

Approved Minutes
REGULAR SCHOOL BOARD MEETING
Albany Area Schools – ISD #745
District Office Board Room
April 14, 2021

1. Call to Order

The meeting was called to order by Chair Winkels at 6 p.m.

2. Roll Call

Present: Winkels, Hansen, Carbajal, Sand, Pennie, Sands

Late: None Absent: Kreuzer Student Representatives: Hahn, Pontes

3. Public Forum

4. Agenda – Additions and Deletions

5. Approvals

5.1 Previous Meeting Minutes

Motion by Carbajal, seconded by Hansen, to approve the March 10, 2021 Regular Meeting minutes and the March 24, 2021 Work Session minutes as presented. Supported by all present.

5.2 Cash Flow Reports – February 2021

Motion by Carbajal, seconded by Sand, to approve the February 2021 Cash Flow Reports as presented. Supported by all present.

6. Consent Agenda

AFT (2020-2021)

Emily Johnson - AVE Kindergarten Teacher LTS

AFT Payroll Change Request:

Angela Haynes - ALE Special Education Teacher, additional 1.5 hrs/week

AFT (2021-2022)

Morgan Olson - AMS Mathematics Teacher

Isaac Skalsky - AHS Science Teacher

Ashley Skalsky - AHS Mathematics Teacher

Madison Worms - AHS Special Education Teacher

Laura Naujokas - AHS Science Teacher

Samantha Tate - AHS/AMS English Teacher

Aaron Schwenzfeier - AVE Physical Education

AESP:

Janice Kollar - AHS Paraprofessional LTS

Kelly Nelson - AVE Food Service Aid LTS

AESP Payroll Change Request:

Lori Peters - ALE Food Service Aid, 6 to 6.5 hours per day

Natasha Frieler - AVE Food Service Aid, 5 to 6 hours per day

Theresa Shay - AHS Building Maintenance/Custodian, 4hrs per day to FT

Student Worker:

Kyle Jansky - Custodial

LOA:

One

Resignations/Retirements:

Josiah Passe - AHS Science Teacher, effective June 30, 2021

Tim Coleman - JH Volleyball Coach, effective March 24, 2021

Peter Maas - JH Golf Coach, effective February 3, 2021

Donna Lutgen - ALE Food Service Aid, effective June 3, 2021

Request For Severance:

Donna Lutgen - AESP

Coaching/Advisor:

Jordan Schiffler - JH Baseball

Carter Schmitz - JH Baseball

Mike Kleinschmidt - Strength & Conditioning

Emily Johnson - JH Track

Sonya Hoffarth - Assistant Softball

Jan Shaver - JH Softball

Adam Nibaur - JH Track

Madison Worms - JH Softball

Donations:

\$ 90.00 - Albany Coaches - Scholarship - R#57997

\$ 50.00 - Anonymous - Family Outreach - R#57997

\$ 471.00 - Albany Area Education Foundation - Social and Emotional Learning Library R#58022

\$1,200.00 - Albany Area Education Foundation - Omos & ipads R#58022

\$1,319.36 - Albany Area Education Foundation - Math Flexible seating for personalized learning R#58022

\$ 950.00 - Albany Area Education Foundation - Artist in Residence, Doug Wood R#58022

\$ 471.00 - Albany Area Education Foundation - Project Read A lot - R#58022

\$ 588.00 - Albany Area Education Foundation - Phonological Awareness R#58022

\$5,000.00 - Blattner Energy - Prom Donation - R#58003

\$ 40.00 - Albany Coaches - Scholarship - R#58058

The following checks were issued in paying claims: Wire transfers and checks 99606 - 99809

Expenditures:

01 General Fund \$832,553.00

02 Food Services \$83,238.07

04 Community Services \$39,009.34

06 Building Construction \$7,607.00

Motion by Hansen, seconded by Carbajal to approve the April 2021 Consent Agenda. Supported by all present.

7. Reports

7.1 Student Representatives

Update on student activities, athletics and results from student survey.

7.2 Purple Pride-

More than 20 Purple Pride honorees this week.

7.3 Student Achievement Update

Overview of student assessments for Math and Reading and learning loss tied to the pandemic and solutions.

7.4 Summer School Plans

Summer School is scheduled for July 26-August 19th, 4 days a week from 8am-12pm with a focus on literacy and numeracy skills/standards, SEL skill building and experiential learning.

8. Business

8.1 Enrollment Report

8.2 Revised FY21 Budget

Sue Clemens presented a revised budget which was approved by the board. Motion by Carbajal, seconded by Hansen to approve the Revised FY21 Budget as presented. Supported by all present.

8.3 Committed Fund Balance

To be discussed at a future meeting.

8.4 COVID Relief Funding Update

Superintendent Johnson provided a brief update with no new information. Still waiting for final allocations.

8.5 Middle School Schedule

Reviewed proposal to change to a block schedule similar to the High School in order to manage teacher/student schedules more effectively, allow students to concentrate on four classes each quarter instead of six classes and reduce class sizes.

8.6 Technology & Student Devices

Elementary Principals presented the benefits of continuing the 1:1 devices in K-2.

