

INDEPENDENT SCHOOL DISTRICT NO. 2711  
MESABI EAST SCHOOLS  
AURORA, MN 55705

MINUTES OF SPECIAL BOARD MEETING  
February 20, 2019

The Special Board Meeting was called to order by Chair, Walt Hautala at 5:00p.m. on February 20, 2019 in the Board Room 204 with the following in answer to roll call.

**ROLL CALL:**

Present: Directors Amanda Gross, Walt Hautala, Gene Maki, Kathy Undeland

Absent: Directors Rob Hill, Cyndi Worshek

PLEDGE OF ALLEGIANCE

Agenda Approval: Moved by Director Undeland, seconded by Director Maki to approve the agenda as amended by removing 5.4 Continuous Improvement Plan approval.

All in favor---Motion passed.

Finance Officer Hire: Moved by Director Undeland, seconded by Director Gross to hire Pamela Zahn as Finance Officer, step 1, effective February 25, 2019 with wages and benefits pursuant to the Confidential Clerical Agreement. Pam will be in a transition period between her two jobs.

All in favor---Motion passed.

American Indian Advisory Committee Resolution: Moved by Director Maki, seconded by Director Undeland to accept the vote of concurrence for the American Indian Advisory Committee.

ROLL CALL:

Ayes: Director Hautala, Director Maki, Director Undeland, Director Gross

Nayes: None --- Motion passed.

Second Reading - Policy #533 – Wellness: Moved by Director Undeland, seconded by Director Gross to accept Policy #533 - Wellness.

All in favor---Motion passed.

Resolution to Examine Programs and Positions for Possible Reduction: Moved by Director Undeland, seconded by Director Maki to adopt the resolution as presented.

RESOLUTION DIRECTING THE ADMINISTRATION  
TO MAKE RECOMMENDATIONS FOR REDUCTIONS  
IN PROGRAMS AND POSITIONS AND REASONS THEREFORE,

WHEREAS, the financial condition of the school district dictates that the school board must reduce expenditures immediately, and

WHEREAS, there has been a reduction in student enrollment, and,

WHEREAS, this decrease in student enrollment must include discontinuance of positions and discontinuance or curtailment of programs, and

WHEREAS, a determination must be made as to which teachers' contracts must be terminated and not renewed and which teachers may be placed on unrequested leave of absence without pay or fringe benefits in effecting discontinuance of positions,

BE IT RESOLVED, by the School Board of Independent School District No. 2711, as follows:

That the School Board hereby directs the Superintendent of Schools and administration to consider the discontinuance of programs or positions as a result of a reduction in enrollment, make recommendations to the school board for the discontinuance of programs, curtailment of programs, discontinuance of positions or curtailment of programs.

ROLL CALL:

Ayes: Director Maki, Director Undeland, Director Gross, Director Hautala

Nayes: None --- Motion Passed.

First Reading - Video Surveillance Policy: Moved by Director Undeland, seconded by Director Gross to accept the Video Surveillance Policy for the first reading.

All in favor---Motion passed.

Adjournment: Moved by Director Undeland, seconded by Director Gross to adjourn at 5:21 p.m.

All in favor---Motion passed.

ATTEST:

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Chair

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Clerk