



REIMAGINE



2020 IMPACT REPORT

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REIMAGINING



2020 LOGOS SCHOOL IMPACT REPORT

We are delighted to share the **2020 Impact Report** with you, acknowledging your contributions to LOGOS School between September 1, 2019, and August 31, 2020.

As we began planning for this report, we invited the LOGOS faculty and staff to share words that they thought best described the past year as they related to the LOGOS mission and serving our students and families. Over and over again, we heard words such as **flexible, adaptable, committed, innovative, responsive, supportive, determined, compassionate, creative, consistent, unflappable** — but the one word that really struck us was **'reimagining.'**

We have reimagined so many things over the past year — teaching, therapy, communication, our outreach, how we celebrate success, and how we honor all that happens at LOGOS. No one could have predicted how differently our faculty would teach, our therapists would counsel, and our students would learn and grow. **But, we did it!** This report demonstrates our resilience and shows how we were able to reimagine a school year that brought us together in so many ways. Thank you for your partnership as we **reimagined LOGOS** — we are grateful for your investments, whether they be through your time and talents and/or financially.

With gratitude,
The students, faculty, and staff of LOGOS School

DEAR FRIENDS

The year 2020 was like no other. However, through it all, our entire LOGOS community stayed strong and found creative ways to support one another, determined to remain mission-focused, and move forward during these challenging times. I am proud of how every member of our school community worked together to ensure that the education, health, and welfare of our students and their families were top priorities.

We often talk about the '*LOGOS Magic*' — this past year challenged us to reimagine how we create that '*LOGOS Magic*' to meet the needs of our students. Despite the school year being so different — having to step back from social circles, being sidelined from sports and activities, and at times, staying completely isolated — I have been proud of what we have been able to accomplish. With a wonderful spirit and amazing collaboration from our school families, our students had hours of quality education and therapy each day virtually.

The past year also brought us a change in leadership. I would like to recognize the incredible commitment of George Paz as he finishes his term as the Chairman of the Board for LOGOS. George has given us more than 20 years of outstanding leadership. Since stepping into the role of Chairman in 2007, we have reaffirmed our commitment to our mission as well as expanded and sharpened our financial strategies and tactics. While George is remaining on our Board of Directors and will work to ensure a smooth transition with Everett Neville, who will lead us as the next Chairman, I want to thank George and his wife Melissa for their generous support and commitment to LOGOS over these many years. They have long been champions for educational equality and opportunity, and we would not be where we are today without their dedication and incredible giving spirit.

As we continue to reimagine our future as a school community, our mission remains at the forefront. We look forward to helping each student succeed and creatively adapt to the many opportunities that lie ahead. Thank you for your support, enthusiasm, and dedication for all that we do.

With sincere gratitude,



Kathleen Fenger '79, Ph.D.
Head of School





Marcel Parks '20

LIFE AFTER LOGOS...HIS FUTURE LOOKS BRIGHT

When Marcel Parks graduated from LOGOS in July 2020, he was already well on his way to achieving one of his goals — homeownership. He had been working hard and saving to reach this goal and in November 2020 closed on his first house in St. Louis. We recently caught up with Marcel, who shared that he is currently living in and rehabbing the house with plans to flip or rent it through Airbnb once the renovations are complete. Building on his experience from this endeavor, he plans to continue diversifying his portfolio through other investments in the real estate market. He is also working at the Nike Factory Store and is developing and managing a successful eCommerce business. When asked about his entrepreneurial spirit and drive, Marcel offered the following advice, “Live below your means, don’t put yourself in too much debt that doesn’t pay you back, and have an end goal.” Congratulations to Marcel on all of these accomplishments!

OUR MISSION

As a school, we provide hope and a path to success for struggling students and their families in a safe, ethical environment.

Through individualized education and therapy, our students gain acceptance and a promising future.



THE LOGOS DIFFERENCE

For more than 50 years, LOGOS School, the St. Louis region's leading therapeutic middle and high school, has provided individualized academic and therapeutic support in a nontraditional setting. Our dedicated teachers, therapists, and staff work tirelessly to support our students' educational, behavioral, and emotional needs with compassion and acceptance. Through our program, we strive to help students transform themselves and reignite their enthusiasm for life and learning. At LOGOS, our structured but flexible environment gives students who have not been successful in a traditional classroom the space and support necessary to grow and learn.

