

**LNSU/LNEMUUSD PERSONNEL COMMITTEE MEETING  
THURSDAY, MAY 6, 2021  
REMOTE PARTICIPATION USING GOOGLE MEET**

Board Members Present: Bobbie Moulton, Katie Orost, Chasity Fagnant

Others: Charleen McFarlane, Bethann Pirie, Denise Maurice

**Note: All votes were unanimous unless otherwise noted.**

B. Moulton called the meeting to order 1:32 PM and asked for changes to the agenda.

**C. Fagnant moved and K. Orost seconded and the agenda was approved.**

C. McFarlane said the recommendation is to hire Eric Marshall as the High School Chemistry Teacher at a salary of \$41,000. Adrianna Fioretti was hired at the last meeting for the position but subsequently declined to be closer to family in Southern Maine.

**K. Orost moved and C. Fagnant seconded to hire Eric Marshall as the LUHS Chemistry Teacher at a salary of \$41,000. The motion passed.**

C. McFarlane said the recommendation is to hire Carol McNair as the Middle School Math Teacher at a salary of \$74,015, with special consideration by the Committee. We are fortunate that Ms. McNair comes to us with 32 years of licensed experience. The master agreement states cannot hire above step 12. The board has considered in the past approving placement above step 12 at a 2:1 ratio beyond 12 years. This would place Carol McNair at step 22 with a salary of \$74,015. Math teachers are very hard to come by and she has a varied and well rounded background. She is replacing Olivia Bryce.

**K. Orost moved and C. Fagnant seconded to hire Carol McNair as the Middle School Math Teacher at a salary of \$74,015. The motion passed.**

Other Business

C. McFarlane reported that Catherine Powers, who was hired at the last meeting, will have 15 additional graduate credits beyond her master's degree before she starts next year so her placement is a column over at a salary of \$54,290. Previous salary was \$52,790.

**K. Orost moved to adjourn, C. Fagnant seconded, the motion passed and the meeting adjourned at 1:40 PM.**

Minutes submitted by Charleen McFarlane