Brownsville Independent School District

Vela Middle School

2020-2021 Campus Improvement Plan



Board Approval Date: November 4, 2020 **Public Presentation Date:** November 16, 2020

Mission Statement

Excellent Academics and Goals Lead to Exemplary Students.

Vision

We believe that our school is a place where EVERYONE is special.

We believe that our school is challenging, safe, fun, and a motivational place where kids want to be.

We believe that teaching is a "Calling", not a job and that to reach students, we must go beyond the classroom.

We believe that making positive connections with students is the responsibility of every adult on campus.

We believe in the power of you, me, and what we can achieve as a TEAM!

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Comprehensive Needs Assessment

Needs Assessment Overview

Vela Middle School is located in Brownsville, Texas. Vela Middle School is one of eleven middle schools in Brownsville ISD. The campus was constructed in 1992 with 6 portable classrooms added in the ensuing years. The main campus was originally comprised of 80 classrooms, a cafeteria, library, and gymnasium.

Vela Middle School serves approximately 750 students in grades 6 through 8. According to the PEIMS Data Review of our campus profile, 98% of the student population is Hispanic and 80% are identified as Economically Disadvantaged with 52% of our students are considered At Risk and 18% of our students are in the Special Education program. Many of our students are first generation Mexican immigrants, 11.6% are classified as Limited English Proficient and a majority of these students are English/Spanish bilingual. In addition, several of our students come from homes which participate in state and federal assistance programs such as food stamps, welfare, the Women, Infant, Children (WIC) nutrition program, and subsidized housing and medical assistance.

The students of Vela Middle School are recipients of a well-balanced curriculum. Courses are offered in every subject area as per the BISD Middle School Course Listing Guide. The instructional programs include academic core subjects at various levels, such as the Gifted and Talented, Pre-Advanced Placement, and regular classes. All students are required to meet the passing standard of the four assessments which comprise the State of Texas Assessments of Academic Readiness (STAAR).

The current staff at Vela Middle School is comprised of 64 teachers, 4 campus administrators, 3 counselors, 1 At Risk counselor, 7 professional support personnel, 9 nonclassroom staff, and 14 educational aides. The ethnicity of the Vela Middle School staff is diverse with 56.4 % Hispanic, 13 % Caucasian, 4% Pacific Islander and 0 % African American. The teaching staff is 37.4 % male and 62.6 % female.

Vela Middle School's most recent campus initiatives include the following:

- 1. Implementation of district activities
- 2. STAAR enrichment classes (ELA and Math)
- 3. Career and Technology education courses
- 4. TLI goals which include:
- a. Increase the percentage of participating students who meet or exceed proficiency on the English Language Assessments (STAAR) in grades 3-12.

b. Increase the use of data and data analysis to inform all decision making in participating districts, campuses, classrooms and early learning settings.

c. Increase the implementation of effective literacy instruction through Literacy Lines.

Vela Middle School promotes numerous student clubs and organizations. Students are encouraged to participate in extracurricular activities such as chess, ballroom dancing, yearbook club, Club America, UIL academics, and UIL Athletics.

School Namesake: Judge Filemon B. Vela

School Colors: Brown and Gold

School Mascot: Eagles

School Song: N/A

School Motto: Excellent Academics and Goals Lead to Exemplary Students

Annual Campus Goals:

- The Vela Middle School faculty and staff are committed to the following goals:
- \cdot A minimum of 95% of Vela students will pass their State assessments
- \cdot Vela students will maintain a minimum of 97% attendance rate
- \cdot The Vela annual dropout rate will be 1% or less

Note: STAAR testing was canceled due to COVID-19 therefore, Data for 2019-2020 will not be available.

Demographics

Demographics Summary

Any Vela student group that did not meet the state standard average is identified as the priority for needs. Based on the disaggregation of the STAAR test data, best practices will be used to address the needs of these groups of students as the priority of needs and will be the driving force for instruction and budget. The Vela Campus Improvement Plan will delineate a plethora of research-based strategies to address the areas of need/priorities.

The following data originated from the 2018-2019 TAPR results.

Performance Variation Between All Student Groups and All Grades at the Approaches Grade level or Above

	All Students	Hispanic	White	Asian	Special Ed	Econ Disadv	ELL
All Subjects	79%	79%	92%	100%	41%	75%	69%
Reading	76%	76%	89%	100%	32%	72%	64
Mathematics	86%	86%	100%	100%	50%	84%	81
Writing	75%	74%	*	*	28%	72%	61
Science	82%	82%	*	*	53%	77%	71
Social Studies	68%	68%	*	*	40%	61%	53

Demographics Strengths

Vela Middle School is well-established school that celebrated 25 years during the 2014-2015 school year. Vela was originally established as the 9th grade campus for Hanna High School and as such has maintained the high academic standards that are a pre-requisite for the rigors of Hanna High, the first medical magnet school in BISD.

All teachers at Vela Middle School are Highly Qualified as defined by the State Board of Education. All teachers are certified to teach students identified as Gifted and Talented in core content areas and the Fine Arts. Additionally, all core teachers are ESL certified to service EL students in English, Math, Science, Social Studies. Due to the academic rigor and standards, Vela has been declared a STEM school in math and science thus having Science and Math teachers STEM trained.

The ELA department has recently completed going through the new textbook adoption process. Academic Practices are offered to all diverse students in all core content areas. After School Academic Practices take place from Monday through Thursday for 90 minutes of additional instruction.

Web-based computer programs such as Edgenuity, EduSmart, Defined Stem are used routinely by content area teachers.

Three fully equipped computer labs are available, with one lab specifically designed for the EL population.

Need Statements Identifying Demographics Needs

Need Statement 1 (Prioritized): Decrease the percent passing gap for Special Education and EL students in Reading, Writing, Science, Social Studies and Mathematics by scheduling After School Academic Practice, Monday through Thursday for an additional 90 minutes of instruction and Saturday Academies for 3 hours of additional instruction. **Data Analysis/Root Cause:** Due to large class sizes, remediation for At-Risk students after school will reduce the number of students needing additional support.

Need Statement 2 (Prioritized): At Vela Middle School the most urgent need is to upgrade technology in all areas in order to increase access for all sub-populations from classrooms to student computer labs to administrative offices. The most current Microsoft software program is Office 365. Additionally, faster internet service, updated technology in every classroom for teachers and students, as well as technology supplies. Data Analysis/Root Cause: Due to the campus enrollment, funding is limited in order to fulfill all of the technological needs on campus.

Need Statement 3 (Prioritized): Increased parental involvement for At-Risk students, Migrant students, ELL students, and Special Education students. Data Analysis/Root Cause: Parental Involvement is low due to the language barrier, working parents, and not enough parent advertisement.

Need Statement 4 (Prioritized): A full-time nurse and health services supplies are needed in order to address immediate health concerns. Data Analysis/Root Cause: The Nurse is in need of an assistant to meet all the needs of students and faculty.

Need Statement 5 (Prioritized): Need to increase supports for student and family access to physical and mental health as well as nutritional supports. Data Analysis/Root Cause: Additional state requirements and district student and employee data indicate need.

Student Learning

Student Learning Summary

Vela students have made notable progress in Science, Social Studies and Reading. We continue to press on to assure all testable areas meet and surpass state standards. Vela Campus stakeholders have worked towards creating and initiating action plans targeting student achievement in all testing areas. We are arduously preparing our students not only for high school, but for college readiness through increased rigor in our instruction. Teachers use TANGO software, along with Eduphoria, to analyze student data and identify the needs of the students. Several data sources are reviewed such as the AEIS report, Eduphoria Aware, Benchmarks, promotion/retention rates and TELPAS results.

A student group that performed less than or equal to the state average is identified as a priority. Based on review of the data, best practices will be used to address the priority areas of need. Objectives of the campus improvement plan delineate a variety of research-based strategies and used to address the areas of need.

STAAR Summary of 6th-8th Grades tested

The following data is the student achievement profile for ALL students at Vela Middle School.

Reading: 6th Grade (Campus 65%, District 64%, State 68%); 7th Grade (Campus 76%, District 73%, State 76%); 8th Grade (Campus 86%, District 86%, State 6%)

Writing: 7th Grade (Campus 75%, District 74%, State 70%)

Math: 6th Grade (Campus 84%, District 81%, State 81%); 7th Grade (Campus 81%, District 73%, State 75%); 8th Grade (Campus 88%, District 90%, State 88%)

Science: 8th Grade (Campus 82%, District 78%, State 81%)

Social Studies: 8th Grade (Campus 68%, District 71%, State 69%)

Student Learning Strengths

- 5 distinctions earned
- Met standards on all 4 indices: Student achievement, student progress, closing performance gaps and post secondary readiness
- 77% system safeguards met
- Analyzing data results
- progress monitoring via data wall
- Co-Planning
- dyslexia

Need Statements Identifying Student Learning Needs

Need Statement 1 (Prioritized): Vela MS needs to improve the attendance rate to meet district standards of 97% for each six weeks by working closely and consistently with the Vela MS Parent Liaison and grade level campus administrator for parent conferences of students with excessive absences. Data Analysis/Root Cause: Attendance rate is low and working to problem solve causes to bring the percentages up.

Need Statement 2 (Prioritized): Attendance contracts and BISD attendance requirements and procedures will be utilized as needed for 2020-2021. Data Analysis/Root Cause: Due to excessive absences, procedures will be followed.

Need Statement 3 (Prioritized): Improve STAAR scores by a minimum of 10% for ELL, Migrant, and Special Education populations in all core tested areas in all grade levels to close the achievement gap through After School Tutorial and Saturday Academies. Content areas need up-to date resources and supplies to ensure students are able to participate in various assessments to determine their comprehension of state curriculum. **Data Analysis/Root Cause:** District assessments data shows performance levels below the campus and gaps between special populations.

School Processes & Programs

School Processes & Programs Summary

Vela Middle School uses a hiring committee composed of administrators and teachers to make hiring decisions. All teachers and paraprofessionals are highly qualified at Vela Middle School. Our teachers continuously strive to improve their content and delivery systems. They aim to use best practices in instructional strategies and often coach one another. Teachers are consistently present at district based professional development opportunities and focus on turn around training to assure their colleagues receive critical content related updates.

The teachers and staff at Vela Middle School take their responsibility to offer the best quality instruction for each individual student. The departments work to assure the curriculum is rigorous and students meet the high standards set forth not only by the state or the district, but by the teachers, parents and community. Benchmarks are conducted at different times including Fall and Spring, in order to track student progress and assess TEKS mastery. AR reports are used to supplement classroom instruction to analyze student reading levels. Administration will assess teacher instructional strategies by periodically looking at student work samples, teacher lesson plans, and teacher observations. The integration of technology continues to be an area of concern. State and College Assessments are in the process of transitioning to online testing. Our campus is struggling to handle the technological demands needed for each one of our students.

Vela Middle School continues to make strides in preparing our students for not only their transition to high school, but to the college level. The overall goal of this campus and its stakeholders is not only to develop academically prepared students but to help foster and develop productive and responsible members of society. In order to accomplish these tasks all campus stakeholders consistently collaborate to focus on the campus and district vision in regards to developing rigorous curriculum and skills that will be relevant to 21st century learners. There is an ever-present need for increased funding for the acquisition of student-centered equipment, software and curriculum based instructional materials. Teachers have an active role in the decision-making process by having them participate in several committees, SBDM meetings and faculty/department meetings. Communication is frequently conducted in English and Spanish and includes notices with letterhead, website, email and/or the school messenger. The RTI process is followed for those who need academic interventions. Vela Middle School integrates technology within the classrooms and across the campus. There is a critical need for the campus to be updated in order to sustain the increasing physical demands that are associated with new and various technologies. As technology is an ever-present need for all content areas and grade levels there has been an increase in the promotion and utilization of any and all technology services that are currently being utilized on this campus. Providing new and eademic success. The technology TEKS, as embedded with the grade level curriculum, require that technology be updated for students to access the online components of the textbook adoptions. Appropriate training opportunities regarding new technologies and software that is to be utilized on the campus is also a need in the area of professional development within the campus.

School Processes & Programs Strengths

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- Teachers involved in hiring process
- Teacher retention
- Highly qualified teachers and paraprofessionals
- professional development opportunities
- School is identified as a STEM school in math and science
- All teachers are currently GT core certified and most are ESL certified
- Textbook adoption has technology embedded with web-based programs to enhance instruction and its delivery.
- Tutorials/Accelerated instruction is offered in all core content areas Monday through Thursday for 90 minutes of additional instruction for all students and all sub populations (Spec Ed, EL, Migrant).

- Saturday Academies offered for 3 hours of additional instruction for all students and all sub populations (Spec Ed, EL, Migrant).
- Web-based computer programs such as Edgenuity, EduSmart and online textbook resources are used routinely by content area teachers.
- Three fully equipped computer labs are available, with one lab specifically designed for the ELL population using Adaptive Curriculum for math and science.
- Additional resources/material such as Scholastic Books, Sirius Learning, Motivational Reading and Math, and TSI College Readiness are used to supplement local, district and state resources.
- Site Based Decision Making Committee (that includes all department chairs) disseminates any and all information from administration regarding curriculum, safety in schools and emergency preparation and response.
- Each content area has been assigned department chair personnel whose duties include promoting leadership at the instructional level and to allow for spiraling of information from curriculum issues to discipline procedures of individual student to emergencies.
- Weekly Team Meetings for mandated Professional Development from District departments (Bilingual, RIT, C & I, Bullying, Conflict Resolution, Parent-Teacher Relationships, ARE data, I-3 Grant, TLI Grant) Department Meetings are scheduled and used for Professional Development on a regular weekly basis.
- Low teacher/staff turnover rate.
- On-line Lesson Plans for accessibility by administration and Specialists through the use of district acquired Office 365 software.
- Campus website is updated constantly and is a source for added communication with parents and the community.
- Vela Middle School is 29 years old and hence, was built when "wiring for technology" was not available, technology is maintained and current regardless.
- Technology is used for communication with parents via the electronic grade book, the school webpage, teacher email accounts and the School Messenger system, on-line lesson plans, campus assessments via TANGO, data collection by teacher for all sub populations (Spec Ed, ELL, Migrant) for progress.
- Technology is used primarily in all core content areas-ELA, math, science and Social Studies courses for reinforcement of instruction by utilizing I-Station, Think-Thorough-Math and Compass software programs.
- Core content area textbooks have computer programs embedded in each lesson and provided as a resource.
- A computer lab schedule for core content area teachers is mandated for efficient and optimal usage of technology for reteaching/enrichment and advancement of instruction.
- The campus TST is effective, efficient and knowledgeable and is readily available to assist in meeting campus technological needs.

Need Statements Identifying School Processes & Programs Needs

Need Statement 1 (Prioritized): Professional development for teachers is needed in the disaggregation of student assessment data. Teachers need to be trained on how to analyze individual scores by TEK objectives through Tango and Eduphoria software. Data Analysis/Root Cause: Campus reports indicate gaps need to be closed among special populations.

Need Statement 2 (Prioritized): Professional development for teachers is needed on how to modify lessons for special populations including EL, Migrant and At-Risk Students. Data Analysis/Root Cause: Campus reports indicate differentiation is needed to target special populations.

Need Statement 3 (Prioritized): Coordination days will be utilized for teachers to meet and discuss IEPs once every six weeks. Data Analysis/Root Cause: Campus reports indicate a high special population percentage.

Need Statement 4 (Prioritized): Curriculum software usage is critical in the classroom; therefore, teachers will be required to implement technology into their daily lessons. **Data Analysis/Root Cause:** Campus budget limits the purchases of softwares.

Need Statement 5 (Prioritized): The campus TST requires assistance with the workload of maintaining technology in a building that is over 25 years old. Updated/new computers are needed to meet the needs of the students serviced. The TST will be updating technology and software as funds are made available. Ideally, a full-time TST is needed to update and maintain campus technology. **Data Analysis/Root Cause:** TST not available on a daily basis.

Need Statement 6 (Prioritized): Professional development in various software is needed for disaggregation of state/local/campus assessment data. Data Analysis/Root Cause:

Campus reports indicate gaps need to be closed among special populations.

Need Statement 7 (Prioritized): Professional development by C&I Specialists and Chairpersons in core content areas for TEK/Lesson Planning/C&I Framework for content area teachers and Special Education resource teachers will be addressed through Content Area Clinic/Maintenance Meetings, Vertical and Horizontal Alignment Meetings, and Team Meetings on a weekly or monthly basis. **Data Analysis/Root Cause:** Campus surveys indicate teachers are lacking professional development.

Need Statement 8 (Prioritized): Saturday Academies for all sub populations (Spec. Ed., EL, and Migrant) are needed to assist with acceleration/remediation of instruction in Reading, Writing, Science, Social Studies and Science for testing grade levels. Data Analysis/Root Cause: Campus reports show a gap in special populations.

Need Statement 9 (Prioritized): New software and equipment are needed in the core content areas to assist our At-risk, SPED and ELL populations. Data Analysis/Root Cause: Campus surveys indicate software is lacking to assist special populations group.

Need Statement 10 (Prioritized): Teachers need to attend more professional development on different programs that can be utilized to enhance instruction, and this may require a substitute teacher. Data Analysis/Root Cause: Campus surveys indicate teachers are lacking professional development in differentiating instruction.

Need Statement 11 (Prioritized): The campus will need custodial supplies and furniture replacements in order to maintain the safety and maintenance of the campus. Data Analysis/Root Cause: Campus is over 25 years old and needs furniture replaced for safety purposes.

Need Statement 12 (Prioritized): Need to increase supports for student and family access to physical and mental health as well as nutritional supports. Data Analysis/Root Cause: Additional state requirements and district student and employee data indicate need.

Need Statement 13 (Prioritized): Need to decrease disciplinary incidents, bullying, and disproportionality of students receiving supplemental program services sent to ISS, OSS, and DAEP. **Data Analysis/Root Cause:** Disciplinary data continues to indicate disproportionality, especially for secondary students.

Perceptions

Perceptions Summary

Vela Middle School has been recognized as one of the best middle schools in Brownsville Independent School District. The faculty and staff are professional, ethical and have a genuine interest in the well-being and education of each and every student. Vela Middle school critically analyzes the school culture and climate to ensure that students are being provided a safe and disciplined environment conducive to student learning. Administrators and teacher meet on a weekly basis to discuss matters related to providing positive school culture and climate in a professional manner. Parents are strongly encouraged to get involved in volunteering opportunities that will assist their child's education. Toward the end of every school year, a campus survey will be conducted annually to determine needs of the school as per faculty and staff.

Vela Middle School shows progress made in developing and sustaining positive relationships with parents and community leaders. Parent meetings are held weekly to inform parents of educational trends as well as campus dates/activities. The faculty and staff have an open-door policy for students, parents, guardians and the community alike. Parental involvement and community relations have continued to become more visible to provide a network of support for students, faculty and parents/guardians. Parent volunteers are welcomed, and parent surveys are often sent out as a means of communicating the need for community involvement.

Perceptions Strengths

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- Top ranked fine arts programs
- Recognized athletic programs
- The administration and the faculty have a professional working relationship with open communication, team building, and teacher leadership.
- Teachers attend all required district and department meetings and have developed a close working relationship with the district C & I Specialist.
- The Site-Based Decision Making Committee (SBDM) consists of representation of each department, clerical staff, administration, district representative, and community that meet at least 3 times a year to discuss campus needs and initiatives.
- Campus Staff promote a college bound culture school wide.
- Parent conferences are scheduled by teachers for communication with parents of all students, especially parents of all sub populations (Spec Ed, ELL, Migrant).
- Parental Involvement meetings are scheduled weekly and appropriate topics are presented to educate parents of all students and parents of all sub populations. (GT Spec Ed, ELL, Migrant)
- The School Messenger system, along with school email/website, is utilized for important announcements, emergencies and campus functions.
- Communities in School personnel assist with the At-risk population.

Need Statements Identifying Perceptions Needs

Need Statement 1 (Prioritized): Vela MS needs to improve attendance during the weekly scheduled Parent Involvement Meetings for parents of At-Risk, Migrant, ELL, and Special Education students by distributing flyers, Home Access/Home Messenger, as well as parent phone calls and announcements through the PA system provided in English and Spanish Language. **Data Analysis/Root Cause:** Improvement in strategic ways of conducting parent contact via diverse methods.

Need Statement 2 (Prioritized): Professional Development for all faculty in the use of TANGO/Eduphoria software for effective and efficient dis-aggregation of student data. Data Analysis/Root Cause: Campus data shows the gap needs to be narrowed in the special population group. Vela Middle School Need Statement 3 (Prioritized): Professional Development for all faculty in the procedures of RTI, effective classroom management and discipline strategies for new teachers. Data Analysis/Root Cause: High failure rate across grade levels.

Need Statement 4 (Prioritized): A social skill and character-building curriculum for all students needs to be developed and implemented across the campus presented by Vela Counselors. **Data Analysis/Root Cause:** Campus surveys show bullying to be a major concern.

Need Statement 5 (Prioritized): Vela needs to increase parental involvement, specifically migrant and ELL parents, to effectively communicate with parents. Data Analysis/Root Cause: Campus surveys show a decrease in parental involvement.

Need Statement 6 (Prioritized): Vela will use the Safety Response Protocol (SRP) system as part of the safety and security plan. Data Analysis/Root Cause: District needs to increase safety protocols in each campus.

Need Statement 7 (Prioritized): Need to decrease disciplinary incidents, bullying, and disproportionality of students receiving supplemental program services sent to ISS, OSS, and DAEP. Data Analysis/Root Cause: Disciplinary data continues to indicate disproportionality, especially for secondary students.

Priority Need Statements

Need Statement 1: Decrease the percent passing gap for Special Education and EL students in Reading, Writing, Science, Social Studies and Mathematics by scheduling After School Academic Practice, Monday through Thursday for an additional 90 minutes of instruction and Saturday Academies for 3 hours of additional instruction.
 Data Analysis/Root Cause 1: Due to large class sizes, remediation for At-Risk students after school will reduce the number of students needing additional support.
 Need Statement 1 Areas: Demographics

Need Statement 2: At Vela Middle School the most urgent need is to upgrade technology in all areas in order to increase access for all sub-populations from classrooms to student computer labs to administrative offices. The most current Microsoft software program is Office 365. Additionally, faster internet service, updated technology in every classroom for teachers and students, as well as technology supplies.

Data Analysis/Root Cause 2: Due to the campus enrollment, funding is limited in order to fulfill all of the technological needs on campus.

Need Statement 2 Areas: Demographics

Need Statement 3: Increased parental involvement for At-Risk students, Migrant students, ELL students, and Special Education students. Data Analysis/Root Cause 3: Parental Involvement is low due to the language barrier, working parents, and not enough parent advertisement. Need Statement 3 Areas: Demographics

Need Statement 4: A full-time nurse and health services supplies are needed in order to address immediate health concerns. Data Analysis/Root Cause 4: The Nurse is in need of an assistant to meet all the needs of students and faculty. Need Statement 4 Areas: Demographics

Need Statement 5: Vela MS needs to improve the attendance rate to meet district standards of 97% for each six weeks by working closely and consistently with the Vela MS Parent Liaison and grade level campus administrator for parent conferences of students with excessive absences.
Data Analysis/Root Cause 5: Attendance rate is low and working to problem solve causes to bring the percentages up.
Need Statement 5 Areas: Student Learning

Need Statement 6: Attendance contracts and BISD attendance requirements and procedures will be utilized as needed for 2020-2021.
Data Analysis/Root Cause 6: Due to excessive absences, procedures will be followed.
Need Statement 6 Areas: Student Learning

Need Statement 7: Improve STAAR scores by a minimum of 10% for ELL, Migrant, and Special Education populations in all core tested areas in all grade levels to close the achievement gap through After School Tutorial and Saturday Academies. Content areas need up-to date resources and supplies to ensure students are able to participate in various assessments to determine their comprehension of state curriculum.

Data Analysis/Root Cause 7: District assessments data shows performance levels below the campus and gaps between special populations. **Need Statement 7 Areas**: Student Learning

Need Statement 8: Professional development for teachers is needed in the disaggregation of student assessment data. Teachers need to be trained on how to analyze individual scores by TEK objectives through Tango and Eduphoria software.

Data Analysis/Root Cause 8: Campus reports indicate gaps need to be closed among special populations.

Need Statement 8 Areas: School Processes & Programs

Need Statement 9: Professional development for teachers is needed on how to modify lessons for special populations including EL, Migrant and At-Risk Students. Data Analysis/Root Cause 9: Campus reports indicate differentiation is needed to target special populations. Need Statement 9 Areas: School Processes & Programs

Need Statement 10: Coordination days will be utilized for teachers to meet and discuss IEPs once every six weeks.Data Analysis/Root Cause 10: Campus reports indicate a high special population percentage.Need Statement 10 Areas: School Processes & Programs

Need Statement 11: Curriculum software usage is critical in the classroom; therefore, teachers will be required to implement technology into their daily lessons. Data Analysis/Root Cause 11: Campus budget limits the purchases of softwares.

