



Roseburg Public Schools
Roseburg, Oregon

Policy Committee

10:00 AM

August 21, 2020

X	Charles Lee, Chair	X	Jared P. Cordon, Superintendent
X	Micki Hall	X	Robert Freeman, Human Resources Director
X	Rebecca Larson		

Summary of the Policy Committee Meeting held on Friday, August 21, 2020 at 10:00 a.m. via Zoom.

Committee members present – Chairman Charles Lee, Director Micki Hall, and Director Rebecca Larson. Administrators present – Superintendent Cordon and Human Resources Director Robert Freeman.

Call to Order: The meeting began at 10:08 a.m.

Policy GBEB: Communicable Diseases - Staff

Human Resources Director, Robert Freeman, shared that this policy is required (its counterpart JHCC for students is highly recommended). There is a recommended AR that will be discussed at the Superintendent’s Cabinet meeting, but this meeting is strictly for policies.

Our district has had three separate examples of staff members who have had exposure to a disease and our working relationship with Douglas County Health Department has been very good with regards to communication of our responsibilities.

A discussion occurred as to how things are currently being handled with regards to staff evaluation for disease. Staff have been and will continue to self-evaluate for illness and notify their supervisor in the event of a suspected illness.

Paragraph 2:

- Addition of a comma in front of and behind “or has been exposed”.

Policy JHCC: Communicable Diseases - Students

This policy, although not new to the OSBA policy library, is new to our district. This policy is highly recommended. There were questions and a subsequent discussion regarding a list of restrictable diseases. The list can be found in the Communicable Diseases Guidance. An inquiry was also made as to whether or not siblings and/or family members of a student found to be ill from one of the diseases will also be kept home. In situations such as this, the treating physician will notify the County Public Health Officer, who will then work with the family as well as notifying the District.

Paragraphs 2 and 5:

- Addition of ‘or designee’ following administrator in sentence 2.

It was acknowledged there will need to be answers developed for staff to allow for providing answers to questions of a confidential nature.

Policy FF: Naming Facilities

Director Micki Hall spoke to the fact that while there is not a policy that addresses the mascot issue; there is an Oregon State Statute (ORS 332.075 (1) (g)) that addresses this and that the Oregon Department of Education 2012

ruling on the use of Native American mascots is out of compliance as the order required that the mascot be named after a specific tribe as opposed to a generic term; i.e. Indians. During the discussion on the matter of changing the mascot, it was agreed that this particular policy does not address mascots. Superintendent Cordon explained that currently ODE is working on developing language pertaining to hate symbols in schools and there has not been a definitive answer regarding Native Americans, but they will keep us in the loop. The suggestion was made that the decision on mascots should be up to the Principals; Jared would prefer that this option not be left to the principal and instead be the Board's responsibility.

In the end, Robert was tasked with contacting OSBA for guidance and for the time being this discussion was tabled. In closing Jared thanked the committee for their commitment and Robert acknowledged that in the year this committee has been meeting, several of the policies have been updated and there is noticeable progress being made.

ADJOURNMENT: The meeting was adjourned at 11:20 a.m. The next scheduled meeting for this committee is to be determined.

Prepared by:
Stephanie Taylor, Administrative Assistant