girls basketball teams finished the season ranked in state. Cheer qualified once again for state and placed in 5th place through the IHSA virtual state series. Scholastic Bowl won Sectionals and were one of the strongest teams in the state. The boys' soccer team beat Wheaton Academy and is currently in first place in the conference.

This year has seen limited opportunities to host events because of Covid-19 protocols and certain restriction on numbers of fans allowed. Timothy Christian was a leader and one of the few schools who worked out opportunities for the student body to attend some home events which has been rare around the state. We also hosted the IHSA Girls Tennis sectional tournament as well as the Scholastic Bowl Regionals. We are very blessed with a community at TC who have been flexible and helpful to make the best of our situations so our students could compete this season.

We asked a lot of our coaches this season. They have been trying to stay in contact with their teams even when we were unsure we would have a season. Once it was decided that we would have seasons the coaches moved quickly to make sure we could have successful seasons. This year we have some new coaches at various levels. TC continues to be blessed with the commitment and mentorship of our coaches and we feel so blessed to have coaches that have been with us for a number of years and coaches who are new. We have a great mix and we look forward to seeing what the future of our athletics brings. TC continues to have great success, in our other extra-curricular activities as well; our Mock Trial, WYSE, Robotics, and Scholastic Bowl teams continue to be tops in the state once again. TC continues to offer many great and different options for our students to compete whether in sports or other extra-curricular teams. God has blessed us all with many different talents and coaches, and it is great to see our students using those talents to further His kingdom.

As always with the extracurricular programs, the focus remains on keeping Christ as the center of all that is done, and our prayer is that His Spirit will continue to inform how we go about competition and participation in these activities. We continue to work hard to make sure we, as a committee and community, continue to help mold our students no matter what extra-curricular program they participate in into academically, athletically, and most of all spiritually prepared Disciples of Christ in everything they do.

The ECC committee would lastly like to thank all of you for continuing to encourage and support all our students whether in sports or in our other extra-curricular activities!

Yours in Christian Athletics!

Finance & Operations Committee Report: by Ryan Brandsma, Chair, Board Treasurer

The Finance & Operations Committee focuses on monitoring and managing the income and expenses as well as the building and transportation needs of the school. The committee provides oversight on the monthly financial results, with a final project of delivering a financially responsible budget for the upcoming school year.

This year the Finance Committee was faced with several specific challenges and initiatives and worked hard to execute some major changes in the finance and operations of TCS.

The school's financial statements underwent their eighth annual audit this year, since starting the annual practice in the 2012-2013 fiscal year. We received very positive feedback from our auditors at Capin Crouse, and they have been very impressed with our business office and financial practices especially given the fact that we began undergoing a financial audit in our 101st year of operation.

Among the regular duties of the committee, this year we were faced with unusual and unprecedented challenges brought forth from the global pandemic. The love and amazing generosity of the TCS community shined as we were able to award a record amount of tuition assistance and emergency relief. We were also able to pay for the necessary technology for effective remote learning, successfully renovate the first half of the high school building, and distribute the largest Christmas bonus that our teachers have ever received through this generosity.

Praise the Lord for His provision, and thank you to the many generous donors who keep TCS on a strong financial footing.

A special thank you to the members of the committee for their hard work and dedication to Timothy, it has been a pleasure to work with you this past year.

Marketing Committee Report: by PJ Huizenga, Chair, Board Financial Secretary

The highlight of the 2020-21 school year was the enrollment of our 1,195th student — setting a 110-year enrollment record at Timothy Christian Schools. The record breaking student, Clement, (an afternoon preschool student) started school on Tuesday, March 9, 2021.

While most area schools were remote or hybrid, Timothy Christian Schools was one of the few pre-12th grade schools open 5-days, all-day during the Covid pandemic. Timothy's in-person model accelerated an already heightened interest, with Timothy seeing it's 6th consecutive year of enrollment growth. As of April 1, 2020, Timothy was 81 students ahead of its projected budget of 1,115 for a total enrollment of 1,196 students. Moreover, it's already 65 students ahead of the 2021-22 budget.

In July, Timothy launched a new website and mobile app which was well received. It also launched a new enrollment platform, enabling our new website CMS to pull data from Enrollment and Raiser'sEdge, connecting these databases with our website for the first time. Simultaneously, Timothy launched a new Spirit Wear website, completing the upgrade to our online presence.

