

**INDEPENDENT SCHOOL DISTRICT NO. 624
WHITE BEAR LAKE, MN 55110**

A meeting of the White Bear Lake Area School Board was held on **Monday, April 12, 2021** at 5:30 p.m. in Room 112 at District Center, 4855 Bloom Avenue, White Bear Lake, MN. This meeting was live streamed and the recording is posted on the website. Please note: this meeting was open to the public with room capacity limits while staying six feet apart and wearing a mask.

A. PROCEDURAL ITEMS

1. Chair Mullin called the meeting to order at 5:30 p.m.
 2. Roll Call - Present: Chapman, Ellison, Mullin, Newmaster, Thompson, Arcand, Beloyed.
Ex-Officio: Dr. Wayne Kazmierczak
School Board Student Representative: Jennifer Adams, Bemnet Tessema
 3. Pledge of Allegiance
 4. Statement from Dr. Kazmierczak
 5. Statement from the School Board read by Jessica Ellison
 4. Beloyed moved and Thompson seconded to approve the agenda as presented.
Voice vote: Ayes, Chapman, Ellison, Mullin, Newmaster, Thompson, Arcand, Beloyed. Nays, none. Motion carried.
 5. Ellison moved and Thompson seconded to approve the consent agenda consisting of:
 - Approval of minutes for regular Board meeting on March 1, 2021, and work session meeting on March 22, 2021;
 - Payment of invoices based upon a random sample, all of which met the standards and guidelines as set by the School Board;
 - Passage of resolution regarding acceptance of gifts with thank you letters directed to the donors;
 - Approval of field trips;
 - Passage of resolution to approve personnel issues to include:
 - **RESIGNATION/TERMINATION/NON-RENEWAL– CLASSIFIED STAFF**
- NANCY CAPAN- Middle School Manager, Central Middle School
Employed by District 624 since 09/11/1995
Effective Date: 02/20/2021
- JEFFREY IVEY- Custodian, WBLAHS - South Campus
Employed by District 624 since 10/01/2020
Effective Date: 03/31/2021
- JULIE MATTICE- Extended Day, Lakeaires Elementary
Employed by District 624 since 12/15/2001
Effective Date: 03/19/2021
- SARAH NEWKIRK- Paraeducator, WBLAHS - North Campus
Employed by District 624 since 09/04/2018
Effective Date: 03/29/2021
- JACQUELINE TIERNEY- Paraeducator, Central Middle School
Employed by District 624 since 12/11/1996
Effective Date: 02/23/2021
- PAULA VAZQUEZ- Extended Day, Otter Lake Elementary

