



Staff Pandemic Exposure and Return to Work Protocols rev. 4/15/2021

(SJCPS, School Resource: Steps to take for COVID-19 symptoms (close contact or confirmed COVID-19, 12/31/2020)

<p>Definition of Exposure/Close Contact: 15 cumulative minutes of exposure within six (6) feet, over a 24-hour period, to either a symptomatic person with laboratory-confirmed COVID-19 in the period from two (2) days before symptom onset until they meet criteria for discontinuing home isolation; or an asymptomatic person with laboratory-confirmed COVID-19 in the two (2) days before the date of specimen collection until they meet criteria for discontinuing home isolation.</p>	
Exposure Category	Minimum Criteria for Return to Work
<p>Symptomatic Positive Case Workers with symptoms who are laboratory confirmed to have COVID-19</p>	<p>After 10 days have passed since symptoms first appeared; after the quarantine period expires staff member may return to site if symptom-free.</p>
<p>Asymptomatic Positive Case Workers who never had symptoms and are laboratory confirmed to have COVID-19</p>	<p>After 10 days have passed since the date of their first positive COVID-19 test; after the quarantine period expires staff member may return to site if symptom-free.</p>
<p>Symptomatic Negative Case Workers who had symptoms of COVID-19 but test result returned negative</p>	<p>After 10 days have passed since symptoms first appeared; after the quarantine period expires staff member may return to site if symptom-free.</p>
<p>Asymptomatic Negative Case Workers who never had symptoms but were tested due to close contact with a laboratory-confirmed case patient and were negative</p>	<p>Must home-quarantine for 10 days after the last known close contact with the case patient; after the quarantine period expires staff member may return to site if symptom-free.</p>
<p>Symptomatic Untested Case Workers who had symptoms of COVID-19 but were not tested</p>	<p>Testing is highly recommended*. If the worker cannot be tested, use the same criteria for return to site as laboratory confirmed cases; after the quarantine period expires staff member may return to site if symptom-free.</p>
<p>Asymptomatic Untested Case Workers who after close contact to a laboratory-confirmed case patient at work, home, or in the community and do not have symptoms, but have not been tested in spite of recommendation for testing from SJCPS or healthcare provider, and do not have symptoms.</p>	<p>Must home-quarantine for 10 days after the last known close contact with the case patient; after the quarantine period expires staff member may return to site if symptom-free. Testing is highly recommended.</p>
<p>Remote Work through 3/26/2021. Afterwards all staff must return to work locations, unless excluded by prior agreement with LodiUSD's Bargaining Units. All staff not excluded must report to work site on 3/29/2021 and beyond. Any staff not reporting to work site on 3/29/2021 or beyond must enter absence in SFE.</p>	<p>Principals and Directors may approve remote work for home-quarantined staff (through 3/26/2021) only if the staff member represents that she/he is well enough to work; symptomatic staff or those that refuse remote work must contact Personnel to discuss how their leave will be accounted.</p>
<p>Fully Vaccinated Persons and Persons who have had a previous PCR-Confirmed "Positive" Case (as of 3/18/2021) (Cf. https://www.cdc.gov/vaccines/covid-19/info-by-product/clinical-considerations.html, 3/08/2021) (Cf. https://www.cdc.gov/coronavirus/2019-ncov/vaccines/fully-vaccinated.html, 5/10/2021)</p>	<p>Quarantine and testing <u>are not required</u> under the following criteria: Fully Vaccinated Person: ≥2 weeks following receipt of the last vaccine dose, ≤3 months following receipt of the last vaccine dose (vaccination card required as proof) Previous PCR "Positive Case": ≤3 months since "positive" PCR test result (PCR test record required as proof) Exemption requires that person(s) remain symptom-free after any known exposure.</p>