Need Statement 11 Areas: School Processes & Programs

Need Statement 12: The campus TST requires assistance with the workload of maintaining technology in a building that is over 25 years old. Updated/new computers are needed to meet the needs of the students serviced. The TST will be updating technology and software as funds are made available. Ideally, a full-time TST is needed to update and maintain campus technology.

Data Analysis/Root Cause 12: TST not available on a daily basis.

Need Statement 12 Areas: School Processes & Programs

Need Statement 13: Professional development in various software is needed for disaggregation of state/local/campus assessment data.
 Data Analysis/Root Cause 13: Campus reports indicate gaps need to be closed among special populations.
 Need Statement 13 Areas: School Processes & Programs

Need Statement 14: Professional development by C&I Specialists and Chairpersons in core content areas for TEK/Lesson Planning/C&I Framework for content area teachers and Special Education resource teachers will be addressed through Content Area Clinic/Maintenance Meetings, Vertical and Horizontal Alignment Meetings, and Team Meetings on a weekly or monthly basis.

Data Analysis/Root Cause 14: Campus surveys indicate teachers are lacking professional development.

Need Statement 14 Areas: School Processes & Programs

Need Statement 15: Saturday Academies for all sub populations (Spec. Ed., EL, and Migrant) are needed to assist with acceleration/remediation of instruction in Reading, Writing, Science, Social Studies and Science for testing grade levels.
Data Analysis/Root Cause 15: Campus reports show a gap in special populations.
Need Statement 15 Areas: School Processes & Programs

Need Statement 16: New software and equipment are needed in the core content areas to assist our At-risk, SPED and ELL populations. Data Analysis/Root Cause 16: Campus surveys indicate software is lacking to assist special populations group. Need Statement 16 Areas: School Processes & Programs

Need Statement 17: Teachers need to attend more professional development on different programs that can be utilized to enhance instruction, and this may require a substitute teacher.

Data Analysis/Root Cause 17: Campus surveys indicate teachers are lacking professional development in differentiating instruction.

Need Statement 17 Areas: School Processes & Programs

Need Statement 18: The campus will need custodial supplies and furniture replacements in order to maintain the safety and maintenance of the campus.Data Analysis/Root Cause 18: Campus is over 25 years old and needs furniture replaced for safety purposes.Need Statement 18 Areas: School Processes & Programs

Need Statement 19: Vela MS needs to improve attendance during the weekly scheduled Parent Involvement Meetings for parents of At-Risk, Migrant, ELL, and Special Education students by distributing flyers, Home Access/Home Messenger, as well as parent phone calls and announcements through the PA system provided in English and Spanish Language.

Data Analysis/Root Cause 19: Improvement in strategic ways of conducting parent contact via diverse methods.

Need Statement 19 Areas: Perceptions

Need Statement 20: Professional Development for all faculty in the use of TANGO/Eduphoria software for effective and efficient dis-aggregation of student data. Data Analysis/Root Cause 20: Campus data shows the gap needs to be narrowed in the special population group. Need Statement 20 Areas: Perceptions

Need Statement 21: Professional Development for all faculty in the procedures of RTI, effective classroom management and discipline strategies for new teachers. Data Analysis/Root Cause 21: High failure rate across grade levels.

Need Statement 21 Areas: Perceptions

Need Statement 22: A social skill and character-building curriculum for all students needs to be developed and implemented across the campus presented by Vela Counselors. Data Analysis/Root Cause 22: Campus surveys show bullying to be a major concern. Need Statement 22 Areas: Perceptions

Need Statement 23: Vela needs to increase parental involvement, specifically migrant and ELL parents, to effectively communicate with parents. Data Analysis/Root Cause 23: Campus surveys show a decrease in parental involvement. Need Statement 23 Areas: Perceptions

Need Statement 24: Vela will use the Safety Response Protocol (SRP) system as part of the safety and security plan.Data Analysis/Root Cause 24: District needs to increase safety protocols in each campus.Need Statement 24 Areas: Perceptions

Need Statement 26: Need to increase supports for student and family access to physical and mental health as well as nutritional supports. Data Analysis/Root Cause 26: Additional state requirements and district student and employee data indicate need. Need Statement 26 Areas: Demographics

Need Statement 27: Need to increase supports for student and family access to physical and mental health as well as nutritional supports. Data Analysis/Root Cause 27: Additional state requirements and district student and employee data indicate need. Need Statement 27 Areas: School Processes & Programs

Need Statement 28: Need to decrease disciplinary incidents, bullying, and disproportionality of students receiving supplemental program services sent to ISS, OSS, and DAEP. Data Analysis/Root Cause 28: Disciplinary data continues to indicate disproportionality, especially for secondary students. Need Statement 28 Areas: School Processes & Programs

Need Statement 29: Need to decrease disciplinary incidents, bullying, and disproportionality of students receiving supplemental program services sent to ISS, OSS, and DAEP. Data Analysis/Root Cause 29: Disciplinary data continues to indicate disproportionality, especially for secondary students. Need Statement 29 Areas: Perceptions

Comprehensive Needs Assessment Data Documentation

The following data were used to verify the comprehensive needs assessment analysis:

Accountability Data

- Texas Academic Performance Report (TAPR) data
- Accountability Distinction Designations

Student Data: Assessments

- Student Success Initiative (SSI) data for Grades 5 and 8
- SSI: Apex Learning accelerated reading assessment data for English I and II (TEA approved statewide license)
- Local benchmark or common assessments data

Student Data: Student Groups

- Special education/non-special education population including discipline, progress and participation data
- Migrant/non-migrant population including performance, progress, discipline, attendance and mobility data
- At-risk/non-at-risk population including performance, progress, discipline, attendance, and mobility data
- Response to Intervention (RtI) student achievement data

Student Data: Behavior and Other Indicators

• School safety data

Employee Data

- State certified and high quality staff data
- Evaluation(s) of professional development implementation and impact

Parent/Community Data

• Parent surveys and/or other feedback

Support Systems and Other Data

• Budgets/entitlements and expenditures data

Goals

Revised/Approved: May 21, 2020

Goal 1: Vela Middle School students will receive educational opportunities that will produce well-rounded graduates who are prepared for the future, are college/career ready, and are responsible, independent citizens. (Board Goal #1 and TEA Ch. 4 Objectives 2, 4, 5, 7, and 11).

Performance Objective 1: Vela MS student performance for all students, all grades, all subjects will exceed 2019 STAAR percent Meets Grade Level and STAAR Masters Grade Level performance in reading, writing, mathematics, science and social studies by 3 percentage points.

Evaluation Data Sources: STAAR/EOC performance reports not available due to COVID-19. Benchmark data was used to determine progress. (Comparing 2021 to 2019)

Strategy 1: Utilize research-based instructional resources and targeted Interventions in the areas of Writing, Science, Math		Rev	views	
and Reading with an increase use of software such as All in One Learning, Transition to Algebra, Zingy, IXL, and		Formative		Summative
Edgenuity. This includes STAAR resources and supplemental teaching materials, which may be sent to media. General supplies will also be used as additional resource for instruction and assessment.	Oct	Jan	Mar	June
Milestone's/Strategy's Expected Results/Impact: Formative:				
Walk-throughs,	35%			
Lesson Plans,				
Computer Lab use data, PEG Writing, IXL, Edusmart, Study Island, Apex, Compass, Rosetta Stone, Zingy,				
Benchmark data,				
Campus assessment data				
Summative:				
STAAR Results				
Staff Responsible for Monitoring: Administration				
Teachers				
TST				
Title I Schoolwide Elements: 2.5 - Population: All Students - Start Date: August 12, 2020 - End Date: May 26,				
2021				
Need Statements: Student Learning 2				
Funding Sources: General Supplies - 199 Local funds - 199-23-6398-65-047-Y-99-000-Y - \$5,132, Contracted				
Services (Software) (Screencastify) - 162 State Compensatory - 162-11-6299-62-047-Y-30-000-Y - \$2,005, Copy				
Paper - 199 Local funds - 199-11-6396-00-047-Y-11-000-Y - \$10,000, General Supplies - 199 Local funds -				
199-11-6399-00-047-Y-11-000-Y - \$0, Copy Paper (Title I-A) - 211 Title I-A - 211-11-6396-00-047-Y-30-0F2-Y -				
\$0, Media (Printing) - 199 Local funds - 199-11-6399-16-047-Y-11-000-Y - \$1,200, General Supplies - 199 Local				
funds - 199-23-6299-65-047-Y-99-000-Y - \$600, Supplies & Services Computer Supplies/Software - 162 State				
Compensatory - 162-13-6398-00-047-Y-30-000, Supplies & Services Computer Supplies/Software - 162 State Compensatory - 162-13-6398-62-047-Y-30-000, Supplies - 263 Title III-A Bilingual - 263-11-6399-00-047-				
Y-25-000-Y = \$2,512, General Supplies - 163 State Bilingual - 163-11-6399-00-047-Y-25-000-Y = \$3,925, General				
Supplies (Admin) - 199 Local funds - 199-23-6399-0-47-Y-99-00-Y - \$2,132, Contracted Services (Edgenuity) - 162				
State Compensatory - 162-11-6249-62-047-Y-30-000-Y - \$5,995, Supplies & Materials (STEMSCOPES) - 162 State				
Compensatory - 162-11-6395-62-047-Y-30-000-Y - \$4,510, General Supplies (electronics) - 199 Local funds -				
199-23-6399-62-047-Y-99-00-Y, General Supplies - 162 State Compensatory - 162-11-6399-00-047-Y-30-000-Y -				
\$9,760				

Strategy 2: AR program will be embedded into the ELA program for increased reading fluency for a minimum increase of		Rev	views	
10% in STAAR reading scores with additional time for Spec Educ, ELL and Migrant identified students. Library books,		Formative		Summative
magazine subscriptions, and other library resources will be purchased to increase reading comprehension. Our librarian will attend several Conferences throughout the year to further enhance library instruction.	Oct	Jan	Mar	June
Milestone's/Strategy's Expected Results/Impact: Formative: Lesson plans, walk-throughs, benchmark data, report card grades, reading fluency data, TMSFA data,	35%			
Summative: STAAR Results				
 Staff Responsible for Monitoring: Administration teachers Librarian Title I Schoolwide Elements: 2.4 - Population: At-Risk, Migrant, ELL & Special Education students - Start Date: 				
August 12, 2020 - End Date: May 26, 2021				
Need Statements: Student Learning 3				
Funding Sources: Reading Materials-Subscriptions - 199 Local funds - 199-12-6325-00-047-Y-99-000-Y - \$200, Reading Materials-Books - 199 Local funds - 199-12-6329-00-047-Y-99-000-Y - \$1,000, Library Supplies - 199 Local funds - 199-12-6399-00-047-Y-99-000-Y, Library Toner/Ink - 199 Local funds - 199-12-6399-62-047-Y-99-000-Y				
Strategy 3: Academic vocabulary will be reinforced in all subjects including Health/PE/Fine Arts with each lesson using		Rev	views	
content specific vocabulary as a school-wide initiative.		Formative		Summative
Milestone's/Strategy's Expected Results/Impact: Formative:	Oct	Jan	Mar	June
Lesson plans, walk-throughs, benchmark data, reading fluency data, TMSFA data Summative: STAAR Results	35%			
Staff Responsible for Monitoring: Administration				
Teachers C&I Specialist				
Population: All students, TI, M1, ELL, SE, AR, GT, DYS, Migrant - Start Date: August 12, 2020 - End Date: May 26, 2021				
Funding Sources: Existing Classroom Materials - No Funds Required				

Strategy 4: Provide teachers with the necessary support to implement the district required initiatives to meet the needs of		Rev	iews	
students and guarantee their success through appropriate research-based strategies such as STEM, 6+1 Traits, Math Meets,		Formative		Summative
Math Motivation, History Fairs, Science Fairs, Inclusion, SIOP/ELPS, Rosetta Stone, Tango Central, Review 360, I-3 Routines. This may include field trips to enhance the instructional strategies in the content areas.	Oct	Jan	Mar	June
Milestone's/Strategy's Expected Results/Impact: Formative: Walk throughs, Campus Leadership Visits, Campus Leadership Data, Classroom Observations, Participation in district, regional, state and national level.	35%			
Summative: STAAR scores				
Staff Responsible for Monitoring: Administration Teachers C&I Specialist				
Title I Schoolwide Elements: 2.5 - Population: All students, TI, M1, ELL, SE, AR, GT, DYS, Migrant - Start Date: August 12, 2020 - End Date: May 26, 2021				
Need Statements: Student Learning 1, 2				
Funding Sources: Transportation - 199 Local funds - 199-11-6494-00-047-Y-11-000-Y - \$1,200, Transportation (Students) - 199 Local funds - 199-36-6412-00-047-Y-99-000-Y - \$3,000, Employee Travel - 199 Local funds - 199-13-6411-23-047-Y-99-000-Y, Admin Travel - 199 Local funds - 199-23-6411-23-047-Y-99-000-Y				
Strategy 5: Provide annual Response to Intervention (RTI) Training for campus staff to implement interventions through		Rev	iews	
the RTI Tier Model to provide needed support to student academic growth and success. As part of the ELAR Action plan		Formative		Summative
for 2019-2020, Tier 2 and Tier 3 students will be progress monitored using the TANGO LION assessment.	Oct	Jan	Mar	June
Milestone's/Strategy's Expected Results/Impact: Formative: Walk-throughs, TOT Trainings, Agenda/Sign in sheets, Campus Leadership Data, Review 360 data. Six Weeks Grades	40%			
Summative:				
STAAR scores; TELPAS scores, T-TESS				
Staff Responsible for Monitoring: Administration				
RTI Specialist				
Teachers. Title I. Schoolwide Elements: 2 (Repulation: Tion 2 and Tion 2 students Start Date: August 12, 2020. End				
Title I Schoolwide Elements: 2.6 - Population: Tier 2 and Tier 3 students - Start Date: August 12, 2020 - End Date: May 26, 2021				

Strategy 6: In an effort to promote physically and emotionally healthy students, Vela will implement the CATCH		Rev	views	
(Coordinated Approach to Child Health) program and PAPA (Parenting and Paternity Awareness) to educate students on		Formative		Summative
the district policies on bullying, dating violence and sexual child abuse. Milestone's/Strategy's Expected Results/Impact: Formative:	Oct	Jan	Mar	June
Walk-throughs, TOT, Trainings, CATCH binder scores.	35%			
Summative: STAAR scores, PEIMS Data Report.				
Staff Responsible for Monitoring: Administration Teachers				
Population: All students & parents - Start Date: August 12, 2020 - End Date: May 26, 2021				
Need Statements: Perceptions 6				
Funding Sources: Supplies/Materials for PE/CATCH - 199 Local funds - 199-11-6399-51-047-Y-11-000-Y - \$500				
Strategy 7: Federal Programs will fund only highly qualified teachers and para-professionals to supplement allotted		Reviews		
campus positions to assist with the instructional needs of low performing students through individualized or small group instruction and extended day/after school tutorials. They will fund substitute teachers if needed.		Formative	1	Summative
Milestone's/Strategy's Expected Results/Impact: Formative:	Oct	Jan	Mar	June
Professional Leaves, Monthly Payroll, Walk-throughs, Lesson Plans, Report Cards, IPR, Job Descriptions	35%			
Summative: STAAR scores, T-TESS, Para-professional evaluations				
Staff Responsible for Monitoring: TI-A Teachers TI-A Para-Professionals (Dyslexia, Library)				
Title I Schoolwide Elements: 2.6 - Population: At-Risk students - Start Date: August 12, 2020 - End Date: May 26, 2021				
Need Statements: Demographics 1 - School Processes & Programs 10				
Funding Sources: Substitutes (Title I-A) - 211 Title I-A - 211-11-6112-00-047-Y-30-0F2-Y, Substitutes - 199 Local funds - 199-11-6112-18-047-Y-11-000-Y - \$5,000, Overtime (Classified) - 199 Local funds - 199-23-6121-08-047-Y-99-000-Y - \$600, Salary/Wages for Substitute Teachers - 211 Title I-A - 211-11-6112-00-047-Y-30-AYP-Y				

Strategy 8: Special Programs will fund the following activities and personnel under Title II-A:		Rev	views	
stipends for teachers in certified areas of need		Formative		Summative
Professional Development	Oct	Jan	Mar	June
Milestone's/Strategy's Expected Results/Impact: Formative: Master Schedule; Grade level stipends; Brainsville, Chess stipends, Extended day stipends.	35%			
Summative: STAAR passing standard increase by 10% for all students, T-TESS				
Staff Responsible for Monitoring: Title II- A Teachers Secondary Teachers				
Population: All Students, TI, M1, LEP, SE, AR, GT, DYS - Start Date: July 1, 2020 - End Date: June 30, 2021				
Strategy 9: A computer lab designed specifically for the EL students using the Adaptive Curriculum for math and science	Reviews			
will be utilized.		Formative		Summative
Milestone's/Strategy's Expected Results/Impact: Formative:	Oct	Jan	Mar	June
Lab usage reports IPRs, Six Weeks Grades. Summative:	35%			
10 % increase of STAAR scores of ELL students. ALL ELL students will increase at least one TELPAS rating level.				
Staff Responsible for Monitoring: Administration Teachers TST Population: EL identified students - Start Date: November 1, 2020 - End Date: June 30, 2021				

Strategy 10: Vela Middle School will host an orientation for incoming 5th grade feeder school students to facilitate a		Rev	iews	
seamless transition from elementary to middle school. Vela Middle School counselor will assist with monitoring At Risk		Formative		Summative
students attend tutorial and academies.	Oct	Jan	Mar	June
Population: At-Risk Students	35%			
Time line: August 2021				
 Milestone's/Strategy's Expected Results/Impact: Formative: Attendance at Summer Bridge; Student Progress Reports. Summative: STAAR scores, Discipline Referrals, Referrals counselor Staff Responsible for Monitoring: Administration Counselors At-risk counselor Population: At-Risk Students - Start Date: January 1, 2021 - End Date: May 26, 2021 Need Statements: Student Learning 3 Funding Sources: Summer Bridge - 211 Title I-A - 211-11-6118-00-047-30-BDG-Y - \$173 				
Strategy 11: Vela MS will implement the district Pre-AP plan for college readiness.		Rev	iews	
Milestone's/Strategy's Expected Results/Impact: Formative:		Formative		Summative
Master Schedule of Pre-AP course offerings, walk-throughs, increase the number of students completing pre- AP	Oct	Jan	Mar	June
courses. Summative: STAAR scores Staff Responsible for Monitoring: Administration Pre-AP Teachers CCMR Population: Pre-AP; GT - Start Date: August 12, 2020 - End Date: June 1, 2021	35%			

Strategy 12: Teachers will be involved in academic assessment decisions by being trained on data analysis using TANGO		Rev	views	
software. They will also have department meetings weekly to ensure that all teacher input is shared and the proper		Formative		Summative
information is given to them. Milestone's/Strategy's Expected Results/Impact: Formative: Sign In Sheets, Meeting Agenda and Notes	Oct 35%	Jan	Mar	June
Summative: TANGO reports/data will show increase in STAAR performance Staff Responsible for Monitoring: Administration TST Population: All Teachers - Start Date: August 12, 2020 - End Date: June 1, 2021				
Strategy 13: Advanced Placement (AP): Teachers, Counselors an Administration will inform students of available AP exams. Vela MS will provide course description and AP exam requirements including exam fees. Vela MS will stress the			views	
importance of making qualifying scores as part of college and career readiness.	Oct	Formative Jan	Mar	Summative June
 Milestone's/Strategy's Expected Results/Impact: Formative: Number of students taking AP exams Summative: AP College Board Exam Results Staff Responsible for Monitoring: Administration Counselors AP teachers Population: All qualifying students - Start Date: August 12, 2020 - End Date: May 26, 2021 Funding Sources: Testing Materials - 211 Title I-A - 211-11-6339-00-047-Y-30-0F2-Y - \$1,000 	30%	Jan		June
Strategy 14: TSI Strategy		Rev	views	
Implement a comprehensive Texas Success Initiative (TSI) prep or remediation plan beginning in the 8th grade.		Summative		
 Milestone's/Strategy's Expected Results/Impact: Formative Results: TSI test taking and passing data by campus and grade Summative Impact: Increased percentage of students passing the TSI assessment in 8th grade. Staff Responsible for Monitoring: Administration Counselors Population: Grade 08 MS Students - Start Date: August 12, 2020 - End Date: May 26, 2021 Funding Sources: 6339-Testing Materials - 199 Local funds 	Oct 35%	Jan	Mar	June
Image: No Progress Image: Accomplished Image: Continue/Modify	X Disconti	nue	-	-

Performance Objective 1 Need Statements:

Demographics

Need Statement 1: Decrease the percent passing gap for Special Education and EL students in Reading, Writing, Science, Social Studies and Mathematics by scheduling After School Academic Practice, Monday through Thursday for an additional 90 minutes of instruction and Saturday Academies for 3 hours of additional instruction. **Data Analysis/Root Cause**: Due to large class sizes, remediation for At-Risk students after school will reduce the number of students needing additional support.

Student Learning

Need Statement 1: Vela MS needs to improve the attendance rate to meet district standards of 97% for each six weeks by working closely and consistently with the Vela MS Parent Liaison and grade level campus administrator for parent conferences of students with excessive absences. Data Analysis/Root Cause: Attendance rate is low and working to problem solve causes to bring the percentages up.

Need Statement 2: Attendance contracts and BISD attendance requirements and procedures will be utilized as needed for 2020-2021. Data Analysis/Root Cause: Due to excessive absences, procedures will be followed.

Need Statement 3: Improve STAAR scores by a minimum of 10% for ELL, Migrant, and Special Education populations in all core tested areas in all grade levels to close the achievement gap through After School Tutorial and Saturday Academies. Content areas need up-to date resources and supplies to ensure students are able to participate in various assessments to determine their comprehension of state curriculum. Data Analysis/Root Cause: District assessments data shows performance levels below the campus and gaps between special populations.

School Processes & Programs

Need Statement 10: Teachers need to attend more professional development on different programs that can be utilized to enhance instruction, and this may require a substitute teacher. **Data Analysis/Root Cause**: Campus surveys indicate teachers are lacking professional development in differentiating instruction.

Perceptions

Need Statement 6: Vela will use the Safety Response Protocol (SRP) system as part of the safety and security plan. Data Analysis/Root Cause: District needs to increase safety protocols in each campus.

Goal 1: Vela Middle School students will receive educational opportunities that will produce well-rounded graduates who are prepared for the future, are college/career ready, and are responsible, independent citizens. (Board Goal #1 and TEA Ch. 4 Objectives 2, 4, 5, 7, and 11).

Performance Objective 2: 80% of migrant students will be on grade level within 2 years and 70% will be at Approaches Grade Level for all STAAR assessments.

Evaluation Data Sources: PBMAS Report, STAAR/EOC Assessments for Migrant students, Migrant Program participation reports-not available due to COVID-19. Benchmark data was used to determine progress.

