

**INDEPENDENT SCHOOL DISTRICT NO. 2711  
MESABI EAST SCHOOLS  
AURORA, MN 55705**

**MINUTES OF REGULAR BOARD MEETING  
March 9, 2020**

CALL TO ORDER: The Regular Board Meeting was called to order by Vice-Chair Cyndi Worshek at 5:30 p.m. on March 9, 2020 in the Board Room (204), with the following in answer to roll call.

ROLL CALL:

Present: Directors Rob Hill, Gene Maki, Cyndi Worshek, Kathy Undeland, Superintendent Allen

Absent: Director Amanda Gross, Walter Hautala

PLEDGE OF ALLEGIANCE

AGENDA APPROVAL: Moved by Director Undeland seconded by Director Hill to approve the agenda as amended by adding 9.14, 9.15, 9.16.

All in favor---Motion passed.

DISTRICT PATRON AND VISITOR COMMENTS: None.

Consent Agenda: Moved by Director Maki, seconded by Director Undeland to approve the consent agenda as presented: Computer checks, Payroll and Hand Payables in the amount of \$1,126,707.55; Special Board Meeting Minutes of January 29, 2020; Regular Board Meeting Minutes of February 3, 2020 and Special Board Meeting Minutes of February 24, 2020; Tuition Agreement with Minnesota Virtual Academy for 1 student with a start date of 1/28/20.

All in favor---Motion passed.

Authorized Trustee of Shirley Patrow Scholarship: Moved by Director Maki, seconded by Director Undeland to authorize Pamela Zahn to act on behalf of the Shirley Patrow Scholarship Trust.

All in favor---Motion passed.

Second Reading Policy 510 - School Activities: Moved by Director Undeland, seconded by Director Maki to approve policy #510- School Activities for approval.

All in favor---Motion passed.

First Reading - Policies 513 and 515: accept policies #513 - Student Promotion, Retention, and Program Design and #515 Protection and Privacy of Pupil Records for review.

Resolution to Examine Programs and Positions for Possible Reduction: Moved by Director Hill, seconded by Director Maki to adopt the resolution as presented.

RESOLUTION DIRECTING THE ADMINISTRATION  
TO MAKE RECOMMENDATIONS FOR REDUCTIONS  
IN PROGRAMS AND POSITIONS AND REASONS THEREFORE,

WHEREAS, the financial condition of the school district dictates that the school board must reduce expenditures immediately, and

WHEREAS, there has been a reduction in student enrollment, and,

WHEREAS, this decrease in student enrollment must include discontinuance of positions and discontinuance or curtailment of programs, and

WHEREAS, a determination must be made as to which teachers' contracts must be terminated and not renewed and which teachers may be placed on unrequested leave of absence without pay or fringe benefits in effecting discontinuance of positions,

BE IT RESOLVED, by the School Board of Independent School District No. 2711, as follows:

That the School Board hereby directs the Superintendent of Schools and administration to consider the discontinuance of programs or positions as a result of a reduction in enrollment, make recommendations to the school board for the discontinuance of programs, curtailment of programs, discontinuance of positions or curtailment of programs.

Roll Call:

Ayes: Director Hill, Director Maki, Director Worshek, Director Undeland

Nays: None --- Motion passed.

General Education Paraprofessional Resignation: Moved by Director Hill, seconded by Director Undeland to accept the resignation of Mary Ellen Dorman as a General Education Paraprofessional, one day per week effective February 7, 2020.

All in favor---Motion passed.

JH Football Coach Resignation: Moved by Director Maki, seconded by Director Hill to accept the resignation of David Hillman as JH Football coach effective February 19, 2020.

All in favor---Motion passed.

Assistant Baseball Coach Resignation: Moved by Director Undeland, seconded by Director Maki to accept the resignation of Ted Fredrickson as Assistant Baseball coach effective February 13, 2020.

All in favor---Motion passed.

Finance Officer Step Increase: Moved by Director Undeland, seconded by Director Hill to approve a step increase for Pam Zahn, Finance Officer from Step 2 to Step 3 retroactive to July 1, 2019.

All in favor---Motion passed.