We specialize in working with youth diagnosed with:

- ADD/ADHD
- Anxiety
- Autism Spectrum Disorder
- Bipolar Disorder
- Depression
- Eating Disorders
- Learning Challenges
- Low Self-Esteem
- Obsessive Compulsive Disorder
- Oppositional Defiant Disorder
- Poor Motivation
- Post-Traumatic Stress Disorder
- Relationship Challenges
- School Refusal
- Tourette Syndrome
- Trauma
- Other Challenges

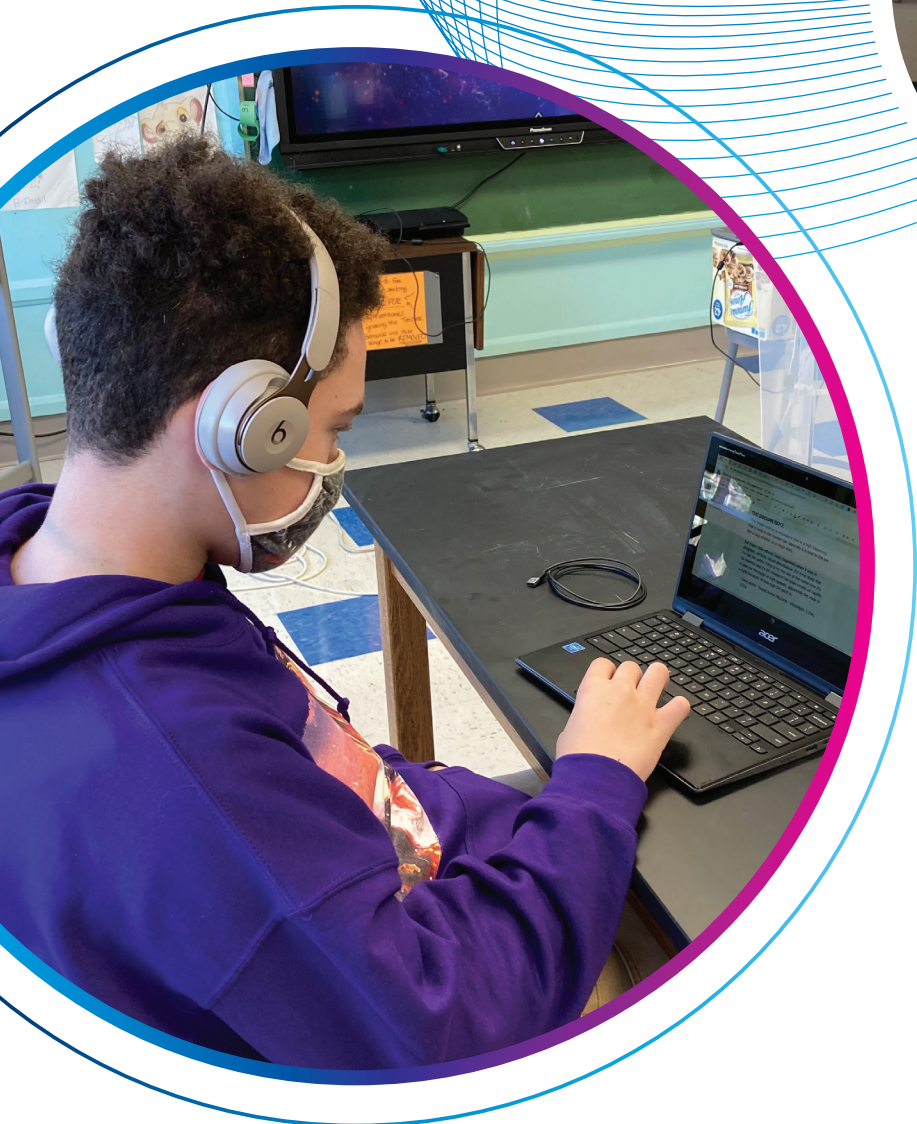


OUR VISION

To be recognized as the region's leading, private therapeutic and educational program providing the most effective services to students and families in a structured and nurturing environment.