Strategy 1: MIGRANT-The Vela migrant clerk will provide additional supplemental support throughout the current		Rev	iews	
school year to migrant students identified as PFS /or migrant students to further advocate, encourage, and support the		Formative Oct Jan Mar		Summative
 unique needs of migrant students as outlined in NCLB in the areas of homework assistance, and socialization with other migrant students. Milestone's/Strategy's Expected Results/Impact: Formative: PEIMS Migrant listing, Attendance sheets, sign in sheets Summative: Decrease in the number of PFS students, decrease drop-out rate of migrant students, increase of STAAR scores by 10%, EOY Promotion Rates, PBMAS Staff Responsible for Monitoring: Principal Migrant clerk Parent Liaison Population: Migrant PFS Students - Start Date: August 12, 2020 - End Date: May 26, 2021 Funding Sources: - 212 Title I-C (Migrant) 	Oct 35%	Jan	Mar	June
Strategy 2: MIGRANT-Migrant Department will conduct a survey to evaluate the effectiveness of the Migrant Education Program at Vela and use the pertinent information to make adjustments for the improvement of serving migrant students.		Rev Formative	iews	Summative
Milestone's/Strategy's Expected Results/Impact: Formative:	Oct	Jan	Mar	June
EOY survey results Summative: Decrease in the number of PFS students, decrease drop-out rate of migrant students, increase of STAAR scores by 10%, EOY Promotion Rates, PBMAS	35%	9411	IVIGI	ounc
Staff Responsible for Monitoring: Principal				
Migrant clerk Migrant teachers				
Population: Migrant Students - Start Date: August 12, 2020 - End Date: May 26, 2021				
Funding Sources: - 212 Title I-C (Migrant)				

Strategy 3: PFS migrant students will receive supplemental support services before other migrant students to ensure that		Rev	views	
the requirement delineated by NCLB Sections 1304(d) are addressed. All migrant students will receive grade appropriate		Formative	1	Summative
school supplies and hygiene products on an as needed basis.	Oct	Jan	Mar	June
Milestone's/Strategy's Expected Results/Impact: Formative: Lesson plans, student logs, tutorial attendance sheets	35%			
Summative: Increase in academic performance of migrant students, increase of STAAR scores by 10%, increased promotion rates, increased EOY grades				
Staff Responsible for Monitoring: Principal Migrant clerk Migrant teachers				
Population: Migrant Students - Start Date: August 12, 2020 - End Date: May 26, 2021				
Funding Sources: - 212 Title I-C (Migrant)				
Strategy 4: MIGRANT-Vela MS PFS migrant students will participate in a Learning Academy targeting the core areas of		Rev	views	-
Reading, Writing, Math, Social Studies and Science in order to sharpen their skills and prepare them academically for the STAAR assessment.	0	Formative	1	Summative
Milestone's/Strategy's Expected Results/Impact: Formative:	Oct	Jan	Mar	June
Lesson plans, student logs, learning academy attendance sheets	35%			
Summative:				
Increase in academic performance of migrant students, increase of STAAR scores by 10%, increased promotion rates, increased EOY grades				
Staff Responsible for Monitoring: MSC Migrant Counselor				
Migrant Clerk				
Migrant Teachers Title I Schooleride Elementer 2 (Percelations DES Migrant Students Start Date: Marsh 1, 2021, End Date:				
Title I Schoolwide Elements: 2.6 - Population: PFS Migrant Students - Start Date: March 1, 2021 - End Date: May 31, 2021				
Funding Sources: - 212 Title I-C (Migrant)				
No Progress 😡 Accomplished 🛁 Continue/Modify	X Disconti	nije	•	•

Goal 1: Vela Middle School students will receive educational opportunities that will produce well-rounded graduates who are prepared for the future, are college/career ready, and are responsible, independent citizens. (Board Goal #1 and TEA Ch. 4 Objectives 2, 4, 5, 7, and 11).

Performance Objective 3: Increase number of students in co-curricular and extra-curricular advancing in Math, Science, Social Studies, ELA, Fine Arts, and CTE programs by 5% over 2019-2020 participation.

Evaluation Data Sources: Regional and state competition participation numbers; reports not available due to COVID-19.

Strategy 1: Vela MS will implement the district approved Galaxy (GT) Program defined by categories such as Academic	Reviews				
Vocational Expectations for Students Behavior to College Courses.	Formative			Summative	
Milestone's/Strategy's Expected Results/Impact: Formative: GT Compliance Reports, Campus GT Plan, Master Schedule	Oct	Jan	Mar	June	
Summative: STAAR results	35%				
Staff Responsible for Monitoring: Administration GT Teachers CCMR					
Population: GT Students - Start Date: August 12, 2020 - End Date: May 26, 2021					
Strategy 2: Vela Middle School will continue to improve student achievement and participation in the Band and Choir		Reviews			
Programs.		Summative			
Available funds will be utilized to fund needed instruments, classroom equipment and printed music.	Oct	Jan	Mar	June	
Milestone's/Strategy's Expected Results/Impact: Formative: Performances, Competitions, Rankings, UIL participation	35%				
Summative:					
STAAR results, EOY data					
Staff Responsible for Monitoring: Band Directors					
Choir Directors					
Population: Band and Choir Students - Start Date: August 12, 2020 - End Date: May 26, 2021					

Strategy 3: Vela Middle School will continue to improve student achievement and participation in the Art program by	Reviews			
allowing students to develop critical thinking and multi-tasking skills, and creativity, teamwork and character by	Formative			Summative
participating in UIL contests, Non-UIL contests, exhibitions, district/community events, and public performances.	Oct	Jan	Mar	June
Milestone's/Strategy's Expected Results/Impact: Formative: Lesson plans, Flyers, UIL participation Lists, school rankings, Event programs	35%			
Summative: STAAR results, EOY data				
Staff Responsible for Monitoring: Art teacher UIL coordinator Population: TI, M1, ELL, SE, AR, GT, DYS - Start Date: August 5, 2020 - End Date: May 26, 2021				
Funding Sources: Royalty Fees (UIL License) - 199 Local funds - 199-11-6497-00-047-Y-11-000-Y				
No Progress Accomplished -> Continue/Modify	X Disconti	nue		

Goal 2: Vela Middle School in collaboration with District Staff, Administration, Parents, and Community will ensure equity in availability of appropriate, well maintained, energy efficient facilities for a safe and orderly learning environment for all students. (Board Goal 2)

Performance Objective 1: All Vela Middle School facilities will implement energy savings plans; maintain and upgrade current facilities to provide a healthy and positive learning environment by scheduling renovation/upgrade/improvement of at least 20% of instructional facilities annually over the next 5 years. (Board Goal 2)

Evaluation Data Sources: New Energy Plan adopted by district, updated Five-year facilities renovation plan; Remote Learning due to COVID-19.

Strategy 1: Vela MS will purposely promote energy savings activities on the campus to support implementation of the	Reviews Formative Sum			
district's energy savings plan.				Summative
Milestone's/Strategy's Expected Results/Impact: Complete implementation of the district energy savings plan will result in decreased energy usage compared to prior year.	Oct	Jan	Mar	June
Formative: Monthly comparison of energy usage	35%			
Summative: Annual comparison of energy usage				
Staff Responsible for Monitoring: Campus Administration Facilities and maintenance Staff				
Population: Vela MS staff - Start Date: June 1, 2020 - End Date: June 1, 2021				
Strategy 2: Vela MS custodial staff will purchase supplies for maintenance and operating costs of maintaining the school,	Reviews			
which may include general supplies.	Formative Su			Summative
Milestone's/Strategy's Expected Results/Impact: Formative: Monthly custodial logs	Oct	Jan	Mar	June
Summative: Annual custodial logs and records Staff Responsible for Monitoring: Administration	35%			
Head Custodian Facilities and maintenance staff				
Population: Custodial staff - Start Date: June 1, 2020 - End Date: June 1, 2021				
Need Statements: Perceptions 6				
Funding Sources: Overtime (Custodians) - 199 Local funds - 199-51-6121-47-047-Y-99-000-Y, Supplies (Custodial) - 199 Local funds - 199-51-6315-00-047-Y-99-000-Y - \$8,000, General Supplies (Custodial Machines) - 199 Local funds - 199-51-6399-00-047-Y-99-000-Y - \$2,000				

Strategy 3: Vela MS will purchase bookshelves, desks, or other furniture items as needed.	Reviews			
Milestone's/Strategy's Expected Results/Impact: Formative: Equipment inventory	Formative			Summative
Summative: Annual Equipment inventory	Oct	Jan	Mar	June
Staff Responsible for Monitoring: Administration Head Custodian	35%			
Population: Vela MS staff and Admin - Start Date: August 1, 2020 - End Date: June 1, 2021				
Need Statements: School Processes & Programs 11				
Funding Sources: General Supplies (Furniture) - 199 Local funds - 199-23-6399-45-047-Y-99-000-Y				
Image: Work of the second s	X Disconti	nue		

Performance Objective 1 Need Statements:

School Processes & Programs			
Need Statement 11 : The campus will need custodial supplies and furniture replacements in order to maintain the safety and maintenance of the campus. Data Analysis/Root Cause : Campus is over 25 years old and needs furniture replaced for safety purposes.			
Perceptions			
eed Statement 6: Vela will use the Safety Response Protocol (SRP) system as part of the safety and security plan. Data Analysis/Root Cause: District needs to increate fety protocols in each campus.	ise		

Goal 3: Vela Middle School will ensure effective and efficient use of all available funds in implementing a balanced budget which includes improved compensation for teachers and plans to recruit, retain and support highly qualified personnel. (Board Goal 3) (TEA Ch. 4, Obj. 6)

Performance Objective 1: Vela Middle School will ensure effective and efficient use of 100% of available budgeted funds to be used to meet the needs of all students.

Evaluation Data Sources: Fiscal reports for district, internal and external audit reports and FIRST ratings. Funds were rolled over due to COVID-19.

Strategy 1: Vela MS will support programs and in the effective and efficient use of 100% of available budgeted funds	Reviews			
based on the needs assessments.		Formative		Summative
Milestone's/Strategy's Expected Results/Impact: Funding reports will indicate all funds were expended based on	Oct	Jan	Mar	June
prioritized needs.				
Formative: monthly expenditure reports compared CIP	35%			
Summative: end of year expenditure reports				
Staff Responsible for Monitoring: Campus Administration				
SBDM committee				
Population: Vela MS Stakeholders - Start Date: June 1, 2020 - End Date: June 1, 2021				
No Progress Accomplished -> Continue/Modify	X Disconti	nue		

Goal 3: Vela Middle School will ensure effective and efficient use of all available funds in implementing a balanced budget which includes improved compensation for teachers and plans to recruit, retain and support highly qualified personnel. (Board Goal 3) (TEA Ch. 4, Obj. 6)

Performance Objective 2: Vela Middle School will create and provide faculty and staff recognition's and activities to improve campus morale/climate and support retention of teachers and principals.

Evaluation Data Sources: Campus needs assessment surveys, district/campus climate surveys; Partial reports due to COVID-19.

Strategy 1: The campus will support campus SBDM committees in creating and participating in employee incentives and	Reviews			
recognition's to improve employee and district and campus morale and climate.		Formative		Summative
Milestone's/Strategy's Expected Results/Impact: Formative such as recognition activities and incentives.	Oct	Jan	Mar	June
Summative such as faculty survey indicating increase of campus morale. Staff Responsible for Monitoring: Principal				
Dean Of Instruction	35%			
SBDM recognition subcommittee				
Population: All BISD faculty and staff - Start Date: August 1, 2020 - End Date: May 26, 2021				
No Progress Accomplished -> Continue/Modify	X Disconti	nue		

Goal 4: Vela Middle School programs and campuses will work closely and collaboratively with the BISD Public Information Office to expand public relations/marketing campaigns to further expand student enrollment/recruitment/ and retention efforts. (Board Goal 4)

Performance Objective 1: Vela Middle School will provide the BISD Public Information Office with features articles, recognition of students, co-/extracurricular activities, and parent/community events.

Evaluation Data Sources: Media records with Public Information Office, enrollment data; Partial reports available due to COVID-19.

Strategy 1: Vela MS will promote the history and origins along with current accomplishments of the campus weekly	Reviews			
through the website and media venues.		Formative		Summative
Need: Decreasing enrollment/ Board approved goal priority	Oct	Jan	Mar	June
[added 01-12-2018]				
Milestone's/Strategy's Expected Results/Impact: Weekly news from the campus each week.	35%			
Formative: schedule of weekly articles at District PIO office	35%			
Summative: Campus weekly articles				
Staff Responsible for Monitoring: Campus Administration				
Department Chairs				
Population: Teachers/Staff - Start Date: August 12, 2020 - End Date: May 26, 2021				
Image: No Progress Image: Accomplished Image: Continue/Modify	X Disconti	nue		

Goal 5: Vela Middle School will maintain a safe and disciplined environment conducive to student learning. (TEA Ch. 4, Obj. 8)

Performance Objective 1: Discipline referrals for removals or placements to the Brownsville Academic Center (BAC) will decrease by 5%.

Evaluation Data Sources: BAC placement data for 2018-2019 and 2019-2020, PEIMS discipline report data, eSchool report data, Pupil Services, Police and Security Services, Guidance and Counseling Services and Special Services departmental data related to BAC placements; Remote learning took place due to COVID-19.

Strategy 1: The BISD board approved Student Code of Conduct will be distributed to all students to promote awareness to		Reviews		
students, parents, staff & community of infractions and consequences; and students, parents, staff & community will be		Formative		Summative
 further notified that the SCC is published on the district website. Milestone's/Strategy's Expected Results/Impact: Formative: Flyers, Sign-in sheets, Receipt of student/parent acknowledgement form Summative: Decrease of discipline referrals by 5%; PEIMS report Staff Responsible for Monitoring: Principal Campus Safety Coordinator Pupil Services Title I Schoolwide Elements: 3.1 - Population: All students: TI, M1, ELL, SE, AR, GT, DYS - Start Date: August 12, 2020 - End Date: May 26, 2021 	Oct	Jan	Mar	June
Strategy 2: Transitional Hearings for students returning to their home campus will be conducted with appropriate	Reviews			
personnel for students returning from BAC/JJAEP for monitoring and successful transition to Vela MS.		Formative	_	Summative
Milestone's/Strategy's Expected Results/Impact: Formative:	Oct	Jan	Mar	June
Schedule of Transitional Hearings, Counseling Logs, BAC Transitional Forms, JJAEP Transitional Forms Summative: Review 360, STAAR scores	35%			
Staff Responsible for Monitoring: Administration				
Teachers Pupil Services BAC Personnel JJAEP Personnel Grade level counselor At-Risk counselor Population: All students - Start Date: August 12, 2020 - End Date: May 26, 2021				
Image: Weight of the second	X Disconti	nue	1	

Goal 5: Vela Middle School will maintain a safe and disciplined environment conducive to student learning. (TEA Ch. 4, Obj. 8)

Performance Objective 2: Disciplinary placements for In school suspension (ISS) and Out of school suspensions (OSS) will decrease by 5% for 2019-2020 and will not be disproportionate for any population.

Evaluation Data Sources: ISS/OSS reports for district and campus disaggregated by special served populations including ESL, Special Education, At-Risk and economically disadvantaged, Review360 or eSchool behavior RtI plans and monitoring reports, plans for addressing Bullying, Teen Violence, and others. Remote Learning took place after Spring Break due to COVID-19.

Strategy 1: Discretionary or Mandatory removal of Special Education students will occur only by approval of the Special	Reviews			
Services Department and BAC administration.		Formative		Summative
Milestone's/Strategy's Expected Results/Impact: Formative:	Oct	Jan	Mar	June
BAC Removal Checklists approval data, Special Education Checklist approval data Summative:	35%			
Decrease in the number of SE students removed to BAC by 5%.				
Staff Responsible for Monitoring: Principal Assistant Principals SE Personnel BAC administration				
Population: SE Students - Start Date: August 12, 2020 - End Date: May 26, 2021				
No Progress ONO Accomplished -> Continue/Modify	X Disconti	nue		

Goal 5: Vela Middle School will maintain a safe and disciplined environment conducive to student learning. (TEA Ch. 4, Obj. 8)

Performance Objective 3: Vela Middle School refine and implement all safety plans across the campus to ensure students are safe in the event of a crisis. Standard Safety Protocol (SRP) is the current safety plan in use.

Evaluation Data Sources: Updated safety plan checklist, published district safety plans, Unsafe Schools PEIMS report; Remote Learning took place after Spring Break due to COVID-19.

Strategy 1: Develop and maintain an Emergency plan at Vela. Plan is multi-hazard in nature and is reviewed and updated	Reviews			
annually by the campus safety and security committee.		Formative		Summative
Safety drills must be practiced as per BISD Police Department Provide students, staff and parent training in the areas of school safety and emergency management	Oct	Jan	Mar	June
Implement an identification security system at Vela. All staff and visitors must display their identification while on campus Milestone's/Strategy's Expected Results/Impact: Formative: Safety training sign in sheets with agendas, safety drill logs, Campus administration badges, campus faculty and staff badges, visitor passes, office log in binders	50%			
Summative:				
Safety report forms				
Staff Responsible for Monitoring: Principal				
Campus Faculty and staff				
Safety coordinator BISD police and security				
Population: All Students, TI, M1, ELL, SE, AR, GT, DYS - Start Date: August 12, 2020 - End Date: May 26, 2021				
Need Statements: Perceptions 6				
Funding Sources: Raptor Software - 199 Local funds - 199-23-6395-65-047-Y-99-000-Y - \$800				
Strategy 2: Two Security Officers will be assigned to monitor the campus daily and during after school extra-curricular		Rev	iews	
activities.		Formative		Summative
Milestone's/Strategy's Expected Results/Impact: Formative:	Oct	Jan	Mar	June
Discipline Referrals to the principals' office, Review 360 referrals				
Summative:	35%			
Removal from campus or expulsion will decrease by 5%.				
Staff Responsible for Monitoring: Administration Police & Security Services				
Population: All Students - Start Date: August 12, 2020 - End Date: May 26, 2021				

Strategy 3: Counselors will implement the Texas Comprehensive Development Guidance and Counseling Model at Vela	Reviews			
Middle School.		Formative		Summative
Milestone's/Strategy's Expected Results/Impact: Formative:	Oct	Jan	Mar	June
Student Sign-In Sheets,				
Counselor logs, Audits	35%			
Summative:				
Decrease in the number of student referrals by 5%				
Staff Responsible for Monitoring: Principal				
Dean				
Assistant Principals				
Teachers				
Guidance & Counseling personnel				
Population: All students - Start Date: August 12, 2020 - End Date: May 26, 2021				
Need Statements: Student Learning 3				
Funding Sources: General Supplies (counselors) - 199 Local funds - 199-31-6399-00-047-Y-99-000-Y				
Strategy 4: Brownsville ISD Police Department and Counseling staff will address current social, emotional and academic		Rev	iews	-
trends and conflict resolution through presentations for students, parents, faculty & staff on:		Formative		Summative
gang awareness, dating violence, drugs, alcohol & tobacco awareness, sexual harassment, bullying/harassment, internet	Oct	Jan	Mar	June
safety, gun safety, truancy through CERT, Emergency Operations Plan and Campus Safety Procedures				
Milestone's/Strategy's Expected Results/Impact: Formative:	35%			
Student Sign-In Sheets, Counselor logs, Audits				
Summative:				
Reduce the number of student referrals by 5%				
Staff Responsible for Monitoring: Counselors				
BISD Police and Security Service				
BISD Police and Security Service Population: All Teachers All Students: TI, M1, ELL, SE, AR, GT, DYS - Start Date: August 12, 2020 - End Date:				

Performance Objective 3 Need Statements:

Student Learning

Need Statement 3: Improve STAAR scores by a minimum of 10% for ELL, Migrant, and Special Education populations in all core tested areas in all grade levels to close the achievement gap through After School Tutorial and Saturday Academies. Content areas need up-to date resources and supplies to ensure students are able to participate in various assessments to determine their comprehension of state curriculum. Data Analysis/Root Cause: District assessments data shows performance levels below the campus and gaps between special populations.

Perceptions

Need Statement 6: Vela will use the Safety Response Protocol (SRP) system as part of the safety and security plan. Data Analysis/Root Cause: District needs to increase safety protocols in each campus.

Goal 6: Vela Middle School in collaboration with District Staff, Administration, Parents, and Community will provide required support and resources for the attainment of educational excellence and equity. Parents will be full partners with educators in the education of their children. (TEA Ch. 4, Obj. 1)

Performance Objective 1: There will be a 10% increase of parents involved in campus/district parental involvement activities from 2019-2020 to 2020-2021.

Evaluation Data Sources: Completed Title I-A Parental Involvement Compliance Checklist, Campus CNA and Title I Parent Survey, Parent Meeting Attendance Rates; Partial Reports due to COVID-19. Surveys completed before COVID will be used for data.

Strategy 1: Vela Middle School will continue to fund a Parent Liaison for the purpose of educating parents so they can		Rev	iews	
better assist their students through the educational process and ultimately increase in student achievement. Parent Liaison		Formative		Summative
 will assist with Technology Distribution to parents for Virtual Learning. Milestone's/Strategy's Expected Results/Impact: Formative: Parent Trainings Sign-in Sheets, Campus Visitation Reports, Weekly Reports, Contact Logs, Monthly Calendar, Peer Review Audits 	Oct 35%	Jan	Mar	June
Summative: Parent participation rate increase by 10%, STAAR/EOC Results, Attendance Rate, Discipline Referrals. Staff Responsible for Monitoring: Parent Liaison Title I Schoolwide Elements: 3.2 - Population: Parents - Start Date: August 12, 2020 - End Date: May 26, 2021 Need Statements: Student Learning 3 Funding Sources: Employee Travel (Parent Liaison) - 211 Title I-A - 211-61-6411-00-047-Y-30-0F2-Y - \$400, General Supplies (Parent Liaison) - 211 Title I-A - 211-61-6399-00-047-Y-30-0F2-Y - \$400, General Supplies (Parent Liaison) - 211 Title I-A - 211-61-6399-00-047-Y-30-0F2-Y - \$300, Travel (Principal Secretary) - 199 Local funds - 199-23-6411-00-047-Y-99-000-Y - \$300, Professional Extra Duty Pay for Technology Distribution - 211 Title I-A - 211-61-6126-00-047-30-0F2-Y - \$270				

Strategy 2: The following Title I-A required activities will be conducted:		Reviews			
Dissemination of a parental involvement policy that delineates how parents will be actively involved at the campus		Formative		Summative	
Review, Revise and disseminate a School-Parent-Student compact indicating each group's responsibility in order to ensure student achievement, specifically in the content areas	Oct	Jan	Mar	June	
Hold a Title I-A meeting to inform parents of the services provided through Title I Funds					
Title I-A parent survey to evaluate the effectiveness of the District Parental Involvement Program	35%				
Milestone's/Strategy's Expected Results/Impact: Formative: Completed parent involvement policies data, Completes Parent/Student Compact data, Meeting agendas, meeting sign-in sheets					
Summative: STAAR/EOC Results, Attendance Rate, Discipline Referrals and increase parent participation. Staff Responsible for Monitoring: Principal Parent Liaison					
Title I Schoolwide Elements: 3.1, 3.2 - Population: Parents - Start Date: August 12, 2020 - End Date: May 26, 2021					
Strategy 3: Ensure representation of community and parent involvement in the decision making process. Parents will		Re	views		
participate in the review and/or revision of the following to ensure program requirements are met:		Formative	_	Summative	
Parental involvement policy School-Parent-Student Compact	Oct	Jan	Mar	June	
Campus Improvement plan Milestone's/Strategy's Expected Results/Impact: Formative: Completed parent involvement policies data, Completed Parent/Student Compact data, Campus Visitation Reports data, Meeting agendas, meeting sign-in sheets, DIP, calendars, SBDM-LPAC meetings minutes.	35%				
Summative:					
STAAR/EOC Results, Attendance Rate,					
Discipline Referrals and increase parent participation.					
Staff Responsible for Monitoring: Administration					
Teachers Parent Liaison					
SBDM/LPAC Committee members					
Title I Schoolwide Elements: 3.1 - Population: All parents/student - Start Date: August 12, 2020 - End Date: May 26, 2021					

Strategy 4: Vela MS will invite community agencies/organizations to participate and provide training/information about		Reviews		
the public services they offer as a method to continue to build strong community relationships.		Formative		Summative
Vela MS will recognize community partners and parent volunteers for their efforts in supporting campus goals to increase student success.	Oct	Jan	Mar	June
Milestone's/Strategy's Expected Results/Impact: Formative: MOU agreements, Volunteer forms, Volunteer Sign-In sheet, Flyers	35%			
Summative: Increase in community partnerships and parent volunteers by 5%, student attendance rate, STAAR results Staff Responsible for Monitoring: Principal Parent Liaison Counselors Title I Schoolwide Elements: 3.2 - Population: Parents - Start Date: August 12, 2020 - End Date: May 26, 2021				
Strategy 5: Vela MS will coordinate with the Parental Involvement Department and the Special Services Family Center to		Rev	views	
provide various and numerous parent education opportunities such as:		Formative		Summative
conferences, meetings, support groups, training sessions and use these departments for referrals to assist parents with Early	Oct	Jan	Mar	June
Childhood, Reading Strategies, Health Education, Bilingual, Dyslexia, Special Education, Migrant, GT, College Readiness, CTE pathways, Drop-out Prevention, Violence Prevention and procedural safeguards. Milestone's/Strategy's Expected Results/Impact: Formative: Meeting Agendas Sign-in Sheets, meeting evaluations, meeting minutes, parent representative sign-in sheets, Flyers	35%			
Summative: STAAR/EOC Results, Attendance Rate, Discipline Referrals and increase parent participation.				
Staff Responsible for Monitoring: Principal Parent Liaison Counselors				
Population: Parents of At-Risk Students - Start Date: August 12, 2020 - End Date: May 26, 2021				
Need Statements: Perceptions 1				
Funding Sources: Refreshments (Title I-A Meetings) - 211 Title I-A - 211-61-6499-53-047-Y-30-0F2-Y - \$300				

Strategy 6: MIGRANT-The Vela MS clerk will conduct a minimum of 2 migrant parent meetings to provide migrant	Reviews			
parents current information of state-mandated academic progress.		Formative		Summative
Milestone's/Strategy's Expected Results/Impact: Formative:	Oct	Jan	Mar	June
PEIMS migrant information, Agenda, Sign in sheets, Flyers				
Summative:	35%			
STAAR results, Increase EOY grades,				
On-time promotion and on-time graduation rates of migrant students, PBMAS				
Staff Responsible for Monitoring: Principal				
Migrant clerk				
Migrant teachers				
Parent Liaison				
Title I Schoolwide Elements: 3.2 - Population: Migrant Students - Start Date: August 12, 2020 - End Date: May				
26, 2021				
Image: No Progress Image: Accomplished Image: Continue/Modify	X Disconti	nue		

Performance Objective 1 Need Statements:

Student Learning

Need Statement 3: Improve STAAR scores by a minimum of 10% for ELL, Migrant, and Special Education populations in all core tested areas in all grade levels to close the achievement gap through After School Tutorial and Saturday Academies. Content areas need up-to date resources and supplies to ensure students are able to participate in various assessments to determine their comprehension of state curriculum. Data Analysis/Root Cause: District assessments data shows performance levels below the campus and gaps between special populations.

