

**INDEPENDENT SCHOOL DISTRICT NO. 2711  
MESABI EAST SCHOOLS  
AURORA, MN 55705**

**MINUTES OF REGULAR BOARD MEETING  
February 1, 2021  
Media Center/Virtual**

CALL TO ORDER: The Regular Board Meeting was called to order by Chair, Cyndi Worshek at 5:30 p.m. on February 1, 2021 in the Media Center with the following in answer to roll call.

ROLL CALL:

Present: Directors Amanda Gross, Christopher Baudhuin, Walter Hautala, Cyndi Worshek, Pamela LaFrenier, Kathy Undeland, Superintendent Allen

Absent: None.

PLEDGE OF ALLEGIANCE

AGENDA APPROVAL: Moved by Director Gross, seconded by Director Hautala to approve the agenda as presented.

All in favor---Motion carried.

DISTRICT PATRON AND VISITOR COMMENTS: None.

Consent Agenda: Moved by Director Gross, seconded by Director LaFrenier to approve the consent agenda as presented: Payrolls, Bills and Transfers in the amount of \$1,336,568.97; Reorganizational Board Meeting Minutes of January 12, 2021 and the Regular Board Meeting Minutes of January 12, 2021.

All in favor---Motion carried.

Extended Deadline for Leaves Granted by the Families First Coronavirus Recovery Act: Moved by Director Gross, seconded by Director Undeland to approve the resolution to Extend Deadline for Leaves Granted by the Families First Coronavirus Recovery Act.

Roll Call:

Ayes: Director Baudhuin, Director Hautala, Director Worshek, Director LaFrenier, Director Undeland, Director Gross.

Nays: None ---- Motion carried.

Special Education Para Hire: Moved by Director Undeland, seconded by Director Hautala to approve Alyssa Hujanen as Special Education Paraprofessional up to 29 hours per week, Step 0 effective January 25, 2021.

All in favor---Motion carried.

Audit Proposal: Moved by Director Baudhuin, seconded by Director LaFrenier to approve Wipfli LLP to perform an annual audit for the year ending June 30, 2021 in the amount of \$22,500 and if a single audit is needed, there will be an additional fee of \$2,000.

All in favor---Motion carried.

Resolution to Examine Programs and Positions for Possible Reduction: Moved by Director Hautala, seconded by Director Gross to adopt the resolution as presented.

RESOLUTION DIRECTING THE ADMINISTRATION  
TO MAKE RECOMMENDATIONS FOR REDUCTIONS  
IN PROGRAMS AND POSITIONS AND REASONS THEREFORE,

WHEREAS, the financial condition of the school district dictates that the school board must reduce expenditures immediately, and

WHEREAS, there has been a reduction in student enrollment, and,

WHEREAS, this decrease in student enrollment must include discontinuance of positions and discontinuance or curtailment of programs, and

WHEREAS, a determination must be made as to which teachers' contracts must be terminated and not renewed and which teachers may be placed on unrequested leave of absence without pay or fringe benefits in effecting discontinuance of positions,

BE IT RESOLVED, by the School Board of Independent School District No. 2711, as follows:

That the School Board hereby directs the Superintendent of Schools and administration to consider the discontinuance of programs or positions as a result of a reduction in enrollment, make recommendations to the school board for the discontinuance of programs, curtailment of programs, discontinuance of positions or curtailment of programs.

Roll Call:

Ayes: Director Hautala, Director Worshek, Director LaFrenier, Director Undeland, Director Gross, Director Baudhuin

Nays: None --- Motion carried.

Approval of Meetings Conducted by Teleconference or Other Means: Moved by Director Undeland, seconded by Director Gross to approve the Approval of Meetings Conducted by Teleconference or Other Means as follows:

Due to the Covid-19 (Coronavirus) Pandemic which limits person-to-person contact, the Mesabi East ISD 2711 School Board's February 2021 Superintendent Search meetings and the interviews of candidates will be conducted in accordance with Minnesota Statute 13.D.021-Meetings by Telephone or Other Electronic Means and converted to teleconference meetings.

WHEREAS, due to the health pandemic, it may not be feasible for board members, superintendent candidates, and stakeholder groups interviewing the candidates to be physically present at the regular meeting location; it is also not feasible for the public to attend meetings at the regular location.

THEREFORE, in accordance with Minnesota Statutes 13D.021 members of the public will not be permitted to attend meetings due to the current health pandemic. The meetings will be virtual meetings wherein people in different locations will use video and audio to link up online. The meetings will be recorded and may be accessed by the public via a link to the recordings which will be on the district's website at [www.isd2711.org](http://www.isd2711.org) under the Superintendent Search page.

All in favor---Motion carried.

Minutes

February 1, 2021

Superintendent Search Update: No action necessary. Informational only.

REPORTS: Under Separate Cover

MEETING SCHEDULE: School Board Work Session - Tuesday, February 16, 2021 - 5:30 p.m. - Virtual Meeting  
Special School Board Meeting - Tuesday, February 16, 2021 - 6:30 p.m. - Virtual Meeting  
Special School Board Meeting - Saturday, February 20, 2021 - 9:00 a.m. - Virtual Meeting  
Regular School Board Meeting - Monday, March 1, 2021 - 5:30 p.m. - Media Center

Adjournment: Moved by Director Undeland, seconded by Director LaFrenier to adjourn at 6:38 p.m.

All in favor—Motion carried.

ATTEST:

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Chair

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Clerk