OUR VALUES

- Hope
- Acceptance
- Success
- Strength
- Compassion
- Diversity
- Safety



COMMUNITY NORMS

- We assume positive intent.
- We understand that each person is on a different step in their process. Everyone is on a journey.
- We are open and willing to grow.
- We see each day as a new day to teach and learn from one another.
- We are kind and compassionate to ourselves and others.
- We allow each other to have space to breathe, think, and release.
- We honor confidentiality.
- We show respect. We use our words to uplift and not to tear down.

2020 GRADUATION RATES

Despite the challenges that 2020 has brought to our community, LOGOS remains a leader in the region by successfully graduating 98% of eligible students. By reimagining how we operate, our faculty and staff have kept our students on track, allowing them to succeed in life after LOGOS.



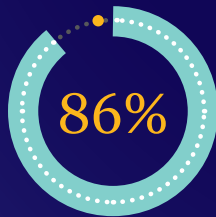
LOGOS



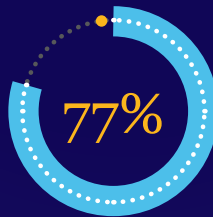
2019-2020 COMPARISONS



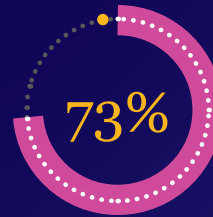
STATE OF MISSOURI



STATE OF ILLINOIS



STATE OF MISSOURI SPECIALIZED



ST. LOUIS REGION



ST. LOUIS CITY

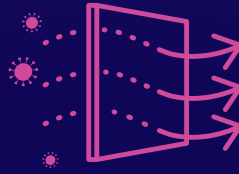
2019
2020

SAFETY

COVID-19



Procured face masks, face shields, and other personal protective equipment to ensure a safe return to the building.



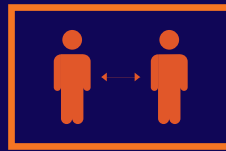
Upgraded building filtration systems and replaced air filters on a more frequent basis; added three high-performance air scrubbers for lower-level classrooms and therapist suite.



Built and installed droplet shields onto teacher desks; installed freestanding droplet shields in therapist and administrative offices.



Installed hands-free hand sanitizer stations throughout the school.



Installed visual aids throughout the building to encourage social distancing.



Purchased portable droplet shields for student desks.



FIRE AND SEVERE WEATHER



Installed two new electronic bells to enhance notifications related to emergency situations such as fire and severe weather.

2019
2020

AT-A-GLANCE

WHO WE SERVED



of LOGOS students are eligible for federal free or reduced meals.

144

students served at LOGOS School



100

average daily census

8

counties served in Missouri

(Franklin, Jefferson, St. Charles, St. Louis, Warren, and St. Louis City) and Illinois (Madison and St. Clair)



83

zip codes represented in our student population

(Missouri: 64 and Illinois: 19)

\$7,600 per student

The difference between tuition and the actual cost to educate a student at LOGOS School.

100%

Number of students who receive tuition assistance, bringing our total commitment of student financial support to \$649,951.

\$179,851

Financial aid awarded, with an average of \$8,175/student.

ABOUT US



3:1

student to staff ratio

6:1

student to teacher ratio



13

licensed therapists on staff

12

student support groups



21

graduates in July 2020

HOW WE REIMAGINED

More than **400** individual transition services meetings were held with LOGOS students focusing on self-advocacy, college preparation/applications, employment, community service, and independent living.

LOGOS students received more than **11,300** hours of individual and group therapy.

LOGOS graduating seniors received more than

\$110,000

in college scholarships.



24.2

average ACT score (composite)

(Missouri state average: 20.8)

2019
2020

TECHNOLOGY



Chromebooks purchased

NEW TECHNOLOGY FOR STUDENTS

In 2020, LOGOS was awarded a grant that allowed us to purchase 120 Chromebooks along with the necessary licenses, a filtering program, and equipment. We believe technology-enabled project learning has the greatest benefits as it allows students to be challenged intellectually while providing them with a snapshot of the real world.