Perceptions

Need Statement 1: Vela MS needs to improve attendance during the weekly scheduled Parent Involvement Meetings for parents of At-Risk, Migrant, ELL, and Special Education students by distributing flyers, Home Access/Home Messenger, as well as parent phone calls and announcements through the PA system provided in English and Spanish Language. Data Analysis/Root Cause: Improvement in strategic ways of conducting parent contact via diverse methods.

Goal 7: Vela Middle School educators will keep current with the development of creative and innovative techniques in instruction and administration using those techniques as appropriate to improve student learning. (TEA Ch. 4 Obj. 9)

Performance Objective 1: Academic related professional development will improve teacher effectiveness in providing student centered instruction to meet the needs of all students, including those receiving special education, dyslexia, second language and At-Risk supports to improve academic performance and engagement as evidenced by classroom observations.

Evaluation Data Sources: Professional development system (PDS) session attendance and evaluation reports, Feedback/Walkthrough report data, T-TESS evaluations; Due to COVID-19 Online Webinars/Workshops were conducted; TTESS waived as per TEA due to COVID-19.

Strategy 1: Professional Development and curriculum writing opportunities will be provided to support campus personnel		Rev	iews	
to enhance the provision of services for at-risk students in order to increase academic achievement, improve attendance and		Formative		Summative
decrease the drop-out rate to less than 1%. Professional Development will include: ID of At-Risk students thru state & local criteria, Graduation Rate, Completion Rate & Drop-out Rate Survivor Manual, Graduation Cohorts, Id & immediate	Oct	Jan	Mar	June
enrollment of homeless & unaccompanied youth per the McKinney-Vento Act and the Budget and Program Compliance.				
Milestone's/Strategy's Expected Results/Impact: Formative: agenda, sign-in sheets, walk-throughs, eschoolPLUS at-risk program report, benchmark scores, IPR, eschoolsPLUS Special Programs report, verification of Homeless Youth Enrollment Letter	35%			
Summative: STAAR scores, Attendance Rate				
Staff Responsible for Monitoring: Administrators				
CIS Personnel				
Counselors				
At-Risk counselor				
Title I Schoolwide Elements: 2.6 - Population: TI, M1, ELL, AR, DYS - Start Date: August 12, 2020 - End Date: May 26, 2021				
Need Statements: School Processes & Programs 2, 6, 7				
Funding Sources: Employee Travel - 211 Title I-A - 211-13-6411-23-047-Y-30-0F2-Y - \$0, Curriculum Writing - 211 Title I-A - 211-13-6118-00-047-Y-30-0F2-Y, Employee Travel - 211 Title I-A - 211-61-6411-00-047-Y-30-0F2-Y - \$0, Stipends-Planning Days - 211 Title I-A - 211-13-6117-00-047-Y-30-AYP-Y - \$9,900				

Strategy 2: Improve instruction for all students including ELL, Special Eduation, At-Risk, and economically	Reviews				
disadvantaged students by providing teacher focused learning opportunities such as collaborative strategy based meetings,		Formative		Summative	
research anchored that supports reading comprehension (oral language skills that increase listening/speaking and reading/writing proficiencies) and intervention strategies based on student performance data to close the achievement gap and show progress. Substitute Teachers will be funded as needed. Milestone's/Strategy's Expected Results/Impact: Formative: Classroom visitations, Implementation of ELPS, ELL writing portfolios	Oct 35%	Jan	Mar	June	
 Summative: Benchmark scores, STAAR scores, TELPAS composite/RAPS 360 monitoring instrument Staff Responsible for Monitoring: Administration Teachers Title I Schoolwide Elements: 2.6 - Population: TI, M1, ELL, SE, AR, GT, DYS - Start Date: August 12, 2020 - End Date: May 26, 2021 					
Funding Sources: Substitute Teachers - 163 State Bilingual - 163-11-6112-18-047-Y-25-000-Y					
Strategy 3: Vela MS Parent Liaison will attend Professional Development training's and conferences to become					
knowledgeable in research-based best practices instructional strategies to promote increase in student academic achievement.		Formative		Summative	
Milestone's/Strategy's Expected Results/Impact: Formative:	Oct	Jan	Mar	June	
 Professional Development Sign ins, conference certificates. Summative: STAAR/EOC Results, Attendance Rate, Discipline Referrals and increase parent participation. Staff Responsible for Monitoring: Administration Parent Liaison Population: All students - Start Date: August 12, 2020 - End Date: May 26, 2021 	35%				
Strategy 4: MIGRANT-The Vela MS Migrant clerk/staff member(s) will attend the New Generation System (NGS) state		Rev	views		
training to secure the required skill to accurately and appropriately enter the migrant student data into the state migrant		Formative		Summative	
student data base. Milestone's/Strategy's Expected Results/Impact: Formative: ESC I Migrant Audit report data	Oct 35%	Jan	Mar	June	
Summative: no errors migrant entries Staff Responsible for Monitoring: Principal MEP District Personnel					
Campus MEP clerk					
Population: Migrant clerks - Start Date: August 12, 2020 - End Date: May 26, 2021					

Strategy 5: MIGRANT-The Vela MS Migrant clerk/staff member(s) will attend the local migrant meeting, training and		Rev	iews	
conferences to grow professionally in migrant programs and thus provide a more comprehensive supplemental support to		Formative		Summative
the migrant students and their families.	Oct	Jan	Mar	June
Milestone's/Strategy's Expected Results/Impact: Formative: Professional development system transcript and certificates for migrant staff	35%			
Summative:				
Increase STAAR scores of migrant students by 10%				
Staff Responsible for Monitoring: MEP District Personnel				
Migrant Program Administrator Principal				
Campus MEP clerk				
Population: Migrant staff - Start Date: August 12, 2020 - End Date: May 26, 2021				
Image: No Progress Image: Accomplished Image: Continue/Modify	X Disconti	nue		

Performance Objective 1 Need Statements:

School Processes & Programs

Need Statement 2: Professional development for teachers is needed on how to modify lessons for special populations including EL, Migrant and At-Risk Students. **Data Analysis/Root Cause**: Campus reports indicate differentiation is needed to target special populations.

Need Statement 6: Professional development in various software is needed for disaggregation of state/local/campus assessment data. Data Analysis/Root Cause: Campus reports indicate gaps need to be closed among special populations.

Need Statement 7: Professional development by C&I Specialists and Chairpersons in core content areas for TEK/Lesson Planning/C&I Framework for content area teachers and Special Education resource teachers will be addressed through Content Area Clinic/Maintenance Meetings, Vertical and Horizontal Alignment Meetings, and Team Meetings on a weekly or monthly basis. **Data Analysis/Root Cause**: Campus surveys indicate teachers are lacking professional development.

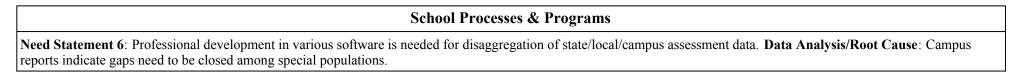
Goal 7: Vela Middle School educators will keep current with the development of creative and innovative techniques in instruction and administration using those techniques as appropriate to improve student learning. (TEA Ch. 4 Obj. 9)

Performance Objective 2: The CTE Department will provide on-going professional development for CTE teachers, so that extended leaning opportunities, with the use of research-based programs and activities, are provided to students to ensure more opportunities to be college and career ready.

Evaluation Data Sources: Professional development records for CTE, numbers of students in under-served pathways, survey data; Remote Learning due to COVID-19.

Strategy 1: Vela MS teachers will be required to attend a minimum of 12 hours of Professional Development in		Reviews		
technology to better assist them with the integration of technology into their subject areas.		Formative		Summative
Milestone's/Strategy's Expected Results/Impact: Formative:	Oct	Jan	Mar	June
Professional Development sign-in sheets & evaluations, Training agendas, TTESS data				
Summative:	35%			
Application Management Reports, STAAR Chart Survey, Walk-throughs				
Staff Responsible for Monitoring: Administration				
Tech Services Personnel				
Campus TST				
Population: All Students: TI, M1, ELL, AR, SE, GT, DYS - Start Date: August 12, 2020 - End Date: May 26,				
2021				
Need Statements: School Processes & Programs 6				
Funding Sources: Refreshments for meetings - 199 Local funds - 199-13-6499-53-047-Y-99-000-Y - \$2,000				
No Progress Accomplished -> Continue/Modify	X Disconti	nue		

Performance Objective 2 Need Statements:



Goal 7: Vela Middle School educators will keep current with the development of creative and innovative techniques in instruction and administration using those techniques as appropriate to improve student learning. (TEA Ch. 4 Obj. 9)

Performance Objective 3: All Vela MS staff will participate in required on-going trainings related to trauma informed care and safe and supportive schools.

Evaluation Data Sources: Training records for Vela MS Staff and implementation documentation.

Strategy 1: Strategy 1: All teachers, principals and counselors will complete trauma-informed care training from a state		Rev	views	
approved program to increase awareness and implement best practices to support students' well being and apply interventions for academic and emotional support. (Policy FFBA)		Formative	1	Summative
Milestone's/Strategy's Expected Results/Impact: Formative: Training records, six week reporting from staff.	Oct	Jan	Mar	June
Summative: end of year reports.	0%			
Staff Responsible for Monitoring: Guidance administration; Police and Security Service Administrators; Campus Threat Assessment Team Leaders.	G M			
Population: All faculty/staff - Start Date: November 16, 2020 - End Date: June 11, 2021 - Revision Date: November 16, 2020				
Need Statements: Demographics 5 - School Processes & Programs 12, 13 - Perceptions 7				
Strategy 2: Strategy 2: Vela MS will have a trained Threat Assessment Team that will develop a safe and supportive			views	
school program in compliance with TEA. The team will provide guidance to students and school employees on recognizing harmful, threatening, or violent behavior that may pose a threat to the community school, or individual and support the		Formative		Summative
school in implementing the campus multi hazard emergency operations plan. (Policy FFB).	Oct	Jan	Mar	June
Milestone's/Strategy's Expected Results/Impact: Formative: Training records, six weeks reporting from staff Summative: end of year reports.	0%			
Staff Responsible for Monitoring: Guidance administration; Police and Security Service administrators; Campus Threat Assessment Team Leaders.				
Population: All Staff - Start Date: November 16, 2020 - End Date: June 11, 2021 - Revision Date: November 16, 2020				
Need Statements: Demographics 5 - School Processes & Programs 12, 13 - Perceptions 7				
Strategy 3: Strategy 3: Vela MS will train designated staff on child sexual abuse, sex-trafficking, and other maltreatment		Rev	views	-
of children. Vela MS shall provide a child abuse anti-victimization program that includes presentations to students and campus staff. (Policy FFG).		Formative	1	Summative
Milestone's/Strategy's Expected Results/Impact: Formative: Training Records, six week reporting of presentations.	Oct	Jan	Mar	June
Summative: end of year reports trainings.	001			
Staff Responsible for Monitoring: Guidance and administration; Police and Security Service administrators; Campus Threat Assessment Team Leaders.	0%			
Population: All faculty/staff - Start Date: November 16, 2020 - End Date: June 11, 2021 - Revision Date: November 16, 2020				
Need Statements: Demographics 5 - School Processes & Programs 12, 13 - Perceptions 7				

Performance Objective 3 Need Statements:

Demographics

Need Statement 5: Need to increase supports for student and family access to physical and mental health as well as nutritional supports. Data Analysis/Root Cause: Additional state requirements and district student and employee data indicate need.

School Processes & Programs

Need Statement 12: Need to increase supports for student and family access to physical and mental health as well as nutritional supports. **Data Analysis/Root Cause**: Additional state requirements and district student and employee data indicate need.

Need Statement 13: Need to decrease disciplinary incidents, bullying, and disproportionality of students receiving supplemental program services sent to ISS, OSS, and DAEP. **Data Analysis/Root Cause**: Disciplinary data continues to indicate disproportionality, especially for secondary students.

Perceptions

Need Statement 7: Need to decrease disciplinary incidents, bullying, and disproportionality of students receiving supplemental program services sent to ISS, OSS, and DAEP. **Data Analysis/Root Cause**: Disciplinary data continues to indicate disproportionality, especially for secondary students.

Goal 8: At Vela Middle School Technology will be implemented and used to increase the effectiveness of student learning, instructional management, staff development, and administration. (TEA Ch. 4 Obj. 10)

Performance Objective 1: Vela Middle School will show a 5% increase in all four key areas of the Star Chart: 1. Teaching and Learning 2. Educator Preparation and Development 3. Leadership, Administration and Instructional Support 4. Infrastructure for Technology

Evaluation Data Sources: EOY Student grades, electronic portfolios, StarChart Survey Results, T-TESS, Professional Development System Summary Reports, Fixed Assets inventory Expenditure reports; Reports not available due to COVID-19.

Strategy 1: Vela Middle School will utilize Instructional Technology by modeling within the context of instruction in core		Rev	iews	
curriculum areas by using a variety of technology equipment (computer labs, interactive tables, sensors/interface		Formative		Summative
technology, interactive whiteboards w/projectors, document cameras, tablets, clickers, graphing calculators, hardware and	Oct	Jan	Mar	June
software, scantron machine etc.) in order to differentiate instruction and meet accommodations. One Drive, Project Share TSLP courses and e-portfolios, will further develop the professional learning communities through campus based leadership teams. Milestone's/Strategy's Expected Results/Impact: Formative: Benchmark data, Classroom projects, student competitions data	35%			
Summative: STAAR scores, electronic portfolios, grades, software usage reports				
Staff Responsible for Monitoring: Administration Department Chairs TST				
Title I Schoolwide Elements: 2.5 - Population: All students, TI, M1, ELL, SE, AR, GT, DYS - Start Date: August 12, 2020 - End Date: May 26, 2021				
Need Statements: Demographics 2 - School Processes & Programs 5				
Funding Sources: Supplies and Materials (Projectors) - 211 Title I-A - 211-11-6398-62-047-Y-30-0F2-Y, Supplies & Materials-Software - 211 Title I-A - 211-61-6395-65-047-Y-24-0F2-Y, Computer Equipment - 162 State Compensatory - 162-11-6398-62-047-Y-30-337-Y, Computers - 162 State Compensatory - 162-11-6398-62-047-Y-30-000-Y - \$60,000				

Strategy 2: Vela MS will increase accessibility of technology-based instruction across all subject areas for all students and		Rev	views	
will ensure the technology TEKS are taught to increase academic performance and to promote creativity & innovation in classroom projects.		Formative		Summative
 Milestone's/Strategy's Expected Results/Impact: Formative: Log in Sheets, program reports, lesson plans, Benchmark data, Classroom projects, student competitions data Summative: STAAR scores, electronic portfolios, grades, software usage increase data Staff Responsible for Monitoring: Administration Teachers Campus TST Population: All students, TI, M1, ELL, SE, AR, GT, DYS - Start Date: August 12, 2020 - End Date: May 26, 2021 	Oct	Jan	Mar	June
Strategy 3: Vela MS will complete the annual Science, Technology and Readiness (STaR) Chart to assess technology				
proficiency and implementation of goals, identification of software and technology needs.		Formative		Summative
Milestone's/Strategy's Expected Results/Impact: Formative: Benchmark data, Classroom projects, student competitions data	Oct	Jan	Mar	June
Summative: STAAR scores, electronic portfolios, grades, software usage reports Staff Responsible for Monitoring: Principal Assistant Principal Campus TST Population: All Teachers - Start Date: August 12, 2020 - End Date: May 26, 2021	35%			
Strategy 4: Vela MS TST will be allotted time to support and assist the campus with integration of technology into all		Rev	views	·
subject areas.		Formative		Summative
TST will provide training in the use and implementation of campus software initiatives.	Oct	Jan	Mar	June
Milestone's/Strategy's Expected Results/Impact: Formative: Benchmark data, Classroom projects, student competitions data Summative: STAAR scores, electronic portfolios, grades, software usage increase data	35%			
Staff Responsible for Monitoring: Administration Campus TST				
Population: All students, TI, M1, ELL, NL, SE, AR, GT, DYS - Start Date: August 12, 2020 - End Date: May 26, 2021				

Strategy 5: The district Technology Teacher Trainers will provide training and support for all teachers and students on	Reviews			
Netiquette, Cyber-Bullying awareness and how to integrate technology into the classroom.		Formative		Summative
Milestone's/Strategy's Expected Results/Impact: Formative:	Oct	Jan	Mar	June
Professional Development sign-in sheets & evaluations, Training agendas, TTESS data, Application Management Reports	35%			
Summative: STAAR Chart Survey, Walk-throughs, decrease number of referrals of cyber bullying by 5%				
Staff Responsible for Monitoring: Administration Tech Services Personnel Campus TST				
Population: All students, TI, M1, ELL, AR, SE, GT, DYS - Start Date: August 12, 2020 - End Date: May 26, 2021				
Strategy 6: Vela Middle School will provide academic support to students by the use of instructional resources,		Rev	iews	,
technology/software resources, including ink/toner and general supplies to improve student performance in ELA, Math,		Formative		Summative
Science, Social Studies, Spanish, Health, Computer classes, Art. Vela ELL students will participate in a summer academic literacy achievement. (TST will assist with Technology distribution to parents for virtual learning).	Oct	Jan	Mar	June
Milestone's/Strategy's Expected Results/Impact: Formative: Lesson Plan revisions, Six Weeks Passing Rates, Student Progress Reports	35%			
Summative: 10 % increase of STAAR scores for all students,				
STAAR Results, Completed Student Projects				
Staff Responsible for Monitoring: Administration Department Chairs Teachers				
Title I Schoolwide Elements: 2.5 - Population: All students, TI, M1, ELL, SE, AR, GT and Pre AP, DYS - Start Date: August 12, 2020 - End Date: May 26, 2021				
Need Statements: School Processes & Programs 4				
Funding Sources: General Supplies (Title I-A) - 211 Title I-A - 211-11-6399-00-047-Y-30-0F2-9 - \$4,368, General Supplies (Ink/Toner) - 211 Title I-A - 211-11-6399-62-047-Y-30-0F2-Y - \$8,000, General Supplies - 211 Title I-A - 211-11-6399-62-047-Y-30-0F2-9, General Supplies - 211 Title I-A - 211-33-6399-00-047-Y-30-0F2-9, Professional Extra Duty Pay -Technology Distribution - 211 Title I-A - 211-61-6118-00-047-Y-30-0F2-Y - \$1,345				
Image: No Progress Image: Accomplished Image: Continue/Modify	X Disconti	nue		

Performance Objective 1 Need Statements:

Demographics

Need Statement 2: At Vela Middle School the most urgent need is to upgrade technology in all areas in order to increase access for all sub-populations from classrooms to student computer labs to administrative offices. The most current Microsoft software program is Office 365. Additionally, faster internet service, updated technology in every classroom for teachers and students, as well as technology supplies. Data Analysis/Root Cause: Due to the campus enrollment, funding is limited in order to fulfill all of the technological needs on campus.

School Processes & Programs

Need Statement 4: Curriculum software usage is critical in the classroom; therefore, teachers will be required to implement technology into their daily lessons. **Data Analysis/Root Cause**: Campus budget limits the purchases of softwares.

Need Statement 5: The campus TST requires assistance with the workload of maintaining technology in a building that is over 25 years old. Updated/new computers are needed to meet the needs of the students serviced. The TST will be updating technology and software as funds are made available. Ideally, a full-time TST is needed to update and maintain campus technology. **Data Analysis/Root Cause**: TST not available on a daily basis.

Goal 9: At Vela Middle School through enhanced dropout prevention efforts, all students will remain in school until they obtain a high school diploma. (TEA Ch. 4 Obj. 3)

Performance Objective 1: Increase the overall Vela MS attendance rate to 97.0% with a target of 97.5% for elementary schools, 97% for middle schools and 96% for high schools and improve At-Risk Student Attendance Rate by 10% over prior year attendance.

Evaluation Data Sources: District and campus attendance rates, At-Risk Student Attendance. Reports available before Spring Break due to COVID-19.

Strategy 1: To minimize unexcused absences and to ensure student attendance is consistently addressed, Vela MS will		Rev	views	
train office personnel, the Parent Liaison on the district and campus attendance goals.		Formative		Summative
Milestone's/Strategy's Expected Results/Impact: Formative:	Oct	Jan	Mar	June
Session Sign-in Sheets, Training Agendas, School Messenger Notification System Reports, District Attendance Monitoring forms, Truancy Court Notice Letters,	35%			
Summative:				
PEIMS Attendance Percentage Rate Reports				
Staff Responsible for Monitoring: Administration				
Attendance Clerk				
Parent Liaison				
PEIMS staff				
Population: All Students - Start Date: August 12, 2020 - End Date: May 26, 2021				
Strategy 2: Monitoring and maintaining of the campus attendance rate goals at or above 97%. Parent liaison will contact		Rev	views	
parents and follow through with home visits if needed.		Formative		Summative
Milestone's/Strategy's Expected Results/Impact: Formative:	Oct	Jan	Mar	June
PEIMS Attendance Monitoring Visits, PEIMS Reports of attendance weekly meetings, eSchoolsPLUS attendance reports, Truancy Court Notice Letters	35%			
Summative:				
PEIMS Attendance Percentage Rate Reports, TAPR				
Staff Responsible for Monitoring: Administration				
Attendance Clerk				
Parent Liaison PEIMS staff				
Title I Schoolwide Elements: 3.1 - Population: All Students, TI, M1, ELL, SE, AR, GT, DYS - Start Date: August 12, 2020 - End Date: May 26, 2021				

Strategy 3: Every six weeks Campus Incentives and Awards will be distributed to students who meet the campus Student		Reviews			
Attendance Goal of a minimum of 97%.		Formative		Summative	
Milestone's/Strategy's Expected Results/Impact: Formative:	Oct	Jan	Mar	June	
Six weeks attendance reports, contact logs, award recipient lists Summative: Attendance rate-Increase attendance rate to at least 97% per district attendance policy Staff Responsible for Monitoring: Administration Attendance Clerk Parent Liaison PEIMS staff Population: All Students, TI, M1, ELL, SE, AR, GT, DYS - Start Date: August 12, 2020 - End Date: May 26, 2021 Need Statements: Student Learning 3	35%	<i>J</i> a i			
Funding Sources: Student Awards - 211 Title I-A - 211-11-6498-00-047-Y-30-0F2-Y - \$0, Awards - 199 Local funds - 199-23-6498-00-047-Y-99-000-Y - \$6,000					
Strategy 4:		Rev	iews		
Vela MS Personnel will be trained and provide a TOT session to the appropriate staff on the new TSDS state-wide system		Formative		Summative	
for student accounting to increase the attendance rate to a minimum of 97%.	Oct	Jan	Mar	June	
Milestone's/Strategy's Expected Results/Impact: Formative: Home Visitors Log, Phone Logs Summative:	35%				
Attendance rate-Increase of student attendance rate to at least 97% per district attendance policy					
 Staff Responsible for Monitoring: Administration Attendance Clerk Parent Liaison PEIMS staff Population: All Students - Start Date: August 12, 2020 - End Date: May 26, 2021 					
No Progress Accomplished Continue/Modify	X Disconti	nue	I	-	

Performance Objective 1 Need Statements:

Student Learning

Need Statement 3: Improve STAAR scores by a minimum of 10% for ELL, Migrant, and Special Education populations in all core tested areas in all grade levels to close the achievement gap through After School Tutorial and Saturday Academies. Content areas need up-to date resources and supplies to ensure students are able to participate in various assessments to determine their comprehension of state curriculum. Data Analysis/Root Cause: District assessments data shows performance levels below the campus and gaps between special populations.

