



REGIS
SCHOOL



HEAD OF SCHOOL POSITION STATEMENT

The Regis School of the Sacred Heart

Houston, Texas
July 1, 2022

RG 175

Change as Opportunity



HISTORY & MISSION

At its founding in 1991, The Regis School of the Sacred Heart became the first and only 3 Pre-K through eighth grade all-boys independent Sacred Heart school in the Houston area, fulfilling a need in the city's Catholic community. With the guidance of Archbishop Joseph Fiorenza and the approval of the Archdiocese of Galveston-Houston, Regis' founding families created a unique educational environment for their sons, simultaneously grounded in rigorous academics and the five Sacred Heart Goals. Regis opened with thirty-eight students and has grown over the past thirty years to its current size of 250. The present search will lead to the fourth Head of School being selected to guide Regis.

As a member of the Network of Sacred Heart Schools, Regis is one of 25 Sacred Heart schools across the United States and Canada and one of more than 150 schools around the world. Duchesne Academy of the Sacred Heart, founded in 1960, provides Sacred

Heart education to Pre-K through high school female students in Houston and is Regis' sister school. Sacred Heart schools are dedicated to the values of Christian education articulated more than 200 years ago by St. Madeleine Sophie Barat, foundress of the Society of the Sacred Heart. The Sacred Heart Goals shape not only curriculum development, but also teaching practices, character education and spiritual development.

Regis' mission is alive, vibrant and visible in all that occurs on campus every single day. Behind this mission is the belief that the flourishing of an individual is intimately linked to one's growth in context of being educated in a robust, open and accepting faith community. Regis is often described as 'a Catholic school for boys of all faiths.' Current parents, current students, alumni families and other community stakeholders recognize the benefit of the school's educational programming geared specifically to boys, fulfilling the school's mission of educating

Scholars and Gentlemen in the Sacred Heart tradition.

The underpinning of all endeavors at Regis is intrinsically connected to the Sacred Heart Goals and Criteria. Regis incorporates love of learning, academic rigor, character formation, leadership opportunities and spiritual growth in all aspects of the school's programming. These blended elements of a Regis education also underscore high parent satisfaction with the school. Regis graduates achieve acceptance into the high schools of their choice consistently.

Regis is accredited by the Independent Schools Association of the Southwest (ISAS) and the Texas Catholic Conference of Bishops Education Department (TCCB ED) and is a member of the Network of Sacred Heart Schools, International Boys' School Coalition (IBSC) and the National Association of Independent Schools (NAIS). Regis completed reaccreditation with the Network of Sacred Heart Schools in the spring of 2019 and with ISAS in the spring of 2021.

LOCATION & CAMPUS

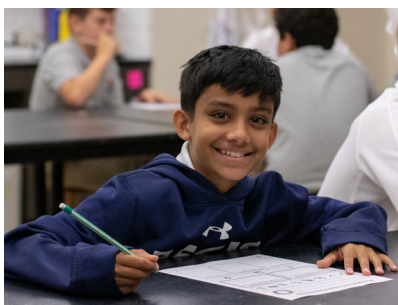
Located in the fourth largest city in the nation, Houston, Texas, Regis enjoys access to a diverse metropolitan city that caters to every interest. Houston is home to the largest medical center in the world, Texas Medical Center, is known as the oil and gas world capital and is the home of space exploration. Houston is also home to 150 museums, including world class cultural arts institutions such as The Museum of Fine Arts, Houston and The Menil Collection. The city has over 500 parks and greenspaces, promoting easy access to outdoor activities and healthy living. Houston is ranked by U.S. News as one of the top 10 foodie cities in the nation, boasting cuisine from nearly every country around the globe. The city is also home to Rice University, the University of Houston, Baylor College of Medicine, the University of Texas - Medical Branch, Texas

Southern University, the University of St. Thomas, Houston Baptist University and more.

Sitting just fifty miles from the coast of the Gulf of Mexico, Houston is also a hub for international commerce and trade. Nearby Bush Intercontinental Airport and Hobby Airport serve as both domestic and international travel hubs, providing the city's residents with easy access to the rest of the nation and the world.