Spring Coaching Recommendations: Moved by Director Hill, seconded by Director Undeland to approve the following 2019-2020 Spring Coaching recommendations. Dave Hillman / Head Baseball Coach; Mark Goerd / Asst. Baseball Coach; OPEN / JH Baseball Coach; Nicholas Zubich / Volunteer Baseball Coach; Paul Flom / Volunteer Baseball Coach; Austin Mount / Volunteer Baseball Coach; Ed Holmstrom / Volunteer Baseball Coach; Will Thammavongsa / Volunteer Baseball Coach; Alex Marafiot / Volunteer Baseball Coach; Jim James / Head Golf Coach; Steve Grams / Assistant Golf Coach; Mike Anderson / JH Golf Coach; Mark Anderson / Volunteer Golf Coach; Lyle Kleusch / Volunteer Golf Coach; Bridget Rahja / Head Softball Coach; Matt Zimmer / Asst. Softball Coach; Jeff Baker / Volunteer Softball Coach; Kadee Vesledahl / Volunteer Softball Coach; Rebecca Nelmark / Volunteer Softball Coach; Steve Ekman / Co-Head Track Coach; (One Head and Asst. Salary combined and split); Kari Hunt / Co-Head Track Coach (One Head and Asst. Salary combined and split); Sue Bennett / Assistant Track Coach; Jared Anderson / Assistant Track Coach; Pete Klabecek / JH B/G Track Coach; Jess Forsline / JH B/G Track Coach; Neal Thornbloom / Volunteer Track Coach; Jon Skelton / Volunteer Track Coach; Nikki Swanson / Volunteer Track Coach; Rose Antilla / Volunteer Track Coach; Gregg Allen / Volunteer Track Coach.

All in favor---Motion passed.

Consideration for Ratification of Teacher Agreement Local #1255 for 2019-2021: Moved by Director Undeland, seconded by Director Hill to Ratify the Master Agreement for 2019-2021 between Education Minnesota – Mesabi East Local #1255 and the Mesabi East School District.

All in favor---Motion passed.

Purchase Agreement: Moved by Director Undeland, seconded by Director Hill to accept the purchase agreement by and between Bradach Lumber and Fuel, Inc. and Ind. School District 2711. Seller agrees to sell and Buyer agrees to purchase the property described as: 3 sided shed and attachments, located immediately north of Fourth Ave. North in Aurora, MN together with all of Seller's interest in the real estate described in Exhibit "A" for the sum of \$15,000.

All in favor---Motion passed.

Accept Donations: Moved by Director Maki, seconded by Director Hill to accept the following donations: Monetary donation of \$1,836.58 earmarked for STEM Grades K-8; Monetary donation of \$500 earmarked for Prom Committee/Class of 2021; Monetary donations in the amount of \$137.00 from various groups earmarked for Giants Ridge 6th Grade Ski Day.

All in favor---Motion passed.

MSHSL Resolution Supporting Form B/C Grant: Moved by Director Undeland, seconded by Director Hill to approve the resolution supporting the District's application to the Minnesota State High School League Foundation for a Form B/C Grant.

Roll Call:

Ayes: Director Maki, Director Worshek, Director Undeland, Director Hill

Nays: None --- Motion passed.

Special Education Paraprofessional Resignation: Moved by Director Undeland, seconded by Director Maki to accept the resignation of Brooke Dahl as Special Education Paraprofessional with appreciation for her dedicated service to the district.

All in favor---Motion passed.

Early Childhood Parent Educator Resignation: Moved by Director Hill, seconded by Director Undeland to accept the resignation of Denise Erchul as Early Childhood Parent Educator with appreciation for her dedicated service to the district.

All in favor---Motion passed.

JV Girls Basketball Coach Resignation: Moved by Director Maki, seconded by Director Hill to accept the resignation of Tom Gustafson as JV Girls Basketball Coach with appreciation for his dedicated service to the district.

All in favor---Motion passed.

REPORTS: Under Separate Cover.

MEETING SCHEDULE: Regular Board Meeting – Monday, March 30, 2020– 5:30 p.m. – Board Room (204)

Adjournment: Moved by Director Hill seconded by Director Maki to adjourn at 6:05 p.m.

All in favor---Motion passed.

ATTEST:

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Chair

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Clerk