Goal 9: At Vela Middle School through enhanced dropout prevention efforts, all students will remain in school until they obtain a high school diploma. (TEA Ch. 4 Obj. 3)

Performance Objective 2: Reduce the Vela Middle School Dropout Rate to less than 1%, increase the High School Completion Rate to 95% and increase the High School Graduation Rate to 91.3%.

Evaluation Data Sources: Drop-out and Graduation rate reports. Remote Learning due to COVID-19.

Strategy 1: Students classified as potential drop-outs will be monitored on a systematic schedule through the annual Walk				
for the Future, monthly district drop-out recovery meetings, bi-weekly campus drop-out recovery meetings to improve		Formative		Summative
academic achievement by 10%, increase attendance and reduce the drop-out rate to less than 1%.	Oct	Jan	Mar	June
Milestone's/Strategy's Expected Results/Impact: Formative: Meeting Agendas, Sign-in Sheets, eSchoolPLUS drop-out monitoring report, benchmark scores, IPRs				
Meeting Agendas, Sign-in Sheets, eschoon 205 drop-out monitoring report, benchmark scores, if Ks	35%			
Summative:				
STAAR scores, Attendance Rate, Retention Rate, Drop-out Rate				
Staff Responsible for Monitoring: Administration				
CIS Personnel				
At-Risk counselor				
Title I Schoolwide Elements: 2.6 - Population: AR, TI, MI, LEP - Start Date: August 12, 2020 - End Date: May				
26, 2021				
Strategy 2: Provide an alternative setting for Vela MS girls, who become pregnant, and provide additional instruction in		Rev	views	-
Teen Parenting (PRS), Compensatory Education Home Instruction (CEHI) and day care facilities to increase academic		Formative	-	Summative
achievement, improve attendance, and decrease the drop-out rate to less than 1%.	Oct	Jan	Mar	June
Milestone's/Strategy's Expected Results/Impact: Formative:				
eSchoolsPLUS Master Schedule, Lesson Plans, Classroom observations, Benchmark scores, IPRs	35%			
Summative:				
STAAR scores, Attendance Rate, Retention Rate, Drop-out Rate				
Staff Responsible for Monitoring: Administration				
PEIMS				
Population: AR, TI, MI, ELL, DYS - Start Date: August 12, 2020 - End Date: May 26, 2021				
No Progress Accomplished -> Continue/Modify	X Disconti	nue		

Goal 9: At Vela Middle School through enhanced dropout prevention efforts, all students will remain in school until they obtain a high school diploma. (TEA Ch. 4 Obj. 3)

Performance Objective 3: Vela Middle School will develop prevention and intervention strategies that increase At-Risk student achievement on STAAR by 10%.

Evaluation Data Sources: STAAR/EOC reports disaggregated for At-Risk students; no reports available due to COVID-19.

Strategy 1: Accelerated instruction in the core foundation curriculum will be provided during extended day tutorial		Rev	riews	
programs/Saturday Academies to increase academic achievement and attendance for at-risk students by 10%, and to		Formative		Summative
decrease the drop-out rate to less than 1% of at-risk students. Milestone's/Strategy's Expected Results/Impact: Formative: eschools tutorial schedule, tutorial attendance, Saturday Academies attendance, Tutorial Lesson Plans, Tutorial Walk-throughs, IPR, Benchmark Scores	Oct 35%	Jan	Mar	June
Summative: STAAR scores, Retention rate Staff Responsible for Monitoring: Administration Teachers				
Title I Schoolwide Elements: 2.6 - Population: TI, M1, ELL, SE, AR, DYS - Start Date: August 12, 2020 - End Date: May 26, 2021				
Need Statements: Demographics 1				
Funding Sources: Extra Duty Pay (SSI) - 162 State Compensatory - 162-11-6118-00-047-Y-24-SSI-Y - \$5,082, Extra Duty Pay (At Risk Tutorials) - 162 State Compensatory - 162-11-6118-00-047-Y-30-000-Y - \$19,000, Extra Duty Pay (Title I-A Tutorials) - 211 Title I-A - 211-11-6118-00-047-Y-30-0F2-Y - \$1,265, Professional Extra Duty Pay - 211 Title I-A - 211-11-6118-00-047-Y-30-0F2-9 - \$0, Professional Extra Duty Pay - 211 Title I-A - 211-13-6118-00-047-Y-30-0F2-9				

Strategy 2: The Dean of Instruction will conduct research-based professional development sessions (which includes		Rev	views		
substitutes support) on a systematic schedule to train, support and recruit highly qualified teachers and counselors that will		Formative	-	Summative	
substantially impact at-risk students.	Oct	Jan	Mar	June	
Milestone's/Strategy's Expected Results/Impact: Formative:					
Lesson Plans, Classroom observations, Benchmark scores, IPRs, Professional Development sign in sheets	35%				
Summative:					
STAAR scores					
Staff Responsible for Monitoring: Principal					
Administrator for Special Programs Administrator for State Compensatory Education					
Population: AR, TI, MI, ELL, DYS - Start Date: August 12, 2020 - End Date: May 26, 2021					
Need Statements: School Processes & Programs 1, 2, 6, 7					
Funding Sources: Substitutes for Professional Development - 162 State Compensatory - 162-11-6112-00-047-					
Y-30-000-Y, Sal/Wages For Substitute Teachers - 162 State Compensatory - 162-11-6112-18-047-Y30-000 - \$4,000					
Strategy 3: The At-Risk Counselor will provide assistance to Vela MS with recovery of drop-outs and to monitor and		Rev	views		
counsel potential drop-out students to improve academic achievement by 10%, increase attendance by 10% and decrease		Formative		Summative	
the drop-out rate to less than 1%. Supplies and resources will be purchased to assist At Risk Counselor with assisting students educational needs.	Oct	Jan	Mar	June	
Milestone's/Strategy's Expected Results/Impact: Formative:	35%				
eSchoolPLUS drop-out monitoring report, eSchoolPLUS Special Programs report, benchmark scores, IPRs					
Summative:					
STAAR scores, Attendance Rate, Retention Rate, Drop-out Rate.					
Staff Responsible for Monitoring: Administration					
Administrator for State Compensatory Education					
Title I Schoolwide Elements: 2.6 - Population: AR, TI, MI, LEP - Start Date: August 12, 2020 - End Date: May					
26, 2021					

Strategy 4: Supplement the dyslexia program to provide language and literacy interventions to improve student		Rev	iews	
achievement, attendance, graduation rate, completion rate, and reduce the retention rate and dropout rate.		Formative	-	Summative
Identification of students will follow the RTI process Assessment to identify students will meet all specifications outlined by TEA in the Dyslexia handbook Individualized accommodation plans will be implemented in general education classroom Dyslexia lab will be provided for students evaluated and assessed Instructional approaches will include explicit, individualized and multi sensory instruction in a small group setting Milestone's/Strategy's Expected Results/Impact: Formative: eSchoolsPLUS Master Schedule, Lesson Plans, Classroom observations, Benchmark scores, IPRs	Oct 35%	Jan	Mar	June
Summative: STAAR scores Staff Responsible for Monitoring: Administration Administrator for Dyslexia Title I Schoolwide Elements: 2.4 - Population: DYS - Start Date: August 12, 2020 - End Date: May 26, 2021			views	
Strategy 5: Provide computer-based instruction in the foundation curriculum and adaptive-assisted devices in order to improve at-risk student achievement, attendance and decrease the retention rate.		Summative		
Milestone's/Strategy's Expected Results/Impact: Formative:	Oct	Formative Jan	Mar	June
eSchoolsPLUS Master Schedule, Computer Lab Schedule, Lesson Plans, Classroom observations, Benchmark scores, IPRs Summative:	35%	541		June
STAAR scores				
Staff Responsible for Monitoring: Administration Administrator for Special Programs Administrator for State Compensatory Education				
Title I Schoolwide Elements: 2.6 - Population: TI, M1, ELL, AR, DYS - Start Date: August 12, 2020 - End Date: May 26, 2021				
Strategy 6: MIGRANT-The Vela MS migrant clerk/staff member(s) will follow the district required Priority of Services		Rev	views	
Plan of Action to ensure PFS migrant students receive supplemental support and are the priority as dictated by NCLB.		Formative		Summative
Milestone's/Strategy's Expected Results/Impact: Formative:	Oct	Jan	Mar	June
Lesson plans, student logs, tutorial attendance sheets Summative: Increase in STAAR scores of migrant students by 10%, increase promotion rates, Decrease of students identified as PFS by 10%. Staff Responsible for Monitoring: Principal	35%			
Migrant clerk				
District Migrant Personnel				
Population: Migrant PFS students - Start Date: August 12, 2020 - End Date: May 26, 2021				

Strategy 7: MIGRANT-Vela MS Migrant students will receive grade appropriate school supplies on an as needed basis to ensure academic success and to equalize their opportunities for the academic challenges of their grade level. Computer		Reviews			
		Formative			
 supplies will be provided for students to work on their assignments and projects. Milestone's/Strategy's Expected Results/Impact: Formative: Supplemental Support Distribution Log Summative: STAAR results, Increase EOY grades, On-time promotion and on-time graduation rates of migrant students Staff Responsible for Monitoring: Principal Migrant clerk Teachers Population: Migrant students - Start Date: August 12, 2020 - End Date: May 26, 2021 	Oct 35%	Jan	Mar	June	
 Strategy 8: MIGRANT-Vela MS migrant students will be provided the opportunity to attend district summer school classes to assist with promotion if needed or to participate in enrichment programs for migrant students and will be provided with additional supplement support in academics, attendance, and social engagement. Milestone's/Strategy's Expected Results/Impact: Formative: Summer school attendance logs Summative: On-time promotion and on-time graduation rates of migrant students, decrease drop-out rate of migrant students, increase of STAAR scores by 10%, EOY Promotion Rates, PBMAS 		Reviews			
				Summative	
		Jan	Mar	June	
Staff Responsible for Monitoring: Administration Migrant clerk migrant teachers Population: Migrant students - Start Date: August 12, 2020 - End Date: May 26, 2021					
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Performance Objective 3 Need Statements:

 Demographics

 Need Statement 1: Decrease the percent passing gap for Special Education and EL students in Reading, Writing, Science, Social Studies and Mathematics by scheduling After School Academic Practice, Monday through Thursday for an additional 90 minutes of instruction and Saturday Academies for 3 hours of additional instruction. Data Analysis/Root Cause: Due to large class sizes, remediation for At-Risk students after school will reduce the number of students needing additional support.

 School Processes & Programs

 Need Statement 1: Professional development for teachers is needed in the disaggregation of student assessment data. Teachers need to be trained on how to analyze individual scores by TEK objectives through Tango and Eduphoria software. Data Analysis/Root Cause: Campus reports indicate gaps need to be closed among special populations.

 Need Statement 2: Professional development for teachers is needed on how to modify lessons for special populations including EL, Migrant and At-Risk Students. Data Analysis/Root Cause: Campus reports indicate differentiation is needed to target special populations.

School Processes & Programs

Need Statement 6: Professional development in various software is needed for disaggregation of state/local/campus assessment data. Data Analysis/Root Cause: Campus reports indicate gaps need to be closed among special populations.

Need Statement 7: Professional development by C&I Specialists and Chairpersons in core content areas for TEK/Lesson Planning/C&I Framework for content area teachers and Special Education resource teachers will be addressed through Content Area Clinic/Maintenance Meetings, Vertical and Horizontal Alignment Meetings, and Team Meetings on a weekly or monthly basis. **Data Analysis/Root Cause**: Campus surveys indicate teachers are lacking professional development.

Goal 9: At Vela Middle School through enhanced dropout prevention efforts, all students will remain in school until they obtain a high school diploma. (TEA Ch. 4 Obj. 3)

Performance Objective 4: Implement a sustainable coordinated school health system that provides wellness tools and resources which promote the long-term development through student attendance and success of the whole student.

Evaluation Data Sources: Nurse time and effort reports show students immediate health concerns are addressed along with improved report card grades and increased student attendance rates. PAPA, CATCH, and SHAC meetings and reports. Remote Learning due to COVID-19.

Strategy 1: A clothes closet will be housed at Vela MS to provide at-risk students hygiene products, clothes, and school supplies as needed to improve academic achievement of at-risk students, improve attendance, graduation rate, completion rate and decrease the retention rate and dropout rate.		Reviews			
		Formative			
Milestone's/Strategy's Expected Results/Impact: Formative:	Oct	Jan	Mar	June	
Clothes Inventory, Clothes distribution log, Benchmark scores, IPRs	35%				
Summative:					
STAAR scores, Attendance Rate, Retention Rate, Drop-out Rat					
Staff Responsible for Monitoring: Administration CIS Personnel					
At-Risk counselor					
Population: AR - Start Date: August 12, 2020 - End Date: May 26, 2021					
Funding Sources: Miscellaneous Contracted Services - 162 State Compensatory - 162-32-6299-00-047-Y-24-CIS					
Strategy 2: Assistance in the planning and execution of the overall health program at the campus level in an effort to		Reviews			
improve overall student health and increase student academic performance will be carried out by health services (Nurses).	Formative			Summative	
This includes acquiring health services supplies that will allow the campus to address immediate health concerns. In	Oct	Jan	Mar	June	
addition, the safety and discipline of the student will also be addressed.					
Milestone's/Strategy's Expected Results/Impact: Formative: Nurse time and effort reports will clearly show that the students' immediate health concerns are being addressed.					
Summative:					
Improved report card grades and increased attendance rates					
Staff Responsible for Monitoring: Principal Campus Nurse					
Population: School Nurse All Students, TI, M1, ELL, SE, AR, GT, DYS - Start Date: August 12, 2020 - End Date: May 26, 2021					
Need Statements: Demographics 4					
Funding Sources: Nurse 40% Salary - 211 Title I-A - 211-33-6119-00-047-Y-30-0F2-Y - \$0, Health Services Supplies - 211 Title I-A - 211-33-6399-00-047-Y-30-0F2-Y - \$0, Nurse Supplies - 199 Local funds - 199-33-6399-00-047-Y-99-000-Y - \$618					
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Demographics

Need Statement 4: A full-time nurse and health services supplies are needed in order to address immediate health concerns. Data Analysis/Root Cause: The Nurse is in need of an assistant to meet all the needs of students and faculty.

State Compensatory

Budget for Vela Middle School

Account Code	Account Title	Budget
6100 Payroll Costs		
162-116112-00-047-Y-30-00-Y	6112 Salaries or Wages for Substitute Teachers or Other Professionals	
162-11-6112-18-047-Y-30-000	6112 Salaries or Wages for Substitute Teachers or Other Professionals	\$8,100.00
162-11-6118-00-047-Y-24-SSI	6118 Extra Duty Stipend - Locally Defined	\$5,544.00
162-11-6118-00-047-Y-30-00	6118 Extra Duty Stipend - Locally Defined	\$19,000.00
	6100 Subtotal:	\$34,644.00
6200 Professional and Contracted Services		
162-11-6249-62-047-Y-30-000	6249 Contracted Maintenance & Repair	\$5,995.00
162-32-6299-00-047-Y-24-CIS	6299 Miscellaneous Contracted Services	\$12,500.00
	6200 Subtotal:	\$18,495.00
6300 Supplies and Services		
162-11-6398-62-047-Y-30-337-Y	6398 Computer Supplies/Software - Locally Defined	\$57,960.00
162-13-6398-00-047-Y-30-000	6398 Computer Supplies/Software - Locally Defined	\$80.00
162-13-6398-62-047-Y-30-000	6398 Computer Supplies/Software - Locally Defined	\$520.00
162-11-6399-00-047-Y-30-337-Y	6399 General Supplies	\$3,750.00
162-61-6399-00-047-Y-30-WTF	6399 General Supplies	\$150.00
	6300 Subtotal:	\$62,460.00
6400 Other Operating Costs		
162-61-6499-53-047-Y-30-WTF	6499 Miscellaneous Operating Costs	\$150.00
	6400 Subtotal:	\$150.00

Personnel for Vela Middle School

Name	Position	Program	<u>FTE</u>
Carpinteyro, Norma N	English	State Compensatory	1.0
Chio, Crystal M	Dean of Instruction	State Compensatory	1.00
Distefano, Holly	English	State Compensatory	0.50
Esquivel, Brian O'Neil	Science	State Compensatory	0.50
Mendoza, Miguel	At-Risk Counselor	State Compensatory	1.00

Title I Schoolwide Elements

ELEMENT 1. SWP COMPREHENSIVE NEEDS ASSESSMENT (CNA)

1.1: Comprehensive Needs Assessment

A Comprehensive Needs Assessment of the entire school was conducted which includes the achievement of children in relation to the State academic content standards and the State student academic achievement standards described in section 1111(b).

The Department Chairs and SBDM Members met and reviewed in June 2019 to review and revise the campus needs assessment to update it for the 2020-2021 school year.

ELEMENT 2. SWP CAMPUS IMPROVEMENT PLAN (CIP)

2.1: Campus Improvement Plan developed with appropriate stakeholders

The Site based Decision Making (SBDM) committee conducted a comprehensive needs assessment (CNA) over a period of one year to determine the strengths and needs of students, staff, parental and community involvement, and facilities before deciding how to use available local, state, and federal budget allocations. All members of the SBDM with their roles is available at the end of this plan.

2.2: Regular monitoring and revision

Department Chairs and SBDM Committee reviewed and revised the CIP on May 27, 2019 to monitor and evaluate the campus needs.

2.3: Available to parents and community in an understandable format and language

The CIP is available to local educational agency, parents and the public on the Vela School Website, the District Website and in print upon request at the campus front office.

The CIP is available in print and online in English and will be translated upon request into Spanish. Parts of the plan are presented and discussed during meetings involving parents in English and Spanish.

2.4: Opportunities for all children to meet State standards

Vela Middle School will provide opportunities to struggling populations such as EL and Special Education students by providing research-based instructional resources along with additional support for struggling populations such as EL and Special Education students.

2.5: Increased learning time and well-rounded education

Activities such as the AR program, STEM, Academic Practices and Technological software will help to ensure that students are receiving an enriched and accelerated curriculum to strethgen students' academic program.

2.6: Address needs of all students, particularly at-risk

Vela Middle School addresses the needs of the students especially at-risk students by provididng RTI's, accelerated instruction such as academic practices and differentiating through computer-based instruction to close the achievement gaps. The at-risk counselor at Vela assists with closely monitoring at-risk students to provide support where needed.

ELEMENT 3. PARENT AND FAMILY ENGAGEMENT (PFE)

3.1: Develop and distribute Parent and Family Engagement Policy

The parent Liasion and the parents involved met with the SBDM Committee on May 21, 2020 to review, revise and edit the Parent and Family Engagement Policy and Compact. Due to COVID-19 meeting took place via Zoom.

Topic: SBDM Meeting Time: May 21, 2020 10:00 AM Central Time (US and Canada)

Join Zoom Meeting https://zoom.us/j/9296715772?pwd=YXp2T3NMOTVXK09YR20rOGhDazNEZz09

Meeting ID: 929 671 5772 Password: SBDM

3.2: Offer flexible number of parent involvement meetings

Vela Middle School will offer weekly parent meetings on Wednesday at 12:00 in addition to offer flexibility to our parents we offered monthly meetings once a month for working parents. Various dates in the evening will be offered for flexibility of working parents.

Title I Personnel

Name	Position	Program	<u>FTE</u>
Cruz, Charlie	Parent Liaison	Title I/Special Programs	1.00
Lopez, Carolina	Library Aide	Title I/Special Programs	1.00
Molar, Aime Yuritz	Science	Title I/Special Programs	1.00
Rojas, Mario Iram	Science	Title I/Special Programs	1.00

2020-2021 Site Based Decision Making Committee-Updated

Committee Role	Name	Position
Administrator	Mandy Delgado	Principal
Meeting Faciliator	Crystal M. Chio	Dean of Instruction
Classroom Teacher	Mario Rojas-T1 Y1	Science Teacher
Classroom Teacher	Javier Mendez-T2 Y1	History Teacher
Classroom Teacher	Sujatha Thakker-T2 Y1	Science Teacher
Classroom Teacher	Ana Rubalcaba-T2 Y1	Technology Teacher
Classroom Teacher	Laura Rodriguez-T1 Y1	History Teacher
Classroom Teacher	Holly Distefano-T1 Y1	ELAR Teacher
District-level Professional	Carlos Olvera	Bilingual Department Administrator
Non-classroom Professional	Maria Isabel Garza-T1 Y2	Counselor
Non-classroom Professional	Jason Galvan-T1 Y1	Librarian
Business Representative	Jaime Gomez (First Mate Alarms)	Business Representative
Business Representative	Mark Perez (Toddle Inn)	Business Representative
Community Representative	Maria Del Rosario Gomez	Community Representative
Community Representative	Cecilia Noriega	Community Representative
Parent	Crystal Lerma	Parent
Parent	Catarina Munivez	Parent
Parent	Laura Alvarez	Parent
Student	Andrew Gomez	Student
Student	Rafael Noriega	Student

Campus Funding Summary

199 Local funds										
Goal	Objective	Strategy	Resources Needed	Account Code	Amount					
1	1	1	General Supplies	199-23-6398-65-047-Y-99-000-Y	\$5,132.00					
1	1	1	Copy Paper	199-11-6396-00-047-Y-11-000-Y	\$10,000.00					
1	1	1	General Supplies	199-11-6399-00-047-Y-11-000-Y	\$0.00					
1	1	1	Media (Printing)	199-11-6399-16-047-Y-11-000-Y	\$1,200.00					
1	1	1	General Supplies	199-23-6299-65-047-Y-99-000-Y	\$600.00					
1	1	1	General Supplies (Admin)	199-23-6399-0-47-Y-99-00-Y	\$2,132.00					
1	1	1	General Supplies (electronics)	199-23-6399-62-047-Y-99-00-Y	\$0.00					
1	1	2	Reading Materials-Subscriptions	199-12-6325-00-047-Y-99-000-Y	\$200.00					
1	1	2	Reading Materials-Books	199-12-6329-00-047-Y-99-000-Y	\$1,000.00					
1	1	2	Library Supplies	199-12-6399-00-047-Y-99-000-Y	\$0.00					
1	1	2	Library Toner/Ink	199-12-6399-62-047-Y-99-000-Y	\$0.00					
1	1	4	Transportation	199-11-6494-00-047-Y-11-000-Y	\$1,200.00					
1	1	4	Transportation (Students)	199-36-6412-00-047-Y-99-000-Y	\$3,000.00					
1	1	4	Employee Travel	199-13-6411-23-047-Y-99-000-Y	\$0.00					
1	1	4	Admin Travel	199-23-6411-23-047-Y-99-000-Y	\$0.00					
1	1	6	Supplies/Materials for PE/CATCH	199-11-6399-51-047-Y-11-000-Y	\$500.00					
1	1	7	Substitutes	199-11-6112-18-047-Y-11-000-Y	\$5,000.00					
1	1	7	Overtime (Classified)	199-23-6121-08-047-Y-99-000-Y	\$600.00					
1	1	14	6339-Testing Materials		\$0.00					
1	3	3	Royalty Fees (UIL License)	199-11-6497-00-047-Y-11-000-Y	\$0.00					
2	1	2	Overtime (Custodians)	199-51-6121-47-047-Y-99-000-Y	\$0.00					
2	1	2	Supplies (Custodial)	199-51-6315-00-047-Y-99-000-Y	\$8,000.00					
2	1	2	General Supplies (Custodial Machines)	199-51-6399-00-047-Y-99-000-Y	\$2,000.00					
2	1	3	General Supplies (Furniture)	199-23-6399-45-047-Y-99-000-Y	\$0.00					
5	3	1	Raptor Software	199-23-6395-65-047-Y-99-000-Y	\$800.00					
5	3	3	General Supplies (counselors)	199-31-6399-00-047-Y-99-000-Y	\$0.00					

