



REGULAR BOARD MEETING

**BOARD OF
EDUCATION**

Electronically Held

<https://youtu.be/y1G57-esd4>

PRESIDENT

TIMOTHY O. ESTHEIMER

DATE: TUESDAY, APRIL 27, 2021 7:00 P.M.

VICE PRESIDENT

ANDREW A. GREEN

BOARD MEMBERS PRESENT: Craig, Estheimer, Freitas, Lamos, Pomponio, Sage

BOARD MEMBERS ABSENT: Green

SECRETARY

DR. DARLENE L. POMPONIO

ADMINISTRATION PRESENT: Irvine, Baker-Herring, Wilson

TREASURER

JASON CRAIG

The Pledge of Allegiance was recited.

Mr. Estheimer read the District Mission and Vision Statements.

REVISIONS/APPROVAL OF AGENDA

TRUSTEES

NEIL J. FREITAS

RICK LAMOS

SHAWN SAGE

2020/21-157 It was moved by Dr. Pomponio supported by Mr. Sage, the board approve the April 27, 2021 Regular Board Meeting Agenda.

YES: Craig, Estheimer, Freitas, Lamos, Pomponio, Sage

NO:

CITIZENS COMMENTS

None

ADMINISTRATION

SUPERINTENDENT

SHARON IRVINE

PRESENTATIONS

Plante Moran CRESA Natatorium Bid Pack 1 Award and Budget Update: Rob Kakoczki reviewed the Plante Moran CRESA Award Recommendation Letter, Budget Summary, Granger Construction Company's Contract Award Recommendation and Bid Tabulation. He went over the timeline for the bid process. The total project award Recommendation for Bid Package #1 is \$967,121.00. This award recommendation includes a base bid contract amount of \$827,382.00, alternate C-1 for \$68,100.00 and a construction contingency budget of \$71,639.00. The scope of work in Bid Package #1 includes concrete foundations, earthwork and utilities, asphalt paving and concrete paving.

BUSINESS AND FINANCE

DIRECTOR

BARBARA WILSON, CFO

Standard trade contracts will be issued by Grainger Construction Company. The hard construction and contingency total costs were detailed. It was noted that the hard construction budget is based on the original established budget. The budget may be adjusted as needed with Bid Package #2. The pricing came in at, or slightly below where we were on our estimates from Grainger.

CURRICULUM/FEDERAL

PROGRAMS DIRECTOR

DR. MICHELLE BAKER-

HERRING

Granger recommends: Concrete Placement, LLC for bid category 03-01 Concrete Foundations with a total contract amount of \$212,187. Site Development for bid category 31-01 Earthwork and Utilities. They submitted a base bid of \$494,000.00 Scope-Specific allowances were not included in their base bid. When these Allowances are added it raised their base bid to \$518,000.00. With this addition

Site Development remains the low base bidder. Including the add, alternate C1 sewer replacement (add \$31,000.00), the total recommended contract amount is \$549,000.00. Als Asphalt for bid category 32-01 Asphalt Paving. They submitted a base bid of \$27,520.00. Including the required paving for add alternate C1 sewer replacement (add \$5,725.00) for a total contract amount of \$33,245.00. GM & Sons, for bid category 32-02 Concrete Paving. They submitted a base bid of \$69,675.00. Including the required paving for add alternate C1 sewer replacement (add \$31,375.00) for a total contract amount of \$101,050.00.

SUPERINTENDENT UPDATE

Ms. Irvine reported the rooftop unit is on the field house and to be installed this week. The mulch at Allen and Fordline has been installed as well as the slide at Allen. The kids are having a great time. Teacher Appreciation Week is next week. This year has been tough on parents, teachers and students. She commended teachers on the remarkable ways they have pulled it off. She has heard from numerous parents about how our teachers are the best. This highlights the number one resource Southgate has, which is our teachers. As the best choice for students and families, it is the teachers that draw them. Ms. Irvine also thanked administrators and support staff for the amazing job they all do.

FINANCE UPDATE

Ms. Wilson apprised the board of what is going on with the 2021-2022 budget. She is looking at meeting with the Finance Committee to go over the broad overview items. On May 25th she is planning to do the 2021/2022 Original Budget Presentation, with adoption/action item on June 8th. This will give the board time to review it and ask questions.

CONSENT

2020/21-158 It was moved by Dr. Pomponio supported by Mr. Lamos, the board approve the April 13, 2021 Minutes and HR Update.

YES: Craig, Estheimer, Freitas, Lamos, Pomponio, Sage

NO:

ACTION

- 1. Approval of the Selection of Contractors for the Anderson High School Natatorium and Weight Room Bid Package #1 Project:**

2020/21-159 It was moved by Mr. Lamos supported by Mr. Craig, the bard approve the award of Bid Package #1 to the contractors listed in the Grander Construction Company's Award recommendation as presented.

