



## Values

The District values describe how the stakeholders will go about the work of achieving the mission and vision. All stakeholders are strongly committed to upholding these values.

- Excellence
- Integrity
- Equity
- Collaboration
- Grit
- Innovation

## Vision

Cultivating curious, confident, problem solvers prepared for tomorrow.

## Mission

The Liberty Elementary School District through engaging and challenging learning environments will prepare all students for success in high school and beyond to achieve individual accomplishment, personal leadership, and contribution to their community.

# Focus Areas



## Strategic Leadership

- Establish a cohesive and strategic plan that coordinates district, department, program, and school plans
- Establish a professional community that contributes to a continuous data-driven improvement process
- Implement a marketing plan to build the district brand and to recruit and retain students and staff
- Implement a process for the ongoing development, review, revisions, and adoption of Governing Board Policy
- Implement an effective employee evaluation system that builds professional practice and contributes to student achievement
- Implement program evaluation for fidelity of implementation, quality assurance, and regular evaluation of effectiveness
- Develop data systems that support ongoing data-driven decision making.
- Provide job-embedded, differentiated professional development for teachers



## Community Connections

- Engage parents and community members in shared decision making
- Establish positive, collaborative partnerships with families that contribute to learning



## High Expectations for Learning

- Implement a curriculum management system
- Implement a research-driven instructional model
- Implement a system of supports for the whole child
- Implement ongoing, aligned, formative assessments at all levels
- Increase student achievement on state and Acadience assessments
- Develop and implement the educational program for Blue Horizon Elementary
- Implement a 10-year plan for aligned instructional resources
- Develop leadership capacity and succession planning for an effective leadership pipeline



## Stewardship of Resources

- Implement a performance-based budget to produce results for student achievement
- Implement a system to recruit and retain highly effective staff, committed to the vision
- Increase system efficiencies to steward use of resources
- Provide job-embedded professional development for support staff and teachers
- Optimize systems to monitor cash collection and procurement processes
- Increase teacher and substitute coverage of classes

**Contact us:**

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