

Addendum 2
Board Meeting
April 29, 2021

3/26/2021

Dear Superintendent Wells,

It is with a heavy heart that I am writing to inform you of my resignation from the position of Assistant Director of Special Services effective June 30, 2021.

Due to aging in-laws and accidents they have had, we moved our family back to our hometown months ago to assist in their care and to allow them to continue to live their best lives in a home they have loved for over forty-five years. This caused a longer commute to work and more time away from them and my family. An opportunity to be a special education administrator arose in the district where I grew up and now live. After a lot of thought, I accepted the position. I feel it is what is best for myself and my family. Also, I feel it is an honor and privilege to have the opportunity to give back to the community that helped shape who I am today.

Leaving the Barre Unified Union School District is not an easy decision. I will be leaving a wonderful mentor, supervisor, and friend. The past two years, Stacy Anderson has taught me so much about being an educational leader beyond laws, procedures, and budgets. She gave me the confidence to voice my experiences, as well as, opinions that may help the special education department and the district grow to meet all students' needs.

I will also be leaving strong special education professionals and support staff that are very dedicated to the students of Barre. They are a collaborative team that works tremendously hard, as all the professionals and administrators do, to give everything they have for the success of students. I will truly miss them.

You never know where the roads of life may take you. Like several administrators before me, I may be back to the Barre Unified Union School District some day. It has been a worthwhile experience and one I will remember forever.

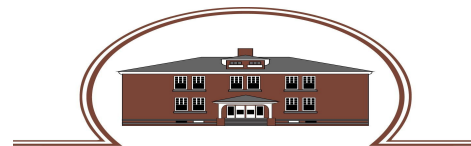
Sincerely,

Annette Rhoades

Annette Rhoades

Barre Unified Union School District

120 Ayers Street, Barre, VT 05641 • www.buusd.org • Phone: 802-476-5011 • Fax: 802-476-4944 or 802-477-1132



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David Wells, M.Ed. - Superintendent of Schools

Mary Ellen Simmons, Ed.D. – Asst. Superintendent of Instruction

Stacy Anderson, M.Ed. - Director of Special Services

Lauren May, M.Ed. – Director of Early Education

Josh Allen – Communications Specialist

Lisa Perreault, SFO - Business Manager

Carol Marold – Director of Human Resources

Emmanuel Ajanma, MAT – Director of

Technology

Jamie Evan – Director of Facilities

Annette Rhoades, M.Ed., CAGS – Asst. Director of Special Services

Jon Strazza, MS.Ed. – Asst. Director of Special Services

Rebecca Webb, M.Ed. – Act 166 Regional Coordinator

Jon Strazza

Assistant Director of Special Services

Barre Unified Union School District

120 Ayers Street

Barre, VT 05649

March 30, 2021

David Wells

Superintendent

Barre Unified Union School District

120 Ayers Street

Barre, VT 05469

Dear Superintendent Wells,

Please allow this letter to serve as resignation from the role of Assistant Director of Special Services effective June 30th, 2021. I have thoroughly enjoyed the opportunity to serve the communities of Barre and Barre City over the last year. As I have shared, my primary reason for resigning is the need / desire to be increasingly present and available for my family.

I would like to thank you for your kindness, compassion, and continued support as I made a decision that was best for my family. It has been a pleasure learning and working with you over the course of the year.

Sincerely,

Jon Strazza

Jon Strazza

On Tue, Feb 9, 2021 at 7:53 AM Benjamin Ark <bearkshs@buusd.org> wrote:

Good morning,

I am not sure of the process, however I have submitted my resignation from Spaulding at the end of the 20-21 school year. I have informed my administrative team but wanted to ensure HR was aware of this as well. Please let me know if you need anything from my side to help this process along.

Regards

Benjamin Ark

Beth Nishball-Williams
2960 Oneida Road
Danville, Vermont 05828

April 8, 2021

Barre Unified Union School District
120 Ayers Street
Barre, Vermont 05641

Dear David,

Please accept this letter as my formal resignation from my position as case manager at Spaulding High School with my last day being the end of the 2020-2021 academic year; I will not be renewing my contract for the 2021-2022 academic year.

My time at Spaulding has been enjoyable and I appreciate the opportunities I have been given here. I wish the faculty and students the best of luck for the future and will be happy to do whatever I can to help with a smooth transition.

Thank you for the opportunities the district has given me.

Sincerely,

A handwritten signature in cursive script that reads "Beth Nishball-Williams". The signature is written in dark ink and is positioned above the printed name.

Beth Nishball-Williams

CC: Stacey Anderson

Jon Strazza



Elizabeth Bicknell <ebickshs@buusd.org>

Fwd: Physical Education Position

Brenda Waterhouse <bwatershs@buusd.org>
To: Elizabeth Bicknell <ebickshs@buusd.org>, Carol Marold <cmarobsu@buusd.org>

Thu, Apr 15, 2021 at 12:52 PM

Please post the PE position. Beth, if you could also work on the hire/change of employment sheet...