Along with our upgrade in the online Enrollment platform, Timothy changed the re-enrollment deadline for current families to a full 2-months earlier this year. Timothy's re-enrollment deadline for current families was January 31. Given the unprecedented level of interests by new families, Timothy will secure a commitment from its current families during the month of January moving forward.

Marketing and Communications introduced a new, parent-only email newsletter this year which was well received. This allows Marketing to use the TCSNews communication to feature news and accomplishments that appeal to a wide constituency, and keep pertinent, parent-only information separate.

Timothy saw the highest retention of its 8th-grade students in the past 3 years, with a retention percentage of 88%. The Marketing team introduced an 8th-grade signing day which recognized all 8th-graders who made the commitment to continue their education at Timothy. They were addressed by two members of the high school student council and each was given a t-shirt and Timothy draw-string bag.

Last but not least, Timothy has overhauled its Wikipedia page. While not complete, this is an important step to ensure that our online presence and messaging are consistent. Using Bob Sweierenga's *History of Timothy* book as a reference, our Wikipedia page contains relevant and current information.

Technology Committee Report: Joel Munk, Chair

The Technology Committee supports Timothy Christian Schools by promoting and planning the best use of technology to meet our mission and vision. This responsibility includes researching new tools, guiding other departments to find technologies that interface well with existing systems, and planning, implementing, and supporting devices, services, systems, and procedures.

This past year has been a very busy one on many fronts. To start the year, we needed to guarantee all classrooms the ability to simultaneously communicate with an unknown number of at-home learners. Although we were uncertain about the amount of streaming that would happen, we knew that it would be more than Timothy had ever provided before. Fortunately, thanks to years of planning and implementing a strong infrastructure, we were able to stream to over 100 homes at once. Teachers were provided with another 80 devices and we sent home over 50 to e-learners, all to accomplish our goal of providing an outstanding education either in class or at home. The increased traffic also required more bandwidth and a more capable firewall that was installed over the summer.

As COVID forced us to spread out more than ever before, we also realized that we would need to be able to stream many events. To do this, we built on our original plan of using PC's running OBS to YouTube. This has allowed us to broadcast chapels and special events to e-learners and to individual classrooms when the auditorium isn't large enough. We have also expanded our sports streaming to include play by play capabilities and stream from the soccer fields when requested. With over 1,250 subscribers and over 10,000 hours watched, we are proud of our success.

During the summer, we investigated numerous solutions for tracking COVID symptoms of our entire student body and staff. Nothing we found provided the simplicity, flexibility, and reporting options we required, and all the pre-made solutions cost in the range of \$15,000 - \$25,000 annually. So the technology department decided to create their own. Although the backend at times struggles to keep up with the amount of data, it has proven to be a reliable solution that we hope to retire soon.

This was also the year that Timothy selected to launch a number of new systems. Grades 7-12 are now using Canvas as their learning management system. Although there is a learning curve for the staff, the functionality of Canvas extends well beyond what we ever could have done with Edmodo. We were also able to find an efficient syncing method between PowerSchool (our student information system) and Canvas, providing Canvas with all information about staff and students, as well as daily refreshed class rosters. Add to this the ability to use Google SSO for sign ins, and the system becomes very easy to roster and sync with our current schedules. Overall, Canvas has been a success story for the educational process.

The Technology team has also been helping support the business functionality of Timothy, as we have fully transitioned to Blackbaud's RENXT and FENXT platforms and found syncing methods between BB Enrollment and RENXT. We are currently working with Marketing on tying their new Alumni System to RENXT as well. All these integrations will give Marketing and Advancement a lot more power to leverage data for their respective goals.

Apple Classroom has also been a rather large database, which required numerous man hours to manage. This year, we created Python scripts that pull class rosters from Powerschool and push them to Apple. This change has made Apple Classroom available to all high school and middle school courses and is able to keep up with the ever changing schedules. Then we built a sync from our current active directory to Microsoft's cloud based Azure AD, providing us with an enterprise class identity service to map our Apple IDs to. With both systems working, Apple IDs are automatically created through Azure and class

rosters are synced nightly from PowerSchool. This is the best case scenario for classrooms looking for iPad management.

Timothy's technology department was happy to help this summer taking the first steps of the high school renovation project. With the help of AMDG and ECI, much of our cabling in the high school north wing was replaced. We built three new learning spaces around the learning commons. We planned and began implementing a campus wide signage system that is now used on screens in all three buildings. Finally, thanks to a special donation, we were able to replace much of the aging microphone systems in our auditorium. It was a busy year on the north end of our high school and we are planning for another busy summer this year as we help see the entire project completed.