Regis is located in the East Spring Branch area of Houston, less than ten miles from downtown. The majority of the school's families live in the nearby and affluent Memorial, Tanglewood, River Oaks, Galleria and Spring Branch areas. Currently, the school's campus is comprised of three buildings located on a three-acre site: the Milestones building,

Regis' original building, constructed in the 1970s and retrofitted when the school opened in 1991; the Kelley Building, completed in 2002; and the Miller Family Student Life Center, completed in 2012. This most recent building added more instructional classrooms, an indoor cafeteria and gymnasium, a weight room and a stage area for masses and programs. The school also owns five nearby lots and one additional parking lot, adding 2.2 acres of land to the school's portfolio. Regis' current campus structure can support a total student population up to 330, promoting the ability for strategic, measured growth in the current facilities. The buildings reflect a boy-specific focus in their design, accommodating the ideal learning environment for a single-gender school, including furnishings that promote interactive learning.





SCHOOL & PROGRAM

Regis currently holds an A+ rating on Niche.com and was recently ranked as the number two kindergarten through eighth grade school in Houston by the Houston Business Journal. Whether in the classroom or on the playing field, Regis faculty create an intimate and personal environment for learning, where each student is known. Sacred Heart Goal IV, *the building of community as a Christian value*, extends beyond the school's walls and out into the parent community, often touted as one of the favorite aspects of being a Regis family. On campus, students' friendly demeanors encourage the sharing of ideas and a relaxed interaction that reflects a true learning community. Students have the opportunity to build close student-teacher relationships throughout their time at Regis. Serving in many different

capacities, the faculty and staff know the student body well and have a special understanding of how to educate boys in their formative years. The school culture at Regis is open and accepting, valuing each boy as an individual and member of the community.

Through a unique mix of challenging academics and the values of the Sacred Heart, Regis empowers students of all faiths to become lifelong scholars and authentic, compassionate leaders.

The Regis School of the Sacred Heart's core strength is in teaching boys and creating scholars and gentlemen. Regis students move through a deliberate progression from a guided learner to an active participant to an effective contributor, and ultimately, to

become an engaged learner. Integrating the intellectual, emotional, social, physical and spiritual components of a boy's education leads to the realization of each student's unique potential.

Regis' curriculum focuses on what is developmentally appropriate for each grade level. In 3 Pre-K through second grade, students spend instructional time in self-contained classrooms in order to maintain routine and balance throughout the day. As students progress through the lower school grades, they begin to experience departmentalized classroom settings in both third and fourth grades, having one teacher that focuses on the liberal arts and another who focuses on math and science. Middle school students transition to subject specific classes



in fifth through eighth grade and are instructed by teachers who are departmentalized within their subject area.

Students in middle school experience an eight-day rotating schedule, creating diversity in routine for the students on a daily basis. Middle school boys also have physical education six out of the eight days in the rotation. Lower school and early childhood students have the same opportunities for movement throughout the day, with physical education daily and built-in break and recess time throughout the day. Allowing this extra movement for boys increases focus in the classroom and is just one of the ways Regis exemplifies best practices in boys' education.

Classes are kept small at Regis in order to teach to multiple learning styles and meet individual needs. The school has both a full time Math Curriculum Specialist and Reading Specialist and a part-time Math Interventionist. These specialists work with students and teachers both to enrich and support the curriculum. Regis also employs a full-time counselor, charged with character development programming throughout all division levels. The Regis faculty prepares students for next-level education, developing boys' academic needs and abilities while also expanding upon each students' creativity in the arts, problem-solving skills, digital citizenship with technology, spirituality and emotional needs.

A hallmark of Sacred Heart education are the many traditions that are celebrated by Regis' sister and brother schools around the world. These include: Congé, a favorite among Regis students, where the entire school takes leave of their studies and work for one day to build community with a surprise carnival-like day; the celebration of Feast Days for Mater (Mary), St. Madeleine Sophie Barat, St. Rose Philippine Duchesne and St. John Francis Regis; the Big Brother/Little Brother program, where students in fifth through eighth grade gain a 'little brother' in the younger grades to partner with, play with and demonstrate leadership and responsibility. These and other events engage the entire community, underscoring the joyous nature of the school culture at Regis.

