



BOARD BRIEFS

Authored by the Davis School District Community Relations Department

District officials present compensation packages

Approval includes 5 percent pay increase for certified, classified staff

The Board of Education of the Davis School District unanimously approved a teacher compensation package on May 4 that includes a 5 percent pay increase.

That package also includes funding steps and lanes based on education levels and years of service, and a \$1,500 annual increase for teachers with four years of experience and above.

The approval comes after two months of negotiations between the district and the Davis Education Association (DEA).

The Board also unanimously approved the negotiated agreement between the district and Davis Education Support Professionals (DESP). That package includes, among other things, a 5 percent increase and additional steps based on education levels and years of service. It also includes a \$1,000 one-time payout for those who did not qualify for the legislative stipend in the spring.

“They were able to work through in a collaborative way, some of the questions we had before us,” Business Administrator Craig Carter said of the negotiation teams.

In a related note, beginning teachers, starting in the 2021-2022 school year, will receive a starting wage of

\$48,134. Teachers with four years of experience will receive \$52,259 a year. The insurance increase is 2 percent.

Associated with the compensation packages is funding for 10 additional health aides to serve in district elementary schools and 12 additional family service workers.

The compensation packages will now be sent to the general membership of the DEA and DESP for ratification consideration.

In other business, the board approved:

- The guaranteed maximum price of \$1.25 million for phase 2 of the Building F2 remodel. Carter said it includes added parking for trainings in the Freeport Center. Stout Building Contractors is the Construction Manager/General Contractor for that project.

- Policy changes which clarify protocols for electronic meetings. The changes bring the district policy up to date with state law.

- Attendance and truancy intervention policy changes on a first reading. The Board will consider final adoption during its meeting on June 2. Board member Liz Mumford said the changes will bring the policy into compliance with state law.

Community Building lessons teach students, staff respect

Students in eleven schools across the district are learning respect for one another and a sense of belonging through a pilot program of Community Building lessons.

Members of the Educational Equity department outlined for

members of the Board of Education of the Davis School District the goals and purpose of the Community Building lessons. Equity Director Bernardo Villar said these types of lessons were requested by parents and administrators over the years to help

unite a school. The lessons were specifically designed to be supplemental to regular curriculum and complement

saw a need. The teachers are trained and given the resources for the lessons. The lessons are divided into

grade-specific groupings. The district’s unique demographics were taken into consideration as the lessons were created.

Some lessons include self-reflection. Other activities are designed for small or large groups.

Foxboro Elementary

Principal Chris Whitaker said the curriculum has had a positive impact for her students, staff, families and neighborhoods.

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— Principal Chris Whitaker

the district’s Social Emotional Learning program.

The lessons are taught by counselors, SEL coaches and teachers. Villar said the pilot schools chose to be part of the program because they

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years I've been at the school is kindness," Whitaker said. "Kindness overarches everything, and this so nicely builds into that."

Whitaker said her school community council also sought a way to better unite the school and have seen changes since the community building lessons began. The curriculum, she said, helps students feel like they belong.

Villar said supplemental trainings are also being used by administrators with their staff. Faculty are trained to self-reflect, be more aware of their implicit biases and to consider how they as individuals interact with each other.

"It opens us up as adults to sensitivity to those around us and understanding those around us," he said.

Board honors



Syracuse High School Theatre Department is honored for its performance of Anne of Green Gables.



Davis Education Association Executive Director Pat Riley is honored for his many years of service.



Davis Education Association President Yvonne Speckman is honored for her many years of service.



District Spelling Bee Winner Andy Lee, Mountain View Elementary, is honored for his achievement.



Doxey Elementary Teacher Adrienne Scott-Ellis is honored for receiving the Robert "Archie" Archuleta UEA Human and Civil Rights Award.



Davis High Senior Lance Gillespie is honored for receiving the Utah High School Activities Association Spirit of Sport Award.

Board honors, cont.



Sophia Leavitt, Bountiful High, and Matthew Cohen, Layton High, are honored for their service as student board members.



The Davis High Boys Basketball team is honored for taking the 6A state championship.