Employed by District 624 since 08/29/2018

Effective Date: 03/04/2021

➤ **RESIGNATION/TERMINATION/NON-RENEWAL– CERTIFIED STAFF**

JENNI DELUCA- Intervention Teacher, Lakeaires Elementary

Employed by District 624 since 08/24/2020

Effective Date: 06/14/2021

STACY EASTEP- ECSE Teacher, Normandy Elementary

Employed by District 624 since 08/20/2018

Effective Date: 06/14/2021

BETHANY FLIEHLER- 2nd Grade Teacher, Oneka Elementary

Employed by District 624 since 08/19/2019

Effective Date: 06/14/2021

BRITTANY JOHANNSEN- ELL Teacher, Vadnais Heights Elementary

Employed by District 624 since 08/24/2020

Effective Date: 06/14/2021

EMMA JOHNSON- Language Arts Teacher, WBLAHS – South Campus

Employed by District 624 since 09/21/2020

Effective Date: 06/14/2021

ALYSSA KASUSKE- Intervention Teacher, Oneka Elementary

Employed by District 624 since 08/24/2020

Effective Date: 06/14/2021

CASSANDRA KRENZ- Psychologist, Lakeaires Elementary

Employed by District 624 since 08/20/2018

Effective Date: 03/15/2021

ROSS LEFEBVRE- Physical Education Teacher, Central Middle School

Employed by District 624 since 08/24/2020

Effective Date: 06/14/2021

BRETT SHAND Science Teacher, Sunrise Park Middle School

Employed by District 624 since 08/20/2018

Effective Date: 06/14/2021

ELSA SHOREY- Social Studies Teacher, WBLAHS – South Campus

Employed by District 624 since 08/19/2019

Effective Date: 06/14/2021

WILLIAM THORSON Math Teacher, WBLAHS – North Campus

Employed by District 624 since 08/24/2019

Effective Date: 06/14/2021

MARGARET VAN ESSEN- Special Education Teacher, Matoska Elementary

Employed by District 624 since 08/24/2020

Effective Date: 06/14/2021

TYRIE WILLIAMS- Music Teacher, Central Middle School

Employed by District 624 since 08/24/2020

Effective Date: 06/14/2021

➤ **CHANGE IN ASSIGNMENT– CLASSIFIED STAFF**

IZABELLA SELB-SACK - Extended Day, Otter Lake Elementary

From 12.5 hours To 15.25 hours, \$14.92 an hour

Effective Date: 02/12/2021

- DAKOTA KIPHUTH - Extended Day, Lakeaires Elementary
From 20 hours To 28.75 hours, \$14.92 an hour
Effective Date: 03/22/2021
- TABBITHA KISSNER - From Middle School Manager - Sunrise to Nutrition
Services Assistant - WBLAHS - South Campus
Effective Date: 03/15/2021
- CHRISTINA RENSTROM - Extended Day, Hugo and Lincoln Elementary
From 10 hours To 15.5 hours, \$14.92 an hour
Effective Date: 04/13/2021
- ANNE VAIL - From Out of School Time Programming Specialist - District
Center to Paraeducator - WBLAHS - North Campus
Effective Date: 04/05/2021
- PAULA VAZQUEZ - Paraeducator, Sunrise Park
From 25 hours To 40 hours, \$19.53 an hour
Effective Date: 03/15/2021
- **RETURN FROM LEAVE OF ABSENCE– CLASSIFIED STAFF**
- CORY HAZARD - Paraeducator, Sunrise Park Middle School
Employed by District since 10/01/2015
Effective Date: 03/15/2021
- **TEMPORARY CHANGE IN ASSIGNMENT– CLASSIFIED STAFF**
- CARLY SCHERBEL-NIPP – EXT DAY Program Assistant, Hugo Elementary
To Bear Fundamental Lead, Hugo Elementary
Effective Date: 03/01/2021 through 06/14/2021
- BROOKE SICARD – EXT DAY Program Assistant, Hugo Elementary
To Bear Fundamental Lead, Hugo Elementary
Effective Date: 03/01/2021 through 06/14/2021
- **FULL TIME LEAVE OF ABSENCE– CERTIFIED STAFF**
- SUSAN ALLEN– 2nd Grade Teacher, Lincoln Elementary
Employed by District 624 since 08/25/1986
Effective Date: 09/07/2021 through 06/15/2023
- DANIEL BARRETT JR.– 4th Grade Teacher, Oneka Elementary
Employed by District 624 since 08/22/2016
Effective Date: 10/01/2020 through 09/29/2021
- KAREN BROZA– Special Education Teacher, Lakeaires Elementary
Employed by District 624 since 08/23/1999
Effective Date: 09/07/2021 through 11/27/2021
- STACEY LOCH– 1st Grade Teacher, Vadnais Heights Elementary
Employed by District 624 since 08/26/1993
Effective Date: 09/07/2021 through 01/30/2023
- **THREE YEAR EXTENDED LEAVE REQUEST– CERTIFIED STAFF**
- MARY DENUCCI- Language Arts Teacher, Sunrise Park Middle School
Employed by District 624 since 09/26/1988
Effective Date: 2021-2022 School Year through 2023-2024 School Year
- **NEW PERSONNEL– CLASSIFIED STAFF**
- DESIREE DE LA PAZ – Extended Day, Otter Lake Elementary
\$14.92 per hr., 7.5 hrs. per wk., \$3,200.34