----- Forwarded message -----
From: **David Ball** <dballshs@buusd.org>
Date: Thu, Apr 15, 2021 at 11:18 AM
Subject: Physical Education Position
To: Brenda Waterhouse <bwatershs@buusd.org>

Brenda,

Even though it is not official, I wanted to be transparent and let you know that this Tuesday I interviewed for a Physical Education position at Montpelier High School. A few hours later I was offered the position, accepted, spoke to the Superintendent and was told board approval would happen on Wednesday(yesterday). I am not sure where everything is in the process but it looks as though I will be doing paperwork later today or tomorrow and headed to MHS in the fall. Thanks for everything. Our progress in recent years here in PE couldn't have happen without your support. I will keep you posted. Everything happened quite quickly so I'm still awaiting final word. Thanks again.

Cal Hopwood
237 White Lane, Bristol VT 05443
#802-989-3453
@chopwcvcc@buusd.org

April 8th, 2021

Dear Superintendent Wells and BUUSD School Board,

I am writing today as a letter of intent to step down from my position as the Digital Media Arts II instructor at The Central Vermont Career Center at the end of the 2020-2021 school year. It is with a heavy heart that I make this decision, which is in effect primarily due to personal reasons. My family situation doesn't enable me to move to the Barre area, and I currently live an hour and fifteen minutes away. Due to this long commute, as well as professional goals unable to be met as a full time classroom teacher, I am choosing to pursue other options in my career path moving forward. The past three years of employment with the BUUSD at The Central Vermont Career Center have been extremely valuable and fulfilling. I would prefer to continue working with students, for the BUUSD and advancing the Media Arts program here at CVCC, however I need more flexibility than the teachers contract provides.

I would like to thank you for the opportunity to be a part of the educational community here, and hope to stay involved in order to continue championing the amazing work done by students, teachers, staff, administrators and the school board.

Sincerely,
Cal Hopwood

4/26/21

Dear Supt. Wells,

I am sad to be writing this letter but excited for my family as I have decided to retire from teaching this year. I have had a wonderful 13 years here at the tech center! With the direction of leadership and how I see it moving forward, it is time for me to part ways.

My last day will be the 30th of June. Thank you for allowing me to teach the fine young students I have had over the years!

A handwritten signature in black ink that reads "Kathi Fuller". The signature is written in a cursive style with a long, sweeping horizontal line extending to the right.

Kathi Fuller

April 13, 2021

Superintendent David Wells
120 Ayers Street
Barre, VT 05641

Dear David Wells,

I am writing to notify you that I will be resigning from my position as an elementary teacher at Barre Town Middle and Elementary school at the end of this school year. My last day of employment will be June 30, 2021.

I appreciate the opportunities this district has given me the past 9 years while teaching first and second graders. While I will miss the Barre Town Family, my new position is with a school district much closer to home and will allow me to spend more time with my family and young children.

Sincerely,

Stephanie Custer

Emily Merrill
2696 Elm Street
Montpelier, VT 05602

Barre Unified Union School District
Attn: David Wells, Superintendent of Schools
120 Ayers St.
Barre, VT 05641

March 20th 2021

Dear David,

Please allow this letter to inform you of my voluntary resignation from Barre Town Middle and Elementary School effective the conclusion of the 2020-2021 school year.

I am incredibly grateful for the opportunity to have worked within such a caring community. I wish you, Erica, my fellow colleagues, and the children of the BUUSD nothing but the best.

With Kindness and Gratitude,

Emily Merrill

**BARRE
SCHOOLS**

Leslie Babic <lbabibsu@buusd.org>

Fwd: Retirement

1 message

Tina Gilbert <tgilbbsu@buusd.org>

Mon, Apr 26, 2021 at 8:17 AM

To: Carol Marold <cmarobsu@buusd.org>, Leslie Babic <lbabibsu@buusd.org>, Linda Papineau <lpapibsu@buusd.org>

FYI

----- Forwarded message -----

From: **David Wells** <dwellbsu@buusd.org>

Date: Mon, Apr 26, 2021 at 8:16 AM

Subject: Re: Retirement


To: Susan Pratt <spratbte@buusd.org>

Dear Sue,

Thank you for your email this morning. Retirement is a big step and I wish you all the best.