Despite the busyness of the summer, with COVID planning and construction, we were also able to keep up with our replacement schedule for school owned devices. The two largest challenges to our schedule this year was moving our high school and middle school staff from desktops to laptops, and replacing our primary AD and file server. Although there were some difficulties training staff to use a laptop in different classrooms, containing different technologies, in the end the teachers are very happy with the new mobility. Our primary active directory server and file servers were replaced without incident, which is probably the best thing one can say about a project like that.

As we look to the future, the Technology board has approved the expansion of our iPad one-to-one program down through grades 5-8. Much of their existing curriculum is already online and our new principal, Mr. Horne, has been very supportive. We are currently working on budgeting and evaluating the different levels of management needed for these younger students.

The past year has been anything but predictable, but Timothy's technology department and this committee has proven that they are prepared, willing, and capable to handle the challenges. We are thankful for the members who contribute from their expertise, the administration for their support, and the school as a whole for helping Timothy stay in the lead of educational technologies.

Foundation Report: by Lee Brandsma, Chair

The Timothy Christian Schools Foundation was established with the intent to sustain and champion a Christian education for future generations. Since its inception through a bequest from the estate of “Aunt Tena” Huizenga (a friend of Timothy who had dedicated her life as a Christian missionary in Africa) the Foundation has provided a way for others to join in the opportunity to strengthen the future of our school. From its humble beginnings with a gift of \$28,000 in 1978, the Foundation today has over \$5.3MM in invested assets. Peter Huizenga was the only Chairman of the foundation from 1978 until he went home to be with the Lord in 2018. I am honored to serve as only the 2nd Chair, and it has been a privilege to serve Timothy in this capacity.

The foundation board is currently made up of Chairman Lee Brandsma, Paul Buikema, Matt Davidson, Dave DeVries, PJ Huizenga, Rob Petroelje, and Joel Tameling. Additionally the foundation advisory committee is made up of dozens of men and women in the Timothy community--influential leaders, with strong business expertise, and passionate about Timothy.

Foundation assets have been used for tuition assistance, curricular and program development, scholarships, and special funds/projects – including the purchase of real estate for the school. Gifts to the Foundation (through wills and bequests, gifts of real estate or the sale of business, or charitable trust arrangements) fund not only these immediate needs, but more importantly help to ensure that Christian education remains affordable and that our mission remains sustainable. The Foundation is critical to Timothy’s economy.

The Foundation has gone through some changes recently, including new corporate documents, a renewed purpose, and a goal for increased relevance. We have successfully launched this vision. Today all of our assets are invested and managed by CIBC Bank. Moreover, each member makes an annual contribution to the Foundation to create additional funds for new and innovative programs emerging at our school. Teachers (or even students) are able to submit semi-annual grant requests and proposals to a small task force for consideration and then recommendations are made to the Timothy Christian Schools Foundation Board for approval. This new grant program has already funded several exciting programs and initiatives here on campus.

If you would like to learn more about how you can generously support our Foundation or if you would like to have a conversation about estate planning, please reach out to our advancement office. The mission of Timothy Christian Schools is more important than ever before, and the Foundation is a fundamental key to our success in the adventures ahead.

Timothy Christian School

FY 2021-2022 Budget

PS Tuition Increase %	2.00%	Tuition	Tuition
CMF	\$ 500.00	Increase %	Increase \$
HS Tuition	11,750	2.17%	\$ 250.00
MS Tuition	11,350	1.79%	\$ 200.00
GS Tuition	9,380	1.96%	\$ 180.00
Weighted Average Tuition Increase	2.02%		
Ridership Fee	\$ 500.00		
403(b) %	4.0%		
Base Salary Increase	2.00%		
Total Enrollment Projection (PK-12)	1,120		