This type of learning is especially beneficial to LOGOS students, whose mental and emotional struggles lead them to benefit more from hands-on learning and innovative processes rather than traditional textbook and lecture formats.

“The Chromebooks have given students the technology access they need to work virtually, while allowing teachers to create more equitable and engaging lessons. This technology has allowed students more ways of showcasing their knowledge and understanding by allowing them to type responses while having programs that allow their creativity and knowledge to combine.”

- Andrea Biondo, M.Ed.
Director of Education



2019
2020

ADMISSIONS

As the needs of struggling teens increased due to the COVID-19 pandemic, LOGOS remained committed to providing quality academic and therapeutic services to as many students as possible.

LOGOS has maintained its enrollment and retention, proving our ability to adapt and turn struggles into strengths.

REIMAGINING ENROLLMENT MANAGEMENT



Conducted

virtual meet and greet Zoom meetings

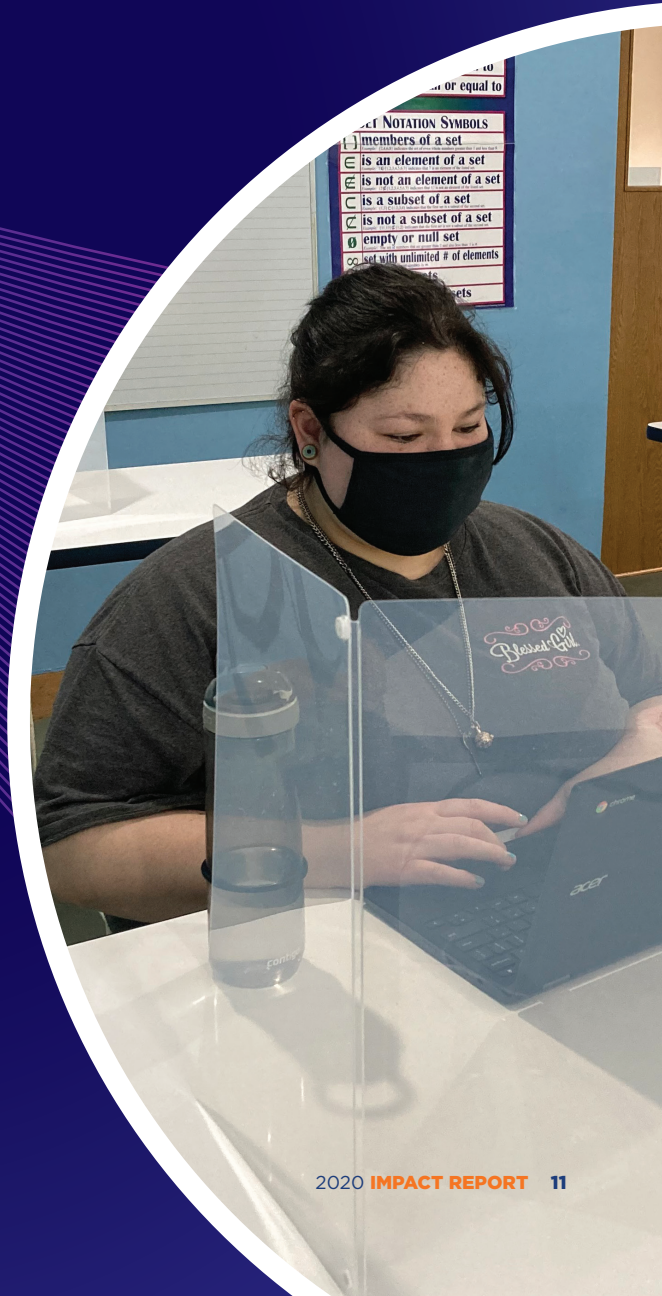
so new students and parents could meet their therapists, teachers, and administrators before starting school at LOGOS.

Created
virtual open houses

for families to receive information and talk 1:1 with therapists, teachers, and administrators.

Created a
virtual tour platform

for interested families so they could “see the school” and meet the staff.