Effective Date: 02/08/2021

ALEC GARZA – Lunchroom Supervisor, Willow Elementary

\$18.34 per hr., 12.5 hrs. per wk., \$3,117.80

Effective Date: 03/01/2021

DANIEL JENSEN – Custodian, Vadnais Elementary & WBLAHS - South Campus

\$19.39 per hr., 40 hrs. per wk., \$10,082.80

Effective Date: 04/01/2021

PATRICIA KARASIEWICZ – Nutrition Services Assistant, WBLAHS - South

\$15.70 per hr., 16.25 hrs. per wk., \$3,010.47

Effective Date: 03/22/2021

KIMBERLY LACASSE – Nutrition Services Assistant, Otter Lake Elementary

\$15.70 per hr., 25 hrs. per wk., \$3,925

Effective Date: 04/05/2021

BRITTANY NORTON – Administrative Assistant, Transition Education Center

\$19.48 per hr., 7.5 hrs. per wk., \$8,035.50

Effective Date: 04/05/2021

JESSICA REBEAU – Pupil Support Assistant, Otter Lake Elementary

\$19.53 per hr., 32.5 hrs. per wk., \$6,855.03

Effective Date: 03/29/2021

PAULA VAZQUEZ – Student Supervisor, WBLAHS - Sunrise

\$19.53 per hr., 5 hrs. per wk., \$7,226.10

Effective Date: 02/22/2021

➤ **LONG TERM SUBSTITUTE– CERTIFIED STAFF**

LAUREL AVERY – Intervention Teacher, Lakeaires Elementary

MA, Step 1, \$ \$9,754.15

Effective Date: 03/31/2021 – 06/14/2021

EMILY JARECKI – Language Arts Teacher, Sunrise Park Middle School

MA, Step 1, \$14,450.59

Effective Date: 03/29/2021 – 06/14/2021

NICKI KARULAK – Special Education Teacher, TEC

MA + 30, Step 1, \$7,828.14

Effective Date: 03/23/2021 – 04/30/2021

KARLA KELLER – Kindergarten Teacher, Birch Lake Elementary

MA, Step 1, \$7,804.12

Effective Date: 03/29/2021 – 04/30/2021

- Approval of the quarterly investment update

Roll call vote: Ayes, Chapman, Ellison, Mullin, Newmaster, Thompson, Arcand, Beloyed. Nays, none. Motion carried.

B. PUBLIC FORUM - Tiffany Dittrich, Amy Varner, Sophia Tatge, Precious Boahen, Teresa Miller, Pastor Ronny Patterson

C. INFORMATION ITEMS

1. Student Liaison Report - Jennifer Adams and Bemnet Tessema shared their perspectives as students.

D. DISCUSSION ITEMS

1. First Reading of School Board Policies; a) Policy 403, Discipline, Suspension and Dismissal of School District Employees; b) Policy 498, Respectful Workplace, and Policy 498 Form; c) Policy 502, Search of Student Lockers, Desks, Personal Possessions and Student's Person; d) Policy 512, School Sponsored Student Publications and Activities; e) Policy 527, Student Use and Parking of Motor Vehicles; Patrols, Inspections and Searches, and Policy 527 Form; f) Policy 605, Alternative Programs; g) Policy 606, Textbooks and Instructional Materials, and Policy 606 Appendices A-E; h) Policy 616, School System Accountability; i) Policy 729, Minnesota Post-Issuance Debt Compliance; and j) Policy 801, Equal Access to Facilities of Secondary Schools, and Policy 801 Form

The policies listed above will be on the May 10, 2021 agenda for a second reading.

E. OPERATIONAL ITEMS

1. Beloyed moved and Newmaster seconded to approve the action on the FY 2019-20 Single Audit Report. **Roll call vote: Ayes, Chapman, Ellison, Mullin, Newmaster, Thompson, Arcand, Beloyed. Nays, none. Motion carried.**
2. Arcand moved and Chapman seconded to approve the action on the Secondary Distance Learning Academy Application. **Roll call vote: Chapman, Ellison, Mullin, Newmaster, Thompson, Arcand, Beloyed. Nays, none. Motion carried.**
3. Beloyed moved and Ellison seconded to approve the action on the Acceptance of Bid for Domestic Water Pipe Replacement Project at Lincoln Elementary. **Roll call vote: Ayes, Chapman, Ellison, Mullin, Newmaster, Thompson, Arcand, Beloyed. Nays, none. Motion carried.**
4. Beloyed moved and Chapman seconded to approve the action on the Acceptance of Security Bid Package. **Roll call vote: Ayes, Chapman, Ellison, Mullin, Newmaster, Thompson, Arcand, Beloyed. Nays, none. Motion carried.**

F. BOARD FORUM

- G. ADJOURNMENT** - Arcand moved and Mullin seconded to adjourn the meeting at 6:47 p.m. **Voice vote: Ayes, Chapman, Ellison, Mullin, Newmaster, Thompson, Arcand, Beloyed. Nays, none. Motion carried.**

Submitted by: Jessica Ellison, clerk