GOVERNANCE

The Regis Board of Directors is comprised of 20 voting members plus the Head of School, who serves in an ex-officio capacity. Ten current parents; four alumni parents; one grandparent; two Religious of the Sacred Heart; one parent from Duchesne Academy of the Sacred Heart; and two representatives from all-boys high schools Strake Jesuit College Preparatory and St. Thomas High School, where many Regis graduates attend school, serve on the 2021-22 Regis Board. Directors serve a three-year term with the option of renewing for a second three-year term. This diverse membership ensures inclusive perspectives in board-level discussions.

The Regis Board focuses on long-term, strategic needs of the school, not the day-to-day operations. Daily, operational duties are delegated to the Head of School, the sole school employee who reports to the Board of Directors. While the Board approves the annual operating budget of the school and allocates the funds needed to run the school, operational matters such as pay increases, contract negotiations, hiring, addition of athletics offerings, etc. are not within the purview of the Board. The Board serves as a forward-thinking and strategic governing body, engaged in the long-range planning of the school.

At the end of the 2019-20 school year, Regis completed the five-year strategic plan, *A Sacred Commitment*, which increased awareness of Regis in the Greater Houston area and allowed the school to become debt-free. At the beginning of the 2020-21 school year, Regis began implementation of *Shaping Our Future*, a new five-year strategic plan outlining priorities for the next five years. As a result of this new strategic plan, the Board has begun the process of conducting a facilities assessment. The school recently hired Houston-based Jackson & Ryan Architects to develop a campus master plan, with the goal of a capital campaign in the near future.

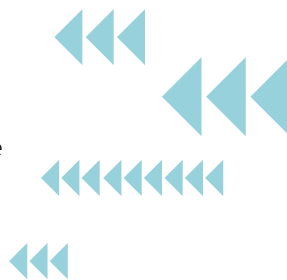
Notable strengths of The Regis School of the Sacred Heart:

- A strong reputation for academic excellence and high standards
- A close-knit community of parents, students, faculty and staff
- A deep understanding of best practices in boys' education
- Small class sizes
- Solid financial positioning and debt-free obligations
- Centrality of the mission in the life of the school
- Embracing of the Sacred Heart Goals & Criteria
- Dedicated faculty and staff
- Visionary Board of Directors
- New and dynamic strategic plan to guide future direction of the school
- Strong parent engagement

The next Head of School will have an opportunity to shape the school by addressing the following growth-areas and by demonstrating the necessary skillset to move Regis forward:

- Building the enrollment of a student body that meets the desired admission profile of a Regis student
- Understanding and promoting boy-centered education
- With the Board of Directors, prioritizing key elements of planning documents for resource allocation and ensuring continued financial stability
- Growing diversity in both the student body and faculty
- Enhancing communication both within the community and the Greater Houston area
- Modeling the commitment to the Sacred Heart Goals and Criteria
- Articulating a vision and inspiring stakeholders to support it
- Advancing the school through fundraising efforts and by establishing effective stewardship practices
- Creating different partnerships to strengthen the mission of Regis and to support its community outreach

Regis is at an exciting moment in its history. Being debt-free, the new Head of School, with the Regis Board, can shape the future of The Regis School of the Sacred Heart and its impact on the Greater Houston area for years to come. Strengthening enrollment and developing other strategic initiatives for Regis will expand the school's Sacred Heart mission in Houston and continue educating scholars and gentlemen in the Sacred Heart tradition.



APPLICATION PROCESS

The Board of Directors at The Regis School of the Sacred Heart, Houston, Texas is seeking a new Head of School effective July 1, 2022. Inquiries can be made to Arlyce Seibert at:

Arlyce Seibert
Resource Group 175
ArlyceSeibert14@icloud.com
(248) 703-6913

Interested candidates may apply online at:

<https://rg175.com/candidate/signup>

The application includes:

- Letter of interest
- Resume
- One confidential reference (additional references will be required in the final stage)
- A statement of educational or leadership philosophy

APPLICATIONS DUE BY JULY 20, 2021