2019
2020

INVESTMENTS

INVESTING IN LOGOS

LOGOS saw incredible support from our donor community and is grateful to our generous benefactors, including an anonymous donor who stepped forward at the beginning of the pandemic to ensure that our students, faculty, and staff had the resources they needed for virtual learning and therapy. With this support, we were able to purchase new Chromebooks for every student and new Dell laptops for every faculty and staff member. Through other partnerships, donors stepped forward with funding and in-kind donations to provide mobile hotspots ensuring our students had access to Wi-Fi and could log on for their virtual classes and therapy. Still another donor provided significant funding to provide ‘at-home’ sensory kits and art supplies — much-needed resources — for each of our students. While we could not have envisioned the need for these items at the start of the 2019-2020 school year, we are so grateful for the many donors who stepped forward with support for these things and so much more. We truly could not have done what we did without them.

STUDENT AND EMPLOYEE INVESTMENTS



Provided financial assistance/scholarship support of nearly **\$180,000** to 22 LOGOS students.

Sent ‘at-home’ sensory kits and art supplies to all LOGOS students to assist with stress and anxiety during COVID-19.

As part of the LOGOS School Community Speakers Series, provided a full day of virtual training focused on “Understanding the Impact of COVID-19 on Students Through a Trauma-Informed Lens” for all LOGOS faculty and members of the St. Louis educational community by a nationally recognized expert on trauma and healing.

BUILDING INVESTMENTS



Completed **roof replacement** and **comprehensive tuckpointing.**

Established two new classroom libraries, including shelving and books.

TECHNOLOGY INVESTMENTS

For Students: Purchased 120 ACER Spin 511 Chromebooks, including software, internet filtering services, and supplies to enhance online learning and virtual therapy.

For Faculty/Staff: Purchased 53 Dell Latitude 5510 Laptops to enhance teaching, leading, and learning.

Added **technology enhancements**



to classrooms such as webcams, wireless headsets, wireless keyboards, rolling laptop carts, and software to facilitate virtual and hybrid learning.

Acquired school-wide licenses for online learning programs such as IXL Reading and Math.

STEAM INVESTMENTS

Provided training for all LOGOS math and science teachers on the new TI N-Spire CX graphic calculators.

Equipped the high school math classroom with manipulatives, curriculum enhancements, and supplies for classroom learning.

2020 PROM

REIMAGINING A TRADITION

Recognizing the importance of traditions — despite the pandemic and orders to stay at home — LOGOS faculty and staff came together and reimagined our annual prom in 2020, creating a virtual production to celebrate this quintessential rite-of-passage. All students who wanted to participate, regardless of grade level, were encouraged to dress in their formal attire, getting creative and having fun even if they did not have a gown or tux, just as if they were attending prom in-person. They then were asked to take a picture of themselves in their prom 'attire' while at home. Faculty and staff members were invited to join in the fun, dressing up and taking photos as well. Preserving other important prom traditions, students also had the opportunity to vote for prom royalty which would be revealed during the virtual production. Everyone submitted their photos which were compiled into a video montage, complete with music and other effects. On June 19, students, faculty, and staff came together virtually to enjoy the prom via YouTube, allowing everyone to experience one of the most looked-forward-to events of the year.



2020 COMMENCEMENT

On Friday, July 17, 2020, members of the LOGOS School community tuned in from around the country to attend the LOGOS School Virtual Commencement Celebration recognizing the 21 graduates of the Class of 2020. The ceremony was moved to a virtual format due to the COVID-19 pandemic.

The virtual production included individual recognition of each graduate and presentation of their diploma by Head of School, Dr. Kathy Fenger, and Associate Head of School, Nicholas Wren. The ceremony also included the presentation of awards, National Honor Society inductions, and personal comments from the graduates and their family members.

The LOGOS School Class of 2020, graduating amid a global pandemic, faced numerous unforeseen challenges, and missed out on many of the traditional senior year experiences. While every LOGOS student faces their own set of personal obstacles and challenges, members of the Class of 2020 dug deep inside, discovered their self-worth, and fought hard to overcome those obstacles. While their graduation also looked dramatically different from how they may have once imagined, they continued to demonstrate their resilience and adaptability by finding a silver lining in the situation.