8.7 School Bus Cameras

Motion by Carbajal, seconded by Pennie to approve the purchase and installation of the school bus cameras.

8.8 Resolution Proposing to Place Teachers on Unrequested Leave of Absence

Member Carbajal introduced the following resolution and moved its adoption:

RESOLUTION PROPOSING TO PLACE
Laurie Hommerding and Angela Haynes
ON UNREQUESTED LEAVE OF ABSENCE

BE IT RESOLVED by the School Board of Independent School District No. **745** as follows:

1. That it is proposed that **Laurie Hommerding and Angela Haynes**, teachers of said school

district, be placed on unrequested leave of absence without pay or fringe benefits, effective at the end of the 2020-2021 school year on June 30, 2021, pursuant to M.S. 122A.40, subdivision 11*.

2. That written notice be sent to said teacher regarding the proposed placement on unrequested leave of absence without pay or fringe benefits as provided by law and said notice shall include a date for hearing if requested and be in substantially the following form:

NOTICE OF PROPOSED PLACEMENT ON UNREQUESTED LEAVE OF
ABSENCE AND NOTICE OF HEARING DATE, IF REQUESTED

Laurie Hommerding and Angela Haynes:
(separate notices will be sent)

You are hereby notified that at the Regular meeting of the School Board of Independent School District No. 745 held on April 14, 2021, consideration was given to your placement on unrequested leave of absence without pay or fringe benefits as a teacher of Independent School District No.745, and a resolution was adopted by a majority vote of the Board, proposing your placement on unrequested leave of absence effective at the end of the 2020-2021 school year on June 30, 2021, pursuant to Minnesota Statutes 122A.40, subdivision 10 and Article X , Section 7 of the current Master Agreement between the School District and the exclusive representative upon the grounds described in said statute and which are specifically as follows:

Financial Limitations

Under the provisions of the law, more specifically Minnesota Statutes 122A.40, subdivision 7, you are entitled to a hearing before the school board provided that you make a request in writing within fourteen days after receipt of this notice. If no hearing is requested within such period, it shall be deemed acquiescence by you to the school board's proposed action.

You are also advised that if you are an honorably discharged veteran as defined by Minnesota Statutes 197.447, you may have certain rights relating to your placement on unrequested leave of absence/layoff under the Veterans Preference Act (Minnesota Statutes 197.46 and 197.481), based on recent amendments to the Veterans Preference Act. In accordance with the Veterans Preference Act, you may have the right to either petition the district court for a writ of mandamus or the Commissioner of Veterans Affairs to determine whether your placement on unrequested leave of absence/layoff was taken in good faith. If you wish to pursue either of these remedies, you must do so within sixty (60) days of receipt of this notice. Your failure to do so within sixty (60) days of receipt of this notice shall constitute a waiver of any right you may have to contest your placement on unrequested leave of absence/layoff under the Veterans Preference Act.

You are further advised that if you are an honorably discharged veteran, the School District's position is that, under the recent amendments to the Veterans Preference Act, you are entitled to either a hearing on your proposed placement on unrequested leave of absence pursuant to Minnesota Statutes 122A.40, or either of the remedies under the Veterans Preference Act, but not both. Therefore, the School District's position is that you must elect to proceed under either Minnesota Statutes 122A.40 or the Veterans Preference Act. Once such an election is made and assuming that it is made within the applicable time period set out above, you waive any right to proceed under the process not elected. In the event that you elect to proceed under the Veterans Preference Act, you must provide the School District with a DD Form 214 within the relevant time period to establish your veteran status.

Yours very truly,
SCHOOL BOARD OF

Clerk of the School Board

3. That each and all of the foregoing grounds of said notice are within the grounds for unrequested leave placement as set forth in M.S. 122A.40, subdivision 10 and Article X , Section 7 of the current Master Agreement between the School District and the exclusive representative and are hereby adopted as fully as though separately set forth and resolved herein.

The motion for the adoption of the foregoing resolution was duly seconded by Member Hansen and upon vote being taken thereon, the

following voted in favor thereof: All present

and the following voted against the same: None

whereupon said resolution was declared duly passed and adopted.

8.9 School Board Policies – Third Read

8.9.1 Policy 504 Student Dress and Appearance

8.9.2 Policy 507 Corporal Punishment

8.9.3 Policy 508 Extended School Year for Certain Students with Individualized Education Programs

8.9.4 Policy 513 Student Promotion, Retention, and Program Design

Motion by Carbajal, seconded by Pennie to approve School Board Policies 504, 507, 508, and 513 as presented. Supported by all present.

8.10 School Board Policy – Second Read

8.10.1 Policy 450 Substitute Teacher Policy

9. Committee Reports

9.1 West Central Education District

9.2 Fifth Monday Meeting

10. Superintendent Report

Superintendent Johnson provided new staffing updates and shared upcoming meetings.

11. Adjournment

Agenda completed at 8:15 pm, a motion to adjourn was made by Carbajal, seconded by Hansen. Supported by all Present

Lynn Pennie, Clerk