

AMITY REGIONAL SCHOOL DISTRICT NO. 5 POLICY COMMITTEE MEETING MINUTES
April 26, 2021 at 5:30 p.m., Virtual Meeting

COMMITTEE MEMBERS PRESENT: Paul Davis, Carla Eichler, George Howard

COMMITTEE MEMBERS ABSENT: Steven DeMaio

STAFF MEMBERS PRESENT: Dr. Jennifer Byars

a. Call to Order

Chairperson Howard called the meeting to order at 5:30 p.m.

b. Approval of Policy Committee Meeting Minutes – March 23, 2021

MOTION by Carla Eichler to approve minutes as submitted

VOTES IN FAVOR, 3 (unanimous)

MOTION CARRIED

c. Public Comment

None

d. Discussion and Possible Action on Policy 4111 Recruitment and Selection

MOTION by Paul Davis to approve Policy 4111 Recruitment and Selection with edits and return to Board of Education for Second Read

VOTES IN FAVOR, 3 (unanimous)

MOTION CARRIED

e. Discussion and Possible Action on Policy 4111.3 Minority Recruitment

MOTION by Carla Eichler to approve Policy 4111.3 Minority Recruitment as submitted and return to Board of Education for Second Read

VOTES IN FAVOR, 3 (unanimous)

MOTION CARRIED

f. Discussion and Possible Action on Select Policies in 4000 Series

a. Policy 4115 Evaluation and Support Program

b. Policy 4115.3 Evaluation, Termination, and Non-Renewal of Athletic Coaches

c. Policy 4117.4 Administrative Leave/Suspension/Dismissal

d. Policy 4117.41 Suspension

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- e. Policy 4117.5 Termination of Employment**
- f. Policy 4118.11 Non-Discrimination/Equal Employment Opportunity**
- g. Policy 4118.112 Sex Discrimination and Sexual Harassment in the Workplace**
- h. Policy 4118.113 Harassment**
- i. Policy 4118.12 Freedom of Speech**
- j. Policy 4118.13 Conflict of Interest**
- k. Policy 4118.14 Non-Discrimination on the Basis of Disabilities**
- l. Policy 4118.15 Adult Bullying**
- m. Policy 4118.21 Academic Freedom**

MOTION by Paul Davis:

- a. Approve Policy 4115 Evaluation and Support Program and forward to Board of Education for First Read*
- b. Review Policy 4115.3 Evaluation, Termination, and Non-Renewal of Athletic Coaches at the next Policy Committee Meeting*
- c. Approve Policy 4117.4 Administrative Leave/Suspension/Dismissal and forward to Board of Education for First Read*
- d. Approve Policy 4117.41 Suspension and forward to Board of Education for First Read*
- e. Not consider Policy 4117.5 Termination of Employment*
- f. Approve Policy 4118.11 Non-Discrimination/Equal Employment Opportunity and forward to Board of Education for First Read*
- g. Forward Policy 5145.5/4118.112/4218.112 to Board of Education for informational purposes*
- h. Not consider Policy 4118.113 Harassment*
- i. Not consider Policy 4118.12 Freedom of Speech*
- j. Not consider Policy 4118.13 Conflict of Interest*
- k. Not consider Policy 4118.14 Non-Discrimination on the Basis of Disabilities*
- l. Not consider Policy 4118.15 Adult Bullying*
- m. Reviewed Policy 4118.21 Academic Freedom, appropriate as written*

VOTES IN FAVOR, 3 (unanimous)

MOTION CARRIED

g. Adjourn

MOTION by Paul Davis to adjourn meeting

VOTES IN FAVOR, 3 (unanimous)

MOTION CARRIED

Meeting adjourned at 6:23 p.m.

Respectfully submitted,

Pamela Pero

Pamela Pero, Recording Clerk