THE CLASS OF 2020

Name | Term Graduation Date

Antoine Sharad Baker, Jr. December 5, 2019	Rikayla Aigner Hall February 6, 2020	Melissa Lawrence June 5, 2020	Caleb Smith* February 6, 2020
Ephraim Elisha Brock June 5, 2020	Shane Alexander Holmes July 16, 2020	Andrew Madjarac June 5, 2020	Cameron Bryce Vandenburg April 9, 2020
Abigail Clark June 5, 2020	Kiya Holt-Biggs July 16, 2020	Henry Meyer April 9, 2020	Trinity Tamara Wheeler July 16, 2020
Precious Renee Dotson December 5, 2019	Isaac Andrew Jones* June 5, 2020	Sterling Moser December 5, 2019	
Samara K. Ewald June 5, 2020	Kaleigh Alexis Kier July 16, 2020	Marcel Parks* April 9, 2020	
Charles James Deonte Ewing* July 16, 2020	Nikolai E. Lages December 5, 2019	Aidan Thomas Ratliff July 16, 2020	

*Denotes Member of the National Honor Society

2020 **COMMENCEMENT**



THE IMPACT OF GIVING



Gala	\$720,922
Grants	\$336,618
Contributions	\$152,485
GiveSTLDay	\$65,656

\$1,275,681

Total Giving 2019-2020

26%

Grants

12%

Contributions

5%

GiveSTLDay

57%

Gala



2019
2020

PHILANTHROPY

LOGOS School celebrates the generosity of our donors who supported our efforts with a philanthropic gift during the 2019-2020 school year. Their unwavering generosity is an investment in each and every student, allowing us to deliver LOGOS' transformative learning and therapeutic experiences. We are grateful to our donors for their contributions and making a difference in the lives of our LOGOS students.

INDIVIDUALS

Mr. and Mrs. Don Adamski

Mr. and Mrs. Marty Akins

Mr. and Mrs. Ray Alonzo

Mr. Tessie Amos

Anonymous

Mr. Rodney Bahr and
Ms. Kim Noble

Ms. Sonya Baker and
Ms. Kimberly McLaughlin

Mr. and Mrs. John A. Barker

Mr. and Mrs. Jay Baumohl

Mr. Robert Becker

Mr. and Mrs. Keith Bell

Berges Family Fund

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Mr. and Mrs. Scott Canty

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Mr. Dirk Fenger

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Ms. Deborah Kolenc

Mr. and Mrs. Douglas Kolker

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Mr. and Mrs. Paul Lottes, Jr.	Mr. Robert Pufahl	Ms. Laura Squire	FOUNDATIONS
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Ms. Phyllis Nipper			

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The Opportunity Trust
The Saigh Foundation
Tromblee Foundation
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Food Service Consultants, Inc.
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Graybar
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General Mills Foundation-Box Tops for Education
Greater St. Louis Book Fair
Old Newsboys Campaign for Children's Charities
Saint Louis University
Spirit and Pride Program
St. Cletus School
St. Louis Community Foundation (Power Hour Lifts)
St. Louis Italian Open
The CMO Club
University of Missouri-St. Louis

MATCHING GIFTS

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These donors have chosen to make a contribution in honor of a loved one or friend to celebrate a special occasion in their life.

In honor of G. Patrick Convy
Mr. and Mrs. George C. Convy

In honor of Kathy Fenger
Mr. and Mrs. Charlie Medelberg

In honor of Paul Fischer
Mrs. Patricia Fischer

In honor of Devin Henderson
Mr. and Mrs. Lawrence J. Holmes

In honor of the LOGOS Faculty and Staff
Mr. Denis Greenland
Ms. Deborah Kolenc

In honor of the LOGOS Graduates
Mr. and Mrs. Simon L. Koski

In honor of Sally A. Pinckard
Ms. Susan S. May and
Mr. Andrew Owczarek

In honor of Alyssa Shank '14
Mr. and Mrs. Gary Shank

In honor of Marilyn Young
The Paul Miller Charitable Fund for Children and the Arts

MEMORIAL GIFTS

Remembering our loved ones by choosing to make a contribution to LOGOS School in their name is a unique way of continuing their presence in our lives. These donors have made contributions in memory of their family members or friends.