Sincerely,

David Wells
Superintendent
BUUSD

 <https://lh4.googleusercontent.com/ThKaCosm2ZnOx3SMYZQgsVAPhM9>

On Mon, Apr 26, 2021 at 8:02 AM Susan Pratt <spratbte@buusd.org> wrote:

I will be retiring at the end of this school year.
Sue



Leslie Babic <lbabibsu@buusd.org>

Re: Term form S.Chamberlain

1 message

Linda Papineau <lpapibsu@buusd.org>
To: Sue Cioffi <sciofbsu@buusd.org>
Cc: HR <hr@buusd.org>

Mon, Apr 26, 2021 at 1:41 PM

received and printed

Linda Papineau
Administrative Support

On Mon, Apr 26, 2021 at 1:39 PM Sue Cioffi <sciofbsu@buusd.org> wrote:
I've attached the termination form for BTMES SpEd SLP Sophia Chamberlain.

thank you

----- Forwarded message -----

From: **Stacy Anderson** <sandebisu@buusd.org>
Date: Mon, Apr 26, 2021 at 1:26 PM
Subject: Fwd: Letter of intent
To: Sue Cioffi <sciofbsu@buusd.org>
Cc: Jennifer Nye <jnyebte@buusd.org>, Erica Pearson <epearbte@buusd.org>

Hi Sue

Could you please submit a termination form for Sophia Chamberlain effective the end of June?

Thanks!

----- Forwarded message -----

From: **Sophia Chamberlain** <schambte@buusd.org>
Date: Mon, Apr 26, 2021 at 12:37 PM
Subject: Letter of intent
To: Stacy Anderson <sandebisu@buusd.org>

Hi Stacy,

Last week, I was offered the job that I interviewed for and accepted. Like I said, my intent was originally to stay in my role here for longer, but this was a position that does not come up often, and combined with the location close to home, accepting the offer was the right thing to do for myself right now. I am happy to do whatever I can between now and the end of the school year to make the transition as smooth as possible for my team here.

Thank you so much for your understanding!
Sophia

--

Sophia Chamberlain, M.S. CF-SLP
Speech-Language Pathologist Clinical Fellow
Barre Town Middle and Elementary School
70 Websterville Rd, Barre, VT 05641
schambte@buusd.org

CONFIDENTIAL COMMUNICATION

Annie Brown

BCEMS Special Educator and Case Manager

50 Parkside Terrace, Barre, VT 05641

To Whom It May Concern;

Please accept this as my formal letter of resignation as a Special Educator and Case Manager at Barre City Elementary and Middle School. I have learned so much from the Barre City community and am incredibly grateful for my experience here. Thank you for welcoming me onboard in such an uncertain time.

Sincerely,

Annie Brown

Dale A. Burnash
1 King Street
Barre, VT 05641
(802) 274-9075
daburnash@gmail.com

David Wells
Superintendent of Schools BUUSD
120 Ayer Street
Barre, VT 05641

Carol Marold
Director of Human Resources
120 Ayer Street
Barre, VT 05641

March 31, 2021

Dear Mr. Wells and Ms. Marold,

I am contacting you to formally inform you that I am not returning for the upcoming school year (2021 – 22). After nearly 36 years, I have decided to retire from teaching and pursue other endeavors. While I am sad about closing this chapter in my life, I am excited about the next.

I started teaching at Barre City in 2015. As an outsider coming into the district, I soon discovered that Barre City Elementary and Middle School is an amazing school with amazing people. I'm sure you already know this. The faculty, staff, and administration are so dedicated for providing the best quality education and care for our students. My thoughts still haven't changed.

There are so many I would like to recognize that I have had the pleasure of working with. Starting with the previous administration; John Pandolfo, Jim Taffel, and Jackie Tolman, who had faith in me and hired me. They were all very supportive administrators. Currently, Chris Hennessey and Pierre LaFlamme are wonderfully, supportive leaders. It has been a pleasure working with them. I have had wonderful teammates in the math and science departments. Barb Bruger was my first teammate in the classroom at Barre City. She was great to work with and has since retired. My other teammates have included Heather Harrison, Crissy Bell, Karen Fredericks, Christine Everett, Katie Naylor, Megan Wieber, and most recently, Lizzie Fanning. I couldn't ask for a finer group of talented people to work with. All an absolute pleasure and I am going to miss working with them all.

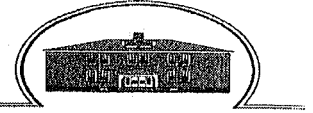
There are so many more individuals that I would like to recognize; from tech ops, to the specials teachers (art, Spanish, design lab, health, music), to guidance, to special education, to the individuals in the office, and the custodians. There are too many to individually recognize. All are great people also. I'm probably missing someone.

In closing, if you have any questions, please do not hesitate to contact me.