			199 Local funds			
Goal	3 80		Resources Needed	Account Code	Amount	
6	1	1	Travel (Principal Secretary)	199-23-6411-00-047-Y-99-000-Y	\$300.00	
7	2	1	Refreshments for meetings	199-13-6499-53-047-Y-99-000-Y	\$2,000.00	
9	1	3	Awards	199-23-6498-00-047-Y-99-000-Y	\$6,000.00	
9	4	2	Nurse Supplies	199-33-6399-00-047-Y-99-000-Y	\$618.00	
				Sub-Total	\$50,282.00	
				Budgeted Fund Source Amount	\$51,218.00	
				+/- Difference	\$936.00	
			162 State Compensatory			
Goal	Objective	Strategy	Resources Needed	Account Code	Amount	
1	1	1	Contracted Services (Software) (Screencastify)	162-11-6299-62-047-Y-30-000-Y	\$2,005.00	
1	1	1	Supplies & Services Computer Supplies/Software	162-13-6398-00-047-Y-30-000	\$0.00	
1	1	1	Supplies & Services Computer Supplies/Software	162-13-6398-62-047-Y-30-000	\$0.00	
1	1	1	Contracted Services (Edgenuity)	162-11-6249-62-047-Y-30-000-Y	\$5,995.00	
1	1	1	Supplies & Materials (STEMSCOPES)	162-11-6395-62-047-Y-30-000-Y	\$4,510.00	
1	1	1	General Supplies	162-11-6399-00-047-Y-30-000-Y	\$9,760.00	
8	1	1	Computer Equipment	162-11-6398-62-047-Y-30-337-Y	\$0.00	
8	1	1	Computers	162-11-6398-62-047-Y-30-000-Y	\$60,000.00	
9	3	1	Extra Duty Pay (SSI)	162-11-6118-00-047-Y-24-SSI-Y	\$5,082.00	
9	3	1	Extra Duty Pay (At Risk Tutorials)	162-11-6118-00-047-Y-30-000-Y	\$19,000.00	
9	3	2	Substitutes for Professional Development	162-11-6112-00-047-Y-30-000-Y	\$0.00	
9	3	2	Sal/Wages For Substitute Teachers	162-11-6112-18-047-Y30-000	\$4,000.00	
9	4	1	Miscellaneous Contracted Services	162-32-6299-00-047-Y-24-CIS	\$0.00	
				Sub-Total	\$110,352.00	
				Budgeted Fund Source Amount	\$110,352.00	
				+/- Difference	\$0.00	
			163 State Bilingual			
Goal	Objective	Strategy	Resources Needed	Account Code	Amount	
1	1	1	General Supplies	163-11-6399-00-047-Y-25-000-Y	\$3,925.00	
7	1	2	Substitute Teachers	163-11-6112-18-047-Y-25-000-Y	\$0.00	

			163 State Bilingual		
Goal	Objective	Strategy	Resources Needed	Account Code	Amount
				Sub-Total	\$3,925.00
				Budgeted Fund Source Amount	\$3,925.00
				+/- Difference	\$0.00
			211 Title I-A		
Goal	Objective	Strategy	Resources Needed	Account Code	Amount
1	1	1	Copy Paper (Title I-A)	211-11-6396-00-047-Y-30-0F2-Y	\$0.00
1	1	7	Substitutes (Title I-A)	211-11-6112-00-047-Y-30-0F2-Y	\$0.00
1	1	7	Salary/Wages for Substitute Teachers	211-11-6112-00-047-Y-30-AYP-Y	\$0.00
1	1	10	Summer Bridge	211-11-6118-00-047-30-BDG-Y	\$173.00
1	1	13	Testing Materials	211-11-6339-00-047-Y-30-0F2-Y	\$1,000.00
6	1	1	Employee Travel (Parent Liaison)	211-61-6411-00-047-Y-30-0F2-Y	\$400.00
6	1	1	General Supplies (Parent Liaison)	211-61-6399-00-047-Y-30-0F2-Y	\$300.00
6	1	1	Professional Extra Duty Pay for Technology Distribution	211-61-6126-00-047-30-0F2-Y	\$270.00
6	1	5	Refreshments (Title I-A Meetings)	211-61-6499-53-047-Y-30-0F2-Y	\$300.00
7	1	1	Employee Travel	211-13-6411-23-047-Y-30-0F2-Y	\$0.00
7	1	1	Curriculum Writing	211-13-6118-00-047-Y-30-0F2-Y	\$0.00
7	1	1	Employee Travel	211-61-6411-00-047-Y-30-0F2-Y	\$0.00
7	1	1	Stipends-Planning Days	211-13-6117-00-047-Y-30-AYP-Y	\$9,900.00
8	1	1	Supplies and Materials (Projectors)	211-11-6398-62-047-Y-30-0F2-Y	\$0.00
8	1	1	Supplies & Materials-Software	211-61-6395-65-047-Y-24-0F2-Y	\$0.00
8	1	6	General Supplies (Title I-A)	211-11-6399-00-047-Y-30-0F2-9	\$4,368.00
8	1	6	General Supplies (Ink/Toner)	211-11-6399-62-047-Y-30-0F2-Y	\$8,000.00
8	1	6	General Supplies	211-11-6399-62-047-Y-30-0F2-9	\$0.00
8	1	6	General Supplies	211-33-6399-00-047-Y-30-0F2-9	\$0.00
8	1	6	Professional Extra Duty Pay -Technology Distribution	211-61-6118-00-047-Y-30-0F2-Y-Y	\$1,345.00
9	1	3	Student Awards	211-11-6498-00-047-Y-30-0F2-Y	\$0.00
9	3	1	Extra Duty Pay (Title I-A Tutorials)	211-11-6118-00-047-Y-30-0F2-Y	\$1,265.00
9	3	1	Professional Extra Duty Pay	211-11-6118-00-047-Y-30-0F29	\$0.00
9	3	1	Professional Extra Duty Pay	211-13-6118-00-047-Y-30-0F2-9	\$0.00

	211 Title I-A										
Goal	Objective	Strategy	Resources Needed Account Code		Amount						
9	4	2	Nurse 40% Salary	211-33-6119-00-047-Y-30-0F2-Y	\$0.00						
9	4	2	Health Services Supplies211-33-6399-00-047-Y-30-0F2-Y								
				Sub-Total	\$27,321.00						
	Budgeted Fund Source Amount \$2										
	+/- Difference										
			263 Title III-A Bilingual								
Goal	Objective	Strategy	Resources Needed	Account Code	Amount						
1	1	1	Supplies	263-11-6399-00-047-Y-25-000-Y	\$2,512.00						
				Sub-Total	\$2,512.00						
				Budgeted Fund Source Amount	\$2,512.00						
				+/- Difference	\$0.00						
				Grand Total	\$194,392.00						

Addendums

Brownsville ISD 031901

STUDENT WELFARE FREEDOM FROM BULLYING

Definitions	"Bullying":							
Bullying	1.	Means a single significant act or a pattern of acts by one or more students directed at another student that exploits an im- balance of power and involves engaging in written or verbal expression, expression through electronic means, or physical conduct that satisfies the applicability requirements below and that:						
		 Has the effect or will have the effect of physically harm- ing a student, damaging a student's property, or placing a student in reasonable fear of harm to the student's person or of damage to the student's property; 						
		 Is sufficiently severe, persistent, or pervasive enough that the action or threat creates an intimidating, threaten- ing, or abusive educational environment for a student; 						
		 Materially and substantially disrupts the educational pro- cess or the orderly operation of a classroom or school; or 						
		d. Infringes on the rights of the victim at school; and						
	2.	Includes cyberbullying.						
Cyberbullying	elec cellu ic m tion,	berbullying" means bullying that is done through the use of any stronic communication device, including through the use of a ular or other type of telephone, a computer, a camera, electron- ail, instant messaging, text messaging, a social media applica- , an Internet website, or any other Internet-based communica- tool.						
Applicability	The	hese provisions apply to:						
	1.	Bullying that occurs on or is delivered to school property or to the site of a school-sponsored or school-related activity on or off school property;						
	2.	Bullying that occurs on a publicly or privately owned school bus or vehicle being used for transportation of students to or from school or a school-sponsored or school-related activity; and						
	3.	Cyberbullying that occurs off school property or outside of a school-sponsored or school-related activity if the cyberbully-ing:						
		a. Interferes with a student's educational opportunities; or						

STUDENT WELFARE FREEDOM FROM BULLYING

		b.	Substantially disrupts the orderly operation of a class- room, school, or school-sponsored or school-related ac- tivity.					
Policy	The board shall adopt a policy, including any necessary proce- dures, concerning bullying that:							
	1.	Prohibits the bullying of a student;						
	2.	witn	nibits retaliation against any person, including a victim, a ess, or another person, who in good faith provides infor- ion concerning an incident of bullying;					
	3.		ablishes a procedure for providing notice of an incident of ying to:					
		a.	A parent or guardian of the alleged victim on or before the third business day after the date the incident is re- ported; and					
		b.	A parent or guardian of the alleged bully within a rea- sonable amount of time after the incident;					
	4.		ablishes the actions a student should take to obtain assis- ce and intervention in response to bullying;					
	5.		s out the available counseling options for a student who is ctim of or a witness to bullying or who engages in bullying;					
	6.	. Establishes procedures for reporting an incident of building procedures for a student to anonymously reincident of bullying, investigating a reported incident of ing, and determining whether the reported incident of occurred;						
	7.	who on t	nibits the imposition of a disciplinary measure on a student a, after an investigation, is found to be a victim of bullying, he basis of that student's use of reasonable self-defense esponse to the bullying; and					
	8.	ties inclu	uires that discipline for bullying of a student with disabili- comply with applicable requirements under federal law, uding the Individuals with Disabilities Education Act (20 .C. Section 1400 et seq.).					
	ally	in the	policy and any necessary procedures must be included annu- in the student and employee handbooks and in the district im- rement plan under Education Code 11.252. [See BQ]					
Internet Posting		•	edure for reporting bullying must be posted on a district's Veb site to the extent practicable.					

Brownsville ISD 031901

STUDENT WELFARE FREEDOM FROM BULLYING

FFI (LEGAL)

Prevention and Mediation		district may establish a district-wide policy to assist in the preven- on and mediation of bullying incidents between students that:					
	1.	Interfere with a student's educational opportunities; or					
	2.	Substantially disrupt the orderly operation of a classroom, school, or school-sponsored or school-related activity.					
	Edι	cation Code 37.0832					

Brownsville ISD 031901

STUDENT WELFARE FREEDOM FROM BULLYING

	Note:	This policy addresses bullying of District students. Fo purposes of this policy, the term bullying includes cyb bullying.	
		For provisions regarding discrimination and harassme involving District students, see FFH. Note that FFI sh be used in conjunction with FFH for certain prohibited conduct. For reporting requirements related to child abuse and neglect, see FFG.	all
Bullying Prohibited	by state l	ict prohibits bullying, including cyberbullying, as define aw. Retaliation against anyone involved in the complai s a violation of District policy and is prohibited.	
Examples	electronic ing, confi	of a student could occur by physical contact or through c means and may include hazing, threats, taunting, tea nement, assault, demands for money, destruction of pr t of valued possessions, name calling, rumor spreading n.	s- rop-
Retaliation	against a	ict prohibits retaliation by a student or District employe ny person who in good faith makes a report of bullying s a witness, or participates in an investigation.	
Examples	tracism, a or unwar	s of retaliation may include threats, rumor spreading, o assault, destruction of property, unjustified punishments ranted grade reductions. Unlawful retaliation does not i ty slights or annoyances.	s,
False Claim	ments, o	t who intentionally makes a false claim, offers false star r refuses to cooperate with a District investigation regain ng shall be subject to appropriate disciplinary action.	
Timely Reporting	leged act	of bullying shall be made as soon as possible after the or knowledge of the alleged act. A failure to immediate ay impair the District's ability to investigate and address bited conduct.	ely
Reporting Procedures Student Report	that he o student h alleged a trict empl	assistance and intervention, any student who believes r she has experienced bullying or believes that another has experienced bullying should immediately report the lots to a teacher, school counselor, principal, or other D loyee. The Superintendent shall develop procedures al student to anonymously report an alleged incident of b)is- -
Employee Report	dent or g	ict employee who suspects or receives notice that a st roup of students has or may have experienced bullying nediately notify the principal or designee.	
DATE ISSUED: 11/21/20 UPDATE 109 FFI(LOCAL)-A)17	1	of 3

Brownsville ISD 031901						
STUDENT WELFARE FREEDOM FROM BULLYING (LC						
Report Format	A report may be made orally or in writing. The principal or de shall reduce any oral reports to written form.	esignee				
Notice of Report	When an allegation of bullying is reported, the principal or de ee shall notify a parent of the alleged victim on or before the business day after the incident is reported. The principal or o ee shall also notify a parent of the student alleged to have en in the conduct within a reasonable amount of time after the in is reported.	third design- ngaged				
Prohibited Conduct	The principal or designee shall determine whether the allega in the report, if proven, would constitute prohibited conduct a fined by policy FFH, including dating violence and harassme discrimination on the basis of race, color, religion, sex, gende tional origin, or disability. If so, the District shall proceed under cy FFH. If the allegations could constitute both prohibited co and bullying, the investigation under FFH shall include a deter nation on each type of conduct.	as de- ent or er, na- er poli- nduct				
Investigation of Report	The principal or designee shall conduct an appropriate investion based on the allegations in the report. The principal or designed shall promptly take interim action calculated to prevent bud during the course of an investigation, if appropriate.	lesign-				
Concluding the Investigation	Absent extenuating circumstances, the investigation should completed within ten District business days from the date of initial report alleging bullying; however, the principal or desig shall take additional time if necessary to complete a thoroug vestigation.	the nee				
	The principal or designee shall prepare a final, written report investigation. The report shall include a determination of whe bullying occurred, and if so, whether the victim used reasona self-defense. A copy of the report shall be sent to the Superin dent or designee.	ether able				
Notice to Parents	If an incident of bullying is confirmed, the principal or design shall promptly notify the parents of the victim and of the stud who engaged in bullying.					
District Action Bullying	If the results of an investigation indicate that bullying occurre District shall promptly respond by taking appropriate disciplir action in accordance with the District's Student Code of Con and may take corrective action reasonably calculated to add the conduct. The District may notify law enforcement in certa cumstances.	nary duct ress				
Discipline	A student who is a victim of bullying and who used reasonab defense in response to the bullying shall not be subject to dis nary action.					
DATE ISSUED: 11/21/2	017	2 of 3				

Brownsville ISD 031901						
STUDENT WELFARE FREEDOM FROM BULLYING						
	The discipline of a student with a disability is subject to applicable state and federal law in addition to the Student Code of Conduct.					
Corrective Action	Examples of corrective action may include a training program for the individuals involved in the complaint, a comprehensive educa- tion program for the school community, follow-up inquiries to de- termine whether any new incidents or any instances of retaliation have occurred, involving parents and students in efforts to identify problems and improve the school climate, increasing staff monitor- ing of areas where bullying has occurred, and reaffirming the Dis- trict's policy against bullying.					
Transfers	The principal or designee shall refer to FDB for transfer provisions.					
Counseling	The principal or designee shall notify the victim, the student who engaged in bullying, and any students who witnessed the bullying of available counseling options.					
Improper Conduct	If the investigation reveals improper conduct that did not rise to the level of prohibited conduct or bullying, the District may take action in accordance with the Student Code of Conduct or any other ap- propriate corrective action.					
Confidentiality	To the greatest extent possible, the District shall respect the priva- cy of the complainant, persons against whom a report is filed, and witnesses. Limited disclosures may be necessary in order to con- duct a thorough investigation.					
Appeal	A student who is dissatisfied with the outcome of the investigation may appeal through FNG(LOCAL), beginning at the appropriate level.					
Records Retention	Retention of records shall be in accordance with CPC(LOCAL).					
Access to Policy and Procedures	This policy and any accompanying procedures shall be distributed annually in the employee and student handbooks. Copies of the policy and procedures shall be posted on the District's website, to the extent practicable, and shall be readily available at each cam- pus and the District's administrative offices.					

2018-19 Texas Academic Performance Report

District Name: BROWNSVILLE ISD

Campus Name: VELA MIDDLE

Campus Number: 031901047

2019 Accountability Rating: B

Distinction Designations:

Academic Achievement in ELA/Reading Academic Achievement in Mathematics Academic Achievement in Science Academic Achievement in Social Studies Top 25 Percent: Comparative Academic Growth Top 25 Percent: Comparative Closing the Gaps Postsecondary Readiness This page is intentionally blank.

Texas Academic Performance Report 2018-19 Campus STAAR Performance

District Name: BROWNSVILLE ISD Campus Name: VELA MIDDLE Campus Number: 031901047

		State	District	Campus	African American	Hispanic	White	American Indian	Asian	Pacific Islander	Two or More Races	Special Ed (Current)	Special Ed (Former)	Continu- ously Enrolled	Non- Continu- ously Enrolled	Econ Disadv	EL (Current & Monitored)
STAAR Performance Rates by Te	ested Gra	de, Subj	ject, and	Performa	nce Level												
Grade 6 Reading At Approaches Grade Level or Above	2019	68%	64%	65%	_	64%	*	-	*	_	_	16%	*	63%	72%	61%	54%
At Meets Grade Level or Above	2018 2019 2018	69% 37% 39%	65% 31% 32%	71% 41% 42%	-	70% 39% 41%	* *	-	* *	-	-	20% 6%	80% * 60%	73% 41% 44%	52% 39% 28%	69% 35% 40%	61% 26% 29%
At Masters Grade Level	2018 2019 2018	39% 18% 19%	32% 12% 14%	42% 18% 19%	-	41% 17% 18%	*	-	*	-	-	11% 2% 3%	60%	44% 18% 21%	28% 17% 8%	40% 14% 17%	29% 5% 10%
Grade 6 Mathematics At Approaches Grade Level or Above	2019 2018	81% 77%	81% 77%	84% 83%	-	83% 82%	*	-	*	-	-	48% 54%	* 100%	84% 83%	81% 84%	81% 82%	80% 80%
At Meets Grade Level or Above At Masters Grade Level	2018 2019 2018 2019	47% 44% 21%	44% 39% 17%	49% 50% 23%	-	48% 49% 22%	* * *	-	* * *	-	-	10% 12% 2%	* 80% *	49% 50% 23%	50% 52% 25%	44% 48% 20%	31% 38% 11%
Al Masters Grade Level	2019 2018	18%	14%	23% 20%	-	19%	*	-	*	-	-	2%	20%	23%	20%	20%	13%
Grade 7 Reading At Approaches Grade Level or Above	2019	76%	73%	76%	-	76%	*	-	*	-	-	28%	*	75%	83%	73%	63%
At Meets Grade Level or Above	2018 2019 2018	74% 49% 48%	72% 46% 42%	72% 55% 43%	-	72% 54% 42%	* * *	- -	* * *	- -	-	45% 26% 25%	50% * 17%	74% 54% 45%	59% 59% 29%	72% 51% 42%	67% 36% 34%
At Masters Grade Level Grade 7 Mathematics	2019 2018	29% 29%	24% 24%	32% 26%	-	31% 25%	*	-	*	-	-	8% 8%	* 17%	31% 26%	38% 24%	27% 25%	13% 15%
At Approaches Grade Level or Above	2019	75%	73%	81%	-	81%	*	-	*	-	-	28%	*	80%	90%	79%	70%
At Meets Grade Level or Above	2018 2019 2018	72% 43% 40%	70% 40% 36%	73% 54% 40%		73% 53% 39%	*	-	*	- -	-	43% 23% 24%	33% * 17%	74% 53% 41%	65% 59% 38%	72% 47% 39%	66% 42% 28%
At Masters Grade Level Grade 7 Writing	2019 2018	17% 18%	15% 15%	19% 18%	-	19% 17%	*	-	*	-	-	10% 9%	* 17%	19% 18%	21% 21%	16% 17%	7% 7%
At Approaches Grade Level or Above	2019	70%	74%	75%	-	74%	*	-	*	-	-	28%	*	74%	76%	72%	61%
At Meets Grade Level or Above	2018 2019 2018	69% 42% 43%	68% 44% 41%	66% 44% 41%	-	66% 43% 41%	*	-	*	-	-	25% 26% 20%	67% * 17%	69% 44% 43%	50% 41% 32%	65% 40% 40%	59% 23% 28%
At Masters Grade Level	2019 2018	18% 15%	16% 12%	20% 16%	-	19% 15%	*	-	*	-	-	10% 7%	* 0%	21% 17%	10% 12%	15% 15%	7% 5%
Grade 8 Reading [^] At Approaches Grade Level or Above	2019 2018	86% 86%	86% 85%	86% 88%	-	86% 88%	*	-	*	-	-	53% 60%	100% *	87% 91%	77% 69%	81% 87%	74% 76%
At Meets Grade Level or Above	2019 2018	55% 49%	53% 46%	55% 48%	-	54% 48%	*	-	*	-	-	31% 28%	50% *	56% 51%	40% 29%	46% 44%	38% 29%

TEXAS EDUCATION AGENCY Texas Academic Performance Report 2018-19 Campus STAAR Performance

											T	Creatial	Creatial	Cantinu	Non-		EL
		State	District	Comput	African American	Hispopie	White	American Indian	Asian	Pacific Islander	Two or More Races	Special Ed (Current)	Special Ed (Former)	Continu- ously Enrolled	Continu- ously Enrolled	Econ	(Current & Monitored)
At Masters Grade Level	2019	28%	23% 23%	28% 22%		27%	*	-	<u>ASIdII</u> * *	-	-	9% 12%	<u>33%</u>	29%	13% 9%	23%	14%
Grade 8 Mathematics^	2018	27%	23%	22%	-	22%	Ŧ	-	Ŧ	-	-	12%	Ŧ	24%	9%	18%	9%
At Approaches Grade Level or																	
Above	2019 2018	88% 86%	90% 88%	88% 82%	-	88% 81%	*	-	-	-	-	70% 51%	80% *	89% 83%	87% 74%	87% 81%	92%
At Meets Grade Level or Above	2019	57%	51%	39%	-	39%	*	-	-	-	-	37%	80% *	37%	52%	36%	77% 35%
At Masters Grade Level	2018 2019	51% 17%	47% 8%	36% 5%	-	36% 5%	*	-	-	-	-	24% 12%	0% *	35% 5%	41% 4%	35% 4%	36% 3%
Grade 8 Science	2018	15%	8%	9%	-	9%	4	-	-	-	-	15%	4	8%	11%	8%	8%
At Approaches Grade Level or																	
Above	2019 2018	81% 76%	78% 72%	82% 79%	-	82% 79%	*	-	*	-	-	53% 49%	100% *	83% 82%	73% 60%	77% 78%	71% 64%
At Meets Grade Level or Above	2019 2018	51% 52%	44% 46%	53% 55%	-	53% 54%	*	-	*	-	-	29% 31%	67% *	55% 58%	37% 31%	45% 52%	36% 38%
At Masters Grade Level	2018 2019 2018	25% 28%	40% 17% 22%	25% 29%	-	24% 28%	*	-	*	-	-	11% 16%	33%	28% 31%	3% 11%	21% 25%	13% 15%
Grade 8 Social Studies	2010	2070	22 /0	29/0	-	2070		-		-	-	1070		5170	1170	2370	1370
At Approaches Grade Level or Above	2019	69%	71%	68%	_	68%	*		*			40%	100%	68%	63%	61%	53%
Above	2019	65%	65%	00% 75%	-	00% 75%	*	-	*	-	-	40% 42%	100%	77%	60%	72%	53% 64%
At Meets Grade Level or Above	2019 2018	37% 36%	34% 33%	36% 44%	-	35% 43%	*	-	*	-	-	29% 27%	83% *	36% 45%	33% 34%	29% 40%	25% 28%
At Masters Grade Level	2018 2019 2018	21% 21%	17% 18%	21% 25%	-	43% 20% 24%	*	-	*	-	-	27% 16% 9%	50% *	43% 21% 26%	23% 20%	40% 17% 22%	28% 11% 15%
End of Course Algebra I	2010	2170	1070	23 /0	-	2470		-		-	-	970		2070	2070	22 70	1370
At Approaches Grade Level or																	
Above	2019	85%	94%	100%	-	100%	*	-	*	-	-	*	*	100%	100%	100%	100%
At Meets Grade Level or Above	2018 2019	83% 61%	90% 82%	99% 93%	-	99% 92%	*	-	*	-	-	*	- *	99% 93%	100% 86%	99% 89%	100% 90%
At Masters Grade Level	2018 2019	55% 37%	71% 62%	87% 72%	-	87% 72%	*	-	*	-	-	*	- *	90% 73%	50% 71%	84% 69%	91% 67%
Al Masiers Grade Level	2019	37%	62% 48%	65%	-	72% 64%	*	-	*	-	-	*	-	69%	25%	60%	55%
All Grades All Subjects																	
At Approaches Grade Level or	2010	700/	010/	700/		700/	0.20/		1000/			410/	070/	700/	700/		CO 0/
Above	2019 2018	78% 77%	81% 78%	7 9 % 77%	-	79% 77%	92% 82%	-	100% 100%	-	-	41% 44%	97% 68%	79% 79%	78% 64%	75% 76%	69% 68%
At Meets Grade Level or Above	2019	50%	52%	50%	-	49%	73%	-	100%	-	-	24%	65%	50%	46%	43%	34%
At Masters Grade Level	2018 2019	48% 24%	49% 23%	46% 25%	-	46% 24%	59% 46%	-	93% 88%	-	-	23% 9%	32% 32%	48% 25%	35% 19%	44% 20%	33% 11%
All Grades ELA/Reading	2018	22%	21%	23%	-	22%	59%	-	87%	-	-	9%	16%	24%	15%	20%	11%
At Approaches Grade Level or																	
Above	2019 2018	75% 74%	76% 74%	76% 78%	-	76% 77%	89% 86%	-	100% 100%	-	-	32% 43%	100% 73%	76% 80%	77% 61%	72% 76%	64% 67%
At Meets Grade Level or Above	2019	48%	47%	50%	-	50%	67%	-	100%	-	-	20%	55%	51%	45%	44%	33%
At Masters Grade Level	2018 2019 2018	46% 21% 19%	44% 18% 17%	44% 26% 23%	-	44% 25% 22%	57% 44% 57%	-	80% 83% 60%	-	-	22% 6% 8%	33% 27% 27%	47% 26% 24%	29% 22% 14%	42% 22% 20%	31% 11% 12%
				/ 0		/*	C . / J		20,0			• / •	/ 0			_0/5	/ •