In memory of Christian Albrecht, Jr.

Mr. and Mrs. Christian K. Albrecht
Mr. and Mrs. Harold T. Ferguson
Colonel and Mrs. Keith A. Smith

In memory of Steve Auvil, Jr.
Dr. and Mrs. Steven R. Auvil, Sr.

In memory of Roslyn Glaser
The Essman Family

In memory of Marian Parker
The Essman Family

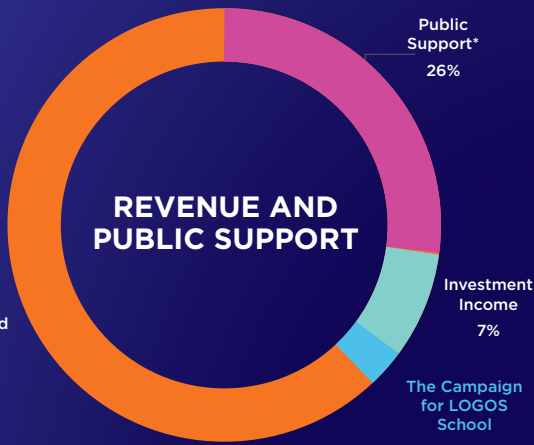
In memory of Nan Schmitz
Mr. and Mrs. Richard E. Fister

In memory of Dan Streibig
Mr. Norm Bild

2019
2020

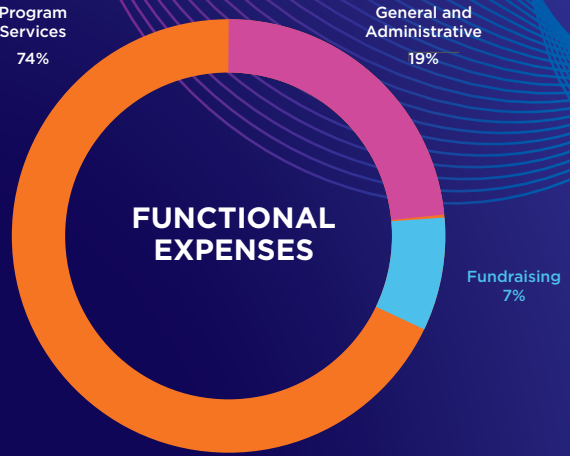
FINANCIALS

SEPTEMBER 1, 2019 - AUGUST 31, 2020

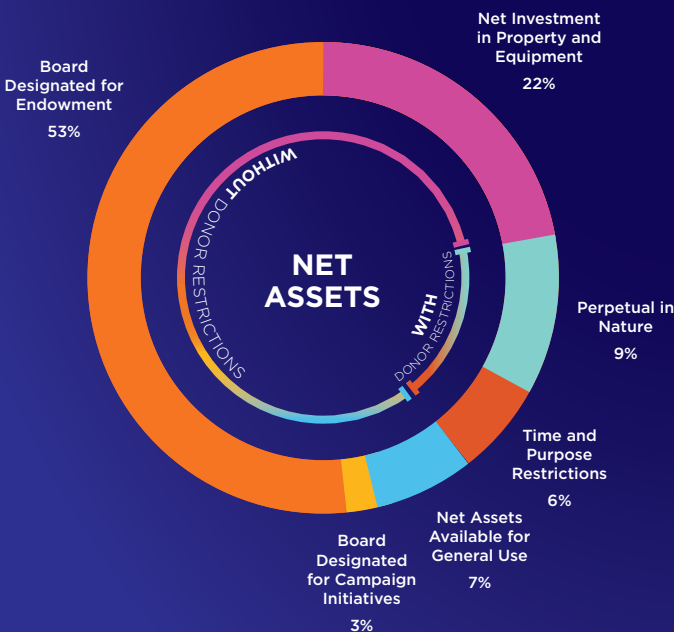


Tuition and Program Revenue	\$2,845,364
Public Support*	\$1,168,159
Investment Income	\$293,073
The Campaign for LOGOS School	\$100,412
Total Revenue and Support	\$4,407,008