Sincerely,

Dale A. Burnash
Grade 6 Teacher, BCEMS

Barre Unified Union School District



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Josh Allen - Communications Specialist

Lisa Perreault, SFO - Business Manager
Carol Marold - Director of Human Resources
Emmanuel Ajanma, MAT - Director of Technology
Jamie Evans - Director of Facilities

Annette Rhoades, M.Ed., CAGS - Asst. Director of Special Services
Jon Strazza, MS.Ed. - Asst. Director of Special Services
Rebecca Webb, M.Ed. - Act 166 Regional Coordinator

April 1, 2021

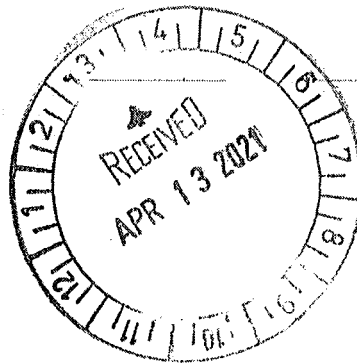
KELLIE MEAD
873 EAST ROAD
WAITSFIELD, VT 5673

Dear KELLIE:

Please note that we need more time before the Master Teacher Agreement is settled to complete the negotiations process. Therefore, we are giving you this letter of intent to issue you a teaching contract for the 2021-2022 school year when the Master Agreement is settled. Please sign below indicating that you will accept and sign your contract letter when it is issued and return this letter of intent to my office, keeping a copy for yourself. Thank you. We look forward to seeing the good work you will be doing for our children and families.

Sincerely,

David Wells
Superintendent



I will sign accepting my contract when it is issued.

KELLIE MEAD

Date

4/7/21

I will not be signing my contract
for the 2020-21 school year.

Kellie Mead

**BARRE
SCHOOLS**

Leslie Babic <lbabibsu@buusd.org>

Fwd: Retirement

1 message

Tina Gilbert <tgilbbsu@buusd.org>

Thu, Apr 15, 2021 at 1:25 PM

To: Carol Marold <cmarobsu@buusd.org>, Leslie Babic <lbabibsu@buusd.org>, Linda Papineau <lpapibsu@buusd.org>

I think you may have this one but just in case you don't.

----- Forwarded message -----

From: **David Wells** <dwellbsu@buusd.org>

Date: Thu, Apr 15, 2021 at 1:06 PM

Subject: Fwd: Retirement

To: Tina Gilbert <tgilbbsu@buusd.org>

FYI

David
Superintendent
BUUSD

----- Forwarded message -----

From: **Leanne Triano** <ltriabce@buusd.org>

Date: Tue, Apr 13, 2021 at 7:33 PM

Subject: Retirement

To: David Wells <dwellbsu@buusd.org>, Hayden Coon <hcoonbce@buusd.org>, Carol Marold <cmarobsu@buusd.org>

I am writing to inform you that I will be retiring at the end of June. I have proudly served Barre City Schools since 1986 and am honored to have done so. I look forward to my next adventure.

Thank you for affording me a truly wonderful career.

Leanne Gaylord Triano

Tina M. Gilbert

Executive Assistant to the Superintendent

Barre Unified Union School District

120 Ayers Street

Barre, VT 05641

802-476-5011 ext. 1015

email: tgilbbsu@buusd.org

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Leslie Babic <lbabibsu@buusd.org>

Fwd: Resignation

1 message

Tina Gilbert <tgilbbsu@buusd.org>
To: Leslie Babic <lbabibsu@buusd.org>

Mon, Apr 26, 2021 at 11:00 AM

----- Forwarded message -----

From: **Tina Gilbert** <tgilbbsu@buusd.org>
Date: Thu, Apr 15, 2021 at 8:51 AM
Subject: Fwd: Resignation
To: Carol Marold <cmarobsu@buusd.org>, Leslie Babic <lbabibsu@buusd.org>, Linda Papineau <lpapibsu@buusd.org>

FYI

----- Forwarded message -----

From: **David Wells** <dwellbsu@buusd.org>
Date: Thu, Apr 15, 2021 at 8:13 AM
Subject: Fwd: Resignation
To: Tina Gilbert <tgilbbsu@buusd.org>

Superintendent
BUUSD

----- Forwarded message -----

From: **Lizzy Fanning** <mfannbce@buusd.org>
Date: Thu, Apr 15, 2021 at 7:54 AM
Subject: Resignation
To: Chris Hennessey <chennbce@buusd.org>
Cc: David Wells <dwellbsu@buusd.org>

Dear Chris,

I am writing to let you know that I will not be returning to BCEMS for the 21/22 school year. Thank you for the opportunity to work with the Barre community. I am lucky to have worked alongside such supportive and decided educators.

Best,
Lizzy Fanning

--
Lizzy Fanning
She/her/hers
6th Grade Social Studies

--
Tina M. Gilbert
Executive Assistant to the Superintendent
Barre Unified Union School District
120 Ayers Street
Barre, VT 05641
802-476-5011 ext. 1015