

AMITY REGIONAL SCHOOL DISTRICT NO. 5 PERSONNEL COMMITTEE  
APRIL 28, 2021 MEETING TRANSCRIPT  
5:30 pm VIRTUAL MEETING

**START TIME 5:33 P.M.**

PATRICIA CARDOZO: The first order of business is the minutes; we need a motion to approve those minutes.

DR. BYARS: We have the September 2, 2020 minutes, which I am sharing on the screen because I don't think they were sent in the packet; and we have the January 21, 2021 minutes.

DR. TURNER: I think I should abstain. I do not remember being at this meeting.

DR BYARS: You were not present at the January 21<sup>st</sup> meeting, which is why we didn't approve the September 2<sup>nd</sup> meeting because Shannan wasn't at the September 2<sup>nd</sup> meeting. Do we want to make a motion to approve the September 2, 2020 minutes, which both of you attended, and we can move the January 21, 2021 minutes to the next meeting?

DR. TURNER: I will approve the September 2, 2020 minutes.

PATRICIA CARDOZO: Yes.

DR. BYARS: I see thumbs up from both the committee members, so those minutes are approved; and we will move the January 21, 2021 minutes to the next meeting.

PATRICIA CARDOZO: The next thing on our agenda is Public Comment; and we did not have any for Personnel, did we?

DR. BYARS: No, there was no Public Comment.

PATRICIA CARDOZO: There is nothing special we need to do to go into Executive Session for the next item?

DR. BYARS: We need to make a motion to go into Executive Session for the next four items.

DR. TURNER: I move we go into Executive Session.

PATRICIA CARDOZO: For items 4-7.

DR. BYARS: And you invite me and BOE Chairperson Belfonti.

PATRICIA CARDOZO: I would like to invite Dr. Byars and our BOE Chairperson, John Belfonti, into Executive Session.

DR. TURNER: I vote yes.

PATRICIA CARDOZO: Thank you.

DR. BYARS: We are entering Executive Session at 5:37 p.m.

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**ENTERED EXECUTIVE SESSION AT 5:37 P.M.**

**EXITED EXECUTIVE SESSION AT 5:57 P.M.**

PATRICIA CARDOZO: At this point we need a motion to recommend the salary increases as described in our Executive Session.

DR. TURNER: I move we approve the salary recommendations that were mentioned in the memo that we discussed in Executive Session.

DR. BYARS: Is everyone in favor?

PATRICIA CARDOZO: Correct.

DR. BYARS: Thank you.

PATRICIA CARDOZO: Thank you, Dr. Byars, Dr. Turner, and John. Before we adjourn I just wanted to ask Dr. Byars if you have taken any vacation time?

DR. BYARS: Yes, I absolutely have.

PATRICIA CARDOZO: I hope that you take the time that you need to reenergize and recover because it has been one doozy; we know that. It has been a doozy ever since you signed on with Amity.

DR. BYARS: I do not know what to say to that, but I hope I didn't bring it with me!

PATRICIA CARDOZO: No, you did not; you definitely did not. You inherited a lot of it. Thank you again. I just wanted to take the time to remind you not to burn the candle because we need you and we appreciate you.

DR. BYARS: I definitely do take time to relax; but thank you, Ms. Cardozo, for reminding me.

PATRICIA CARDOZO: Is there anything else that anyone would like to discuss for the next meeting? If not, I am entertaining a motion to adjourn.

DR. TURNER: Just a quick question ... the mental health funds that we have for helping the kids over the summer ... is there anything for helping teachers over the summer?

DR. BYARS: It is not part of those particular grants. Some of it can be for helping teachers to help kids; but remember this year we did put in the Employee Assistance Program as part of our benefits package that we offer to everybody, which does provide for a healthcare provider for access to mental health clinicians for our employees.

DR. TURNER: I just feel like the entire staff needs a good massage or three after this year!

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DR. BYARS: I can definitely promise you that is not going to fly in the grant!

DR. TURNER: That is too bad! Okay.

PATRICIA CARDOZO: Thanks again, folks. I think we can call it a night because we have other things to do.

JOHN BELFONTI: Thank you, Pat, for chairing this committee for us. I know you do not have a lot of time left with us, and we're going to absolutely miss you.

PATRICIA CARDOZO: That is nice of you to say, John. The funniest thing was I was thinking most of the election is in May. I do not know when my last meeting is. Is it May, or is it June?

DR. BYARS: I think it is June.

PATRICIA CARDOZO: Good, so I will get to see you all; and I will get to come to that last event, that June 2<sup>nd</sup> event.

JOHN BELFONTI: Absolutely.

PATRICIA CARDOZO: I will miss all of you. I think you have a fabulous team; so if we can just get through the rest of this year, I think it will be okay.

DR. BYARS: I think so too.

JOHN BELFONTI: Agree.

PATRICIA CARDOZO: Thank you, everybody.

<b>END TIME 6:00 P.M.</b>
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