

Hanford Elementary School District  
*Minutes of the Regular Board Meeting*  
*April 14, 2021*

Minutes of the Regular Board Meeting of the Hanford Elementary School District Board of Trustees on April 14, 2021 at the District Office Board Room, 714 N. White Street, Hanford, CA.

**Call to Order** President Garcia called the meeting to order at 5:30 p.m. Trustee Strickland, Garner and Revious were present. Trustee Hernandez was absent.

**HESD Managers Present** Joy C. Gabler, Superintendent, and the following administrators were present: Doug Carlton, David Endo, Lucy Gomez, Jaime Martinez, Karen McConnell, William Potter, Jill Rubalcava and Jay Strickland.

**Public Comments** None

**Board and Staff Comments** None

**Requests to Address the Board** None

**Dates to Remember** President Garcia reviewed dates to remember: Regular Board Meeting – April 28<sup>th</sup>; Regular Board Meeting – May 12<sup>th</sup>; Employee Recognition Event – May 19<sup>th</sup>.

**2020-2021 HESD Excellence in Education** Recognize the 2020-2021 HESD Excellence in Education Honorees:

- Gina Young – 1<sup>st</sup> Grade Teacher, Monroe Elementary, 25 years in education
- Cara Cummings – Registered Nurse, HESD, Lincoln, Lee Richmond and Jefferson Academy, 14 years in education
- Tiffany Maline – Administrative Secretary, Office of Program Development, Assessment and Accountability, 16 years in education
- Doug Carlton – Director of Program Development Assessment and Accountability, 21 years in education

**CONSENT ITEMS**

Trustee Revious made a motion to take consent items “a” through “c” together. Trustee Garner seconded; motion carried 4-0:

Garcia – Yes  
Garner – Yes  
Hernandez – Absent  
Revious – Yes  
Strickland – Yes

Trustee Revious then made a motion to approve consent items "a" through "c".  
Trustee Strickland seconded; motion carried 4-0:

Garcia – Yes  
Garner – Yes  
Hernandez – Absent  
Revious – Yes  
Strickland – Yes

The items approved are as follows:

- a) Warrant listings dated March 19, 2021 and March 26, 2021.
- b) Minutes of the Regular Board Meeting held on March 24, 2021.
- c) Interdistrict transfers as recommended.

### **INFORMATION ITEMS**

#### **Williams Uniform Complaints Report**

- a) Joy Gabler, Superintendent, presented for information the third quarterly report (01/01/21 – 03/31/21) for the Williams Uniform Complaints. She reported the District had zero complaints to report.

#### **PAC**

- b) Doug Carlton, Director of Program Development, Assessment & Accountability, presented for information a report from the District Parent Advisory Committee for the meeting held on March 16, 2021 (PAC Meeting #3). The PAC received for information a draft of the 2019-2020 Local Control Accountability Plan and 2020-2021 Learning Continuity and Attendance Plan Annual Updates, recommendations for the district's LCAP Expected Outcomes, the district's local assessments in ELA and math. The PAC recommended that the HESD Board approve the 2019-2020 Local Control Accountability Plan and 2020-2021 Learning Continuity and Attendance Plan Annual Updates, that their recommendations for the district's LCAP Expected Outcomes remain relevant, that the district adds expected outcomes from local assessment data in ELA and math to the 2021-2022 to 2023-2024 LCAP, continue supporting the integration of art, band, and physical education, continue to comply with CDE/Health Dept recommendations that will allow us to re-instate our district sports, provide parents with continued information regarding low-cost internet, continue to provide students with Hot Spots, continue to identify students that need additional support and Learning Loss Mitigation, continue to support teachers and support staff, continue to implement and follow CDE/Health Dept. recommendations to ensure safety in response to COVID, that a psychologist trained in PTSD be hired based on budget, continue to use our staff to refer students to community agencies such as Kings Health, but also increase on-campus support (example: psychologists) and research other apps so that parents have additional access.

#### **DELAC**

- c) Lucy Gomez, Director of Curriculum, presented for information the report from the District English Learner Advisory Committee for the meeting held on March 18, 2021 (PAC Meeting #3). The DELAC received for information the California Teacher Equity Tools from the CDE, Title III Services, School Plans, the District's process for reclassification of English learners as fluent English proficient, and

recommendations for the district's LCAP Expected Outcomes for academics and school climate from 2019-2020 through 2020-2021. The DELAC recommended we continue to monitor the distribution of teachers and continue the equitable distribution of teachers across school sites, continue to monitor and provide support to teachers who are still working to meet credentialing assignments, continue working to recruit well qualified teachers with diverse backgrounds, continue to provide designated and integrated ELD and additional services for English learners, continue to provide parents/families with information on the value of the supports and programs students who are English learners receive as they work toward becoming proficient in English, use the California School Dashboard data from the 2019 Dashboard, but also use local assessment data to assess how students are progressing, to determine programs and services that students may require and that parents are informed of student achievement and the services students receive.