YES: Craig, Estheimer, Freitas, Lamos, Pomponio, Sage

NO:

- 2. Approval of the Tentative Agreement with SSEPA:** Ms. Irvine was pleased to report, an agreement has been reached for the 2020-2021 school year. She thanked the group for their professionalism and commitment to the district and the hard work they put into the relationships they form with the students they support. Many parents report on the remarkable support their students receive.

2020/21-160 It was moved by Dr. Pomponio supported by Mr. Sage, the board approve the Tentative Agreement between the Board of Education of Southgate Community Schools and the Southgate Special Education Paraprofessional Association for the 2020/21 school year.

YES: Craig, Estheimer, Freitas, Lamos, Pomponio, Sage
NO:

- 3. Approval of the Tentative Agreement with BESSS:** Ms. Irvine was pleased to report that we have reached an agreement with Beacon Educational Specialists of Southgate Schools for the 202-2021 school year. She thanked the employees for the work they do on a daily basis, their support for the program and their professionalism. Their commitment and history with the district is strong.

2020/21-161 It was moved by Dr. Pomponio supported by Mr. Sage, the board approve the Tentative Agreement between the Board of Education of Southgate Community Schools and The Beacon Educational Specialists of Southgate Schools for 2020-2021 school year.

YES: Craig, Estheimer, Freitas, Lamos, Pomponio, Sage
NO:

EMPLOYEE REPRESENTATIVES

None

INFORMATION/ANNOUNCEMENTS

None

ADJOURNMENT

2020/21-162 It was moved by Mr. Craig supported by Mr. Lamos, the board adjourn the Regular Meeting at 7:22 p.m.

YES: Craig, Estheimer, Freitas, Lamos, Pomponio, Sage
NO:

WORK SESSION

Board Members Present: Craig, Estheimer, Freitas, Green (arrived at 7:50 p.m.), Lamos, Pomponio, Sage

Administration Present: Irvine, Baker-Herring, Wilson

Citizen's Comments: None

Discussion:

- 1. Mode of Instruction-Fall of 2021-** Considerations; likelihood of significant change in COVID positivity rates for fall and the value of choice. The importance of; social, emotional and soft-skill remediation and support, decision-making, structure, executive functioning of students. The importance of academic remediation. Teachers are noticing a drop off in students' soft-skills.
Options; in-person and virtual-current registration for fall. In-person, remote and virtual. In-person, remote with intermittent in-person requirement and virtual. In-person, metric-based remote and virtual. The metric based could serve us well; After Spring Break we relied heavily on giving parents the choice of remote or in-person based on whether they travelled, whether they were comfortable with the travel of others. If we see high positivity rates outside the school environment, we could have concurrent remote during those time frames so

students can choose to be remote or in-person. Discussion took place about metric-based remote, concurrent hybrid and putting this information out now so families can provide us with feedback.

Board members spoke about the benefits in keeping some form of remote learning for those students that may have to stay home ill, are travelling, or even for the future and the possibility of integrating remote learning in new ways, class offerings. In depth discussion took place about the pros and cons of remote vs in-person and the effects on students' emotional and mental well-being.

Dr. Baker-Herring spoke on the subject of kids that are struggling and families/students making the choice to stay remote when they need to be in-person. Administration, social workers, counselors and MTSS coordinators are doing everything they can to reach out to families/students to convince them the student would be better in a face to face setting.

All agree that offering options to parents will avoid families leaving our district to seek those options elsewhere.

2. Board of Education Meetings-Live vs Virtual-Ms. Irvine began the discussion. Districts can decide whether they want to be in-person, remote/virtual because Wayne County has established a state of emergency. We are not bound by the space restrictions. We are working with City Hall to allow a board member, who needs to stay remote, can participate in the meeting. Giving them the opportunity to be heard and participate. Our Tech Dept. is working with the City on the equipment needed for this to happen.

Mr. Estheimer commented on the fact we need that two-way form of discussion between board members. We need to have that option in place before we go in-person. The order to allow for the option for board meetings to stay remote goes through the end of the year.

Board members spoke on the positives of remote/virtual with more parents tuning in and participating in the meeting while we have been remote/virtual. Board members don't want to come across hypocritical by telling parents, kids have to attend in-person but board members don't have to meet in-person. Most board members commented they would be happy to return to the face-to-face meeting.

Adjournment

2020/21-163 It was moved by Mr. Craig supported by Mr. Lamos, the board adjourn the Work Session At 8:09 p.m.

YES: Craig, Estheimer, Freitas, Green, Lamos, Pomponio, Sage
NO:

Respectfully submitted by: Theresa Grzechowski

Dr. Darlene Pomponio-Secretary
Board of Education

For detailed conversation, Board meetings may be viewed in their entirety on our website: www.southgateschools.com