*Net of cost of direct benefits to donors of \$107,522



Program Services	\$3,111,296
General and Administrative	\$800,519
Fundraising	\$273,724
Total Functional Expenses	\$4,185,539



Net Assets Available for General Use	\$360,196
Net Investment in Property and Equipment	\$1,239,689
Board Designated for Campaign Initiatives	\$185,100
Board Designated for Endowment	\$2,946,394
Perpetual in Nature	\$500,000
Time and Purpose Restrictions	\$327,775
TOTAL	\$5,559,154

THE LOGOS SCHOOL ENDOWMENT

In 2013, LOGOS School established its endowment with a contribution of \$25,000. Since that time, generous donors and long-time friends of LOGOS have made significant charitable donations to ensure a sustained source of support. On August 31, 2020, the endowment value was \$3.498 million.

2019
2020

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Dr. Jason Selk

Founder
Enhanced Performance, Inc.

EMERITUS

Arthur Scharff

CEO
President's Council

2019
2020

ADVISORS AND LEADERS

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- | | |
|----------------------------------|----------------------------------|
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| Jeff Brenneman, MSW, LCSW | Susan Newton, MA, CAS |
| Donna Campbell, Ph.D. | Kathie Pontikes, Ph.D. |
| Lisa Cooseman, OTR/L, MS | Nikki Rauner, MSW, LCSW |
| Tamika Edwards, MA, Ph.D. | Carrie Salyer, OTR/L, MS |
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| Russell Hyken, Ph.D. | David Weinberg, MSW, LCSW |
| David Kaufman, Ph.D. | Dan Weinstein, Psy.D. |
| Collin Miller, LPC | Christopher White, MSW |
| Rachel Mintz, Psy.D. | |

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- | | |
|--|---|
| Kathleen Fenger, '79, Ph.D.
Head of School | Nicholas Wren, M.Ed., LPC
Associate Head of School
Clinical Director |
| Robert Becker, M.Ed., LPC
Associate Clinical Director
Director of Retention
Adolescent Therapist | Stephanie Kolker, MSW, LCSW
Director of Admissions |
| Andrea Biondo, M.Ed.
Director of Education
Advanced Individualized
Instructor | Amy Fister Lottes, GPC
Director of Grant Management |
| JoAnne Cronan, M.Acc., CPA
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Executive Assistant |
| Sarah Durbin
Chief Operating Officer | Heather Wolfe
Director of Marketing |
| Dee Harvill
Director of Development | Michael Woods
Facilities Manager |



THANK YOU FOR YOUR GENEROSITY AND SUPPORT OF LOGOS SCHOOL!

Please Note: This Impact Report includes contributions made between September 1, 2019 and August 31, 2020. As with all our efforts to thank and recognize donors, every attempt has been made to ensure the accuracy of the information included herein. If your record differs from ours or we have inadvertently listed your name incorrectly, please accept our sincere apology and contact Dee Harvill, Director of Development at deharvill@logosschool.org or 314.227.3775 immediately so we can correct our database.

Photography and artwork provided by students, parents, faculty, and staff, with special thanks to Patti Gabriel for the 2019 Gala photos, and Alex Heines for her work on the graduation, prom, and spirit day videos, which were used to capture the essence and energy of LOGOS School in the photography featured throughout this report.

LOGOS School is accredited by the Independent Schools Association of the Central States (ISACS). LOGOS is a proud member of the National Association of Independent Schools (NAIS), the Independent Schools of St. Louis (ISL), and the Children's Services Coalition.

OUR PROGRAM IS APPROVED BY THE MISSOURI DEPARTMENT OF ELEMENTARY AND SECONDARY EDUCATION (DESE) AND THE ILLINOIS STATE BOARD OF EDUCATION (ISBE).



Illinois State Board of Education

LOGOS IS A MEMBER OF THE FOLLOWING ORGANIZATIONS.



ISL Independent Schools of St. Louis

LOGOS HAS EARNED THE GUIDESTAR PLATINUM SEAL OF TRANSPARENCY. LOGOS IS ACCREDITED AS A BBB CHARITY.

LOGOS HAS BEEN ACCREDITED THROUGH THE FOLLOWING ORGANIZATIONS.



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314.997.7002
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