TEXAS EDUCATION AGENCY Texas Academic Performance Report 2018-19 Campus STAAR Performance

		State	District	Campus	African American	Hispanic	White	American Indian	Asian	Pacific Islander	Two or More Races	Special Ed (Current)	Special Ed (Former)	Continu- ously Enrolled	Non- Continu- ously Enrolled	Econ Disadv	EL (Current & Monitored)
All Grades Mathematics At Approaches Grade Level or										-					-		
	2010	0.20/	000/	000/		000/	1000/		1000/			F00/	010/	0.00/	000/	0.40/	010/
Above	2019 2018	82% 81%	86% 85%	86% 81%	-	86% 81%	100% 86%	-	100% 100%	-	-	50% 50%	91% 67%	86% 82%	86% 76%	84% 80%	81% 75%
At Masta Crada Laval ar Abava	2018		65% 57%		-		86% 78%	-		-	-					60% 48%	
At Meets Grade Level or Above		52%		55%	-	54%		-	100%	-	-	24%	64%	55%	56%		40%
At Maatava Crada Laval	2018	50%	55%	48%	-	47%	57%	-	100%	-	-	21%	40%	48%	44%	46%	35%
At Masters Grade Level	2019 2018	26% 24%	31% 28%	26% 22%	-	25% 22%	44% 57%	-	83% 100%	-	-	9% 9%	18% 13%	26% 23%	22% 18%	20% 20%	11% 11%
All Grades Writing	2010	24%	20%	22%	-	22%	5/%	-	100%	-	-	9%	13%	23%	10%	20%	11%
5																	
At Approaches Grade Level or	2010	600/	760/			7 40/	*		*			2004	*	7 40/	760/	700/	640/
Above	2019	68%	76%	75%	-	74%	*	-	*	-	-	28%		74%	76%	72%	61%
	2018	66%	71%	66%	-	66%		-		-	-	25%	67%	69%	50%	65%	59%
At Meets Grade Level or Above	2019	38%	44%	44%	-	43%	*	-	*	-	-	26%	*	44%	41%	40%	23%
	2018	41%	45%	41%	-	41%	*	-	*	-	-	20%	17%	43%	32%	40%	28%
At Masters Grade Level	2019	14%	15%	20%	-	19%	*	-	*	-	-	10%	*	21%	10%	15%	7%
	2018	13%	13%	16%	-	15%	*	-	*	-	-	7%	0%	17%	12%	15%	5%
All Grades Science																	
At Approaches Grade Level or																	
Above	2019	81%	84%	82%	-	82%	*	-	*	-	-	53%	100%	83%	73%	77%	71%
	2018	80%	82%	7 9 %	-	79%	*	-	*	-	-	49%	*	82%	60%	78%	64%
At Meets Grade Level or Above	2019	54%	55%	53%	-	53%	*	-	*	-	-	29%	67%	55%	37%	45%	36%
	2018	51%	51%	55%	-	54%	*	-	*	-	-	31%	*	58%	31%	52%	38%
At Masters Grade Level	2019	25%	21%	25%	-	24%	*	-	*	-	-	11%	33%	28%	3%	21%	13%
	2018	23%	19%	29%	-	28%	*	-	*	-	-	16%	*	31%	11%	25%	15%
All Grades Social Studies																	
At Approaches Grade Level or																	
Above	2019	81%	83%	68%	-	68%	*	-	*	-	-	40%	100%	68%	63%	61%	53%
	2018	78%	80%	75%	-	75%	*	-	*	-	-	42%	*	77%	60%	72%	64%
At Meets Grade Level or Above	2019	55%	54%	36%	-	35%	*	-	*	-	-	29%	83%	36%	33%	29%	25%
	2018	53%	51%	44%	-	43%	*	-	*	-	-	27%	*	45%	34%	40%	28%
At Masters Grade Level	2019	33%	29%	21%	-	20%	*	-	*	-	-	16%	50%	21%	23%	17%	11%
	2018	31%	26%	25%	-	24%	*	-	*	-	-	9%	*	26%	20%	22%	15%
		•	,														

TEXAS EDUCATION AGENCY Texas Academic Performance Report 2018-19 Campus Progress

		State	District	Campus	African American	Hispanic	White	American Indian	Asian	Pacific Islander	Two or More Races	Special Ed (Current)	Special Ed (Former)	Continu- ously Enrolled	Non- Continu- ously Enrolled	Econ Disadv	EL (Current & Monitored)
School Progress Domain -	Academic	Growth	n Score	by Grade a	nd Subject												
Grade 6 ELA/Reading	2019 2018	42 47	30 38	37 48	-	36 47	*	-	*	-	-	30 26	*	36 49	45 32	33 46	30 38
Grade 6 Mathematics	2019 2018	54 56	35 41	38 46	-	37 46	*	-	*	-	-	20 35	*	37 43	45 79	35 45	28 40
Grade 7 ELA/Reading	2019 2018	77 76	77 79	79 79	-	79 79	*	-	*	-	-	74 75	*	78 80	83 70	77 79	72 79
Grade 7 Mathematics	2019 2018	63 67	59 65	66 69	-	66 68	*	-	*	-	-	42 57	*	64 69	76 66	64 68	55 64
Grade 8 ELA/Reading	2019 2018	77 79	77 81	81 81	-	80 81	*	-	*	-	-	78 81	83 *	82 82	70 76	80 81	75 82
Grade 8 Mathematics	2019 2018	84 81	92 92	91 89	-	91 89	*	-	* -	-	-	85 81	100 *	91 89	88 86	90 89	89 88
End of Course Algebra I	2019 2018	75 72	91 85	95 89	-	95 89	*	- -	*	-	-	*	* -	96 90	93 71	93 86	95 100
All Grades Both Subjects	2019 2018	69 69	69 71	66 70	-	66 70	69 86	-	83 100	-	-	54 60	70 57	66 70	67 71	64 69	59 64
All Grades ELA/Reading	2019 2018	68 69	67 69	67 71	-	66 71	78 86	-	83 *	-	-	59 62	59 64	67 72	66 66	64 70	59 67
All Grades Mathematics	2019 2018	70 70	71 72	66 69	-	66 69	61 86	-	83 *	-	-	48 57	82 50	66 68	68 75	64 68	58 62

TEXAS EDUCATION AGENCY

Texas Academic Performance Report 2018-19 Campus Prior Year and Student Success Initiative

		State	District	Campus	African American	Hispanic	White	American Indian	Asian	Pacific Islander	Two or More Races	Special Ed	Econ Disadv	EL (Current)
Progress of Prior-Year Non-Proficient Studen	ts													
Sum of Grades 4-8														
Reading	2019 2018	41% 38%	48% 44%	35% 40%	-	36% 40%	*	-	-	-	-	14% 16%	34% 40%	25% 39%
Mathematics	2019 2018	45% 47%	57% 57%	59% 49%	-	59% 49%	*	-	-	-	-	28% 20%	57% 48%	52% 46%
Student Success Initiative														
Grade 5 Mathematics STAAR Non-Proficient Students Promoted by	Grade Plac 2018	ement Corr 97%	nmittee 100%	*	-	*	-	-	-	-	-	*	*	-
Grade 8 Reading Students Meeting Approaches Grade Level on	First STAA 2019	R Administ 78%	ration 77%	78%	_	78%	*		*	_	_	39%	72%	48%
Students Requiring Accelerated Instruction	2019	22%	23%	22%	_	22%	*	_	*	_	_	61%	28%	52%
STAAR Cumulative Met Standard	2019	85%	84%	85%	_	85%	*	_	*	_	_	47%	81%	55%
STAAR Non-Proficient Students Promoted by				100%	_	100%	_	_	_	_	_	-	100%	100%
STAAR Met Standard (Non-Proficient in Previ Retained in Grade 8	ous Year) 2019	38%	38%	*	-	*	-	-	-	-	-	-	*	*
Grade 8 Mathematics		D Administ	ration											
Students Meeting Approaches Grade Level on Students Requiring Accelerated Instruction	2019	82%	80%	70%	-	70%	*	-	-	-	-	44%	70%	70%
STAAR Cumulative Met Standard	2019	18%	20%	30%	-	30%	*	-	-	-	-	56%	30%	30%
STAAR Non-Proficient Students Promoted by	2019 Grade Plac	88% ement Corr	88% nmittee	87%	-	87%	*	-	-	-	-	67%	87%	86%
STAAR Met Standard (Non-Proficient in Previ	2018 ous Year)	98%	90%	80%	-	80%	-	-	-	-	-	-	80%	*
Retained in Grade 8	2019	56%	80%	*	-	*	-	-	-	-	-	-	*	*

TEXAS EDUCATION AGENCY

Texas Academic Performance Report

2018-19 Campus STAAR Performance Bilingual Education/English as a Second Language Total Students: 752 Grade Span: 06 - 08 (Current EL Students)

					Bilingual	BE-Trans	BE-Trans	BE-Dual	BE-Dual		ESL	ESL	LEP No	LEP with	Total
		State	District	Campus	Education					ESL	Content	Pull-Out	Services	Services	EL
STAAR Performance Rate by Subject and F All Grades All Subjects	Performance I	Level				-			-						
At Approaches Grade Level or Above	2019	78%	81%	7 9 %	-	-	-	-	-	53%	-	53%	-	53%	53%
	2018	77%	78%	77%	-	-	-	-	-	49%	49%	-	-	49%	49%
At Meets Grade Level or Above	2019	50%	52%	50%	-	-	-	-	-	16%	-	16%	-	16%	16%
	2018	48%	49%	46%	-	-	-	-	-	12%	12%	-	-	12%	12%
At Masters Grade Level	2019 2018	24% 22%	23% 21%	25% 23%	-	-	-	-	-	3% 3%	- 3%	3%	-	3% 3%	3% 3%
All Grades ELA/Reading	2010	22 /0	2170	20/0						070	370			370	0,0
At Approaches Grade Level or Above	2019	75%	76%	76%	-	-	-	-	-	43%	-	43%	-	43%	43%
A approaches chade Eevel of Above	2018	74%	74%	78%	-	-	-	-	-	42%	42%		-	42%	42%
At Meets Grade Level or Above	2019	48%	47%	50%	-	_	_	_	-	15%	-	15%	-	15%	15%
A MEETS GLADE LEVEL OF ADOVE	2013	46%	44%	44%	_	_	_	_	_	3%	3%	-	_	3%	3%
At Masters Grade Level	2010	21%	18%	26%	-		_	_	_	2%	-	2%	-	2%	2%
At Masters Grade Level	2019	19%	17%	23%	-		_	_	-	0%	0%	2 /0	_	0%	0%
All Grades Mathematics	2010	1970	17 70	23 /0	-	-	-	-	-	070	070	-	-	0 78	0 70
	2010	0.20/	0.00/	000/						750/	_	750/		750/	750/
At Approaches Grade Level or Above	2019	82%	86%	86%	-	-	-	-	-	75%		75%	-	75%	75% 66%
	2018	81%	85%	81%	-	-	-	-	-	66%	66%	-	-	66%	
At Meets Grade Level or Above	2019	52%	57%	55%	-	-	-	-	-	23%	-	23%	-	23%	23%
	2018	50%	55%	48%	-	-	-	-	-	20%	20%	-	-	20%	20%
At Masters Grade Level	2019 2018	26% 24%	31% 28%	26% 22%	-	-	-	-	-	4% 3%	- 3%	4%	-	4% 3%	4% 3%
All Grades Writing	20.0		2070	/						0,0	0,0			0,0	0,0
At Approaches Grade Level or Above	2019	68%	76%	75%	_	_	_	_	_	34%	-	34%	-	34%	34%
ALAPPIDACIES GIAde Level DI ADOVE	2019	66%	71%	66%	-	-	-	-	-	22%	22%		-	22%	22%
At Maata Crada Laval ar Abava	2018	38%	44%	44%	-	-	-	-	-	11%	-	- 11%	-	11%	11%
At Meets Grade Level or Above					-	-	-	-	-			11%	-		
	2018	41%	45%	41%	-	-	-	-	-	3%	3%	-	-	3%	3%
At Masters Grade Level	2019 2018	14% 13%	15% 13%	20% 16%	-	-	-	-	-	6% 0%	- 0%	6%	-	6% 0%	6% 0%
All Grades Science	2010	1370	1370	1070						070	070			070	070
At Approaches Grade Level or Above	2019	81%	84%	82%	_	_	_	_	_	55%	_	55%	-	55%	55%
ALAppidaciles Glade Level of Above	2019	80%	82%	79%	-	-	-	-	-	54%	- 54%	-	-	54%	54%
At Maata Crada Laval ar Abava				53%	-	-	-	-	-		5470		-		14%
At Meets Grade Level or Above	2019	54%	55%		-	-	-	-	-	14%	-	14%	-	14%	
	2018	51%	51%	55%	-	-	-	-	-	22%	22%	-	-	22%	22%
At Masters Grade Level	2019	25%	21%	25%	-	-	-	-	-	2%	-	2%	-	2%	2%
	2018	23%	19%	29%	-	-	-	-	-	10%	10%	-	-	10%	10%
All Grades Social Studies															
At Approaches Grade Level or Above	2019	81%	83%	68%	-	-	-	-	-	33%	-	33%	-	33%	33%
	2018	78%	80%	75%	-	-	-	-	-	44%	44%	-	-	44%	44%
At Meets Grade Level or Above	2019	55%	54%	36%	-	-	-	-	-	7%	-	7%	-	7%	7%
	2018	53%	51%	44%	-	-	-	-	-	15%	15%	-	-	15%	15%
At Masters Grade Level	2019	33%	29%	21%	-	-	-	-	-	5%	-	5%	-	5%	5%
	2018	31%	26%	25%	-	-	-	-	-	10%	10%	-	-	10%	10%
School Progress Domain - Academic Grow	th Score														
All Grades Both Subjects	2019	69%	69%	66%	-	-	-	-	-	55%	-	55%	-	55%	55%
	2019	69%	71%	70%	_	-	_	_	_	66%	66%	-	-	66%	66%
All Grades ELA/Reading	2018	68%	67%	67%	-	-	-	-	-	57%	- 00%	- 57%	-	57%	57%
An Glaues ELA/Reduiliy	2019	69%	69%	6/% 71%	-	-	-	-	-	57% 68%	- 68%	5/%	-	57% 68%	57% 68%
All Cuadas Mathematics					-	-	-	-	-				-		
All Grades Mathematics	2019	70%	71%	66%	-	-	-	-	-	53%	-	53%	-	53%	53%
	2018	70%	72%	69%	-	-	-	-	-	64%	64%	-	-	64%	64%
Progress of Prior Year STAAR Non-Proficie	ent Students	(Percent	of Non-Pro	oficient Pa	assing STA	AR)									
Reading	2019	41%	48%	35%	-	-	-	-	-	25%	-	25%	-	25%	25%

TEXAS EDUCATION AGENCY

Texas Academic Performance Report 2018-19 Campus STAAR Performance

Bilingual Education/English as a Second Language

Total Students: 752 Grade Span: 06 - 08 (Current EL Students)

					Bilingual B	E-Tra	ns BE-Trans	BE-Dual	BE-Dual		ESL	ESL	LEP No	LEP with	Total
		State	District	Campus	Education E	arly E	xit Late Exit	Two-Way	/ One-Way	ESL	Content	Pull-Out	Services	Services	EL
	2018	38%	44%	40%	-	-	-	-	-	39%	39%	-	-	39%	39%
Mathematics	2019	45%	57%	59%	-	-	-	-	-	52%	-	52%	-	52%	52%
	2018	47%	57%	49%	-	-	-	-	-	46%	46%	-	-	46%	46%

TEXAS EDUCATION AGENCY

Texas Academic Performance Report 2018-19 Campus STAAR Participation

	State	District	Campus	African American	Hispanic	White	American Indian	Asian	Pacific Islander	Two or More Races	Special Ed	Econ Disadv	EL (Current)
2019 STAAR Participation (All Grades)			• •										<u>,</u>
All Tests Assessment Participant Included in Accountability Not Included in Accountability Mobile	99% 94% 4%	100% 95% 2%	100% 95% 3%	-	100% 95% 3%	100% 87% 0%	-	100% 100% 0%	-	-	100% 97% 1%	100% 95% 3%	100% 85% 9%
Other Exclusions	1%	2%	1%	-	1%	13%	-	0%	-	-	2%	1%	6%
Not Tested Absent Other	1% 1% 0%	0% 0% 0%	0% 0% 0%	-	0% 0% 0%	0% 0% 0%	-	0% 0% 0%	-	- -	0% 0% 0%	0% 0% 0%	0% 0% 0%
2018 STAAR Participation (All Grades)													
All Tests Assessment Participant Included in Accountability Not Included in Accountability	99% 94%	100% 95%	100% 94%	-	100% 94%	100% 79%	- -	100% 79%	-	-	99% 90%	100% 94%	100% 83%
Mobile Other Exclusions	4% 1%	3% 2%	5% 1%	-	5% 0%	0% 21%	-	21% 0%	-	-	8% 1%	5% 1%	13% 3%
Not Tested Absent Other	1% 1% 0%	0% 0% 0%	0% 0% 0%	- -	0% 0% 0%	0% 0% 0%	- -	0% 0% 0%	-	-	1% 1% 0%	0% 0% 0%	0% 0% 0%

TEXAS EDUCATION AGENCY

Texas Academic Performance Report

2018-19 Campus Attendance, Graduation, and Dropout Rates

	State	District	Campus	African American	Hispanic	White	American Indian	Asian	Pacific Islander	Two or More Races	Special Ed	Econ Disadv	EL (Current)
	State	DISTICT	Campus	American	пізрапіс	white	Inulan	ASIdII	ISIdifuer	Races	Eu	DISduv	(Current)
Attendance Rate													
2017-18	95.4%	95.4%	95.0%	*	95.0%	95.2%	*	*	-	-	92.8%	94.8%	93.3%
2016-17	95.7%	95.8%	95.5%	*	95.5%	95.1%	-	98.9%	-	*	94.0%	95.4%	95.1%
Annual Dropout Rate (Gr 7-8)													
2017-18	0.4%	0.5%	0.0%	_	0.0%	0.0%	*	*	_	_	0.0%	0.0%	0.0%
2016-17	0.4%	0.2%	0.0%	-	0.0%	0.0%	-	*		*	0.0%	0.0%	0.0%
Annual Dranaut Data (Cr. 0, 12)													
Annual Dropout Rate (Gr 9-12)	1 00/	1 10/											
2017-18	1.9%	1.1%	-	-	-	-	-	-	-	-	-	-	-
2016-17	1.9%	1.3%	-	-	-	-	-	-	-	-	-	-	-
4-Year Longitudinal Rate (Gr 9-12) Class of 2018)												
Graduated	90.0%	92.8%	-	-	-	-	-	-	-	-	-	-	-
Received TxCHSE	0.4%	0.3%	-	-	-	-	-	-	-	-	-	-	-
Continued HS	3.8%	3.0%	-	_	-	_	-	_	-	_	_	-	_
Dropped Out	5.7%	3.9%	_										
		93.1%	-	-	-	-	-	-	-	-	-	-	-
Graduates and TxCHSE Graduates, TxCHSE,	90.4%	95.1%	-	-	-	-	-	-	-	-	-	-	-
and Continuers	94.3%	96.1%	-	-	-	-	-	-	-	-	-	-	-
Class of 2017	0 110 / 0	001170											
Graduated	89.7%	91.6%	_	_	_	_	_	_	_	_	_	_	-
Received TxCHSE	0.4%	0.2%		_	_	_	_	_	_	_	_	_	_
			-	-	-	-	-	-	-	-	-	-	-
Continued HS	4.0%	4.8%	-	-	-	-	-	-	-	-	-	-	-
Dropped Out	5.9%	3.4%	-	-	-	-	-	-	-	-	-	-	-
Graduates and TxCHSE Graduates, TxCHSE,	90.1%	91.9%	-	-	-	-	-	-	-	-	-	-	-
and Continuers	94.1%	96.6%	-	-	-	-	-	-	-	-	-	-	-
5-Year Extended Longitudinal Rat Class of 2017	e (Gr 9-12)												
Graduated	92.0%	95.4%	-	-	-	-	-	-	-	-	-	-	-
Received TxCHSE	0.6%	0.3%	-	-	-	-	-	-	-	-	-	-	-
Continued HS	1.1%	0.5%	-	-	-	-	-	-	-	-	-	-	-
Dropped Out	6.3%	3.8%	-	_	_	_	_	_	-	_	-	-	-
Graduates and TxCHSE	92.6%	95.7%	-	-	-	-	-	-	-	-	-	-	-
Graduates, TxCHSE, and Continuers	93.7%	96.2%	-	-	-	-	-	-	-	-	-	-	-
Class of 2016													
Graduated	91.6%	94.7%	-	-	-	-	-	-	-	-	-	-	-
Received TxCHSE	0.7%	0.3%	-	-	-	-	-	-	-	-	-	-	-
Continued HS	1.2%	0.8%	-	-	-	-	-	-	-	-	-	-	-
Dropped Out	6.6%	4.3%	-	-	-	-	-	-	-	-	-	-	-
Graduates and TxCHSE Graduates, TxCHSE,	92.2%	94.9%	-	-	-	-	-	-	-	-	-	-	-
and Continuers	93.4%	95.7%	-	-	-	-	-	-	-	-	-	-	-
6-Year Extended Longitudinal Rat	e (Gr 9-12)												
Class of 2016													
Graduated	92.1%	95.4%	-	-	-	-	-	-	-	-	-	-	-

TEXAS EDUCATION AGENCY

Texas Academic Performance Report 2018-19 Campus Attendance, Graduation, and Dropout Rates

										Two or			
	State	District	Campus	African American	Hispanic	White	American Indian	Asian	Pacific Islander	More Races	Special Ed	Econ Disadv	EL (Current)
Received TxCHSE	0.8%	0.4%	-	-	-	-	-	-	-	-		-	-
Continued HS	0.5%	0.1%	-	-	-	-	-	-	-	-	-	-	-
Dropped Out	6.6%	4.2%	-	-	-	-	-	-	-	-	-	-	-
Graduates and TxCHSE	92.9%	95.7%	-	_	_	-	_	_	_	-	-	-	-
Graduates, TxCHSE,	52.570	55.770											
	93.4%	95.8%											
and Continuers	95.4%	95.0%	-	-	-	-	-	-	-	-	-	-	-
Class of 2015													
Graduated	91.8%	95.2%	-	-	-	-	-	-	-	-	-	-	-
Received TxCHSE	1.0%	0.3%	-	-	-	-	-	-	-	-	-	-	-
Continued HS	0.6%	0.3%	-	-	-	-	-	-	-	-	-	-	-
Dropped Out	6.7%	4.2%	-	-	-	-	-	-	-	-	-	-	-
Graduates and TxCHSE	92.8%	95.5%	-	-	-	-	-	-	-	-	-	-	-
Graduates, TxCHSE,													
and Continuers	93.3%	95.8%	-	-	-	-	-	-	-	-	-	-	-
4-Year Federal Graduation Rate	Without Eve	lucione (Cr 0	17)										
Class of 2018	90.0%	91.9%	12)										
Class of 2017	90.0% 89.7%	91.9% 90.5%	-	-	-	-	-	-	-	-	-	-	-
	69.7%	90.5%	-	-	-	-	-	-	-	-	-	-	-
RHSP/DAP Graduates (Longitud	dinal Rate)												
Class of 2018	68.5%	85.7%	-	-	-	-	-	-	-	-	-	-	-
Class of 2017	88.5%	96.3%	-	-	-	-	-	-	-	-	-	-	-
FHSP-E Graduates (Longitudina	al Rate)												
Class of 2018	5.0%	3.6%	_	_	_	_	_	_	_	_	_	_	_
Class of 2017	6.0%	13.2%	-	_	_	-	_	_	_	-	-	-	-
	0.070	13.270											
FHSP-DLA Graduates (Longitud													
Class of 2018	82.0%	93.2%	-	-	-	-	-	-	-	-	-	-	-
Class of 2017	60.8%	73.7%	-	-	-	-	-	-	-	-	-	-	-
RHSP/DAP/FHSP-E/FHSP-DLA	Graduates (L	ongitudinal F	Rate)										
Class of 2018	86.8%	96.8%	-	-	-	-	-	-	-	-	-	-	-
Class of 2017	85.9%	96.2%	-	_	-	-	_	_	_	-	-	-	-
	03.370	50.270											
RHSP/DAP Graduates (Annual F													
2017-18	37.7%	58.8%	-	-	-	-	-	-	-	-	-	-	-
2016-17	87.2%	95.1%	-	-	-	-	-	-	-	-	-	-	-
FHSP-E Graduates (Annual Rate	e)												
2017-18	4.9%	3.6%	_	_	_	_	_	_	_	_	_	_	_
2016-17	7.2%	24.2%											
2010-17	7.270	24.270	-	-	-	-	-	-	-	_	-	_	-
FHSP-DLA Graduates (Annual F													
2017-18	81.5%	94.3%	-	-	-	-	-	-	-	-	-	-	-
2016-17	56.5%	52.7%	-	-	-	-	-	-	-	-	-	-	-
RHSP/DAP/FHSP-E/FHSP-DLA	Graduates (A	(nnual Rate)											
2017-18	85.1%	96.1%	-	-	-	-	-	-	-	-	-	-	-
2016-17	84.0%	94.1%	-	-	-	-	-	-	-	-	-	-	-
2010 17	0 7.0 /0	5 7.170											