Revenue & Discounts	2021-2022	2020-2021	Difference
K-12 Tuition Revenue	\$10,867,180	\$10,582,510	\$284,670
Preschool Tuition Revenue	322,630	319,180	3,450
Tuition Discounts			
Faculty Discount	(380,000)	(260,000)	(120,000)
Needs Based Tuition Assistance	(320,000)	(320,000)	-
Named Scholarships	(15,000)	(15,000)	-
Host Family Discounts	(48,000)	(100,000)	52,000
Church Discounts	(900,000)	(900,000)	-
Day Care Income	75,000	85,000	(10,000)
Transportation Fee	225,000	250,000	(25,000)
Other Fees	-	-	-
Capital Maintenance Fee	330,000	325,000	5,000
Worldview Revenue	115,000	281,760	(166,760)
Gate Receipts	22,000	22,000	-
Athletics Portion of HS Student acti	25,000	25,000	-
ES Class Fees	32,125	32,125	-
Application Fees	10,000	10,000	-
Reflector Ad Revenue	7,500	7,500	-
Timothy Fund	650,000	625,000	25,000
Foundation Spending Rule	215,000	215,000	-
NTY Proceeds	100,000	120,000	(20,000)
Park Place Liaison Grant	6,000	6,000	-
Marketing Initiative Funding	-	50,000	(50,000)
TCAA Funding for Athletics Program	50,000	75,000	(25,000)
PIE Funds	-	55,000	(55,000)
Church Contributions	900,000	900,000	-
Other Income	80,000	130,000	(50,000)
Bookstore	-	2,000	(2,000)
Food Services Revenue	25,000	25,000	-
Net Revenue	12,394,435	12,548,075	(153,640)
Expenses			
Salaries & Wages	(7,542,673)	(7,236,472)	(306,201)
Benefits and Payroll Taxes	(2,283,314)	(2,099,522)	(183,792)
Education and Instruction			
Elementary School	(170,000)	(170,000)	-
High School	(80,000)	(75,000)	(5,000)
Preschool	(7,000)	(7,000)	-
PIE	-	(35,000)	35,000
After School Care	(1,200)	(1,200)	-
Worldview	(10,800)	(21,600)	10,800
Athletics	(80,000)	(75,000)	(5,000)
Transportation	(865,000)	(895,000)	30,000
Computer	(90,000)	(86,000)	(4,000)
Administration	(335,000)	(322,000)	(13,000)
Marketing	(115,000)	(115,000)	-
Maintenance	(740,000)	(725,000)	(15,000)
Auditorium	(5,000)	(5,000)	-
Interest Expense	(10,000)	(5,000)	(5,000)
Depreciation	(1,600,000)	(1,500,000)	(100,000)
Contingency	(178,000)	(173,000)	(5,000)
Advancement	(40,000)	(40,000)	-
Alumni	(7,500)	(7,500)	-
Total Expenses	(14,160,486)	(13,594,293)	(566,193)
Operating Income	(1,766,051)	(1,046,218)	(719,833)
CASH FLOW ADJUSTMENTS			
Depreciation	1,600,000	1,500,000	100,000
Capital Purchases	(450,000)	(450,000)	-
PPP COVID Assistance Carryover	620,000	-	620,000
NET CASH FLOW FROM OPERATIONS	3,949	3,782	167



BALLOT

**Timothy Christian Schools
Board of Directors
May 17, 2021**

Please check (X) “Yes” or “No” for each candidate listed.

Nominee	Yes	No
Ryan Brandsma	<input type="checkbox"/>	<input type="checkbox"/>
Todd Buikema	<input type="checkbox"/>	<input type="checkbox"/>
Amy Jones	<input type="checkbox"/>	<input type="checkbox"/>
Todd Lindemulder	<input type="checkbox"/>	<input type="checkbox"/>
Theo Owens	<input type="checkbox"/>	<input type="checkbox"/>
Karen Veldman	<input type="checkbox"/>	<input type="checkbox"/>
Kelly Wilbraham	<input type="checkbox"/>	<input type="checkbox"/>



BOARD ROSTER
2021-2022

At Large

Jeff Dorsey (2022)
PJ Huizenga (2022)
Yvonne Cruz (2023)
Tom VanderVeen (2023)
Ryan Brandsma (2024)
Amy Jones (2024)
Theo Owens (2024)

Elmhurst CRC

Tim Stanton (2022)
Brian Stolzenbach (2022)
Shelly Smith (2023)
Beth Terpstra (2023)
Todd Buikema (2024)
Kelly Wilbraham (2024)

Faith CRC

Steve DeBoer (2022)
Jen David (2023)
Stephanie Huizinga (2023)
Todd Lindemulder (2024)

Lombard CRC

Joel Munk (2022)
Jesse Tameling (2022) *two year [renewable] term replacing Marla Stob
Karen Veldman (2024)

Western Springs CRC

Ken Huiner (2023)