

Present: Joseph Merrie, Marion, Ross, Megan, Danelle, Lindsay, Kristi, Dawnell, Stacy, Sam, Jessica, Mohamed, Lizzie, Deborah, Troy, Heather, Ashley, Kristie

Minutes from the last meeting were approved

Agenda for this meeting was approved

Chairperson's report - Merrie:

Trees and landscaping for the schools – Ross Chambliss; He asked about planting trees or other vegetation around the school. Megan spoke in favor of planting trees and brought up the possibility of getting a grant. Lindsay and others expressed approval. Jessica expressed a desire to help since she has experience with landscape design and working with the City Urban Forestry Dept. Troy brought up the need to provide water and care beyond what is there for the grass. Joseph provided a little background as to what has been there in the past, removed and why. Marian asked how we can move forward. Jessica proposed that a committee to work with the District to move this issue forward. Motion made, seconded, and approved. Marian brought up that the District has had the policy that what is done for one school is done for all so that will be an issue to address.

Reopening plan – Marian: Surveys have not yet gone out to parents, she doesn't know why since there were to go out today. She has sent a letter/email to parents to explain the options and the consequences of the various choices. The school is looking to get 100% return, so they will be reaching out to families who do not respond. Based on the survey results we will work with each program and classroom to make school work for everyone. She has not been given guidelines for the District. Some teachers have received a survey about going back, but no administrators have received the survey that she is aware of. Dawnell asked if there is any sure commitment that what the parents choose will be honored and not overturned at some point in time. Marian responded that according to Becky Pittam the majority request will be honored. Danelle asked if it really was going to be majority rules – those who don't want the majority mode would be placed in another class with another teacher. Marian said that would be the case but that they would be able to return to the class and teacher they had before. Sam spoke to say that the Board has made a very

open-ended decision and that not all the information has been gathered or is available. This has caused issues with principals and teachers to try to deal with questions without answer. Marian agreed. Joseph brought up the fact that teachers were being asked if they wanted to teach in remote, in person or both. And that in person instruction was still subject to the threshold limits that could cause them to go on 2 weeks online. Kristi said that the Board had left many of these issued up to the Superintendent. Dawnell asked about Subs. Marian said she has no information. Kristi and Sam agreed that it was something that had not been addressed by the Board. Marian brought up that there is no plan for what happens when the Principal gets sick – Hawthorne has no Assistant Principal. Kristi said that this is an issue that the Board will have to address in the new year. Marian said this is an issue for which she has no answers. Megan asked about the Acadiance data – District wide testing in the fall showed a twofold increase in first graders who were not reading on level. What information do we have for Hawthorne students? Beth gave her experience – she has 10 students who were not on grade level – this was about the same as previous years. She has been making interventions, having small group instruction, and testing online that shows growth in academics. Mohamed (our new SLBoard member) expressed thanks for everyone's hard work and wanted to call attention to the changes that COVID 19 has had on everyone, and that the hope of a vaccine to give us a light at the end of the tunnel. He asked if there had been a discussion about Hazard Pay for Teachers – Sam said no, that would be one to have as a new Board at the beginning of the year. Merrie asked if classroom options would be the same for neighborhood classes as for ELP and C&A. Marian said absolutely yes. She also brought up that in October we had 97%-99% of students who logged in daily. She and Joseph brought up the fact that many Special Class/Program teachers are still unsure about what the future bring to them and that teachers will be meeting to talk and brainstorm ideas on day-to-day operations. Sam and Kristi acknowledged that there are many issues related to these Special Classes/Programs. Stacy asked if the survey is a registration rather than a preference. Kristi and Sam responded that the survey was intended to gather information about what the population of the school wants – not so much a registration. The question was asked by several parents what constitutes a majority and if there are circumstances where the majority might not be followed. They asked for a reassurance about what constitutes a Majority. Kristi responded that this has not been addresses, and that the Board will have to address this question and the school can make decisions about this when they have the information and

data. Troy brought up the possibility of having a shortened day with no lunch – thereby reducing the exposure and has advantages. Sam said that has been floated around the District and has been recognized as a possible alternative schedule, but that this would be a site-based decision to propose it to the District.

Reports:

C&A – Troy; he had asked the teachers about their willingness to return to in person school. Two responded that they are willing – but not anxious. They have online classes that are working for their students. /He did not have parent responses to share. C&A parents are meeting on Wednesday with the teachers. Teachers are wanting to get information from parents about how to improve instruction and to share information they have.

ELP – Lizzie; The last ELP mtg was just after The Last Board Mtg. and their discussion was about what the school might look like in the new year.

Neighborhood – Stacy; nothing to report

PTA – Megan; they are meeting tomorrow night to discuss the same issues we have talked about tonight. Marian will be there to answer those questions she can.

Staff – Beth; teachers are trying to make sure students are thriving and services are available for all their students. There are always differences between programs and what works for each class.

SCC members expressed their appreciation to Sam for his service to Hawthorne and to the District.

SCC also welcomed Mohamed Baayd and expressed as desire to work with him as a new Board Member, as well as Kristi Swett who won her election and will be returning to serve on the Board.

Motion to adjourn made, seconded and approved without dissent.