TEXAS EDUCATION AGENCY Texas Academic Performance Report 2018-19 Campus Graduation Profile

	Campus Count	Campus Percent	District Count	State Count
Graduates (2017-18 Annual Graduates)				
Total Graduates	-	-	3,253	347,893
By Ethnicity:				
African American	-	-	4	43,502
Hispanic	-	-	3,215	173,272
White	-	-	25	107,052
American Indian	-	-	0	1,226
Asian	-	-	9	15,589
Pacific Islander	-	-	0	528
Two or More Races	-	-	0	6,724
By Graduation Type:				
Minimum H.S. Program	-	-	61	5,855
Recommended H.S. Program/Distinguished Achievement Program	-	-	87	3,538
Foundation H.S. Program (No Endorsement)	-	-	113	49,432
Foundation H.S. Program (Endorsement)	-	-	110	16,542
Foundation H.S. Program (DLA)	-	-	2,882	272,526
Special Education Graduates	-	-	286	25,962
Economically Disadvantaged Graduates	-	-	3,134	166,956
LEP Graduates	-	-	405	21,359
At-Risk Graduates	-	-	1,769	144,805

TEXAS EDUCATION AGENCY

Texas Academic Performance Report 2018-19 Campus College, Career, and Military Readiness (CCMR)

										Two or			
				African			American		Pacific	More	Special	Econ	E
9	State	District	Campus	American	Hispanic	White	Indian	Asian	Islander	Races	Ed	Disadv	(Curren
College, Career, and Military Ready G			Achievement)	***									
College, Career, or Military Ready (An													
2017-18 65	5.5%	67.4%	-	-	-	-	-	-	-	-	-	-	
College Ready Graduates ***													
College Ready (Annual Graduates)													
	0.0%	51.9%	-	-	-	-	-	-	-	-	-	-	
TSI Criteria Graduates (Annual Gradua English Language Arts	ates)												
	8.2%	61.1%	-	-	-	-	-	_	-	_	-	-	
Mathematics		• • • • • •											
2017-18 46 Both Subjects	5.0%	49.9%	-	-	-	-	-	-	-	-	-	-	
	2.1%	44.9%	-	-	-	-	-	-	-	-	-	-	
Dual Course Credits (Annual Graduate Any Subject	es)												
	0.7%	20.1%	-	-	-	-	-	_	-	_	-	-	
	9.9%	18.7%	-	-	-	-	-	-	-	-	-	-	
AP/IB Met Criteria in Any Subject (Anr Any Subject	nual Grad	luates)											
	0.4%	18.6%	-	-	-	-	-	_	_	_	_	-	
	0.1%	22.4%	-	-	-	-	-	-	-	-	-	-	
Associate's Degree Associate's Degree (Annual Gradual	tes)												
	1.4%	0.0%	-	-	-	-	-	-	-	-	-	-	
	0.8%	0.0%	-	-	-	-	-	-	-	-	-	-	
OnRampsCourse Credits (Annual Gra													
2017-18	1.0%	0.0%	-	-	-	-	-	-	-	-	-	-	
Career/Military Ready Graduates													
Career or Military Ready (Annual Grad		26.44											
2017-18 28	8.7%	36.1%	-	-	-	-	-	-	-	-	-	-	
2016-17 13	3.2%	22.8%	-	-	-	-	-	-	-	-	-	-	
Approved Industry-Based Certification	(Annual												
	4.8%	4.4%	-	-	-	-	-	-	-	-	-	-	
2016-17	2.7%	4.0%	-	-	-	-	-	-	-	-	-	-	
Graduate with Completed IEP and Wor 2017-18	rkforce R 1.7%	eadiness (A 0.7%	Annual Gradua	tes)	_	_	_	_	-	_	-	_	
2016-17	1.0%	0.4%	-	-	-	-	-	_	_	_	-	-	
CTE Coherent Sequence Coursework			-Based Certifi	cations (Annu	al Graduates)								
	8.7%	53.1%	-	-	-	-	-	-	-	-	-	-	
2016-17 17	7.3%	37.2%	-	-	-	-	-	-	-	-	-	-	

TEXAS EDUCATION AGENCY

Texas Academic Performance Report 2018-19 Campus College, Career, and Military Readiness (CCMR)

				African			American		Pacific	Two or More	Special	Econ	EL
	State	District	Campus	American	Hispanic	White	Indian	Asian	Islander	Races	Ed	Disadv	(Current)
U.S. Armed Forces Enli	stment (Annual Gradu	ates)											
2017-18	4.3%	4.1%	-	-	-	-	-	-	-	-	-	-	-
2016-17	2.2%	1.8%	-	-	-	-	-	-	-	-	-	-	-
Graduates under an Ad	vanced Degree Plan a	nd Identified	as a current S	Special Educat	ion Student (Ani	nual Graduates	5)						
2017-18	2.6%	4.9%	-	-	-	-	-	-	-	-	-	-	-
Graduates with Level I o	r Level II Certificate ()	Annual Gradu	ates)										
2017-18	0.6%	0.0%		-	-	-	-	-	-	-	-	-	-
2016-17	0.5%	0.0%	-	-	-	-	-	-	-	-	-	-	-

TEXAS EDUCATION AGENCY Texas Academic Performance Report

2018-19 Campus CCMR-Related Indicators

										Two or			
			_	African			American		Pacific	More	Special	Econ	EL
	State	District	Campus	American	Hispanic	White	Indian	Asian	Islander	Races	Ed	Disadv	(Current)
TSIA Results (Graduates >=) Reading	Criterion) (Annu	ial Graduates)										
	22.40/	E 4 00/											
2017-18	32.1%	54.8%	-	-	-	-	-	-	-	-	-	-	-
2016-17	23.4%	53.1%	-	-	-	-	-	-	-	-	-	-	-
Mathematics	22 70/	4.4.40/											
2017-18	23.7%	44.4%	-	-	-	-	-	-	-	-	-	-	-
2016-17 Both Subjects	19.8%	45.4%	-	-	-	-	-	-	-	-	-	-	-
Both Subjects	10 10/	20.10/											
2017-18	18.1%	39.1%	-	-	-	-	-	-	-	-	-	-	-
2016-17	12.9%	39.0%	-	-	-	-	-	-	-	-	-	-	-
CTE Coherent Sequence (An	nual Graduates)	1											
2017-18	58.4%	82.3%	-	-	-	-	-	-	-	-	-	-	-
2016-17	50.5%	81.8%	-	-	-	-	-	-	-	-	-	-	-
Completed and Received Cre	dit for College F	Prep Courses	(Annual Gra	aduates)									
English Language Arts													
2017-18	2.0%	1.7%	-	-	-	-	-	-	-	-	-	-	-
2016-17	0.8%	2.5%	-	-	-	-	-	-	-	-	-	-	-
Mathematics													
2017-18	3.9%	4.6%	-	-	-	-	-	-	-	-	-	-	-
2016-17	1.4%	2.3%	-	-	-	-	-	-	-	-	-	-	-
Both Subjects													
2017-18	0.9%	0.7%	-	-	-	-	-	-	-	-	-	-	-
2016-17	0.2%	0.2%	-	-	-	-	-	-	-	-	-	-	-
AP/IB Results (Participation) All Subjects	(Grades 11-12)												
2018	25.8%	24.1%	-	-	-	-	-	-	-	-	n/a	-	n/a
2017	26.2%	31.9%	-	-	-	-	-	-	-	-	n/a	-	n/a
English Language Arts													
2018	15.3%	15.6%	-	-	-	-	-	-	-	-	n/a	-	n/a
2017	15.9%	23.4%	-	-	-	-	-	-	-	-	n/a	-	n/a
Mathematics													
2018	7.3%	2.0%	-	-	-	-	-	-	-	-	n/a	-	n/a
2017	7.2%	3.3%	-	-	-	-	-	-	-	-	n/a	-	n/a
Science													
2018	10.8%	5.5%	-	-	-	-	-	-	-	-	n/a	-	n/a
2017	10.9%	8.5%	-	-	-	-	-	-	-	-	n/a	-	n/a
Social Studies													
2018	14.5%	13.6%	-	-	-	-	-	-	-	-	n/a	-	n/a
2017	15.0%	22.7%	-	-	-	-	-	-	-	-	n/a	-	n/a
AP/IB Results (Examinees >= All Subjects		des 11-12)											
2018	50.7%	27.6%	-	-	-	-	-	-	-	-	n/a	-	n/a
2017	49.1%	23.2%	-	-	-	-	-	-	-	-	n/a	-	n/a
English Language Arts													
2018	42.5%	14.2%	-	-	-	-	-	-	-	-	n/a	-	n/a
2017	41.3%	8.5%	-	-	-	-	-	-	-	-	n/a	-	n/a
Mathematics													
2018	52.8%	14.8%	-	-	-	-	-	-	-	-	n/a	-	n/a

TEXAS EDUCATION AGENCY

Texas Academic Performance Report 2018-19 Campus CCMR-Related Indicators

										Two or			
	State	District	Campus	African American	Hispanic	White	American Indian	Asian	Pacific Islander	More Races	Special Ed	Econ Disadv	EL (Current)
2017	51.3%	8.1%	- Campus	-	-	-	-	-	-	- Races	n/a	Disauv	n/a
Science	51.570	0.170									n/a		n/a
2018	38.0%	7.4%	-	_	_	-	-	_	-	_	n/a	_	n/a
2017	38.3%	5.0%	-	_	_	_	-	_	-	_	n/a	_	n/a
Social Studies	50.570	5.070									n/a		n/a
2018	44.6%	11.7%	-	_	_	-	-	_	-	_	n/a	_	n/a
2017	41.4%	6.9%	-	-	-	-	-	-	-	-	n/a	-	n/a
SAT/ACT Results (Annual G	raduates) ***												
Tested													
2017-18	74.6%	76.9%	-	-	-	-	-	-	-	-	n/a	-	n/a
2016-17	73.5%	71.0%	-	-	-	-	-	-	-	-	n/a	-	n/a
At/Above Criterion													
2017-18	37.9%	22.5%	-	-	-	-	-	-	-	-	n/a	-	n/a
Average SAT Score (Annual All Subjects	Graduates) ***												
2017-18	1036	960	-	-	-	-	-	-	-	-	n/a	-	n/a
English Language Arts													
and Writing													
2017-18	521	489	-	-	-	-	-	-	-	-	n/a	-	n/a
Mathematics													
2017-18	515	472	-	-	-	-	-	-	-	-	n/a	-	n/a
Average ACT Score (Annual All Subjects	l Graduates) ***												
2017-18	20.6	18.1	-	-	-	-	-	-	-	-	n/a	-	n/a
English Language Arts	20.0												
2017-18	20.3	17.7	-	-	-	-	-	-	-	-	n/a	-	n/a
Mathematics	20.5										n/a		n/a
2017-18	20.6	18.1	-	-	-	-	-	_	-	_	n/a	-	n/a
Science	20.0	10.1									n/a		n/a
2017-18	20.9	18.5	-	-	-	-	-	-	-	-	n/a	-	n/a
	20.0												

TEXAS EDUCATION AGENCY

Texas Academic Performance Report 2018-19 Campus Other Postsecondary Indicators

				African			American		Pacific	Two or More	Special	Econ	EL
	State	District	Campus	American	Hispanic	White	Indian	Asian	Islander	Races	Ed	Disadv	(Current)
Advanced Dual-Credit Cours	se Completion (G	Grades 9-12)											
Any Subject													
2017-18	43.4%	49.1%	-	-	-	-	-	-	-	-	-	-	-
2016-17	37.1%	47.1%	-	-	-	-	-	-	-	-	-	-	-
English Language Arts													
2017-18	17.3%	26.5%	-	-	-	-	-	-	-	-	-	-	-
2016-17	16.8%	29.4%	-	-	-	-	-	-	-	-	-	-	-
Mathematics													
2017-18	20.7%	24.5%	-	-	-	-	-	-	-	-	-	-	-
2016-17	19.5%	19.8%	-	-	-	-	-	-	-	-	-	-	-
Science													
2017-18	21.2%	18.3%	-	-	-	-	-	-	-	-	-	-	-
2016-17	5.7%	2.5%	-	-	-	-	-	-	-	-	-	-	-
Social Studies													
2017-18	22.8%	24.9%	-	-	-	-	-	-	-	-	-	-	-
2016-17	21.8%	25.3%	-	-	-	-	-	-	-	-	-	-	-
Graduates Enrolled in Texas	Institution of Hig	aher Educatio	on (TX IHE)										
2016-17	54.6%	59.3%	-	-	-	-	-	-	-	-	-	-	-
2015-16	54.7%	56.8%	-	-	-	-	-	-	-	-	-	-	-
Graduates in TX IHE Comple	eting One Year W	/ithout Enrol	ment in a De	velopmental	Education Cou	irse							
2016-17	59.2%	63.5%	-	• •	-	-	-	-	-	-	-	-	-
2015-16	55.7%	62.5%	-	-	-	-	-	-	-	-	-	-	-

TEXAS EDUCATION AGENCY Texas Academic Performance Report

2018-19 Campus Student Information

	Car	npus			
Student Information	Count	Percent	District	Sta	
Total Students	752	100.0%	44,356	5,416,40	
Students by Grade:					
Early Childhood Education	0	0.0%	0.2%	0.3	
Pre-Kindergarten	0	0.0%	8.0%	4.4	
Kindergarten	0	0.0%	5.9%	6.9	
Grade 1	0	0.0%	6.8%	7.1	
Grade 2	0	0.0%	6.6%	7.2	
Grade 3	0	0.0%	6.5%	7.3	
Grade 4	0	0.0%	6.9%	7.6	
Grade 5	0	0.0%	7.3%	7.	
Grade 6	239	31.8%	6.8%	7.7	
Grade 7	235	31.3%	7.1%	7.5	
Grade 8	278	37.0%	7.2%	7.	
Grade 9	0	0.0%	8.2%	8.	
Grade 10	0 0	0.0%	7.6%	7.	
Grade 11	0	0.0%	7.6%	6.	
Grade 12	0	0.0%	7.3%	6.	
thnic Distribution:					
African American	0	0.0%	0.1%	12.	
Hispanic	736	97.9%	98.3%	52.	
White	10	1.3%	1.4%	27.	
American Indian	0	0.0%	0.0%	0.	
Asian	6	0.8%	0.2%	4	
Pacific Islander	0	0.0%	0.0%	0.	
Two or More Races	0	0.0%	0.0%	2	
conomically Disadvantaged	602	80.1%	88.5%	60.	
Ion-Educationally Disadvantaged	150	19.9%	11.5%	39.	
Section 504 Students	98	13.0%	8.7%	6.	
Inglish Learners (EL)	136	18.1%	34.6%	19.	
Students w/ Disciplinary Placements (2017-18)	7	0.8%	1.0%	1.	
itudents w/ Dyslexia	63	8.4%	5.4%	3.	
At-Risk	402	53.5%	67.3%	50.	
tudents with Disabilities by Type of Primary Disability:					
Total Students with Disabilities By Type of Primary Disability	141				
Students with Intellectual Disabilities	92	65.2%	55.3%	42.	
Students with Physical Disabilities	7	5.0%	11.5%	21.	
Students with Autism	20	14.2%	12.2%	13.	
Students with Behavioral Disabilities	22	15.6%	18.9%	20.	
Students with Non-Categorical Early Childhood	0	0.0%	2.1%	1.	
Aobility (2017-18):					
Total Mobile Students	110	12.7%	15.0%	15.	

Texas Academic Performance Report 2018-19 Campus Student Information

District Name: BROWNSVILLE ISD Campus Name: VELA MIDDLE Campus Number: 031901047

	Ca			
Student Information	Count	Percent	District	State
By Ethnicity:				
African American	1	0.1%		
Hispanic	105	12.1%		
White	2	0.2%		
American Indian	1	0.1%		
Asian	1	0.1%		
Pacific Islander	0	0.0%		
Two or More Races	0	0.0%		

	Non-S	pecial Education F	Rates	S	pecial Education F	Rates
Student Information	Campus	District	State	Campus	District	State
Retention Rates by Grade:						
Kindergarten	-	1.8%	1.7%	-	4.3%	6.2%
Grade 1	-	10.7%	3.1%	-	16.2%	5.5%
Grade 2	-	5.9%	1.8%	-	3.0%	2.3%
Grade 3	-	3.0%	1.1%	-	1.1%	0.9%
Grade 4	-	1.6%	0.5%	-	1.0%	0.5%
Grade 5	-	0.7%	0.5%	-	0.0%	0.6%
Grade 6	1.0%	2.6%	0.4%	2.2%	1.6%	0.5%
Grade 7	0.4%	3.8%	0.6%	0.0%	2.2%	0.6%
Grade 8	0.9%	1.6%	0.4%	0.0%	3.2%	0.7%
Grade 9	-	6.5%	7.2%	-	22.4%	12.7%

Class Size Information	Campus	District	State
Class Size Averages by Grade and Subject			
(Derived from teacher responsibility records):			
Elementary:			
Kindergarten	-	19.2	18.9
Grade 1	-	17.8	18.8
Grade 2	-	17.8	18.7
Grade 3	-	19.2	18.9
Grade 4	-	21.6	19.2
Grade 5	-	21.1	21.2
Grade 6	20.0	21.9	20.4
Secondary:			
English/Language Arts	18.5	17.0	16.6
Foreign Languages	24.1	20.8	18.9
Mathematics	20.1	19.9	17.8
Science	20.5	20.1	18.9
Social Studies	22.4	19.8	19.3

Texas Academic Performance Report 2018-19 Campus Staff Information

District Name: BROWNSVILLE ISD Campus Name: VELA MIDDLE Campus Number: 031901047

	Ca		.	
Staff Information	Count/Average	Percent	District	State
Total Staff	81.1	100.0%	100.0%	100.0%
Professional Staff:	70.1	86.4%	56.5%	64.1%
Teachers	57.5	70.9%	44.0%	49.8
Professional Support	9.6	11.8%	9.5%	10.19
Campus Administration (School Leadership)	3.0	3.7%	2.9%	3.04
Educational Aides:	11.0	13.6%	11.7%	10.39
Librarians & Counselors (Headcount):				
Librarians				
Full-time	1.0	n/a	58.0	4,414
Part-time	0.0	n/a	2.0	572
Counselors			2.0	0.2
Full-time	4.0	n/a	149.0	12,433
Part-time	1.0	n/a	11.0	1,097
Faltune	1.0	11/a	11.0	1,097
Total Minority Staff:	71.1	87.6%	94.0%	50.4
Teachers by Ethnicity and Sex:				
African American	0.0	0.0%	0.3%	10.6
Hispanic	48.0	83.5%	90.3%	27.7
White	7.7	13.4%	8.9%	58.4
American Indian	0.0	0.0%	0.1%	0.3
Asian	1.0	1.7%	0.1%	1.7
Pacific Islander	0.8	1.4%	0.3%	0.2
Two or More Races	0.0	0.0%	0.0%	1.1
Males	24.9	43.3%	32.0%	23.8
Females	32.6	56.7%	68.0%	76.2
Teachers by Highest Degree Held:				
No Degree	0.0	0.0%	1.2%	1.4
Bachelors	45.0	78.2%	79.4%	73.6
Masters	12.5	21.8%	19.0%	24.3
Doctorate	0.0	0.0%	0.4%	0.7
Teachers by Years of Experience:				
Beginning Teachers	0.0	0.0%	2.7%	7.0
1-5 Years Experience	7.0	12.2%	14.3%	28.9
6-10 Years Experience	6.0	10.4%	17.6%	19.0
11-20 Years Experience	22.7	39.4%	39.3%	29.3
Over 20 Years Experience	22.7 21.9	38.1%	26.0%	15.7
	21.3	50.170	20.070	15.7
Number of Students per Teacher	13.1	n/a	15.2	15

Texas Academic Performance Report 2018-19 Campus Staff Information

District Name: BROWNSVILLE ISD Campus Name: VELA MIDDLE Campus Number: 031901047

Staff Information	Campus	District	State
Experience of Campus Leadership:			
Average Years Experience of Principals	17.0	8.8	6.3
Average Years Experience of Principals with District	3.0	8.4	5.4
Average Years Experience of Assistant Principals	5.0	8.4	5.3
Average Years Experience of Assistant Principals with District	4.0	8.2	4.7
Average Years Experience of Teachers:	17.1	15.1	11.1
Average Years Experience of Teachers with District:	16.6	14.3	7.2
Average Teacher Salary by Years of Experience (regular duties only):			
Beginning Teachers	-	\$49,007	\$47,218
1-5 Years Experience	\$53,250	\$49,170	\$50,408
6-10 Years Experience	\$57,329	\$50,423	\$52,786
11-20 Years Experience	\$53,678	\$55,575	\$56,041
Over 20 Years Experience	\$60,128	\$64,161	\$62,039
Average Actual Salaries (regular duties only):			
Teachers	\$56,460	\$55,810	\$54,122
Professional Support	\$64,487	\$67,073	\$64,069
Campus Administration (School Leadership)	\$105,894	\$84,030	\$78,947
Instructional Staff Percent:	n/a	58.7%	64.5%
Contracted Instructional Staff (not incl. above):	253.0	3,598.0	6,043.6

Texas Academic Performance Report 2018-19 Campus Staff Information

District Name: BROWNSVILLE ISD Campus Name: VELA MIDDLE Campus Number: 031901047

	Ca			
Program Information	Count	Percent	District	State
Student Enrollment by Program:				
Bilingual/ESL Education	136	18.1%	34.1%	19.7%
Career & Technical Education	140	18.6%	31.3%	26.3%
Gifted & Talented Education	116	15.4%	12.0%	8.1%
Special Education	141	18.8%	12.1%	9.6%
Teachers by Program (population served):				
Bilingual/ESL Education	0.7	1.2%	2.7%	6.4%
Career & Technical Education	1.0	1.8%	5.6%	4.9%
Compensatory Education	0.0	0.0%	0.9%	2.7%
Gifted & Talented Education	0.7	1.2%	0.5%	2.0%
Regular Education	43.8	76.2%	78.8%	71.4%
Special Education	11.3	19.6%	11.4%	9.1%
Other	0.0	0.0%	0.2%	3.6%

Indicates that rates for reading and mathematics are based on the cumulative results from the first and second administrations of STAAR.

* Indicates results are masked due to small numbers to protect student confidentiality.

^{***} When only one student disability group is masked, then the second smallest student disability group is masked regardless of size.

**** Due to changes in the evaluation of SAT/ACT results (for 2017-18 the best result was used, rather than the most recent), 2016-17 SAT/ACT results are not comparable and, where applicable, are not shown.

'-' Indicates there are no students in the group.

- 'n/a' Indicates data reporting is not applicable for this group.
- '?' Indicates that the data for this item were statistically improbable or were reported outside a reasonable range.

Link to: PEIMS Financial Standard Reports 2017-18 Financial Actual Report