**District's Initial Proposal** d) Jaime Martinez, Assistant Superintendent, presented for information the District's Initial Proposal to Hanford Elementary Teachers Association (HETA) for 2021-2022 amendments to the Collective Bargaining Agreement (reopened articles).

**HETA's Initial Proposal** e) Jaime Martinez, Assistant Superintendent, presented for information the HETA's Initial Proposal for 2021-2022 amendments to the Collective Bargaining Agreement between HESD and HETA (reopened articles).

## **BOARD POLICIES AND ADMINISTRATION**

**Stephan L Hahn Agreement** Trustee Garner made a motion to approve the inspection services agreement with Stephen L Hahn Inspections for the Richmond Modernization Project. Trustee Revious seconded; motion carried 4-0:  
Garcia – Yes  
Garner – Yes  
Hernandez – Absent  
Revious – Yes  
Strickland – Yes

**Stephan L Hahn Agreement** a) Trustee Garner made a motion to approve the inspection services agreement with Stephen L Hahn Inspections for the Solar Projects at Kings, Simas and Monroe School. Trustee Strickland seconded; motion carried 4-0:  
Garcia – Yes  
Garner – Yes  
Hernandez – Absent  
Revious – Yes  
Strickland – Yes

**Reroofing of WW** b) Trustee Revious made a motion to approve the reroofing the cafeteria and library at Woodrow Wilson Jr School that will begin June 7, 2021 and be completed by August 6, 2021. High. Trustee Garner seconded; motion carried 4-0:  
Garcia – Yes  
Garner – Yes

Hernandez – Absent  
Revious – Yes  
Strickland – Yes

**RMA  
Geoscience**

- c) Trustee Garner made a motion to approve the construction inspection and testing services agreement with RMA Geoscience for the Richmond Modernization Project. Trustee Revious seconded; motion carried 4-0:

Garcia – Yes  
Garner – Yes  
Hernandez – Absent  
Revious – Yes  
Strickland – Yes

**Jeremy  
Anderson**

- d) Trustee Revious made a motion to approve the consultant contract with Jeremy Anderson of the Jeremy Anderson Group, LLC to provide a virtual live keynote presentation for HESD teacher and support staff on August 5, 2021. Trustee Garner seconded; motion carried 4-0:

Garcia – Yes  
Garner – Yes  
Hernandez – Absent  
Revious – Yes  
Strickland – Yes

- BP/AR 4119.11, e)** Trustee Garner made a motion to approve the revised Board Policy 4119.11, 4219.11, 4319.11 – Sexual Harassment and new Administrative Regulation 4119.12, 4219.12, 4319.12 – Title IX Sexual Harassment Complaint. Trustee Revious seconded; motion carried 4-0:

**4219.11,  
4319.11  
AR 4119.12,  
4219.12,  
4319.12**

Garcia – Yes  
Garner – Yes  
Hernandez – Absent  
Revious – Yes  
Strickland – Yes

- BP 4216  
BP 4315**
- f) Trustee Revious made a motion to approve the revised Board Policy 4216 – Probationary/Permanent Status for Classified employees BP 4315 – Evaluation/Supervision, for Management/Specialist/Confidential employees. Trustee Garner seconded; motion carried 4-0:

Garcia – Yes  
Garner – Yes  
Hernandez – Absent  
Revious – Yes  
Strickland – Yes

**PERSONNEL**

Trustee Revious made a motion to take Personnel items “a” through “h” together. Trustee Garner seconded; the motion carried 4-0:

Garcia – Yes

Garner – Yes  
Hernandez – Absent  
Revious – Yes  
Strickland – Yes

Trustee Revious then made a motion to approve Personnel items "a" through "h".  
Trustee Garner seconded; the motion carried 4-0:

Garcia – Yes  
Garner – Yes  
Hernandez – Absent  
Revious – Yes  
Strickland – Yes

The following items were approved:

***Item "a" –  
Employment***

- Yesenia Hernandez, Substitute Bilingual Clerk Typist, effective 3/19/21
- Esmeralda Torres-Gonzalez, Substitute Yard Supervisor, effective 3/8/21;  
Short-term Yard Supervisor – 3.5 hrs., Roosevelt, effective 4/6/21 to 6/4/21
- Sandy Virden, Short-term Yard Supervisor – 3.25 hrs., Lincoln, effective  
4/6/21 to 6/4/21
- Earlisha White, Substitute Yard Supervisor, effective 3/9/21

***Item "b" –  
Resignations***

- Maria E. Arroyo, Yard Supervisor – 2.25 hrs., Richmond, effective 3/19/21
- Daniela Flores-Cabral, READY Program Tutor – 4.5 hrs., Jefferson, effective  
3/26/21
- Laura Canchola Leon, Yard Supervisor – 4.5 hrs., Hamilton, effective 3/25/21
- Vanessa Carson, Licensed Vocational Nurse – 6.0 hrs., Wilson, effective  
4/5/21
- Elizabeth McGrath, READY Program Tutor – 4.5 hrs., Richmond, effective  
3/23/21
- Molly Retzliff, Special Education Aide – 5.0 hrs., Monroe, effective 5/14/21

***Item "c" –  
Retirement***

- Leslie Arakelian, Student Specialist – 8.0 hrs., Hamilton, effective 4/30/21
- Alice Garcia, Administrative Assistant – 8.0 hrs., Human Resources, effective  
4/30/21
- Robert Guzman, Custodian II – 8.0 hrs., Food Services, effective 6/4/21

***Item "d" –  
Promotion***

- Evelyn Galvan, from Personnel Specialist – 8.0 hrs., to Administrative  
Assistant – 8.0 hrs., Human Resources, effective 4/27/21

***Item "e" – More  
Hours***

- Dana Raulino, Bus Driver, from 4.5 hrs., to 6.0 hrs., Transportation/DSF,  
effective 4/6/21

***Item "f" –  
Temporary Out  
of Class  
Assignment***

- Jessica Castro, from READY Program Tutor – 4.5 hrs., to READY Site Lead –  
5.0 hrs., Roosevelt, effective 2/23/21 to 4/9/21
- Margarita Gonzales, from READY Program Tutor – 4.5 hrs., to READY Site  
Lead – 5.0 hrs., Richmond, effective 3/22/21 to 4/30/21

***Item "g" – Need  
for Fully  
Qualified  
Educators***

- Adopt Declaration of Need for Fully Qualified Educators for 2021-2022 School Year (Title 5, 80026) – Attached

***Item "h" – Need  
for 30-Day  
Substitute  
Teaching  
Permits***

- Annual Statement of Need for 30-Day Substitute Teaching Permits
  - The Governing Board of the Hanford Elementary School District declares that a sufficient number of credentialed teachers are not available to fill vacancies for substitute teaching during the 2021-2021 school year. Therefore, the District is filing an annual statement of need with the Kings County Office of Education to allow Emergency 30-Day Substitute Permit holders to fill day-to-day substitute needs.

**FINANCIAL**

**2021-2022  
LCAP**

- a) Trustee Garner made a motion to approve the 2021-2022 Local Control Accountability Plan (LCAP) and District budget public hearing date of June 9, 2021 at 5:30 p.m. Trustee Revious seconded; motion carried 4-0:
- Garcia – Yes
  - Garner – Yes
  - Hernandez – Absent
  - Revious – Yes
  - Strickland – Yes

**Fund 0800**

- b) Trustee Revious made a motion to approve the opening of Fund 0800, fund will facilitate the accounting of Associated Student Body (ASB) activities. Trustee Garner seconded; motion carried 4-0:
- Garcia – Yes
  - Garner – Yes
  - Hernandez – Absent
  - Revious – Yes
  - Strickland – Yes

**Comprehensive  
Maintenance  
Plan**

- c) Trustee Revious made a motion to approve the Comprehensive Maintenance Plan. Trustee Garner seconded; motion carried 4-0:
- Garcia – Yes
  - Garner – Yes
  - Hernandez – Absent
  - Revious – Yes
  - Strickland – Yes

**CLOSED SESSION**

**Closed Session**

- Trustees adjourned to closed session for the purpose of:
- Public Employee Discipline/Dismissal/Release (GC 54957)

**Open Session**

Trustees returned to open session at 6:57 p.m.



**Public  
Employee**

No action was taken by the Board.

**Adjournment**

There being no further business, President Garcia adjourned the meeting at 6:58 p.m.

Respectfully submitted,

Joy C. Gabler,  
Secretary to the Board of Trustees

Approved:



Robert Garcia, President



Lupe Hernandez, Clerk