



**ALL SAINTS'  
COLLEGE**



## **FINANCE MANAGER**

### **Permanent full-time contract**

#### **About us**

All Saints' College (ASC), one of Australia's leading independent, coeducational Anglican day-schools, is situated approximately 15 minutes south of the CBD on a beautifully landscaped 19 hectare property in Bull Creek. Surrounded by ovals, paths, lawns and gardens, the campus caters for approximately 1 350 students from Pre-Kindergarten through to Year 12. Facilities include a state of the art theatre, heated 25 metre indoor swimming pool on campus, a fully equipped gymnasium, rock climbing wall and an indoor sports centre. Our staff are welcome to use our facilities, enjoy the grounds or perhaps attend an evening show in our world-class theatre. In the mornings staff often drop by *Wanju*, our College café for a coffee and a chat with other members of our All Saints' community.

We understand that balancing work and family commitments can sometimes be challenging, and so we have implemented a number of strategies to support our staff as they manage their work / life balance. Staff with school-aged children are offered free before - and after-school care, and vacation care is provided during periods of school holidays, also free of charge, for the children of staff members who are required to work at these times. We also understand that members of our staff may need to attend to matters of a private nature, from time to time, so our 'Temporary Absence Policy' enables staff to be absent from the workplace for up to two hours (without any deductions from leave accruals) during the working day to attend to such matters. We offer a broad range of other benefits to attract and retain outstanding staff, including:

- Salary packaging
- Deferred salary scheme (work 4 years and take the 5th year as leave)
- Generous paid parental leave
- Generous long service leave entitlements
- Generous discount on school tuition fees
- Free onsite parking
- Discounted tickets for events held in the Centre for Performing Arts
- Discounted flu vaccinations
- An active Staff Association that provides regular social activities
- Notebook computers (and iPads, depending on your role) for relevant staff
- Access to high level professional development (PD), including attendance at interstate and international events
- Financial support to undertake academic studies

All our staff - teaching, administration and support staff - are committed to the welfare of our students, and to providing a warm, supportive, caring and challenging environment that encourages creative and critical thinking.

### **About you**

Available to commence in June 2021, you are an enthusiastic and highly organised manager and technically strong accountant, you will be responsible for the day-to-day operations of the Accounts Department and will assist the Director of Business and Administration with the financial, resource and business management of the College in accordance with College policies, legislative requirements and within budgetary constraints. Qualified in ACA / ACCA / CPA / CIMA, you have a strong working background in accounting packages and systems and a high level of proficiency in a range of computing skills including word processing, spreadsheets, databases, internet and email. Enthusiastic, and committed to delivering work of a high standard, you can also demonstrate:

### **Essential Criteria**

- Strong numeracy skills and a sound understanding of accounting practices.
- Ability to interpret and apply relevant legislation.
- Good analytical skills with an ability to identify and solve problems.
- Experience with reconciliations and internal auditing.
- An ability to meet deadlines and resolve complex issues.
- Experience in working within an educational institution or an accountancy practice (experience with GST, FBT, BAS).
- Strong interpersonal skills and an ability to successfully communicate and liaise with people at all levels, both internal and external to the College.
- Absolute discretion when dealing with confidential information.
- Proven commitment to continuous improvement and service excellence, with a positive attitude to change, new ideas and innovation.
- Possess a Working with Children Check Clearance and a recent National Police Clearance Certificate (or have the ability to attain these clearances), and would readily support the College's Anglican ethos.

### **Desirable Criteria**

- Experience of Synergetic.
- Membership of a professional organisation.

### **How to apply**

Your application should consist of a one page covering letter, addressed to the Principal, explaining the attributes, skills and experience you would bring to the Accounts Department, and why you wish to work at ASC. Please also attach a Curriculum Vitae containing your employment history and the contact details of three professional referees.

For further information and a copy of the duty statement, please visit the All Saints' College website: <https://allsaints.wa.edu.au/employment/>

Applications are to be submitted via the SEEK website. Due to our recruitment processes we are not able to accept hard copy applications.

Should you have any queries, please do not hesitate to contact our Director of Business and Administration, Melanie Mason on (08) 9313 9333.

**Applications close at 1.00pm on Tuesday, 11 May 2021.**